

SAN DIEGO UNIFIED SCHOOL DISTRICT

POSITION DESCRIPTION

TITLE:	Laborer II	REPORTS TO:	Assigned Supervisor
DEPARTMENT:	Maintenance and Operations	CLASSIFICATION:	Classified
FLSA:	Non-Exempt	SALARY GRADE:	031 OSS
REVISED:	April 25, 2007		

BASIC FUNCTION:

Perform a variety of unskilled and semi-skilled work on school grounds, buildings, and facilities.

REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)

E = Essential Functions

Drive pickup, tank, dump, and flat-bed trucks in the hauling of trash, dirt, building supplies, materials, and equipment. **E**

Load and unload trucks. **E**

Perform semi-skilled work in the repair, maintenance, or remodeling of school buildings, facilities, and grounds. **E**

Operate a jackhammer, dig trenches, grade and line athletic fields, erect fences, gates, and playground equipment. **E**

Rake and iron asphalt, mix and pour concrete, remove paint, and sand wood surfaces. **E**

Assist in the repair or dismantling of buildings. **E**

Assist in the operation of construction equipment such as rollers, tractors, and mobile cranes. **E**

May direct the work of Laborer I employees, Student Laborers, and others.

Perform related duties as assigned.

MINIMUM QUALIFICATIONS:

EDUCATION AND EXPERIENCE:

Any combination of education, training, or experience equivalent to two years of recent, full-time, paid experience in general construction and maintenance work.

LICENSES AND OTHER REQUIREMENTS:

Possession of a valid California driver's license.

Ability to qualify for license appropriate to the type of equipment and/or vehicle operated.

Incumbents in this job class may be required to obtain a Class A driver's license.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Tools, materials, and methods used in general construction and grounds maintenance work

Mechanical aptitude.

Reading and writing English communication skills.

ABILITY TO:

Understand and carry out verbal and written instructions

Establish and maintain effective working relationships with others.

WORKING CONDITIONS:

ENVIRONMENT:

Indoor or outdoor setting; working with tools and equipment.

PHYSICAL REQUIREMENTS:

Strength and energy sufficient to maintain a rigorous work schedule involving driving and/or continuous, heavy physical exertion; hearing and speaking to exchange information; seeing to perform assigned duties; standing for extended periods of time; dexterity of hands and fingers to operate equipment; kneeling, bending at the waist, and reaching overhead, above the shoulders and horizontally to perform assigned duties; lifting heavy objects.

PROMOTIONAL OPPORTUNITIES:

An incumbent who has satisfactorily served the one-year probationary period in the class of Laborer I will automatically be promoted to the class of Laborer II.

Note: Employees possessing a California driver's license with a Class A or B rating will be subject to random selection for alcohol or controlled substance testing.

Job Code 8331

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