TITLE: Light Equipment Operator
REPORTS TO: Assigned Supervisor

DEPARTMENT: Maintenance
CLASSIFICATION: Classified

FLSA: Non-Exempt
SALARY GRADE: 037 OSS

REVISED: Upon Board Approval

BASIC FUNCTION:
Operate tractors, trailers, power attachments, and other landscaping or grounds maintenance equipment and machinery.

REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)

E = Essential Functions

Operate motorized equipment such as two axle trucks up to 26,000 pounds gross vehicle weight, one and two axle tilt bed trailers, large and small tractors, highloaders, scarifiers, graders, rototillers, sweepers, mowers, and other power-operated landscaping or ground maintenance machinery, including attachments such as renovator, aerator, mott hammer knife, scraper, ripper, and sharpener. E

May be required to tow a tag-along style trailer not exceeding 10,000 pounds gross vehicle weight; may be required to tow a gooseneck or fifth-wheel style trailer not exceeding 15,000 pounds gross vehicle weight.

Excavate and grade earth. E

Load and remove excess soil, shrubs, and trees. E

Scarify soil; dig ditches and drainage facilities. E

Perform synthetic turf field cleaning. E

Dig or drill holes. E

May operate a dump truck to transport supplies, topsoil, and debris.

Aerate planted areas. E

Lubricate and make minor repairs and adjustments to equipment. E
Light Equipment Operator – Continued

May change tires and blades on equipment; may lead the work of helpers.

Perform related duties as assigned.

MINIMUM QUALIFICATIONS:

EDUCATION AND EXPERIENCE:
Any combination of training, experience, and/or education equivalent to one year of recent, full-time equivalent, paid experience in the operation of tractors, power attachments, and related equipment.

LICENSES AND OTHER REQUIREMENTS:
Possession of a valid California driver’s license.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:
Technical aspects of field of specialty.
Oral and written English communication skills.

ABILITY TO:
Demonstrate mechanical aptitude.
Operate grounds maintenance and landscaping equipment and machinery, tractors, power attachments, and related equipment.
Establish and maintain effective working relationships with others.
Meet schedules and time lines.
Work independently with little direction.
Read, apply, and explain rules, regulations, policies, and procedures.

WORKING CONDITIONS:

ENVIRONMENT:
Outdoor setting, working with and around machinery.

PHYSICAL REQUIREMENTS:
Strength and energy sufficient to maintain a rigorous work schedule involving continuous heavy physical exertion and driving; hearing and speaking to exchange information seeing to perform assigned duties; standing for extended periods of time; dexterity of hands and fingers to operate tools and equipment; kneeling, bending at the waist, and reaching overhead, above the shoulders and horizontally, to retrieve and store files and supplies; lifting heavy objects.

NOTE:
Safety-sensitive job class. Employees in this job class will be subject to random selection for alcohol or controlled substance testing.

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