

PSA Workforce Utilization Summary Report

Prop. S ICOC Subcommittee Construction,
October 03, 2013
Exhibit 4.1

Total PSA Projects Since Inception 36
Total Currently Active Sites 16

| | 2013 | | | | Cumulative | | | |
|----------------------------------------|-------------|-------|-----------------|------------------|-------------------|-------|-----------------|------------------|
| Total # Workers - all PSA Sites | 1306 | | | | 2735 | | | PSA Goal |
| Residents of Targeted ZIP Codes | 396 | 30.3% | 35% | | 813 | 29.7% | 35% | |
| Residents of SDUSD ZIP Codes | 517 | 39.6% | 70% | | 1053 | 38.5% | 70% | |
| Residents of County ZIP Codes | 1290 | 98.8% | 100% | | 2674 | 97.8% | 100% | |
| Total # Non-Union Core Workers | 443 | | PSA Goal | Goal Met? | 794 | | PSA Goal | Goal Met? |
| Residents of Targeted ZIP Codes | 63 | 14.2% | 35% | No | 112 | 14.1% | 35% | No |
| Residents of SDUSD ZIP Codes | 86 | 19.4% | 70% | No | 152 | 19.1% | 70% | No |
| Residents of County ZIP Codes | 434 | 98.0% | 100% | No | 770 | 97.0% | 100% | No |
| Total # Union-Signatory workers | 96 | | PSA Goal | Goal Met? | 302 | | PSA Goal | Goal Met? |
| Residents of Targeted ZIP Codes | 10 | 10.4% | 35% | No | 38 | 12.6% | 35% | No |
| Residents of SDUSD ZIP Codes | 14 | 14.6% | 70% | No | 57 | 18.9% | 70% | No |
| Residents of County ZIP Codes | 94 | 97.9% | 100% | No | 290 | 96.0% | 100% | No |
| Total # Union Referrals | 767 | | PSA Goal | Goal Met? | 1639 | | PSA Goal | Goal Met? |
| Residents of Targeted ZIP Codes | 323 | 42.1% | 35% | Yes | 663 | 40.5% | 35% | Yes |
| Residents of SDUSD ZIP Codes | 417 | 54.4% | 70% | No | 844 | 51.5% | 70% | No |
| Residents of County ZIP Codes | 762 | 99.3% | 100% | No | 1614 | 98.5% | 100% | No |