

SAN DIEGO UNIFIED SCHOOL DISTRICT

POSITION DESCRIPTION

TITLE:	Abatement Worker	REPORTS TO:	Assigned Supervisor
DEPARTMENT:	Physical Plant Operations	CLASSIFICATION:	Classified
FLSA:	Non-Exempt	SALARY GRADE:	042 OSS
REVISED:	October 28, 2014		

BASIC FUNCTION:

Perform a variety of activities related to asbestos abatement at district sites described in asbestos management plans, as directed by the Asbestos Hazard Emergency Response Act (AHERA); perform remediation and repair work on building components with mold and lead-based paint in accordance with local, state, and federal regulatory requirements using state-of-the-art work practices.

REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)

E = Essential Functions

Repair, encapsulate, clean, or remove and dispose of asbestos-containing building materials (ACBM), mold contaminated building materials and room contents, and lead-based paint coated materials and debris. **E**

Remove cracked or broken floor tiles containing asbestos, and make repairs to wood and concrete sub-floors. **E**

Scrape, sand, patch and fill surfaces which may contain lead. **E**

Perform routine inspection of sites for areas of asbestos, mold, and lead-based paint contamination. **E**

Seal off work areas, wet wipe, mop, remove debris and vacuum work spaces. **E**

Wear respiratory mask and/or protective clothing during abatement activities. **E**

Decontaminate air unit, protective clothing, tools, and other equipment; remove filters and bags. **E**

Prepare manifest documents, and package waste for storage or disposal in accordance with applicable laws, codes, and regulations. **E**

Operate personal air sample machine to test level of airborne fiber concentration. **E**

Prepare required reports and summaries of asbestos-conditions and work completed. **E**

Use a variety of hand and power tools. **E**

Operate a district vehicle. **E**

Complete courses to keep abreast of the latest techniques and technology in the environmental remediation industry and attend training seminars to maintain required certification. **E**

May read and interpret shop drawings and blueprints; requisition supplies, maintain inventory, and restock vehicle with supplies.

May construct decontamination and negative air units.

Perform related duties as assigned.

MINIMUM QUALIFICATIONS:

EDUCATION AND EXPERIENCE:

Any combination of training, experience, and/or education equivalent to graduation from high school and two years of recent experience in asbestos abatement work, general building maintenance or custodial repair work.

LICENSES AND OTHER REQUIREMENTS:

Possession of a valid California driver's license appropriate to type of equipment and/or vehicle operated. Personality and character suitable for working in schools.

NOTE: Applicants must acquire and maintain an AHERA Asbestos Worker or Contractor/Supervisor Certificate, and a Lead Related Construction certificate within their first year of employment in this classification, and maintain the certificate during their employment as an Abatement Worker.

Applicants must successfully pass and complete a medical respiratory physical examination per Cal/OSHA and OSHA standards annually. Employees are required to wear a respirator and protective clothing while conducting activities which may expose them to any hazard.

Positions in this job class receive a hazard pay additive of approximately 5% for lead, mold, and asbestos-related work. This additive is included in the basic salary grade placement.

Incumbents in this job class may be required to have available and operate a personal vehicle (mileage expense allowance provided).

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Basic building maintenance and repair work.

Tools, materials and methods used in asbestos, lead, and mold removal and abatement.

Appropriate safety regulations, precautions, and applicable laws and codes for removal and abatement.

Reading and writing English communication skills.

ABILITY TO:

Make repairs to sub-floors and in the installation of new floor covering and carpet.

Cutting, thread, and fit pipe.

Patch and tape dry wall and remove/replace window putty.

Perform a variety of basic building maintenance and repair work.

Understand and carry out verbal and written instructions.

Establish and maintain effective working relationships with others.

Plan and organize work.
Meet schedules and time lines.
Maintain records.
Read, apply, and explain rules, regulations, policies, and procedures.
Read blueprints, while desirable, is not required.

WORKING CONDITIONS:

ENVIRONMENT:

Various indoor and outdoor work locations; exposure to hazardous materials.

PHYSICAL REQUIREMENTS:

Good health, with strength and energy sufficient to maintain a rigorous work schedule involving driving and/or continuous, heavy physical exertion under adverse conditions such as tight spaces, hot, and/or closed environments, dust, etc.; hearing and speaking to exchange information; seeing to perform assigned duties; standing for extended periods of time; dexterity of hands and fingers to operate tools and equipment; kneeling, bending at the waist and reaching overhead, above the shoulders and horizontally as needed; lifting heavy objects.

Revised 11/14/03
Job Code 8191
FK