

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective January 1, 2017**

**ANNUAL SALARY RATES
184-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$46,123.99	\$48,938.04	\$51,753.86	\$54,567.92	\$57,383.78	01
02	47,855.22	50,671.09	53,485.17	56,300.98	59,115.05	02
03	49,657.28	52,471.32	55,287.18	58,101.23	60,917.09	03
04	51,532.21	54,348.04	57,162.09	59,977.94	62,791.96	04
05	53,481.42	56,295.43	59,111.29	61,925.31	64,741.20	05
06	55,507.26	58,323.07	61,137.11	63,952.99	66,768.86	06
07	57,616.79	60,432.70	63,246.72	66,062.60	68,876.63	07
08	59,808.34	62,624.24	65,438.25	68,254.10	71,068.09	08
09	62,085.68	64,901.56	67,717.47	70,531.44	73,347.34	09
10	64,456.06	67,270.11	70,085.98	72,900.03	75,715.90	10
11	66,919.75	69,733.81	72,549.64	75,365.53	78,179.53	11
12	66,919.75	72,298.08	75,113.98	77,927.98	80,743.89	12
13	66,919.75	72,298.08	77,780.81	80,596.67	83,410.70	13
14	66,919.75	72,298.08	77,780.81	83,367.93	86,183.76	14
15	66,919.75	72,298.08	77,780.81	83,367.93	89,066.72	15
16	69,275.47	74,653.79	80,136.49	85,723.59	91,422.40	16
17	72,893.07	78,325.21	83,862.74	89,505.72	95,261.52	17

Includes 1% increase effective 1.1.17

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0160

Effective January 1, 2017

MONTHLY SALARY RATES

TRADITIONAL 184-DAY CONTRACT YEAR

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$4,612.40	\$4,893.80	\$5,175.39	\$5,456.79	\$5,738.38	01
02	4,785.52	5,067.11	5,348.52	5,630.10	5,911.51	02
03	4,965.73	5,247.13	5,528.72	5,810.12	6,091.71	03
04	5,153.22	5,434.80	5,716.21	5,997.79	6,279.20	04
05	5,348.14	5,629.54	5,911.13	6,192.53	6,474.12	05
06	5,550.73	5,832.31	6,113.71	6,395.30	6,676.89	06
07	5,761.68	6,043.27	6,324.67	6,606.26	6,887.66	07
08	5,980.83	6,262.42	6,543.83	6,825.41	7,106.81	08
09	6,208.57	6,490.16	6,771.75	7,053.14	7,334.73	09
10	6,445.61	6,727.01	7,008.60	7,290.00	7,571.59	10
11	6,691.98	6,973.38	7,254.96	7,536.55	7,817.95	11
12	6,691.98	7,229.81	7,511.40	7,792.80	8,074.39	12
13	6,691.98	7,229.81	7,778.08	8,059.67	8,341.07	13
14	6,691.98	7,229.81	7,778.08	8,336.79	8,618.38	14
15	6,691.98	7,229.81	7,778.08	8,336.79	8,906.67	15
16	6,927.55	7,465.38	8,013.65	8,572.36	9,142.24	16
17	7,289.31	7,832.52	8,386.27	8,950.57	9,526.15	17

Includes 1% increase effective 1.1.17

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0160

Effective January 1, 2017

MONTHLY SALARY RATES

YEAR-ROUND 184-DAY CONTRACT YEAR

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$3,843.67	\$4,078.17	\$4,312.82	\$4,547.33	\$4,781.98	01
02	3,987.94	4,222.59	4,457.10	4,691.75	4,926.25	02
03	4,138.11	4,372.61	4,607.27	4,841.77	5,076.42	03
04	4,294.35	4,529.00	4,763.51	4,998.16	5,232.66	04
05	4,456.79	4,691.29	4,925.94	5,160.44	5,395.10	05
06	4,625.61	4,860.26	5,094.76	5,329.42	5,564.07	06
07	4,801.40	5,036.06	5,270.56	5,505.22	5,739.72	07
08	4,984.03	5,218.69	5,453.19	5,687.84	5,922.34	08
09	5,173.81	5,408.46	5,643.12	5,877.62	6,112.28	09
10	5,371.34	5,605.84	5,840.50	6,075.00	6,309.66	10
11	5,576.65	5,811.15	6,045.80	6,280.46	6,514.96	11
12	5,576.65	6,024.84	6,259.50	6,494.00	6,728.66	12
13	5,576.65	6,024.84	6,481.73	6,716.39	6,950.89	13
14	5,576.65	6,024.84	6,481.73	6,947.33	7,181.98	14
15	5,576.65	6,024.84	6,481.73	6,947.33	7,422.23	15
16	5,772.96	6,221.15	6,678.04	7,143.63	7,618.53	16
17	6,074.42	6,527.10	6,988.56	7,458.81	7,938.46	17

Includes 1% increase effective 01.01.17

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0161

Effective January 1, 2017

ANNUAL SALARY RATES

184 + 24 (208) -DAY CONTRACT YEAR

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	or	or	
Steps			With MA	MA + 66	MA + 84	Steps
01	\$52,139.36	\$55,321.76	\$58,504.16	\$61,684.48	\$64,868.96	01
02	54,096.64	57,281.12	60,461.44	63,643.84	66,826.24	02
03	56,135.04	59,315.36	62,497.76	65,680.16	68,862.56	03
04	58,254.56	61,436.96	64,617.28	67,801.76	70,982.08	04
05	60,457.28	63,637.60	66,822.08	70,002.40	73,184.80	05
06	62,747.36	65,929.76	69,112.16	72,294.56	75,476.96	06
07	65,131.04	68,315.52	71,495.84	74,680.32	77,860.64	07
08	67,610.40	70,792.80	73,973.12	77,157.60	80,337.92	08
09	70,183.36	73,367.84	76,550.24	79,730.56	82,915.04	09
10	72,862.40	76,044.80	79,227.20	82,409.60	85,592.00	10
11	75,647.52	78,829.92	82,012.32	85,196.80	88,377.12	11
12	75,647.52	81,727.36	84,911.84	88,092.16	91,276.64	12
13	75,647.52	81,727.36	87,925.76	91,110.24	94,290.56	13
14	75,647.52	81,727.36	87,925.76	94,242.72	97,425.12	14
15	75,647.52	81,727.36	87,925.76	94,242.72	100,684.48	15
16	78,312.00	84,391.84	90,588.16	96,905.12	103,346.88	16
17	82,401.28	88,541.44	94,802.24	101,179.52	107,687.84	17

Includes 1% increase effective 1.1.17

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0161

Effective January 1, 2017

MONTHLY SALARY RATES

184 + 24 (208) -DAY CONTRACT YEAR

SALARY GRADES

Steps	010 BA	011 BA + 36 or MA	012 BA + 60 or BA + 54 With MA	013 BA + 72 or MA + 66	014 BA + 90 or MA + 84	Steps
01	\$4,344.95	\$4,610.15	\$4,875.35	\$5,140.37	\$5,405.75	01
02	4,508.05	4,773.43	5,038.45	5,303.65	5,568.85	02
03	4,677.92	4,942.95	5,208.15	5,473.35	5,738.55	03
04	4,854.55	5,119.75	5,384.77	5,650.15	5,915.17	04
05	5,038.11	5,303.13	5,568.51	5,833.53	6,098.73	05
06	5,228.95	5,494.15	5,759.35	6,024.55	6,289.75	06
07	5,427.59	5,692.96	5,957.99	6,223.36	6,488.39	07
08	5,634.20	5,899.40	6,164.43	6,429.80	6,694.83	08
09	5,848.61	6,113.99	6,379.19	6,644.21	6,909.59	09
10	6,071.87	6,337.07	6,602.27	6,867.47	7,132.67	10
11	6,303.96	6,569.16	6,834.36	7,099.73	7,364.76	11
12	6,303.96	6,810.61	7,075.99	7,341.01	7,606.39	12
13	6,303.96	6,810.61	7,327.15	7,592.52	7,857.55	13
14	6,303.96	6,810.61	7,327.15	7,853.56	8,118.76	14
15	6,303.96	6,810.61	7,327.15	7,853.56	8,390.37	15
16	6,526.00	7,032.65	7,549.01	8,075.43	8,612.24	16
17	6,866.77	7,378.45	7,900.19	8,431.63	8,973.99	17

Includes 1% increase effective 1.1.17

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0162

Effective January 1, 2017

ANNUAL SALARY RATES

184 + 44 (228) -DAY CONTRACT YEAR

SALARY GRADES

Steps	010 BA	011 BA + 36 or MA	012 BA + 60 or BA + 54 With MA	013 BA + 72 or MA + 66	014 BA + 90 or MA + 84	Steps
01	\$57,152.76	\$60,641.16	\$64,129.56	\$67,615.68	\$71,106.36	01
02	59,298.24	62,788.92	66,275.04	69,763.44	73,251.84	02
03	61,532.64	65,018.76	68,507.16	71,995.56	75,483.96	03
04	63,855.96	67,344.36	70,830.48	74,321.16	77,807.28	04
05	66,270.48	69,756.60	73,247.28	76,733.40	80,221.80	05
06	68,780.76	72,269.16	75,757.56	79,245.96	82,734.36	06
07	71,393.64	74,884.32	78,370.44	81,861.12	85,347.24	07
08	74,111.40	77,599.80	81,085.92	84,576.60	88,062.72	08
09	76,931.76	80,422.44	83,910.84	87,396.96	90,887.64	09
10	79,868.40	83,356.80	86,845.20	90,333.60	93,822.00	10
11	82,921.32	86,409.72	89,898.12	93,388.80	96,874.92	11
12	82,921.32	89,585.76	93,076.44	96,562.56	100,053.24	12
13	82,921.32	89,585.76	96,380.16	99,870.84	103,356.96	13
14	82,921.32	89,585.76	96,380.16	103,304.52	106,792.92	14
15	82,921.32	89,585.76	96,380.16	103,304.52	110,365.68	15
16	85,842.00	92,506.44	99,298.56	106,222.92	113,284.08	16
17	90,324.48	97,055.04	103,917.84	110,908.32	118,042.44	17

Includes 1% increase effective 1.1.17

SAN DIEGO UNIFIED SCHOOL DISTRICT

SDEA BARGAINING UNIT

SALARY PLAN 0162

Effective January 1, 2017

MONTHLY SALARY RATES

184 + 44 (228) -DAY CONTRACT YEAR

SALARY GRADES

Steps	010 BA	011 BA + 36 or MA	012 BA + 60 or BA + 54 With MA	013 BA + 72 or MA + 66	014 BA + 90 or MA + 84	Steps
01	\$4,762.73	\$5,053.43	\$5,344.13	\$5,634.64	\$5,925.53	01
02	4,941.52	5,232.41	5,522.92	5,813.62	6,104.32	02
03	5,127.72	5,418.23	5,708.93	5,999.63	6,290.33	03
04	5,321.33	5,612.03	5,902.54	6,193.43	6,483.94	04
05	5,522.54	5,813.05	6,103.94	6,394.45	6,685.15	05
06	5,731.73	6,022.43	6,313.13	6,603.83	6,894.53	06
07	5,949.47	6,240.36	6,530.87	6,821.76	7,112.27	07
08	6,175.95	6,466.65	6,757.16	7,048.05	7,338.56	08
09	6,410.98	6,701.87	6,992.57	7,283.08	7,573.97	09
10	6,655.70	6,946.40	7,237.10	7,527.80	7,818.50	10
11	6,910.11	7,200.81	7,491.51	7,782.40	8,072.91	11
12	6,910.11	7,465.48	7,756.37	8,046.88	8,337.77	12
13	6,910.11	7,465.48	8,031.68	8,322.57	8,613.08	13
14	6,910.11	7,465.48	8,031.68	8,608.71	8,899.41	14
15	6,910.11	7,465.48	8,031.68	8,608.71	9,197.14	15
16	7,153.50	7,708.87	8,274.88	8,851.91	9,440.34	16
17	7,527.04	8,087.92	8,659.82	9,242.36	9,836.87	17

Includes 1% increase effective 1.1.17