SAN DIEGO UNIFIED SCHOOL DISTRICT
POSITION DESCRIPTION

TITLE: Pest Control Technician
REPORTS TO: Assigned Supervisor

DEPARTMENT: Maintenance & Operations
CLASSIFICATION: Classified

FLSA: Non-Exempt
SALARY GRADE: 040 OSS

REVISED: November 8, 2005

BASIC FUNCTION:
Inspect, detect, evaluate, prevent, and conduct control work for structural and agricultural pests for the district's Integrated Pest Management program; educate district staff in understanding their role in Integrated Pest Management.

REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below. [Duties may vary from site to site.] This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)

E = Essential Functions

Inspect property to evaluate and determine contributing factors and level(s) of infestation(s) and conduct appropriate treatment(s) and/or repair(s). E

Operate a vehicle and power or hand equipment to inspect or repair structures or for the application of pesticides to control or eliminate various pests. E

Work with district personnel to determine and coordinate efforts of prevention and elimination of pest problems. E

Educate district personnel and/or students regarding causes of infestation(s) and preventative methods. E

Trap and remove live and dead animals and insects including, but not limited to, rodents, bees, and snakes. E

Mix chemicals to attain the appropriate strength and apply various types of pesticides to district grounds and buildings. E

Maintain and store pesticides under safe conditions. E

Maintain records including the use of various types of pesticides and prepare reports to justify use of those chemicals. E

Schedule dates for application of chemicals and post signs where pesticides are used in accordance with State law. E

Operate and adjust calibration of power sprayers and maintain a variety or specialized equipment. E

Make minor repairs to equipment and property. E

May order supplies.
Perform related duties as assigned.

MINIMUM QUALIFICATIONS:

EDUCATION AND EXPERIENCE:
Any combination of training, experience, and/or education equivalent to high school diploma or equivalent and three years of recent, full-time paid experience in structural, gardening, or landscape pest control work; or an associate’s degree in biological or environmental health sciences and 1 year recent experience. Specific training in Integrated Pest Management programs is preferred.

LICENSES AND OTHER REQUIREMENTS:
Possession of a valid California driver’s license
Possession of a California Department of Food and Agriculture Qualified Applicator's Certificate (Category A and B)
In lieu of the Qualified Applicator's Certificate, applicants must possess a Structural Pest Control License (Branch II or III) and be willing and able to successfully complete a California Department of Agriculture training course and obtain a Qualified Applicator's Certificate within one year of initial employment in this job class.
Passing annual physicians physical examination and respirator fit test indicating clearance to wear a respirator while spraying pesticides and performing associated duties.

NOTE: Incumbents are required to attend continuous education course hours as mandated by the State.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:
Technical aspects of field of specialty.
Safety regulations and precautions.
Characteristics of insects, weeds, plant diseases, wildlife and their control methods.
Methods, devices, processes, tools, and materials used in structural and agricultural pest control.
Reading and writing English communication skills.

ABILITY TO:
Identify insects, other pests, and vegetation and select the proper trap, or pesticide for their elimination.
Make sound work judgments.
Establish and maintain effective working relationships with others.
Work in conjunction with other crafts such as carpenters, roofer, and asbestos abatement workers.
Work in confined spaces such as basements, attics and crawl spaces.
Plan and organize work.
Meet schedules and time lines.
Maintain records.
Work independently with little direction.
Read, write, and communicate effectively in English.
Read, apply, and explain rules, regulations, policies, and procedures.

WORKING CONDITIONS:

ENVIRONMENT:
Indoor and outdoor settings; exposure to chemicals, vermin and potential disease causing organisms

PHYSICAL REQUIREMENTS:
Hearing and speaking to exchange information; seeing to perform assigned duties; walking or standing for extended periods of time; dexterity of hands and fingers to operate tools and equipment; frequent kneeling, bending at the waist, crawling, and reaching overhead, above the shoulders and horizontally; lifting heavy objects; ability to wear a respirator; perform assigned duties.

Job Code 7625
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