

SAN DIEGO UNIFIED SCHOOL DISTRICT

POSITION DESCRIPTION

TITLE:	Laborer I	REPORTS TO:	Assigned Supervisor
DEPARTMENT:	Maintenance and Operations	CLASSIFICATION:	Classified
FLSA:	Non-Exempt	SALARY GRADE:	027 OSS
REVISED:	April 25, 2007		

BASIC FUNCTION:

Perform heavy, unskilled, manual labor in the construction, maintenance, and repair of school grounds, buildings, and facilities.

REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)

E = Essential Functions

Perform unskilled, routine work as a member of a construction, maintenance, or repair crew, including lifting, loading, digging, moving, scraping, raking, sweeping, and cleaning duties. **E**

Assist skilled trades employees in construction and repair work. **E**

Perform rough painting, concrete, and asphalt work. **E**

May occasionally drive light motorized equipment.

Perform related duties as assigned.

MINIMUM QUALIFICATIONS:

EDUCATION AND EXPERIENCE:

Any combination of education, training, or experience equivalent to high school graduation.

LICENSES AND OTHER REQUIREMENTS:

Possession of a valid California driver's license and availability of private transportation (mileage expense allowed).

Ability to qualify for license appropriate to the type of equipment and/or vehicle operated.

Personality and character suitable for working in schools.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Tools, materials, and methods used in general construction and grounds maintenance work.
Mechanical aptitude.
Reading and writing English communication skills.

ABILITY TO:

Understand and carry out verbal and written instructions
Establish and maintain effective working relationships with others.

WORKING CONDITIONS:

ENVIRONMENT:

Indoor or outdoor setting; working with tools and equipment.

PHYSICAL REQUIREMENTS:

Strength and energy sufficient to maintain a rigorous work schedule involving driving and/or continuous, heavy physical exertion; hearing and speaking to exchange information; seeing to perform assigned duties; standing for extended periods of time; dexterity of hands and fingers to operate equipment; kneeling, bending at the waist, and reaching overhead, above the shoulders and horizontally to perform assigned duties; lifting heavy objects.

PROMOTIONAL OPPORTUNITIES:

An incumbent who has satisfactorily served the one-year probationary period in the class of Laborer I will automatically be promoted to the class of Laborer II.

Job Code 8310

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