School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

**Budget Overview for the 2019-20 LCAP Year**

This chart shows the total general purpose revenue King-Chavez Primary Academy expects to receive in the coming year from all sources.

The total revenue projected for King-Chavez Primary Academy is $4,075,733, of which $2,699,237 is Local Control Funding Formula (LCFF), $410,508 is other state funds, $18,750 is local funds, and $317,916 is federal funds. Of the $2,699,237 in LCFF Funds, $629,322 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).
The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.

This chart provides a quick summary of how much King-Chavez Primary Academy plans to spend for 2019-20. It shows how much of the total is tied to planned actions and services in the LCAP.

King-Chavez Primary Academy plans to spend $4,015,306 for the 2019-20 school year. Of that amount, $4,015,306 is tied to actions/services in the LCAP and $0 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

N/A

**Increased or Improved Services for High Needs Students in 2019-20**

In 2019-20, King-Chavez Primary Academy is projecting it will receive $629,322 based on the enrollment of foster youth, English learner, and low-income students. King-Chavez Primary Academy must demonstrate the planned actions and services will increase or improve services for high needs students compared to the services all students receive in proportion to the increased funding it receives for high needs students. In the LCAP, King-Chavez Primary Academy plans to spend $4,015,306 on actions to meet this requirement.
Update on Increased or Improved Services for High Needs Students in 2018-19

Current Year Expenditures: Increased or Improved Services for High Needs Students

This chart compares what King-Chavez Primary Academy budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what King-Chavez Primary Academy estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

In 2018-19, King-Chavez Primary Academy's LCAP budgeted $4,090,452 for planned actions to increase or improve services for high needs students. King-Chavez Primary Academy estimates that it will actually spend $4,015,306 for actions to increase or improve services for high needs students in 2018-19.

The difference between the budgeted and actual expenditures of $-75146 had the following impact on King-Chavez Primary Academy's ability to increase or improve services for high needs students: King Chavez Primary Academy was able to improve services for high needs students and also contribute 1% into their reserve account.
Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.
Appendix A: Priorities 5 and 6 Rate Calculations
Appendix B: Guiding Questions: Use as prompts (not limits)
California School Dashboard: Essential data to support completion of this LCAP. Please analyze the LEA’s full data set; specific links to the rubrics are also provided within the template.

2017-20 Plan Summary

The Story

Describe the students and community and how the LEA serves them.

King-Chavez Primary Academy (KCPA) is an elementary charter school serving the community of southeast San Diego. Our mission is to "Seek excellence in Academics, the Arts and Athletics from the Foundation of Love." The school uses its charter-provided autonomy to keep things simple: to supply love and discipline for the improvement of mind, body and spirit. Our goal is to create an unforgettable learning experience through quality programming and a family atmosphere.

KCPA provides a warm and caring environment in which students actively learn academic content as well as positive values. The school uses a collaborative instructional model. Teachers work with a standards-based curriculum emphasizing literacy and analytical skills development. Staff participate in cross-disciplinary teams to increase the integration and depth of subject matter, as well as to promote communication between instructors, students, and parents. Together, we strive to prepare students to flourish in school and in life as they meet the challenges of the 21st century.

King-Chavez Primary Academy is part of the King-Chavez Neighborhood of Schools (KCNS), a network of charter schools serving the Historic Barrio District of San Diego. KCPA educates a total of about 385 students in grades K-2. Our student body population closely reflects the current demography of Barrio Logan. Approximately 89% are Hispanic and 4% are African-American. 80% are designated as English Learners. 97% Socio-Economically Disadvantaged.

LCAP Highlights

<table>
<thead>
<tr>
<th>LEA Name</th>
<th>Contact Name and Title</th>
<th>Email and Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>King-Chavez Primary Academy</td>
<td>Gerry Guevara Principal</td>
<td><a href="mailto:gguevara@kingchavez.org">gguevara@kingchavez.org</a> (619) 525--7320</td>
</tr>
</tbody>
</table>
Identify and briefly summarize the key features of this year's LCAP.

This year's LCAP provides a comprehensive plan to promote student achievement. In 2019-2020, KCPA will focus on vertically aligning academic curriculum. The school will also look to pilot a dual language program, and increase opportunities for language and cultural enrichment.

Review of Performance

Based on a review of performance on the state indicators and local performance indicators included in the California School Dashboard, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

Greatest Progress

Suspension Rates: The school has a "Very Low" (less than 0.5%) suspension rate. We attribute this to our Restorative Practice initiative and our school's mission statement, which is based on Love.

Referring to the California School Dashboard, identify any state indicator or local performance indicator for which overall performance was in the “Red” or “Orange” performance category or where the LEA received a “Not Met” or “Not Met for Two or More Years” rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

Greatest Needs

*CAASPP English Language Arts and Math: Dashboard data shows that academic performance on the CAASPP for KCPA alumni in 3rd grade declined in both ELA and Math. This is the first year the data was available. We will continue to monitor this area and provide for CAASPP readiness.

*Chronic Absenteeism: There were significant numbers of students (over 20%) who missed 10% or more school days. The school has implemented monitoring systems and a proactive parent communication protocol, including vertical alignment with matriculating schools. We will be refining those procedures in 2019-2020.

Referring to the California School Dashboard, identify any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. What steps is the LEA planning to take to address these performance gaps?

Performance Gaps

N/A: KCPA does not have significant performance gaps between subgroups

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts.

**Schools Identified**
Identify the schools within the LEA that have been identified for CSI.

N/A

**Support for Identified Schools**
Describe how the LEA supported the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

N/A

**Monitoring and Evaluating Effectiveness**
Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

N/A
Annual Update

LCAP Year Reviewed: 2018-19

Complete a copy of the following table for each of the LEA’s goals from the prior year LCAP. Duplicate the table as needed.

Goal 1

Excellence in Academics, Arts, and Athletics

State and/or Local Priorities addressed by this goal:

<table>
<thead>
<tr>
<th>State Priorities:</th>
<th>Priority 1: Basic (Conditions of Learning)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Priority 2: State Standards (Conditions of Learning)</td>
<td></td>
</tr>
<tr>
<td>Priority 4: Pupil Achievement (Pupil Outcomes)</td>
<td></td>
</tr>
<tr>
<td>Priority 7: Course Access (Conditions of Learning)</td>
<td></td>
</tr>
<tr>
<td>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</td>
<td></td>
</tr>
</tbody>
</table>

| Local Priorities: | SSDP Goals 1A, 1B, 2 |

Annual Measurable Outcomes

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Expected</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of students who have access to the course of study described in the school's charter</td>
<td>18-19 100%</td>
<td>Met 100% of students have access to the course of study described in the school's charter</td>
</tr>
<tr>
<td>Baseline</td>
<td>2016-2017 100% of students have access to the course of study described in the school's charter</td>
<td></td>
</tr>
<tr>
<td>% of students have access to sufficient materials relative to the instructional program described in the school's charter</td>
<td>18-19</td>
<td>Met 100% of students who have access to sufficient materials relative to the instructional program described in the school's charter</td>
</tr>
</tbody>
</table>
**Expected**

**Baseline**
2016-2017
100% of students who have access to sufficient materials relative to the instructional program described in the school's charter

**Metric/Indicator**
Locally administered normed assessments: GE growth

**18-19**
1.0+ yearly GE growth in Reading and Math

**Baseline**
2016-2017
2nd Graders: On pace for 1.0 GE growth in both Reading and Math

**Metric/Indicator**
English Learner Progress: Status Level and Change

**18-19**
Establish ELPAC Baseline

**Baseline**
2016-2017 English Learner Progress
Status Level: "Low" (63.1%)
Change: "Declined Significantly" (-13.4%)

**Actual**

Met as of April 1, 2019
On pace for 1.0+ GE growth in both Reading and Math

Met
2017-2018 ELPAC Baseline
Level 1 3.6%, Level 2 11.6%, Level 3 25.5%, Level 4 59.3%

---

**Actions / Services**
Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

**Action 1**

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide academic, arts, and athletics programming outside of regular school hours.</td>
<td>Academic, arts, and athletics programming available to all students. This included after school, as well as intersessions.</td>
<td>0001-0999: Unrestricted: Locally Defined After School Education and Safety (ASES) 160,958</td>
<td>0001-0999: Unrestricted: Locally Defined After School Education and Safety (ASES) 161,587</td>
</tr>
</tbody>
</table>
### Action 2

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Develop and implement Master Schedule that provides all students with opportunities to engage in challenging, relevant, and cross-disciplinary learning opportunities aligned with the school’s expected learner outcomes.</td>
<td>Master Schedule developed and implemented.</td>
<td>2400 Base 71,938</td>
<td>2400 Base 39,558</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1300 Base 15,950</td>
<td>1100 Base 12,871</td>
</tr>
</tbody>
</table>

### Action 3

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inventory, research, and purchase standards-aligned materials including technology hardware, software, and licensing to support CCSS implementation and SBAC readiness.</td>
<td>Inventoried instructional materials. Researched and purchased additional materials.</td>
<td>4000-4999: Books And Supplies Base 251,500</td>
<td>4000-4999: Books And Supplies Base 212,700</td>
</tr>
</tbody>
</table>

### Action 4

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Develop and refine standards-aligned curriculum maps and assessments.</td>
<td>Curriculum maps and assessments developed and/or updated.</td>
<td>1000-1999: Certificated Personnel Salaries Base 361,243</td>
<td>1000-1999: Certificated Personnel Salaries Base 374,911</td>
</tr>
</tbody>
</table>

### Action 5

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
</table>
Collect and analyze needs assessment data to inform ongoing CCSS implementation.

Academic needs assessment data collected through formative assessment data, surveys, and administrative walkthroughs.

<table>
<thead>
<tr>
<th>Action 6</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Planned Actions/Services</strong></td>
</tr>
<tr>
<td>Implement leveled instruction in reading and mathematics across each grade level; use formative assessments to monitor progress.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action 7</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Planned Actions/Services</strong></td>
</tr>
<tr>
<td>Build English language and academic proficiency in our EL students via data--driven interventions and extended learning opportunities, including support services for emerging EL students.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action 8</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Planned Actions/Services</strong></td>
</tr>
<tr>
<td>Monitor the progress of English Learners (ELs) and Reclassified Fluent-English Proficient (R-FEP) students.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action 9</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Planned</strong></td>
</tr>
</tbody>
</table>

Page 10 of 90
Actions/Services
Purchase supplemental learning materials and software to support English Learner programming.

Actions/Services
Invested in books and supplies to support intervention and differentiation.

Expenditures
4000-4999: Books And Supplies Supplemental 2,880

Expenditures
4000-4999: Books And Supplies Supplemental 3,000

Action 10

Planned Actions/Services
Provide instructional scaffolds to support English Language Mainstream EL and R--FEP students.

Actual Actions/Services
Provide instructional scaffolds to support English Language Mainstream EL and R--FEP students.

Budgeted Expenditures
1000-1999: Certificated Personnel Salaries Supplemental 1,083,730

Estimated Actual Expenditures
1000-1999: Certificated Personnel Salaries Supplemental 1,124,733

Action 11

Planned Actions/Services
Provide Special Education services including instructional and additional student support (e.g. speech). Develop, implement, and monitor Individualized Educational Plans (IEPs).

Actual Actions/Services
Teachers used SDAIE strategies and classroom scaffolds to support EL and R-FEP students.

Budgeted Expenditures
0001-0999: Unrestricted: Locally Defined State and Federal Special Education funds 148,128

Estimated Actual Expenditures
0001-0999: Unrestricted: Locally Defined State and Federal Special Education funds 152,812

Analysis
Complete a copy of the following table for each of the LEA’s goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.
KCPA implemented all of the actions/services to achieve the articulated goal. Feedback from stakeholders indicates that the majority of actions/services were implemented thoroughly and with sufficient support.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
The available data shows that the actions/services are effective. All AMOs were met or exceeded. STAR data is on track for accelerated growth in both Reading and Mathematics. Walkthrough and observation data show that the majority of teachers are
reaching proficiency with instructional techniques that lead to positive academic outcomes. Students had increased opportunities to participate in quality athletic and arts activities via expanded after-school programming.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Action 3: By purchasing curriculum and technology as an organization, we were able to negotiate a better cost per unit. Action 6, 7, 10: Estimated staffing expenditures are expected to be higher than budgeted.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

We added an action/service to provide for a dual language pilot and Spanish enrichment program. This change can be found in Goal 1, Action 12 of this LCAP.
Annual Update

LCAP Year Reviewed: 2018-19

Complete a copy of the following table for each of the LEA’s goals from the prior year LCAP. Duplicate the table as needed.

Goal 2

All staff members are caring, collaborative, and qualified

State and/or Local Priorities addressed by this goal:

State Priorities: Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 6: School Climate (Engagement)

Local Priorities: SSDP Goal 3

Annual Measurable Outcomes

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Expected</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of core teachers credentialed</td>
<td></td>
<td>Met 100% of teachers credentialed</td>
</tr>
<tr>
<td>18-19 100%</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Baseline</strong></td>
<td>2016-2017 100% of core teachers credentialed</td>
<td></td>
</tr>
<tr>
<td>% of staff offered appropriate support via continuous improvement-focused</td>
<td></td>
<td>Met 100% of staff offered appropriate support via continuous</td>
</tr>
<tr>
<td>performance evaluation</td>
<td></td>
<td>improvement-focused performance evaluation</td>
</tr>
<tr>
<td>18-19 100%</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Baseline</strong></td>
<td>2016-2017 100% of staff offered appropriate support</td>
<td></td>
</tr>
</tbody>
</table>
## Metric/Indicator
### Connectedness/collaboration: % of staff who agree most/nearly all adults “Have close professional relationships”

**18-19**
85%

**Baseline**
2016-2017
California School Staff Survey
86% of staff agree most/nearly all adults “Have close professional relationships”

### Caring:
- a. % of students reporting high levels of caring relationships from a teacher or other adult at their school
- b. % of parents who agree school has adults that care about students

**18-19**
- a. 85%+
- b. 95%+

**Baseline**
2016-2017
- a. Local student survey: 90% of students report high levels of caring relationships from a teacher or other adult at their school
- b. California School Parent Survey: 97% of parents agree school has adults that care about students

## Actions / Services
Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

### Action 1

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Perform credential analysis upon intake and semi-annual audit.</td>
<td>Credential analysis completed upon intake and midyear.</td>
<td>No Fiscal Impact 0</td>
<td></td>
</tr>
</tbody>
</table>
### Action 2

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implement Professional Development plan based on local need. Provide CCSS trainings to all instructional staff.</td>
<td>PD plan implemented, with regular trainings on minimum days as well as other opportunities for teachers based on the CCSS and their areas of need/interest.</td>
<td>5000-5999: Services And Other Operating Expenditures Base 21,000</td>
<td>5000-5999: Services And Other Operating Expenditures Base 21,305</td>
</tr>
</tbody>
</table>

### Action 3

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Schedule planning days and regular time for instructional teams to develop CCSS curriculum maps, lessons, and assessments.</td>
<td>Planning days and regular PLC meeting times scheduled and implemented.</td>
<td>1100 Supplemental and Concentration 308,369</td>
<td>1100 Supplemental and Concentration 374,911</td>
</tr>
</tbody>
</table>

### Action 4

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide high quality professional development focused on ELD instruction, planning, and embedding the standards across the subject areas.</td>
<td>All teachers received training and/or professional development.</td>
<td>1000-1999: Certificated Personnel Salaries Supplemental and Concentration 174,997</td>
<td>1000-1999: Certificated Personnel Salaries Supplemental and Concentration 224,946</td>
</tr>
</tbody>
</table>

### Action 5

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conduct formative walkthroughs and summative observations in collaboration with CNO stakeholders.</td>
<td>Multiple CNO walkthroughs and observations conducted as part of the LCAP update process.</td>
<td>0001-0999: Unrestricted: Locally Defined Base 62,206</td>
<td>0001-0999: Unrestricted: Locally Defined Base 73,321</td>
</tr>
</tbody>
</table>

### Action 6

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
</table>
### Actions/Services

<table>
<thead>
<tr>
<th>Actions/Services</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide relevant professional learning for all support staff to build capacity and perform their duties in support of student learning.</td>
<td>2000-2999: Classified Personnel Salaries Base 11,873</td>
</tr>
<tr>
<td>All support staff provided with relevant professional development opportunities.</td>
<td>2000-2999: Classified Personnel Salaries Base 8,873</td>
</tr>
</tbody>
</table>

### Actions/Services

<table>
<thead>
<tr>
<th>Actions/Services</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expand systemwide awareness of standards, including National Core Arts Standards (NCAS), Next Generation Science Standards (NGSS), and English Language Development (ELD).</td>
<td>0001-0999: Unrestricted: Locally Defined Supplemental and Concentration 271,096</td>
</tr>
<tr>
<td>Administrators and lead teachers reviewed the standards and/or researched available information, with a focus on ELD; staff members attended trainings based on the content area standards.</td>
<td>0001-0999: Unrestricted: Locally Defined Supplemental and Concentration 263,043</td>
</tr>
</tbody>
</table>

### Actions/Services

<table>
<thead>
<tr>
<th>Actions/Services</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Train all new staff on mindfulness practices on an annual basis.</td>
<td>1100 Supplemental 84,950</td>
</tr>
<tr>
<td>All new staff trained in mindfulness theory and practice.</td>
<td>1100 Supplemental 70,950</td>
</tr>
</tbody>
</table>

### Analysis

Complete a copy of the following table for each of the LEA’s goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

KCPA implemented all of the actions/services to achieve the articulated goal. Feedback from stakeholders indicates that the majority of actions/services were implemented thoroughly and with sufficient support.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The available data shows that the actions/services were effective overall. Metrics relating to caring relationships remained high. Local feedback from stakeholder groups indicate a collaborative staff environment as evidenced by functional Professional Learning Communities (PLCs), consistent opportunities for professional growth, and successful on-boarding of new staff.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Action 3 and 4: Expenditures were higher than budgeted due to being too conservative with the budget in regards to the expense of planning time.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

We developed action/service #9 this year to provide for a teacher induction program. The change can be found in Goal 2 in this LCAP.
Annual Update

LCAP Year Reviewed: 2018-19

Complete a copy of the following table for each of the LEA’s goals from the prior year LCAP. Duplicate the table as needed.

Goal 3
Authentically engage school stakeholders and the community

State and/or Local Priorities addressed by this goal:

<table>
<thead>
<tr>
<th>State Priorities:</th>
<th>Priority 1: Basic (Conditions of Learning)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Priority 3: Parental Involvement (Engagement)</td>
</tr>
<tr>
<td></td>
<td>Priority 5: Pupil Engagement (Engagement)</td>
</tr>
<tr>
<td></td>
<td>Priority 6: School Climate (Engagement)</td>
</tr>
<tr>
<td>Local Priorities:</td>
<td>SSDP Goal 4</td>
</tr>
</tbody>
</table>

Annual Measurable Outcomes

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Expected</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Properly composed SSCs that meet regularly per local policy</td>
<td></td>
<td>Met</td>
</tr>
<tr>
<td>SSC is properly composed and meets regularly per local policy</td>
<td></td>
<td>SSC is properly composed and meets regularly per local policy</td>
</tr>
<tr>
<td>Baseline</td>
<td>SSC was properly composed and met regularly per local policy</td>
<td></td>
</tr>
<tr>
<td>Metric/Indicator</td>
<td>Expected</td>
<td></td>
</tr>
<tr>
<td>------------------</td>
<td>----------</td>
<td></td>
</tr>
<tr>
<td>Parental Involvement:</td>
<td>a. makes efforts to seek parent input in decision making</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b. encourages active participation</td>
<td></td>
</tr>
<tr>
<td>18-19</td>
<td>a. 95%+</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b. 95%+</td>
<td></td>
</tr>
<tr>
<td>Mixed results</td>
<td>a. 96%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b. 94%</td>
<td></td>
</tr>
</tbody>
</table>
### Expected

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>% of students reporting moderate/high levels of opportunities for meaningful participation</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Baseline</strong></td>
<td>83%+</td>
</tr>
<tr>
<td>2016-2017 Local Survey</td>
<td>77.7% of students report high levels of opportunities for meaningful participation</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Baseline</strong></td>
<td>ADA 93.22% ADA 21.3% Chronic Absence rate</td>
</tr>
<tr>
<td>2016-2017</td>
<td></td>
</tr>
</tbody>
</table>

### Actual

<table>
<thead>
<tr>
<th>Metric/Indicator</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Not met</strong></td>
<td>80.9%</td>
</tr>
<tr>
<td>As of April 1, 2019</td>
<td>a. ADA 92.68% b. Chronic Absence 24.78%</td>
</tr>
<tr>
<td>79.8%</td>
<td></td>
</tr>
</tbody>
</table>
**Metric/Indicator**
Suspension Rate Status Level and Change; Expulsion rates

**18-19**
0.5% or lower suspension rate; 0.1% or lower expulsion rate

**Baseline**
2016-017: "Very Low" (0%) suspension rate; 0% expulsion rate

<table>
<thead>
<tr>
<th>Expected</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Metric/Indicator</strong></td>
<td><strong>As of May 9, 2019</strong></td>
</tr>
<tr>
<td>Suspension Rate Status Level and Change; Expulsion rates</td>
<td>Suspension Rate 0.3% (1 suspension)</td>
</tr>
<tr>
<td><strong>18-19</strong></td>
<td>Expulsion Rate 0%</td>
</tr>
<tr>
<td>0.5% or lower suspension rate; 0.1% or lower expulsion rate</td>
<td></td>
</tr>
<tr>
<td><strong>Baseline</strong></td>
<td>a. Surveys administered. Results not yet available.</td>
</tr>
<tr>
<td>2016-017: &quot;Very Low&quot; (0%) suspension rate; 0% expulsion rate</td>
<td>b. 82%</td>
</tr>
</tbody>
</table>

**Metric/Indicator**
Safety:
- a. % of staff
- b. % of students
- c. % of parents
  who feel school is a safe place

**18-19**
- a. 95%+ of staff
- b. 85%+ of students
- c. 95%+ of parents

**Baseline**
2016-2017
- a. CSSS: 100% of staff
- b. Local Survey: 86% of students
- c. CSPS: 95% of parents
  feel school is a safe place.

<table>
<thead>
<tr>
<th>Actions / Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.</td>
</tr>
</tbody>
</table>

**Action 1**

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
</table>
Provide tools, resources, and training needed to establish and implement effective committees, including the School Site Council (SSC) and English Learner Advisory Committee (ELAC).

SSC and ELAC committees were fully functional and implemented effectively.

<table>
<thead>
<tr>
<th>Action 2</th>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide counseling services and character education initiatives to support academic, emotional, and personal needs of students.</td>
<td>Counseling services were provided based on student need, and character education initiatives were implemented school-wide.</td>
<td>0001-0999: Unrestricted: Locally Defined Supplemental 83,749</td>
<td>0001-0999: Unrestricted: Locally Defined Supplemental 76,000</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action 3</th>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide translation and interpretation services.</td>
<td>Interpreter services available at school events and functions. Most written communications were translated.</td>
<td>0001-0999: Unrestricted: Locally Defined Base 27,000</td>
<td>0001-0999: Unrestricted: Locally Defined Supplemental 27,000</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action 4</th>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implement restorative justice practices to promote effective and positive behavior support. Provide Restorative Justice training to classroom teachers and support staff as an alternative to punitive punishment.</td>
<td>Restorative justice practices implemented school-wide.</td>
<td>0001-0999: Unrestricted: Locally Defined Supplemental 100,780</td>
<td>1000-1999: Certificated Personnel Salaries Supplemental 93,727</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action 5</th>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
</table>
Monitor and review increased/decreased school enrollment patterns and participation. Provide for recruitment outreach strategies as needed.

Enrollment analysis completed. Marketing/recruiting strategies developed and implemented, including school presence at community events.

<table>
<thead>
<tr>
<th>Action 6</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Planned Actions/Services</strong></td>
</tr>
<tr>
<td><strong>Actual Actions/Services</strong></td>
</tr>
<tr>
<td><strong>Budgeted Expenditures</strong></td>
</tr>
<tr>
<td><strong>Estimated Actual Expenditures</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action 7</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Planned Actions/Services</strong></td>
</tr>
<tr>
<td><strong>Actual Actions/Services</strong></td>
</tr>
<tr>
<td><strong>Budgeted Expenditures</strong></td>
</tr>
<tr>
<td><strong>Estimated Actual Expenditures</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action 8</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Planned Actions/Services</strong></td>
</tr>
<tr>
<td><strong>Actual Actions/Services</strong></td>
</tr>
<tr>
<td><strong>Budgeted Expenditures</strong></td>
</tr>
<tr>
<td><strong>Estimated Actual Expenditures</strong></td>
</tr>
</tbody>
</table>
### Action 9

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recruit, hire, and train effective clerical and support staff who promote a welcoming</td>
<td>Clerical and support staff positions were fully staffed and trained.</td>
<td>1000-1999: Certificated Personnel Salaries Base 71,938</td>
<td>2000-2999: Classified Personnel Salaries Base 79,558</td>
</tr>
<tr>
<td>school climate, student attendance, and who support students, parents, and staff.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Action 10

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conduct annual facilities inspection. Provide for school facilities that are well--maintained and in good repair</td>
<td>Inspection conducted, and facilities kept in good repair.</td>
<td>5000-5999: Services And Other Operating Expenditures Base 95,000</td>
<td>5000-5999: Services And Other Operating Expenditures Base 100,000</td>
</tr>
</tbody>
</table>

### Action 11

<table>
<thead>
<tr>
<th>Planned Actions/Services</th>
<th>Actual Actions/Services</th>
<th>Budgeted Expenditures</th>
<th>Estimated Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide for general supplies and operating expenses.</td>
<td>General supplies and operating expenses budgeted and provided for.</td>
<td>5000-5999: Services And Other Operating Expenditures Base 1,508,231</td>
<td>5000-5999: Services And Other Operating Expenditures Base 948,459</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4000-4999: Books And Supplies Base 232,800</td>
</tr>
</tbody>
</table>
**Analysis**

Complete a copy of the following table for each of the LEA’s goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.  

KCPA implemented all of the actions/services to achieve the articulated goal. Feedback from stakeholders indicates the majority of actions/services were implemented thoroughly and with sufficient support.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The available data shows that the actions/services were effective overall. The school continued to have low suspension rates (0% as of April 1) and metrics relating to parent engagement remain high. Student perception data is a few percentage points lower than the AMOs, but still in line with previous years' results. However, ADA and Chronic Absence rates missed their expected outcome: we have developed a new action/service relating to these metrics.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

N/A

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

We developed an action/service around monitoring ADA/chronic absence and implementing proactive interventions. This change can be found in Goal 3, Action 12 of this LCAP.
# Stakeholder Engagement

## LCAP Year: 2019-20

## Involvement Process for LCAP and Annual Update

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

<table>
<thead>
<tr>
<th>Stakeholder group: Teachers</th>
<th>Consulted via: Weekly staff meetings, yearly climate surveys, SSC representation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stakeholder group: Other School Personnel</td>
<td>Consulted via: Weekly staff meetings, yearly climate surveys, SSC representation</td>
</tr>
<tr>
<td>Stakeholder group: Administrators</td>
<td>Consulted via: Bimonthly meetings</td>
</tr>
<tr>
<td>Stakeholder group: Parents</td>
<td>Consulted via: Monthly “Coffee with the Directors”, bimonthly PTO meetings, yearly climate surveys.</td>
</tr>
<tr>
<td>Stakeholder group: Students</td>
<td>Consulted via: Yearly surveys, interviews</td>
</tr>
<tr>
<td>Stakeholder group: ELAC</td>
<td>Consulted via: Trimesterly ELAC meetings</td>
</tr>
<tr>
<td>Stakeholder group: SSC</td>
<td>Consulted via: Trimesterly SSC meetings</td>
</tr>
<tr>
<td>Stakeholder group: King-Chavez Board</td>
<td>Consulted via: Quarterly Board meetings</td>
</tr>
</tbody>
</table>
# Impact on LCAP and Annual Update

How did these consultations impact the LCAP for the upcoming year?

**Stakeholder group: Teachers**  
Impact on LCAP: Reviewed yearlong priorities/ initiatives & provided feedback on academic programming and curriculum.

**Stakeholder group: Other School Personnel**  
Impact on LCAP: Highlighted importance of chronic absenteeism

**Stakeholder group: Administrators**  
Impact on LCAP: Reviewed and presented data to other stakeholders, coordinated support and upcoming professional development.

**Stakeholder group: Parents**  
Impact on LCAP: Shared updates and feedback on home-school initiatives.

**Stakeholder group: Students**  
Impact on LCAP: Provided data about school connectedness & safety

**Stakeholder group: ELAC**  
Impact on LCAP: Recommended ways to make parents aware of the importance of regular school attendance.

**Stakeholder group: SSC**  
Impact on LCAP: Reviewed and monitored progress towards goals. Approved LCAP.

**Stakeholder group: King-Chavez Board**  
Impact on LCAP: Monitored progress towards goals, approved LCAP.

**Stakeholder group: King-Chavez Board**  
Impact on LCAP: Monitored progress towards goals, approved LCAP.
## Goals, Actions, & Services

Strategic Planning Details and Accountability
Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

| Unchanged Goal |

### Goal 1

Excellence in Academics, Arts, and Athletics

### State and/or Local Priorities addressed by this goal:

<table>
<thead>
<tr>
<th>State Priorities:</th>
<th>Priority 1: Basic (Conditions of Learning)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Priority 2: State Standards (Conditions of Learning)</td>
</tr>
<tr>
<td></td>
<td>Priority 4: Pupil Achievement (Pupil Outcomes)</td>
</tr>
<tr>
<td></td>
<td>Priority 7: Course Access (Conditions of Learning)</td>
</tr>
<tr>
<td></td>
<td>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</td>
</tr>
</tbody>
</table>

| Local Priorities: | SSDP Goals 1A, 1B, 2 |

### Identified Need:

All students have the relationships, skills and certifications to exercise agency in a changing world.

### Expected Annual Measurable Outcomes

<table>
<thead>
<tr>
<th>Metrics/Indicators</th>
<th>Baseline</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of students who have access to the course of study described in the school's charter</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>% of students who have access to sufficient materials relative to the</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Metrics/Indicators</td>
<td>Baseline</td>
<td>2017-18</td>
<td>2018-19</td>
<td>2019-20</td>
</tr>
<tr>
<td>-------------------------------------------------------</td>
<td>---------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------</td>
</tr>
<tr>
<td>instructional program described in the school's charter</td>
<td>materials relative to the instructional program described in the school's charter</td>
<td>1.0+ yearly GE growth in Reading and Math</td>
<td>1.0+ yearly GE growth in Reading and Math</td>
<td>1.0+ yearly GE growth in Reading and Math</td>
</tr>
<tr>
<td>Locally administered normed assessments: GE growth</td>
<td>2016-2017 2nd Graders: On pace for 1.0 GE growth in both Reading and Math</td>
<td>1.0+ yearly GE growth in Reading and Math</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>English Learner Progress: Status Level and Change</td>
<td>2016-2017 English Learner Progress Status Level: &quot;Low&quot; (63.1%)</td>
<td>Establish ELPAC baseline</td>
<td>EL Status Level &quot;Medium&quot; and/or &quot;Increased&quot; change</td>
<td>EL Status Level &quot;Medium&quot; and/or &quot;Increased&quot; change</td>
</tr>
<tr>
<td>CAASPP ELA: Status Level and Change</td>
<td>2017-2018 CAASPP ELA Average distance from ELA Standard: -50.6 All Students</td>
<td>N/A</td>
<td>&quot;Increased&quot; Change for all significant subgroups</td>
<td>&quot;Medium&quot; Status Level and/or &quot;Increased&quot; Change for all significant subgroups</td>
</tr>
<tr>
<td>CAASPP Mathematics: Status Level and Change</td>
<td>2017-2018 CAASPP Mathematics Average distance from Mathematics Standard: -41.8 All Students</td>
<td>N/A</td>
<td>&quot;Increased&quot; Change for all significant subgroups</td>
<td>&quot;Medium&quot; Status Level and/or &quot;Increased&quot; Change for all significant subgroups</td>
</tr>
</tbody>
</table>
Planned Actions / Services

Complete a copy of the following table for each of the LEA’s Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

**Action 1**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

<table>
<thead>
<tr>
<th>Students to be Served:</th>
<th>Location(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Select from All, Students with Disabilities, or Specific Student Groups)</td>
<td>(Select from All Schools, Specific Schools, and/or Specific Grade Spans)</td>
</tr>
<tr>
<td>All</td>
<td>All Schools</td>
</tr>
</tbody>
</table>

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

<table>
<thead>
<tr>
<th>Students to be Served:</th>
<th>Scope of Services:</th>
<th>Location(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Select from English Learners, Foster Youth, and/or Low Income)</td>
<td>(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))</td>
<td>(Select from All Schools, Specific Schools, and/or Specific Grade Spans)</td>
</tr>
<tr>
<td>[Add Students to be Served selection here]</td>
<td>[Add Scope of Services selection here]</td>
<td>[Add Location(s) selection here]</td>
</tr>
</tbody>
</table>

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

- Unchanged Action

Select from New, Modified, or Unchanged for 2018-19

- Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

- Unchanged Action

**2017-18 Actions/Services**

- Provide academic, arts, and athletics programming outside of regular school hours.

**2018-19 Actions/Services**

- 

**2019-20 Actions/Services**

- 

**Budgeted Expenditures**
<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Source</th>
<th>Budget Reference</th>
<th>Amount</th>
<th>Source</th>
<th>Budget Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019-20</td>
<td>161,000</td>
<td>After School Education and Safety (ASES)</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
<td>161,000</td>
<td>Base</td>
<td>0000: Unrestricted</td>
</tr>
</tbody>
</table>

**Action 2**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

- All

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

- [Add Students to be Served selection here]

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

- [Add Scope of Services selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- [Add Location(s) selection here]

**Actions/Services**

- Select from New, Modified, or Unchanged for 2017-18
  - Unchanged Action

- Select from New, Modified, or Unchanged for 2018-19
  - Unchanged Action

- Select from New, Modified, or Unchanged for 2019-20
  - Unchanged Action

2017-18 Actions/Services

2018-19 Actions/Services

2019-20 Actions/Services
Develop and implement Master Schedule that provides all students with opportunities to engage in challenging, relevant, and cross-disciplinary learning opportunities aligned with the school’s expected learner outcomes.

### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>63,673</td>
<td>67,000</td>
<td>74,096</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
<tr>
<td>Budget Reference</td>
<td>2400</td>
<td>2400</td>
<td>2400</td>
</tr>
</tbody>
</table>

### Action 3

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

- All

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- All Schools

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

- [Add Students to be Served selection here]

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

- [Add Scope of Services selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- [Add Location(s) selection here]

### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

- Unchanged Action

Select from New, Modified, or Unchanged for 2018-19

- Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

- Unchanged Action

2017-18 Actions/Services

- [2017-18 Actions/Services]

2018-19 Actions/Services

- [2018-19 Actions/Services]

2019-20 Actions/Services

- [2019-20 Actions/Services]
Inventory, research, and purchase standards--aligned materials including technology hardware, software, and licensing to support CCSS implementation and SBAC readiness.

### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>54,253</td>
<td>212,700</td>
<td>104,253</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
<tr>
<td>Budget Reference</td>
<td>4000-4999: Books And Supplies</td>
<td>4000-4999: Books And Supplies</td>
<td>4000-4999: Books And Supplies</td>
</tr>
</tbody>
</table>

### Action 4

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)
| All |

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
| All Schools |

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

| Unchanged Action |

Select from New, Modified, or Unchanged for 2018-19

| Unchanged Action |

Select from New, Modified, or Unchanged for 2019-20

| Unchanged Action |

2017-18 Actions/Services

| 2017-18 Actions/Services |

2018-19 Actions/Services

| 2018-19 Actions/Services |

2019-20 Actions/Services

| 2019-20 Actions/Services |
Develop and refine standards–aligned curriculum maps and assessments.

### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>328,412</td>
<td>374,911</td>
<td>393,755</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
</tbody>
</table>

### Action 5

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

- All

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- All Schools

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

- [Add Students to be Served selection here]

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

- [Add Scope of Services selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- [Add Location(s) selection here]

### Actions/Services

**2017-18 Actions/Services**

- Unchanged Action
- Collect and analyze needs assessment data to inform ongoing CCSS implementation

**2018-19 Actions/Services**

- Unchanged Action

**2019-20 Actions/Services**

- Unchanged Action
### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>281,336</td>
<td>316,161</td>
<td>347,777</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
</tbody>
</table>

### Action 6

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

- All

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

- [Add Students to be Served selection here]

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

- [Add Scope of Services selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- [Add Location(s) selection here]

### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

- Unchanged Action

Select from New, Modified, or Unchanged for 2018-19

- Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

- Unchanged Action

### Budgeted Expenditures

Implement leveled instruction in reading and mathematics across each grade level; use formative assessments to monitor progress.
<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>1,642,058</td>
<td>1,806,217</td>
<td>1,986,839</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
</tbody>
</table>

**Action 7**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

[Add Students to be Served selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

English Learners

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged Action

Select from New, Modified, or Unchanged for 2018-19

Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

Unchanged Action

**2017-18 Actions/Services**

Build English language and academic proficiency in our EL students via data-driven interventions and extended learning opportunities, including support services for emerging EL students.

**Budgeted Expenditures**
### Action 8

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

[Add Students to be Served selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

- English Learners

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

- LEA-wide

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- All Schools

### Actions/Services

- Select from New, Modified, or Unchanged for 2017-18
  - Unchanged Action

- Select from New, Modified, or Unchanged for 2018-19
  - Unchanged Action

- Select from New, Modified, or Unchanged for 2019-20
  - Unchanged Action

### 2017-18 Actions/Services

- Monitor the progress of English Learners (ELs) and Reclassified Fluent-English Proficient (R-FEP) students.

### 2018-19 Actions/Services

### 2019-20 Actions/Services

### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Source</th>
<th>Budget Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-19</td>
<td>1,083,730</td>
<td>Supplemental</td>
<td>1000-1999: Certificated Personnel Salaries</td>
</tr>
<tr>
<td>2019-20</td>
<td>1,192,103</td>
<td>Supplemental</td>
<td>1000-1999: Certificated Personnel Salaries</td>
</tr>
</tbody>
</table>
### Action 9

**For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:**

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

<table>
<thead>
<tr>
<th>Location(s):</th>
<th>[Add Location(s) selection here]</th>
</tr>
</thead>
</table>

**OR**

**For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:**

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

<table>
<thead>
<tr>
<th>Scope of Services:</th>
<th>Location(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))</td>
<td>(Select from All Schools, Specific Schools, and/or Specific Grade Spans)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Actions/Services</th>
<th>Location(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Select from New, Modified, or Unchanged for 2017-18</td>
<td>All Schools</td>
</tr>
<tr>
<td>Unchanged Action</td>
<td>Unchanged Action</td>
</tr>
</tbody>
</table>

**2017-18 Actions/Services**

- Purchase supplemental learning materials and software to support English Learner intervention programming.

**Budgeted Expenditures**

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>47,959</td>
<td>50,357</td>
<td>52,875</td>
</tr>
<tr>
<td>Source</td>
<td>Supplemental and Concentration</td>
<td>Supplemental and Concentration</td>
<td>Supplemental and Concentration</td>
</tr>
<tr>
<td>Year</td>
<td>2017-18</td>
<td>2018-19</td>
<td>2019-20</td>
</tr>
<tr>
<td>------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>Amount</td>
<td>2,600</td>
<td>2,880</td>
<td>3,168</td>
</tr>
<tr>
<td>Source</td>
<td>Supplemental</td>
<td>Supplemental</td>
<td>Supplemental</td>
</tr>
<tr>
<td>Budget Reference</td>
<td>4000-4999: Books And Supplies</td>
<td>4000-4999: Books And Supplies</td>
<td>4000-4999: Books And Supplies</td>
</tr>
</tbody>
</table>

**Action 10**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**  
(Select from All, Students with Disabilities, or Specific Student Groups)

<table>
<thead>
<tr>
<th>Students to be Served</th>
<th>Location(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>[Add Students to be Served selection here]</td>
<td>[Add Location(s) selection here]</td>
</tr>
</tbody>
</table>

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**  
(Select from English Learners, Foster Youth, and/or Low Income)

<table>
<thead>
<tr>
<th>Students to be Served</th>
<th>Scope of Services:</th>
<th>Location(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>English Learners</td>
<td>LEA-wide</td>
<td>All Schools</td>
</tr>
</tbody>
</table>

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

<table>
<thead>
<tr>
<th>Actions/Services</th>
<th>2017-18 Actions/Services</th>
<th>2018-19 Actions/Services</th>
<th>2019-20 Actions/Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unchanged Action</td>
<td>Unchanged Action</td>
<td>Unchanged Action</td>
<td></td>
</tr>
</tbody>
</table>

Provide instructional scaffolds to support English Language Mainstream EL and R-FEP students.

**Budgeted Expenditures**
<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>985,235</td>
<td>1,083,730</td>
<td>1,192,103</td>
</tr>
<tr>
<td>Source</td>
<td>Supplemental</td>
<td>Supplemental</td>
<td>Supplemental</td>
</tr>
</tbody>
</table>

**Action 11**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

Students with Disabilities

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

[Add Students to be Served selection here]

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

[Add Scope of Services selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged Action

Select from New, Modified, or Unchanged for 2018-19

Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

Unchanged Action

**2017-18 Actions/Services**

Provide Special Education services including instructional and additional student support (e.g. speech). Develop, implement, and monitor Individualized Educational Plans (IEPs).

**2018-19 Actions/Services**

**2019-20 Actions/Services**

Budgeted Expenditures
<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Source</th>
<th>Budget Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017-18</td>
<td>143,814</td>
<td>State and Federal Special Education funds</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
</tr>
<tr>
<td>2018-19</td>
<td>148,128</td>
<td>State and Federal Special Education funds</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
</tr>
<tr>
<td>2019-20</td>
<td>152,572</td>
<td>State and Federal Special Education funds</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
</tr>
</tbody>
</table>

**Action 12**

<table>
<thead>
<tr>
<th>Action</th>
<th>Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>All Schools</td>
</tr>
<tr>
<td>OR</td>
<td></td>
</tr>
</tbody>
</table>

**Actions/Services**

- [Add Students to be Served selection here]
- [Add Scope of Services selection here]
- [Add Location(s) selection here]

**Budgeted Expenditures**

- New Action
- Implement dual language pilot and Spanish enrichment program.
Goals, Actions, & Services
Strategic Planning Details and Accountability
Complete a copy of the following table for each of the LEA’s goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

<table>
<thead>
<tr>
<th>Goal</th>
<th>Unchanged Goal</th>
</tr>
</thead>
</table>

Goal 2
All staff members are caring, collaborative, and qualified

State and/or Local Priorities addressed by this goal:

<table>
<thead>
<tr>
<th>State Priorities:</th>
<th>Priority 1: Basic (Conditions of Learning)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Priority 2: State Standards (Conditions of Learning)</td>
</tr>
<tr>
<td></td>
<td>Priority 6: School Climate (Engagement)</td>
</tr>
</tbody>
</table>

| Local Priorities: | SSDP Goal 3 |

Identified Need:
Every student deserves great teachers and staff

Expected Annual Measurable Outcomes

<table>
<thead>
<tr>
<th>Metrics/Indicators</th>
<th>Baseline</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of core teachers credentialed</td>
<td>2016-2017 100% of core teachers credentialed</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>% of staff offered appropriate support via continuous improvement-focused performance evaluation</td>
<td>2016-2017 100% of staff offered appropriate support</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>
### Metrics/Indicators

<table>
<thead>
<tr>
<th>Connectedness/collaboration: % of staff who agree most/nearly all adults “Have close professional relationships”</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseline</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Caring:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. % of students reporting high levels of caring relationships from a teacher or other adult at their school</td>
</tr>
<tr>
<td>b. % of parents who agree school has adults that care about students</td>
</tr>
<tr>
<td>Baseline</td>
</tr>
</tbody>
</table>

### Planned Actions / Services

Complete a copy of the following table for each of the LEA’s Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

#### Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

<table>
<thead>
<tr>
<th>Students to be Served:</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Select from All, Students with Disabilities, or Specific Student Groups)</td>
</tr>
<tr>
<td>All</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Location(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Select from All Schools, Specific Schools, and/or Specific Grade Spans)</td>
</tr>
<tr>
<td>All Schools</td>
</tr>
</tbody>
</table>

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:
**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here]  [Add Scope of Services selection here]  [Add Location(s) selection here]

**Actions/Services**
Select from New, Modified, or Unchanged for 2017-18
Select from New, Modified, or Unchanged for 2018-19
Select from New, Modified, or Unchanged for 2019-20

Unchanged Action
Unchanged Action
Unchanged Action

2017-18 Actions/Services
2018-19 Actions/Services
2019-20 Actions/Services

Perform credential analysis upon intake and semi-annual audit.

**Budgeted Expenditures**

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Budget Reference</td>
<td></td>
<td>No Fiscal Impact</td>
<td></td>
</tr>
</tbody>
</table>

**Action 2**
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All
All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here]  [Add Scope of Services selection here]  [Add Location(s) selection here]
### Actions/Services

Select from New, Modified, or Unchanged for 2017-18  
Unchanged Action  

Select from New, Modified, or Unchanged for 2018-19  

Select from New, Modified, or Unchanged for 2019-20  
Unchanged Action

<table>
<thead>
<tr>
<th>2017-18 Actions/Services</th>
<th>2018-19 Actions/Services</th>
<th>2019-20 Actions/Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implement Professional Development plan based on local need. Provide CCSS trainings to all instructional staff.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18 Amount</th>
<th>2018-19 Amount</th>
<th>2019-20 Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017-18</td>
<td>41,063.00</td>
<td>21,305</td>
<td>21,944</td>
</tr>
<tr>
<td>Source</td>
<td>Other</td>
<td>Base</td>
<td>Base</td>
</tr>
<tr>
<td>Reference</td>
<td>0000: Unrestricted</td>
<td>5000-5999: Services And Other Operating Expenditures</td>
<td>5000-5999: Services And Other Operating Expenditures</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18 Amount</th>
<th>2018-19 Amount</th>
<th>2019-20 Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-19</td>
<td>21,305</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Source</td>
<td>Supplemental and Concentration</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reference</td>
<td>5000-5999: Services And Other Operating Expenditures</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Action 3
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**  
(Select from All, Students with Disabilities, or Specific Student Groups)

| All |

**Location(s):**  
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

| All Schools |

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:
**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here] [Add Scope of Services selection here] [Add Location(s) selection here]

### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Unchanged Action

2017-18 Actions/Services

Schedule planning days and regular time for instructional teams to develop CCSS curriculum maps, lessons, and assessments.

Select from New, Modified, or Unchanged for 2018-19

Unchanged Action

2018-19 Actions/Services

Select from New, Modified, or Unchanged for 2019-20

Unchanged Action

2019-20 Actions/Services

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

[Add Students to be Served selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Action 4

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Budgeted Expenditures**

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>280,335</td>
<td>374,911</td>
<td>385,000</td>
</tr>
<tr>
<td>Source</td>
<td>Supplemental and Concentration</td>
<td>Supplemental and Concentration</td>
<td>Supplemental and Concentration</td>
</tr>
<tr>
<td>Budget Reference</td>
<td>1100</td>
<td>1100</td>
<td>1100</td>
</tr>
</tbody>
</table>
### Actions/Services

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Source</td>
<td>Supplemental and Concentration</td>
<td>Supplemental and Concentration</td>
<td>Supplemental and Concentration</td>
</tr>
<tr>
<td>Students to be Served:</td>
<td>(Select from All, Students with Disabilities, or Specific Student Groups)</td>
<td>(Select from English Learners, Foster Youth, and/or Low Income)</td>
<td>(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))</td>
</tr>
<tr>
<td>Location(s):</td>
<td>(Select from All Schools, Specific Schools, and/or Specific Grade Spans)</td>
<td>(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))</td>
<td>(Select from All Schools, Specific Schools, and/or Specific Grade Spans)</td>
</tr>
</tbody>
</table>

### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>163,990</td>
<td>224,946</td>
<td>230,000</td>
</tr>
<tr>
<td>Source</td>
<td>Supplemental and Concentration</td>
<td>Supplemental and Concentration</td>
<td>Supplemental and Concentration</td>
</tr>
</tbody>
</table>

Provide high quality professional development focused on ELD instruction, planning, and embedding the standards across the subject areas.

### Action 5

**For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:**

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

**OR**

**For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:**

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Students to be Served selection here]  [Add Scope of Services selection here]  [Add Location(s) selection here]
### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

<table>
<thead>
<tr>
<th>2017-18 Actions/Services</th>
<th>2018-19 Actions/Services</th>
<th>2019-20 Actions/Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conduct formative walkthroughs and summative observations in collaboration with CNO stakeholders.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Source</th>
<th>Budget Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017-18</td>
<td>54,600</td>
<td>Base</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
</tr>
<tr>
<td>2018-19</td>
<td>73,000</td>
<td>Base</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
</tr>
<tr>
<td>2019-20</td>
<td>75,000</td>
<td>Base</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
</tr>
</tbody>
</table>

### Action 6

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

| All |

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

| [Add Students to be Served selection here] |

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

| [Add Scope of Services selection here] |

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

| [Add Location(s) selection here] |
Select from New, Modified, or Unchanged for 2017-18
Unchanged Action

2017-18 Actions/Services
Provide relevant professional learning for all support staff to build capacity and perform their duties in support of student learning.

Select from New, Modified, or Unchanged for 2018-19
Unchanged Action

2018-19 Actions/Services

Select from New, Modified, or Unchanged for 2019-20
Unchanged Action

2019-20 Actions/Services

Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>11,527</td>
<td>8,873</td>
<td>12,229</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
</tbody>
</table>

Action 7
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

[Add Students to be Served selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

English Learners

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

Actions/Services
Select from New, Modified, or Unchanged for 2017-18

Unchanged Action

Select from New, Modified, or Unchanged for 2018-19

Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

Unchanged Action

### Actions/Services

<table>
<thead>
<tr>
<th>2017-18 Actions/Services</th>
<th>2018-19 Actions/Services</th>
<th>2019-20 Actions/Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expand systemwide awareness of standards, including National Core Arts Standards (NCAS), Next Generation Science Standards (NGSS), and English Language Development (ELD).</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Year</th>
<th>Amount</th>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017-18</td>
<td>263,200</td>
<td>2018-19</td>
<td>263,043</td>
<td>2019-20</td>
<td>279,229</td>
</tr>
<tr>
<td>Source</td>
<td>Supplemental and Concentration</td>
<td>Source</td>
<td>Supplemental and Concentration</td>
<td>Source</td>
<td>Supplemental and Concentration</td>
</tr>
</tbody>
</table>

### Action 8

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

- All

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

[Add Students to be Served selection here]

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

[Add Scope of Services selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

**Actions/Services**
Select from New, Modified, or Unchanged for 2017-18

<table>
<thead>
<tr>
<th>New Action</th>
<th>Unchanged Action</th>
<th>Unchanged Action</th>
</tr>
</thead>
</table>

2017-18 Actions/Services

Train all new staff on mindfulness practices on an annual basis.

<table>
<thead>
<tr>
<th>2017-18 Actions/Services</th>
<th>2018-19 Actions/Services</th>
<th>2019-20 Actions/Services</th>
</tr>
</thead>
</table>

Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>84,950</td>
<td>70,950</td>
<td>73,000</td>
</tr>
<tr>
<td>Source</td>
<td>Supplemental</td>
<td>Supplemental</td>
<td>Supplemental</td>
</tr>
<tr>
<td>Budget Reference</td>
<td>1100</td>
<td>1100</td>
<td>1100</td>
</tr>
</tbody>
</table>

Action 9

<table>
<thead>
<tr>
<th>All</th>
<th>All Schools</th>
</tr>
</thead>
</table>

OR

[Add Students to be Served selection here] [Add Scope of Services selection here] [Add Location(s) selection here]

Actions/Services

New Action

Implement induction program to support new teachers.

Budgeted Expenditures

<table>
<thead>
<tr>
<th>Amount</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>10000</td>
</tr>
<tr>
<td>Source</td>
<td></td>
<td>Locally Defined</td>
</tr>
</tbody>
</table>
## Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA’s goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

| Unchanged Goal |

### Goal 3

Authentically engage school stakeholders and the community

### State and/or Local Priorities addressed by this goal:

<table>
<thead>
<tr>
<th>State Priorities:</th>
<th>Priority 1: Basic (Conditions of Learning)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Priority 3: Parental Involvement (Engagement)</td>
</tr>
<tr>
<td></td>
<td>Priority 5: Pupil Engagement (Engagement)</td>
</tr>
<tr>
<td></td>
<td>Priority 6: School Climate (Engagement)</td>
</tr>
</tbody>
</table>

| Local Priorities: | SSDP Goal 4 |

### Identified Need:

To work together with a broad range of institutions and individuals committed to the betterment of our school and community.

### Expected Annual Measurable Outcomes

<table>
<thead>
<tr>
<th>Metrics/Indicators</th>
<th>Baseline</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Properly composed SSCs that meet regularly per local policy</td>
<td>SSC was properly composed and met regularly per local policy</td>
<td>SSC is properly composed and meets regularly per local policy</td>
<td>SSC is properly composed and meets regularly per local policy</td>
<td>SSC is properly composed and meets regularly per local policy</td>
</tr>
<tr>
<td>Parental Involvement: % of parents who agree the school...</td>
<td>2016-2017 CSPS</td>
<td>Outcome</td>
<td>a. Outcome 96%</td>
<td>a. 95%+</td>
</tr>
<tr>
<td>a. makes efforts to seek parent input in decision making</td>
<td>a. 98% of parents agree the school &quot;allows input and welcomes parent contributions&quot;</td>
<td>b. 96%</td>
<td>b. Outcome 94%</td>
<td>b. 95%+</td>
</tr>
<tr>
<td>Metrics/Indicators</td>
<td>Baseline</td>
<td>2017-18</td>
<td>2018-19</td>
<td>2019-20</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>b. encourages active participation</td>
<td>b. 98% of parents agree the school “encourages me to be an active partner with the school in educating my child”</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% of students reporting moderate/high levels of opportunities for meaningful participation</td>
<td>2016-2017 Local Survey: 77.7% of students report high levels of opportunities for meaningful participation</td>
<td>Outcome 80%</td>
<td>Outcome 80.9%+</td>
<td>83%+ of students report high levels of opportunities for meaningful participation</td>
</tr>
<tr>
<td>Attendance:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. ADA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Chronic absence rate</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% of students reporting high levels of school connectedness</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016-2017 Local Survey: 83% students report high levels of school connectedness</td>
<td></td>
<td>Outcome 79% of students report high levels of school connectedness</td>
<td>Outcome 79.8%+ of students report high levels of school connectedness</td>
<td>83%+ of students report high levels of school connectedness</td>
</tr>
<tr>
<td>Suspension Rate Status Level and Change; Expulsion rates</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016-017: &quot;Very Low&quot; (0%) suspension rate; 0% expulsion rate</td>
<td></td>
<td>Outcome 0% suspension rate; 0% expulsion rate</td>
<td>0.5% or lower suspension rate; 0.3% or lower expulsion rate</td>
<td>0.5% or lower suspension rate; 0.3% or lower expulsion rate</td>
</tr>
<tr>
<td>Safety:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. % of staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. % of students</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. % of parents</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016-2017</td>
<td></td>
<td>Outcomes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. CSSS: 100% of staff</td>
<td></td>
<td>a. 97% of staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Local Survey: 86% of students</td>
<td></td>
<td>b. 82% of students</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. 97% of parents</td>
<td></td>
<td>c. 97% of parents</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Metrics/Indicators

<table>
<thead>
<tr>
<th>Baseline</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>c. CSPS: 95% of parents feel school is a safe place.</td>
<td>feel school is a safe place.</td>
<td></td>
<td>feel school is a safe place or increase by 2% over the previous year</td>
</tr>
</tbody>
</table>

### Planned Actions / Services

Complete a copy of the following table for each of the LEA’s Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

#### Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

<table>
<thead>
<tr>
<th>Students to be Served:</th>
<th>Location(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Select from All, Students with Disabilities, or Specific Student Groups)</td>
<td>(Select from All Schools, Specific Schools, and/or Specific Grade Spans)</td>
</tr>
<tr>
<td>All</td>
<td>All Schools</td>
</tr>
</tbody>
</table>

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

<table>
<thead>
<tr>
<th>Students to be Served:</th>
<th>Scope of Services:</th>
<th>Location(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Select from English Learners, Foster Youth, and/or Low Income)</td>
<td>(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))</td>
<td>(Select from All Schools, Specific Schools, and/or Specific Grade Spans)</td>
</tr>
<tr>
<td>[Add Students to be Served selection here]</td>
<td>[Add Scope of Services selection here]</td>
<td>[Add Location(s) selection here]</td>
</tr>
</tbody>
</table>

#### Actions/Services

**2017-18 Actions/Services**

- Unchanged Action

**2018-19 Actions/Services**

- Unchanged Action

**2019-20 Actions/Services**

- Unchanged Action

Provide tools, resources, and training needed to establish and implement effective committees, including the School Site Council (SSC) and English Learner Advisory Committee (ELAC).
### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Source</th>
<th>Budget Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017-18</td>
<td>81,310</td>
<td>Supplemental</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
</tr>
<tr>
<td>2018-19</td>
<td>76,000</td>
<td>Supplemental</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
</tr>
<tr>
<td>2019-20</td>
<td>80,000</td>
<td>Supplemental</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
</tr>
</tbody>
</table>

### Action 2

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

- **Students to be Served:**
  (Select from All, Students with Disabilities, or Specific Student Groups)
  - All

- **Location(s):**
  (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
  - All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

- **Students to be Served:**
  (Select from English Learners, Foster Youth, and/or Low Income)
  - [Add Students to be Served selection here]

- **Scope of Services:**
  (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))
  - [Add Scope of Services selection here]

- **Location(s):**
  (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
  - [Add Location(s) selection here]

### Actions/Services

- **Select from New, Modified, or Unchanged for 2017-18**
  - Unchanged Action

- **Select from New, Modified, or Unchanged for 2018-19**
  - Unchanged Action

- **Select from New, Modified, or Unchanged for 2019-20**
  - Unchanged Action

### 2017-18 Actions/Services

- Provide counseling services and character education initiatives to support academic, emotional, and personal needs of students.

### Budgeted Expenditures

Page 55 of 90
<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>98,836.00</td>
<td>108,720</td>
<td>119,592</td>
</tr>
<tr>
<td>Source</td>
<td>Supplemental</td>
<td>Supplemental</td>
<td>Supplemental</td>
</tr>
</tbody>
</table>

**Action 3**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

[Add Students to be Served selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

English Learners

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

LEA-wide

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged Action

Select from New, Modified, or Unchanged for 2018-19

Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

Unchanged Action

**2017-18 Actions/Services**

Provide translation and interpretation services.

**2018-19 Actions/Services**

**2019-20 Actions/Services**

**Budgeted Expenditures**
<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>26,000</td>
<td>27,000</td>
<td>29,000</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
</tbody>
</table>

**Action 4**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:** (Select from All, Students with Disabilities, or Specific Student Groups)

| All |

**Location(s):** (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

| All Schools |

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:** (Select from English Learners, Foster Youth, and/or Low Income)

| Add Students to be Served selection here |

**Scope of Services:** (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

| Add Scope of Services selection here |

**Location(s):** (Select from All Schools, Specific Schools, and/or Specific Grade Spans)

| Add Location(s) selection here |

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Modified Action

Select from New, Modified, or Unchanged for 2018-19

Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

Unchanged Action

**2017-18 Actions/Services**

Implement restorative justice practices to promote effective and positive behavior support. Provide Restorative Justice training to classroom teachers and support staff as an alternative to punitive punishment.

**2018-19 Actions/Services**

**2019-20 Actions/Services**

**Budgeted Expenditures**
<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>97,845</td>
<td>93,700</td>
<td>103,803</td>
</tr>
<tr>
<td>Source</td>
<td>Supplemental</td>
<td>Supplemental</td>
<td>Supplemental</td>
</tr>
</tbody>
</table>

**Action 5**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

- **Students to be Served:** (Select from All, Students with Disabilities, or Specific Student Groups)
  - All

- **Location(s):** (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
  - All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

- **Students to be Served:** (Select from English Learners, Foster Youth, and/or Low Income)
  - [Add Students to be Served selection here]

- **Scope of Services:** (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))
  - [Add Scope of Services selection here]

- **Location(s):** (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
  - [Add Location(s) selection here]

**Actions/Services**

- Select from New, Modified, or Unchanged for 2017-18
  - Unchanged Action

- Select from New, Modified, or Unchanged for 2018-19
  - Unchanged Action

- Select from New, Modified, or Unchanged for 2019-20
  - Unchanged Action

**2017-18 Actions/Services**

Monitor and review increased/decreased school enrollment patterns and participation. Provide for recruitment outreach strategies as needed.

**Budgeted Expenditures**

Page 58 of 90
<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Source</th>
<th>Budget Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017-18</td>
<td>87,454</td>
<td>Base</td>
<td>2000-2999: Classified Personnel Salaries</td>
</tr>
<tr>
<td>2018-19</td>
<td>82,000</td>
<td>Base</td>
<td>2000-2999: Classified Personnel Salaries</td>
</tr>
<tr>
<td>2019-20</td>
<td>85,000</td>
<td>Base</td>
<td>2000-2999: Classified Personnel Salaries</td>
</tr>
</tbody>
</table>

**Action 6**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

[Add Students to be Served selection here]

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

[Add Scope of Services selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged Action

Select from New, Modified, or Unchanged for 2018-19

Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

**Budgeted Expenditures**

Provide for home--school--community connection initiatives that may include home visits and partnerships with community organizations to provide students with additional VAPA, athletics, and health/safety education.
### Action 7

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

<table>
<thead>
<tr>
<th>Students to be Served:</th>
<th>Location(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Select from All, Students with Disabilities, or Specific Student Groups)</td>
<td>(Select from All Schools, Specific Schools, and/or Specific Grade Spans)</td>
</tr>
<tr>
<td>All</td>
<td>All Schools</td>
</tr>
</tbody>
</table>

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

<table>
<thead>
<tr>
<th>Students to be Served:</th>
<th>Scope of Services:</th>
<th>Location(s):</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Select from English Learners, Foster Youth, and/or Low Income)</td>
<td>(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))</td>
<td>(Select from All Schools, Specific Schools, and/or Specific Grade Spans)</td>
</tr>
<tr>
<td>[Add Students to be Served selection here]</td>
<td>[Add Scope of Services selection here]</td>
<td>[Add Location(s) selection here]</td>
</tr>
</tbody>
</table>

### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

- Unchanged Action

Select from New, Modified, or Unchanged for 2018-19

- Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

- Unchanged Action

### 2017-18 Actions/Services

- Update and maintain digital communications including webpages, electronic newsletters, social media, and SchoolMessenger.

### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Source</th>
<th>Budget Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017-18</td>
<td>160,958</td>
<td>After School Education and Safety (ASES)</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
</tr>
<tr>
<td>2019-20</td>
<td>158,468</td>
<td>After School Education and Safety (ASES)</td>
<td>0001-0999: Unrestricted: Locally Defined</td>
</tr>
<tr>
<td>Year</td>
<td>2017-18</td>
<td>2018-19</td>
<td>2019-20</td>
</tr>
<tr>
<td>-----------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>Amount</td>
<td>15,000</td>
<td>16,000</td>
<td>18,000</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
<tr>
<td>Budget Reference</td>
<td>5800: Professional/Consulting Services And Operating Expenditures</td>
<td>5800: Professional/Consulting Services And Operating Expenditures</td>
<td>5800: Professional/Consulting Services And Operating Expenditures</td>
</tr>
</tbody>
</table>

### Action 8

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

- All

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- All Schools

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

[Add Students to be Served selection here]

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

[Add Scope of Services selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

### Actions/Services

Select from New, Modified, or Unchanged for 2017-18

Unchanged Action

Select from New, Modified, or Unchanged for 2018-19

Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

Unchanged Action

### 2017-18 Actions/Services

Monitor school safety: Annually update School Safety/Emergency Response Plans and inspect Emergency Response materials; Review, monitor and update equipment and tools; Provide safety training and updates.
### Budgeted Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>96,467</td>
<td>110,000</td>
<td>110,000</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
</tbody>
</table>

#### Action 9

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

- All

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

- All Schools

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

- Unchanged Action

Select from New, Modified, or Unchanged for 2018-19

- Unchanged Action

Select from New, Modified, or Unchanged for 2019-20

- Unchanged Action

2017-18 Actions/Services

Recruit, hire, and train effective clerical and support staff who promote a welcoming school climate, student attendance, and who support students, parents, and staff.

2018-19 Actions/Services

2019-20 Actions/Services

---

Budgeted Expenditures
<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>70,069</td>
<td>79,558</td>
<td>79,132</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
</tbody>
</table>

**Action 10**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

All

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

All Schools

**OR**

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

[Add Students to be Served selection here]

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

[Add Scope of Services selection here]

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

[Add Location(s) selection here]

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

<table>
<thead>
<tr>
<th>2017-18 Actions/Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conduct annual facilities inspection. Provide for school facilities that are well-maintained and in good repair</td>
</tr>
</tbody>
</table>

Select from New, Modified, or Unchanged for 2018-19

<table>
<thead>
<tr>
<th>2018-19 Actions/Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unchanged Action</td>
</tr>
</tbody>
</table>

Select from New, Modified, or Unchanged for 2019-20

<table>
<thead>
<tr>
<th>2019-20 Actions/Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unchanged Action</td>
</tr>
</tbody>
</table>

**Budgeted Expenditures**
<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>87,276</td>
<td>95,000</td>
<td>97,850</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
<tr>
<td>Budget Reference</td>
<td>5000-5999: Services And Other Operating Expenditures</td>
<td>5000-5999: Services And Other Operating Expenditures</td>
<td>5000-5999: Services And Other Operating Expenditures</td>
</tr>
</tbody>
</table>

**Action 11**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from All, Students with Disabilities, or Specific Student Groups)

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

**Students to be Served:**
(Select from English Learners, Foster Youth, and/or Low Income)

**Scope of Services:**
(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

**Location(s):**
(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

**Actions/Services**

Select from New, Modified, or Unchanged for 2017-18

Unchanged Action

Unchanged Action

Unchanged Action

2017-18 Actions/Services

Provide for general supplies and operating expenses.

2018-19 Actions/Services

2019-20 Actions/Services

**Budgeted Expenditures**
<table>
<thead>
<tr>
<th>Year</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>1,093,273</td>
<td>1,181,259</td>
<td>1,216,687</td>
</tr>
<tr>
<td>Source</td>
<td>Base</td>
<td>Base</td>
<td>Base</td>
</tr>
<tr>
<td>Budget Reference</td>
<td>5000-5999: Services And Other Operating Expenditures</td>
<td>5000-5999: Services And Other Operating Expenditures</td>
<td>5000-5999: Services And Other Operating Expenditures</td>
</tr>
</tbody>
</table>

**Action 12**

**OR**

**Actions/Services**

<table>
<thead>
<tr>
<th>New Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monitor ADA, chronic absence, and dropout rates; implement interventions including recognition of high attendance, attendance meetings with at--risk families, and attendance contracts as needed.</td>
</tr>
</tbody>
</table>

**Budgeted Expenditures**

<table>
<thead>
<tr>
<th>Source</th>
<th>Budget Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>2000-2999: Classified Personnel Salaries</td>
</tr>
</tbody>
</table>
Demonstration of Increased or Improved Services for Unduplicated Pupils

**LCAP Year: 2019-20**

<table>
<thead>
<tr>
<th>Estimated Supplemental and Concentration Grant Funds</th>
<th>Percentage to Increase or Improve Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>$629,322</td>
<td>23.31%</td>
</tr>
</tbody>
</table>

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

KCPA enrollment consists of over 97% unduplicated pupils. Therefore, the services provided for these pupils are comparable to those available to all students, in accordance with applicable law.

100% of our programs, including those funded via supplemental/concentration monies, are implemented towards the following goals, which include actions/services related to state and local priority areas:
1. Excellence in Arts, Athletics, and Academics
2. All staff members are caring, collaborative, and qualified
3. Authentically engage school stakeholders and the community.

**LCAP Year: 2018-19**

<table>
<thead>
<tr>
<th>Estimated Supplemental and Concentration Grant Funds</th>
<th>Percentage to Increase or Improve Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>$670,242</td>
<td>23.18%</td>
</tr>
</tbody>
</table>

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.
Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

KCPA enrollment consists of nearly 100% unduplicated pupils. Therefore, the services provided for these pupils are comparable to those available to all students, in accordance with applicable law.

100% of our programs, including those funded via supplemental/concentration monies, are implemented towards the following goals, which include actions/services related to state and local priority areas:
1. Excellence in Arts, Athletics, and Academics
2. All staff members are caring, collaborative, and qualified
3. Authentically engage school stakeholders and the community.

LCAP Year: 2017-18

<table>
<thead>
<tr>
<th>Estimated Supplemental and Concentration Grant Funds</th>
<th>Percentage to Increase or Improve Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>$659,063</td>
<td>24.24%</td>
</tr>
</tbody>
</table>

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).
KCPA enrollment consists of nearly 100% unduplicated pupils. Therefore, the services provided for these pupils are comparable to those available to all students, in accordance with applicable law.

100% of our programs, including those funded via supplemental/concentration monies, are implemented towards the following goals, which include actions/services related to state and local priority areas:
1. Excellence in Arts, Athletics, and Academics
2. All staff members are caring, collaborative, and qualified
3. Authentically engage school stakeholders and the community.
Addendum

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school’s budget, typically one year, which is submitted to the school’s authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school’s charter petition.
For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

Plan Summary
Annual Update
Stakeholder Engagement
Goals, Actions, and Services
Planned Actions/Services
Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE’s Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

Plan Summary

The LCAP is intended to reflect an LEA’s annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, enter the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the California School Dashboard data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to California School Dashboard means the California School Dashboard adopted by the State Board of Education under EC Section 52064.5.

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- **Schools Identified**: Identify the schools within the LEA that have been identified for CSI.
- **Support for Identified Schools**: Describe how the LEA supported the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- **Monitoring and Evaluating Effectiveness**: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.
Annual Update

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year’s* approved LCAP; in addition, list the state and/or local priorities addressed by the planned goals. Minor typographical errors may be corrected.

* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

Annual Measurable Outcomes

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

Actions/Services

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the actual actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

Analysis

Using actual annual measurable outcome data, including data from the California School Dashboard, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the data provided in the California School Dashboard, as applicable. Identify where those changes can be found in the LCAP.

Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. EC identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. EC requires
charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, EC Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

**Instructions:** The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, enter the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

**School districts and county offices of education:** Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA’s local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

**Charter schools:** Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

**Goals, Actions, and Services**

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

**School districts and county offices of education:** The LCAP is a three-year plan, which is reviewed and updated annually, as required.

**Charter schools:** The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school’s authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

**New, Modified, Unchanged**

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year’s LCAP; or, specify if the goal is new.
Goal

State the goal. LEAs may number the goals using the “Goal #” box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

Related State and/or Local Priorities

List the state and/or local priorities addressed by the goal. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (Link to State Priorities)

Identified Need

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the California School Dashboard, as applicable.

Expected Annual Measurable Outcomes

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the LCAP Template Appendix, sections (a) through (d).

Planned Actions/Services

For each action/service, the LEA must complete either the section “For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement” or the section “For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement.” The LEA shall not complete both sections for a single action.

For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

Students to be Served

The “Students to be Served” box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by entering “All”, “Students with Disabilities”, or “Specific Student Group(s)”. If “Specific Student Group(s)” is entered, identify the specific student group(s) as appropriate.
Location(s)
Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must identify “All Schools”. If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans”. Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering “Specific Schools” and identifying the site(s) where the actions/services will be provided. For charter schools operating only one site, “All Schools” and “Specific Schools” may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

Students to be Served
For any action/service contributing to the LEA’s overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see Demonstration of Increased or Improved Services for Unduplicated Students section, below), the LEA must identify the unduplicated student group(s) being served.

Scope of Service
For each action/service contributing to meeting the increased or improved services requirement, identify the scope of service by indicating “LEA-wide”, “Schoolwide”, or “Limited to Unduplicated Student Group(s)”. The LEA must identify one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, enter "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, enter "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in “Students to be Served”, enter "Limited to Unduplicated Student Group(s)".

For charter schools and single-school school districts, “LEA-wide” and “Schoolwide” may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use “LEA-wide” to refer to all schools under the charter and use “Schoolwide” to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use “LEA-wide” or “Schoolwide” provided these terms are used in a consistent manner through the LCAP.

Location(s)
Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate “All Schools”. If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans”. Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.
**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering “Specific Schools” and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, “All Schools” and “Specific Schools” may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

**Actions/Services**

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the “Action #” box for ease of reference.

**New/Modified/Unchanged:**

- Enter “New Action” if the action/service is being added in any of the three years of the LCAP to meet the articulated goal.
- Enter “Modified Action” if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Enter “Unchanged Action” if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
  - If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may enter “Unchanged Action” and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

**Note:** The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

**Charter schools** may complete the LCAP to align with the term of the charter school’s budget that is submitted to the school’s authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the “Goals, Actions, and Services” section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

**Budgeted Expenditures**

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA’s budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by EC sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.
If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

Demonstration of Increased or Improved Services for Unduplicated Students

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the “Demonstration of Increased or Improved Services for Unduplicated Students” table and enter the appropriate LCAP year. Using the copy of the section, complete the section as required for the current year LCAP. Retain all prior year sections for each of the three years within the LCAP.

Estimated Supplemental and Concentration Grant Funds

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to California Code of Regulations, Title 5 (5 CCR) Section 15496(a)(5).

Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

Consistent with the requirements of 5 CCR Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities.

- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the services are the most effective use of the funds to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience or educational theory.
For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are **principally directed to** and **effective in** meeting its goals for its unduplicated pupils in the state and any local priorities.

- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are **principally directed to** and how the services are **the most effective use of the funds to** meet its goals for English learners, low income students and foster youth, in the state and any local priorities.
State Priorities

**Priority 1: Basic Services** addresses the degree to which:
A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
C. School facilities are maintained in good repair.

**Priority 2: Implementation of State Standards** addresses:
A. The implementation of state board adopted academic content and performance standards for all students, which are:
   a. English Language Arts – Common Core State Standards (CCSS) for English Language Arts
   b. Mathematics – CCSS for Mathematics
   c. English Language Development (ELD)
   d. Career Technical Education
   e. Health Education Content Standards
   f. History-Social Science
   g. Model School Library Standards
   h. Physical Education Model Content Standards
   i. Next Generation Science Standards
   j. Visual and Performing Arts
   k. World Language; and
B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

**Priority 3: Parental Involvement** addresses:
A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site;
B. How the school district will promote parental participation in programs for unduplicated pupils; and
C. How the school district will promote parental participation in programs for individuals with exceptional needs.

**Priority 4: Pupil Achievement** as measured by all of the following, as applicable:
A. Statewide assessments;
B. The Academic Performance Index;
C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (CELDT);
E. The English learner reclassification rate;
F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

**Priority 5: Pupil Engagement** as measured by all of the following, as applicable:
A. School attendance rates;
B. Chronic absenteeism rates;
C. Middle school dropout rates;
D. High school dropout rates; and
E. High school graduation rates;
**Priority 6: School Climate** as measured by all of the following, as applicable:
   A. Pupil suspension rates;
   B. Pupil expulsion rates; and
   C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

**Priority 7: Course Access** addresses the extent to which pupils have access to and are enrolled in:
   A. A broad course of study including courses described under EC sections 51210 and 51220(a)-(i), as applicable;
   B. Programs and services developed and provided to unduplicated pupils; and
   C. Programs and services developed and provided to individuals with exceptional needs.

**Priority 8: Pupil Outcomes** addresses pupil outcomes, if available, for courses described under EC sections 51210 and 51220(a)-(i), as applicable.

**Priority 9: Coordination of Instruction of Expelled Pupils (COE Only)** addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

**Priority 10. Coordination of Services for Foster Youth (COE Only)** addresses how the county superintendent of schools will coordinate services for foster children, including:
   A. Working with the county child welfare agency to minimize changes in school placement
   B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
   C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
   D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

**Local Priorities** address:
   A. Local priority goals; and
   B. Methods for measuring progress toward local goals.
APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS

For the purposes of completing the LCAP in reference to the state priorities under EC sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

(c) “Chronic absenteeism rate” shall be calculated as follows:

(1) The number of K-8 students who were absent 10 percent or more of the school days excluding students who were:
   (A) enrolled less than 31 days
   (B) enrolled at least 31 days but did not attend at least one day
   (C) flagged as exempt in the district attendance submission. K-8 students are considered to be exempt if they:
      (i) are enrolled in a Non-Public School
      (ii) receive instruction through a home or hospital instructional setting
      (iii) are attending a community college full-time.

(2) The number of students who meet the enrollment requirements.

(3) Divide (1) by (2).

(b) “High school dropout rate” shall be calculated as follows:

(1) The number of cohort members who dropout by the end of year 4 in the cohort where “cohort” is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.

(2) The total number of cohort members.

(3) Divide (1) by (2).

(c) “High school graduation rate” shall be calculated as follows:

(1) For a 4-Year Cohort Graduation Rate:
   (A) The number of students in the cohort who earned a regular high school diploma by the end of year 4 in the cohort.
   (B) The total number of students in the cohort.
   (C) Divide (1) by (2).

(2) For a Dashboard Alternative Schools Status (DASS) Graduation Rate:
   (A) The number of students who either graduated as grade 11 students or who earned any of the following:
      (i) a regular high school diploma
      (ii) a High School Equivalency Certificate
      (iii) an adult education diploma
      (iv) a Certificate of Completion and was eligible for the California Alternative Assessment if under the age of 20.
   (B) The number of students in the DASS graduation cohort.
   (C) Divide (1) by (2).

(d) “Suspension rate” shall be calculated as follows:

(1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 – June 30).

(2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 – June 30).

(3) Divide (1) by (2).

(e) “Expulsion rate” shall be calculated as follows:

(1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 – June 30).

(2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 – June 30).
(3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001; 20 U.S.C. Sections 6312 and 6314.
APPENDIX B: GUIDING QUESTIONS

Guiding Questions: Annual Review and Analysis

1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?

2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to EC Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?

3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?

4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?

5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?

6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Guiding Questions: Stakeholder Engagement

1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in EC Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?

2) How have stakeholders been included in the LEA’s process in a timely manner to allow for engagement in the development of the LCAP?

3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?

4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA’s engagement processes?

5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to EC sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in EC Section 42238.01?

6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR Section 15495(a)?
7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

**Guiding Questions: Goals, Actions, and Services**

1) What are the LEA’s goal(s) to address state priorities related to “Conditions of Learning”: Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?

2) What are the LEA’s goal(s) to address state priorities related to “Pupil Outcomes”: Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 – COE Only), and Coordination of Services for Foster Youth (Priority 10 – COE Only)?

3) What are the LEA’s goal(s) to address state priorities related to parent and pupil “Engagement”: Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?

4) What are the LEA’s goal(s) to address any locally-identified priorities?

5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?

6) What are the unique goals for unduplicated pupils as defined in EC Section 42238.01 and groups as defined in EC Section 52052 that are different from the LEA’s goals for all pupils?

7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?

8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?

9) What information was considered/reviewed for individual school sites?

10) What information was considered/reviewed for subgroups identified in EC Section 52052?

11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to EC Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?

12) How do these actions/services link to identified goals and expected measurable outcomes?

13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA’s budget?

*Prepared by the California Department of Education, January 2019*
# LCAP Expenditure Summary

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* Totals based on expenditure amounts in goal and annual update sections.
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* Totals based on expenditure amounts in goal and annual update sections.
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* Totals based on expenditure amounts in goal and annual update sections.
# Total Expenditures by Goal

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* Totals based on expenditure amounts in goal and annual update sections.
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Local Control and Accountability Plan (LCAP)
Every Student Succeeds Act (ESSA)
Federal Addendum Template

LEA Name
King-Chavez Primary Academy

CDS Code:
37-68338-6040190

Link to the LCAP:
(optional)

For which ESSA programs apply to your LEA?
Choose From:

TITLE I, PART A
Improving Basic Programs Operated by
State and Local Educational Agencies

TITLE II, PART A
Supporting Effective Instruction

TITLE III, PART A
Language Instruction for English Learners
and Immigrant Students

TITLE IV, PART A
Student Support and Academic
Enrichment Grants

(note: This list only includes ESSA programs with LEA plan
requirements; not all ESSA programs.)

In the following pages, ONLY complete the sections for the corresponding programs.
Instructions

The LCAP Federal Addendum is meant to supplement the LCAP to ensure that eligible LEAs have the opportunity to meet the Local Educational Agency (LEA) Plan provisions of the ESSA.

The LCAP Federal Addendum Template must be completed and submitted to the California Department of Education (CDE) to apply for ESSA funding. LEAs are encouraged to review the LCAP Federal Addendum annually with their LCAP, as ESSA funding should be considered in yearly strategic planning.

The LEA must address the Strategy and Alignment prompts provided on the following page.

Each provision for each program must be addressed, unless the provision is not applicable to the LEA.

In addressing these provisions, LEAs must provide a narrative that addresses the provision within the LCAP Federal Addendum Template.

Under State Priority Alignment, state priority numbers are provided to demonstrate where an ESSA provision aligns with state priorities. This is meant to assist LEAs in determining where ESSA provisions may already be addressed in the LEA’s LCAP, as it demonstrates the LEA’s efforts to support the state priorities.

The CDE emphasizes that the LCAP Federal Addendum should not drive LCAP development. ESSA funds are supplemental to state funds, just as the LCAP Federal Addendum supplements your LCAP. LEAs are encouraged to integrate their ESSA funds into their LCAP development as much as possible to promote strategic planning of all resources; however, this is not a requirement. In reviewing the LCAP Federal Addendum, staff will evaluate the LEA’s responses to the ESSA plan provisions. There is no standard length for the responses. LEAs will be asked to clarify insufficient responses during the review process.

California’s ESSA State Plan significantly shifts the state’s approach to the utilization of federal resources in support of underserved student groups. This LCAP Federal Addendum provides LEAs with the opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.

The implementation of ESSA in California presents an opportunity for LEAs to innovate with their federally-funded programs and align them with the priority goals they are realizing under the state’s Local Control Funding Formula (LCFF).

LCFF provides LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The LCAP planning process supports continuous cycles of action, reflection, and improvement.

Please respond to the prompts below, and in the pages that follow, to describe the LEA’s plan for making the best use of federal ESEA resources in alignment with other federal, state, and local programs as described in the LEA’s LCAP.
**Strategy**

Explain the LEA’s strategy for using federal funds to supplement and enhance local priorities or initiatives funded with state funds, as reflected in the LEA’s LCAP. This shall include describing the rationale/evidence for the selected use(s) of federal funds within the context of the LEA’s broader strategy reflected in the LCAP.

King-Chavez Primary Academy (KCPA) uses federal funds to supplement and enhance actions and services funded with state monies that are designed to close the achievement gap and support all students in meeting challenging state academic standards.

**Title I**
Most of our Title I funding goes towards Intervention Specialists and Intervention Aides. These staff members support the development and implementation of our academic program and provide additional opportunities for differentiated educational assistance. Title I funds are also used to purchase supplemental instructional materials and formative assessment tools, including online resources. Additional uses of Title I monies include funding parent involvement and education activities for parents via our Parent Coordinator and Parent Liaison.

**Title II**
These funds support our Academic Coach, who delivers and/or coordinates the bulk of our professional development. In conjunction with the Principal and Assistant Principal, this staff member also provides observation feedback to teachers in order to improve their practice.

**Title III**
Title 3 funds are used to staff an ELD Coordinator. This position assists with instruction, data monitoring, parent outreach, and other activities related to supporting English Learners (ELs). These funds may also be used to purchase supplemental instructional materials to help ELs achieve proficiency in English and State standards.

**Title IV**
KCPA will use Title IV, Part A funds for activities related to supporting the effective use of technology in schools. These include hardware upgrades, maintaining a 1:1+ ratio with devices, and access to standards-aligned digital content and instructional materials.

**Alignment**

Describe the efforts that the LEA will take to align use of federal funds with activities funded by state and local funds and, as applicable, across different federal grant programs.

The school has aligned all school expenditures to the Goals described in the Local Control Accountability Plan (LCAP): 1) Excellence in Academics, Arts, and Athletics; 2) All staff members are caring, collaborative and qualified; 3) Authentically engage school stakeholders and the community. This includes the federal categorical funds that may not be specifically included in the LCAP.

**ESSA Provisions Addressed Within the LCAP**

Within the LCAP an LEA is required to describe its goals, and the specific actions to achieve those goals, for each of the LCFF state priorities. In an approvable LCAP it will be apparent from the descriptions of the goals, actions, and services how an LEA is acting to address the following ESSA provisions through the aligned LCFF state priorities and/or the state accountability system.

**TITLE I, PART A**

**Monitoring Student Progress Towards Meeting Challenging State Academic Standards**
Describe how the LEA will monitor students’ progress in meeting the challenging state academic standards by:

(A) developing and implementing a well-rounded program of instruction to meet the academic needs of all students;
(B) identifying students who may be at risk for academic failure;
(C) providing additional educational assistance to individual students the LEA or school determines need help in meeting the challenging State academic standards; and
(D) identifying and implementing instructional and other strategies intended to strengthen academic programs and improve school conditions for student learning.

### Overuse in Discipline Practices that Remove Students from the Classroom

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<th>ESSA SECTION</th>
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Describe how the LEA will support efforts to reduce the overuse of discipline practices that remove students from the classroom, which may include identifying and supporting schools with high rates of discipline, disaggregated by each of the student groups, as defined in Section 1111(c)(2).

### Career Technical and Work-based Opportunities

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If determined appropriate by the LEA, describe how such agency will support programs that coordinate and integrate:

(A) academic and career and technical education content through coordinated instructional strategies, that may incorporate experiential learning opportunities and promote skills attainment important to in-demand occupations or industries in the State; and
(B) work-based learning opportunities that provide students in-depth interaction with industry professionals and, if appropriate, academic credit.
## TITLE II, PART A

### Title II, Part A Activities

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Provide a description of the activities to be carried out by the LEA under this Section and how these activities will be aligned with challenging State academic standards.
### TITLE III, PART A

**Parent, Family, and Community Engagement**

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Describe how the eligible entity will promote parent, family, and community engagement in the education of English learners.
ESSA Provisions Addressed in the Consolidated Application and Reporting System

An LEA addresses the following ESSA provision as part of completing annual reporting through the Consolidated Application and Reporting System (CARS).

**TITLE I, PART A**

**Poverty Criteria**

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Describe the poverty criteria that will be used to select school attendance areas under Section 1113.

KCPA follows federal poverty guidelines. The school follows the process set forth by our authorizing District to establish criteria for free/reduced lunch.
ESSA Provisions Not Addressed in the LCAP

For the majority of LEAs the ESSA provisions on the following pages do not align with state priorities. Each provision for each program provided on the following pages must be addressed, unless the provision is not applicable to the LEA. In addressing these provisions, LEAs must provide a narrative that addresses the provision within this addendum.

As previously stated, the CDE emphasizes that the LCAP Federal Addendum should not drive LCAP development. ESSA funds are supplemental to state funds, just as the LCAP Federal Addendum supplements your LCAP. LEAs are encouraged to integrate their ESSA funds into their LCAP development as much as possible to promote strategic planning of all resources; however, this is not a requirement. In reviewing the LCAP Federal Addendum, staff will evaluate the LEA’s responses to the ESSA plan provisions. There is no standard length for the responses. LEAs will be asked to clarify insufficient responses during the review process.

TITLE I, PART A

Educator Equity
ESSA SECTION 1112(b)(2)

Describe how the LEA will identify and address, as required under State plans as described in Section 1111(g)(1)(B), any disparities that result in low-income students and minority students being taught at higher rates than other students by ineffective, inexperienced, or out-of-field teachers.

THIS ESSA PROVISION IS ADDRESSED BELOW:

KCPA performs a semi-annual credential audit. All instructional staff are offered appropriate support via continuous improvement-focused performance evaluation. KCPA serves a relatively homogenous population in an under-resourced community and students are equally likely to be placed with any given teacher; there are no disparities in Educator Equity.

Parent and Family Engagement
ESSA SECTIONS 1112(B)(3) AND 1112(B)(7)

Describe how the LEA will carry out its responsibility under Section 1111(d).
Describe the strategy the LEA will use to implement effective parent and family engagement under Section 1116.

THIS ESSA PROVISION IS ADDRESSED BELOW:

King-Chavez Primary Academy has a strong commitment to maintaining open communication between school and home. Parents are encouraged to become active partners in their children’s education. KCPA supports these efforts through a variety of programs and opportunities for parent involvement throughout the school year.

Parents are strongly encouraged to become members of the Parent-Teacher Association (PTO), which meets regularly. The PTO provides opportunities for parents and staff to communicate about ongoing issues, plan school-wide events, fundraise, and provide classroom support as needed. KCPA has an active group of parent volunteers. This group of parents is led by the Parent Volunteer Coordinator who provides parents with a variety of volunteer opportunities, including assembling materials, assisting in the classroom, participating in the parent security team, or participating in school events. In addition to PTO, some parents have been elected to participate in School Site Council (SSC), a group which focuses on school financial and academics and works alongside administration in the decision making process. A parent/community member is an active member on the King-Chavez board at all times.

We send and post written reminders of Board, PTO, SSC, English Learner Advisory Committee (ELAC), and Coffee with the Directors meetings in our weekly Parent Communication folders. We also use an automated phone messaging system to communicate all meetings and events to parents. A marquee in front of our school is also used to display information relevant to parents.
Schoolwide Programs, Targeted Support Programs, and Programs for Neglected or Delinquent Children
ESSA SECTIONS 1112(b)(5) and 1112(b)(9)

Describe, in general, the nature of the programs to be conducted by the LEA’s schools under sections 1114 and 1115 and, where appropriate, educational services outside such schools for children living in local institutions for neglected or delinquent children, and for neglected and delinquent children in community day school programs.

Describe how teachers and school leaders, in consultation with parents, administrators, paraprofessionals, and specialized instructional support personnel, in schools operating a targeted assistance school program under Section 1115, will identify the eligible children most in need of services under this part.

THIS ESSA PROVISION IS ADDRESSED BELOW:

KCPA is Schoolwide Title I.

Homeless Children and Youth Services
ESSA SECTION 1112(b)(6)

Describe the services the LEA will provide homeless children and youths, including services provided with funds reserved under Section 1112(c)(3)(A), to support the enrollment, attendance, and success of homeless children and youths, in coordination with the services the LEA is providing under the McKinney-Vento Homeless Assistance Act (42 United States Code 11301 et seq.).

THIS ESSA PROVISION IS ADDRESSED BELOW:

King-Chavez Primary Academy recognizes its obligation to ensure that homeless students have access to equitable public education. We do not discriminate, and strive to make necessary accommodations. Students shall not be segregated into a separate school or program based on their status as homelessness, nor shall homeless students be stigmatized in any way. Placement decisions for homeless students shall be based on the student’s best interest.

KCPA proactively monitors attendance and indicators of academic success for all students. In addition, KCPA designates a staff person as the liaison for homeless children and youths. The McKinney-Vento Act specifies the duties of liaisons as follows: identify homeless children and youth; ensure that children and youth experiencing homelessness enroll in, and have a full and fair opportunity to succeed in, school; ensure that families, children and youth receive educational services for which they are eligible.

Student Transitions
ESSA SECTIONS 1112(b)(8), 1112(b)(10), and 1112(b)(10) (A–B)

Describe, if applicable, how the LEA will support, coordinate, and integrate services provided under this part with early childhood education programs at the LEA or individual school level, including plans for the transition of participants in such programs to local elementary school programs.

Describe, if applicable, how the LEA will implement strategies to facilitate effective transitions for students from middle grades to high school and from high school to postsecondary education including:
   (A) coordination with institutions of higher education, employers, and other local partners; and
   (B) increased student access to early college high school or dual or concurrent enrollment opportunities, or career counseling to identify student interests and skills.

THIS ESSA PROVISION IS ADDRESSED BELOW:

N/A. KC maintains relationships with early educational childhood programs, but there are no plans for the transition of participants in such programs. No funds are spent in this section.
Additional Information Regarding Use of Funds Under this Part
ESSA SECTION 1112(b)(13) (A–B)

Provide any other information on how the LEA proposes to use funds to meet the purposes of this part, and that the LEA determines appropriate to provide, which may include how the LEA will:

(A) assist schools in identifying and serving gifted and talented students; and
(B) assist schools in developing effective school library programs to provide students an opportunity to develop digital literacy skills and improve academic achievement.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Funds may be used to purchase digital subscriptions in order to develop digital literacy skills and improve academic achievement.
TITLE I, PART D

Description of Program
ESSA SECTION 1423(1)

Provide a description of the program to be assisted [by Title I, Part D].

THIS ESSA PROVISION IS ADDRESSED BELOW:

Formal Agreements
ESSA SECTION 1423(2)

Provide a description of formal agreements, regarding the program to be assisted, between the LEA and correctional facilities and alternative school programs serving children and youth involved with the juvenile justice system, including such facilities operated by the Secretary of the Interior and Indian tribes.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Comparable Education Program
ESSA SECTION 1423(3)

As appropriate, provide a description of how participating schools will coordinate with facilities working with delinquent children and youth to ensure that such children and youth are participating in an education program comparable to one operating in the local school such youth would attend.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Successful Transitions
ESSA SECTION 1423(4)

Provide a description of the program operated by participating schools to facilitate the successful transition of children and youth returning from correctional facilities and, as appropriate, the types of services that such schools will provide such children and youth and other at-risk children and youth.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Educational Needs
ESSA SECTION 1423(5)

Provide a description of the characteristics (including learning difficulties, substance abuse problems, and other special needs) of the children and youth who will be returning from correctional facilities and, as appropriate, other at-risk children and youth expected to be served by the program, and a description of how the school will coordinate existing educational programs to meet the unique educational needs of such children and youth.
THIS ESSA PROVISION IS ADDRESSED BELOW:

Social, Health, and Other Services
ESSA SECTION 1423(6)

As appropriate, provide a description of how schools will coordinate with existing social, health, and other services to meet the needs of students returning from correctional facilities, at-risk children or youth, and other participating children or youth, including prenatal health care and nutrition services related to the health of the parent and the child or youth, parenting and child development classes, child care, targeted reentry and outreach programs, referrals to community resources, and scheduling flexibility.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Postsecondary and Workforce Partnerships
ESSA SECTION 1423(7)

As appropriate, provide a description of any partnerships with institutions of higher education or local businesses to facilitate postsecondary and workforce success for children and youth returning from correctional facilities, such as through participation in credit-bearing coursework while in secondary school, enrollment in postsecondary education, participation in career and technical education programming, and mentoring services for participating students.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Parent and Family Involvement
ESSA SECTION 1423(8)

Provide a description of formal agreements, regarding the program to be assisted, between the

(A) LEA; and
(B) correctional facilities and alternative school programs serving children and youth involved with the juvenile justice system, including such facilities operated by the Secretary of the Interior and Indian tribes.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Program Coordination
ESSA SECTION 1423(9–10)

Provide a description of how the program under this subpart will be coordinated with other Federal, State, and local programs, such as programs under title I of the Workforce Innovation and Opportunity Act and career and technical education programs serving at-risk children and youth.

Include how the program will be coordinated with programs operated under the Juvenile Justice and Delinquency Prevention Act of 1974 and other comparable programs, if applicable.
Probation Officer Coordination
ESSA SECTION 1423(11)

As appropriate, provide a description of how schools will work with probation officers to assist in meeting the needs of children and youth returning from correctional facilities.

Individualized Education Program Awareness
ESSA SECTION 1423(12)

Provide a description of the efforts participating schools will make to ensure correctional facilities working with children and youth are aware of a child’s or youth’s existing individualized education program.

Alternative Placements
ESSA SECTIONS 1423(13)

As appropriate, provide a description of the steps participating schools will take to find alternative placements for children and youth interested in continuing their education but unable to participate in a traditional public school program.
Professional Growth and Improvement  
ESSA SECTION 2102(b)(2)(B)  

Provide a description of the LEA’s systems of professional growth and improvement, such as induction for teachers, principals, or other school leaders and opportunities for building the capacity of teachers and opportunities to develop meaningful teacher leadership.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

All new hires participate in a training program and orientation before the beginning of the school year. KCPA teachers without clear credentials also have the opportunity to participate in a King-Chavez induction program. All teachers participate regularly in trainings aligned to State academic standards on-site, and have the opportunity for additional professional growth via external trainings and conferences aligned to their areas of need/interest.

All teachers meet regularly with content/grade level teams in order to plan instruction and strategies. Lead teachers represent their grade/content area in regular meetings with administrators where they provide input and feedback. School leaders and Principals each meet with their peers from other King-Chavez schools to discuss professional development strategies and educational leadership issues. All teachers, school leaders, and Principals are eligible to participate in the School Site Council.

KCPA measures growth and improvement for teachers, school leaders, and principals via regular, improvement-focused performance evaluations. Observation forms and criteria are regularly reviewed and updated with stakeholder input.

Prioritizing Funding  
ESSA SECTION 2102(b)(2)(C)  

Provide a description of how the LEA will prioritize funds to schools served by the agency that are implementing comprehensive support and improvement activities and targeted support and improvement activities under Section 1111(d) and have the highest percentage of children counted under Section 1124(c).

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

N/A

Data and Ongoing Consultation to Support Continuous Improvement  
ESSA SECTION 2102(b)(2)(D)  

Provide a description of how the LEA will use data and ongoing consultation described in Section 2102(b)(3) to continually update and improve activities supported under this part.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

KCPA reviews multiple data sources in an effort to provide focused, high quality professional development and capacity building. Specifically, the LEA monitors the data in the California Dashboard (including suspension, chronic absence, and performance on state tests), local curriculum assessments, normed formative assessments (e.g. STAR Reading and STAR Math), and climate surveys. The LEA reviews disaggregated data and consults with a variety of stakeholders during data presentations, parent meetings, School Site Councils, and King-Chavez Board meetings. Stakeholders include administrators, teachers, other school personnel, parents, members of the community, and students. These consultations inform, continually update and improve activities related to the professional development plan.
TITLE III, PART A

Title III Professional Development
ESSA SECTION 3115(c)(2)

Describe how the eligible entity will provide effective professional development to classroom teachers, principals and other school leaders, administrators, and other school or community-based organizational personnel.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

The Principal, Academic Coach, and EL Coordinator will provide and/or coordinate effective professional development relevant to English Learners. These include:
- High quality professional development focused on ELD instruction, planning, and embedding the standards across the subject areas
- Training in the ELA and Mathematics standards
- Feedback based on classroom observations to instructional staff to improve ELD teaching and learning

Professional development will be informed and continuously improved by stakeholder input, state level assessment results, and local formative assessments.

**Enhanced Instructional Opportunities**
ESSA SECTIONS 3115(e)(1) and 3116

Describe how the eligible entity will provide enhanced instructional opportunities for immigrant children and youth.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

KCPA provides for leveled ELD instruction. Immigrant children and youth may receive additional pull-out support if needed.

**Title III Programs and Activities**
ESSA SECTIONS 3116(b)(1)

Describe the effective programs and activities, including language instruction educational programs, proposed to be developed, implemented, and administered under the subgrant that will help English learners increase their English language proficiency and meet the challenging State academic standards.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

KCPA implements the following programs and activities to help English learners increase their English language proficiency and meet the State academic standards.
- A designated EL Coordinator implements ELAC testing, ongoing monitoring of ELs and R-FEPs, and monitors the reclassification process
- Each teacher receives notification of language status and level
- Purchase supplemental learning materials and software to support English Language Learner intervention programming.
- All EL students are provided regular instruction integrating ELD standards.
- Teachers frontload ELD strategies and vocabulary to ensure access to content instruction taught in English.
- Provide classroom scaffolds to support EL and R-FEP students in English Language Mainstream Classes.
- Teachers design a scope and sequence of language skills in functional context.
- Build English language and academic proficiency in our EL students via data-driven interventions and extended learning opportunities, including support services for emerging EL students.
**English Proficiency and Academic Achievement**

**ESSA SECTIONS 3116(b)(2)(A-B)**

Describe how the eligible entity will ensure that elementary schools and secondary schools receiving funds under Subpart 1 assist English learners in:

(C) achieving English proficiency based on the State’s English language proficiency assessment under Section 1111(b)(2)(G), consistent with the State’s long-term goals, as described in Section 1111(c)(4)(A)(ii); and

(D) meeting the challenging State academic standards.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

KCPA uses the following programs, actions, and activities to help English learners increase their English language proficiency and meet the State academic standards.

- Provide support for English Learners to make progress learning English and achieve academic standards
- Provide English Language Development Instruction
- Research and pilot supplemental learning materials and software programs to support English Language Learner intervention programming
- Enhanced instruction in the core academic subjects via Specially Designed Academic Instruction (SDAIE) strategies
- Model lessons and strategies that promote EL language development
- Provide additional push-in support for ELs to move them towards English Proficiency
- Provide additional small group interventions for EL students in ELA and Mathematics
- Monitor the progress of English Learners (EL) including Long-Term English Learners (LTELs) and R-FEPS.
- Provide 100% of parents of ELs with the following information regarding their children, in a language parents can understand: identification as EL; program placement options; program placement notification; English language proficiency level, as determined by ELAC results and any local English Proficiency assessments used; academic achievement level; and redesignation information

Supplementary services as part of the language instruction program for EL students include:

- After school academic clubs and tutoring
- Access to educational technology
- Community participation programs, including family literacy and parent outreach
TITLE IV, PART A

Title IV, Part A Activities and Programs
ESSA SECTION 4106(e)(1)

Describe the activities and programming that the LEA, or consortium of such agencies, will carry out under Subpart 1, including a description of:

(A) any partnership with an institution of higher education, business, nonprofit organization, community-based organization, or other public or private entity with a demonstrated record of success in implementing activities under this subpart;
(B) if applicable, how funds will be used for activities related to supporting well-rounded education under Section 4107;
(C) if applicable, how funds will be used for activities related to supporting safe and healthy students under Section 4108;
(D) if applicable, how funds will be used for activities related to supporting the effective use of technology in schools under Section 4109; and
(E) the program objectives and intended outcomes for activities under Subpart 1, and how the LEA, or consortium of such agencies, will periodically evaluate the effectiveness of the activities carried out under this section based on such objectives and outcomes.

THIS ESSA PROVISION IS ADDRESSED BELOW:

KCPA will use Title IV, Part A funds for activities related to supporting the effective use of technology in schools. These include hardware upgrades, maintaining a 1:1 ratio with devices, and streamlined access to standards-aligned digital content and instructional materials.