

**PSA Workforce Utilization Summary Report** Prop. S ICOC Subcommittee  
Construction  
December 06, 2012 Exhibit 4.1

Total PSA Projects Since Inception 30  
Total Active Sites 16

	<b>2012</b>				<b>Cumulative</b>			
<b>Total # Workers - all PSA Sites</b>	768				2196			<b>PSA Goal</b>
Residents of Targeted ZIP Codes	244	31.8%	35%		661	30.1%	35%	
Residents of SDUSD ZIP Codes	305	39.7%	70%		841	38.3%	70%	
Residents of County ZIP Codes	760	99.0%	100%		2143	97.6%	100%	
<b>Total # Non-Union Core Workers</b>	294		<b>PSA Goal</b>	<b>Goal Met?</b>	645		<b>PSA Goal</b>	<b>Goal Met?</b>
Residents of Targeted ZIP Codes	40	13.6%	35%	No	89	13.8%	35%	No
Residents of SDUSD ZIP Codes	51	17.3%	70%	No	117	18.1%	70%	No
Residents of County ZIP Codes	288	98.0%	100%	No	624	96.7%	100%	No
<b>Total # Union-Signatory workers</b>	41		<b>PSA Goal</b>	<b>Goal Met?</b>	247		<b>PSA Goal</b>	<b>Goal Met?</b>
Residents of Targeted ZIP Codes	7	17.1%	35%	No	35	14.2%	35%	No
Residents of SDUSD ZIP Codes	9	22.0%	70%	No	52	21.1%	70%	No
Residents of County ZIP Codes	41	100.0%	100%	Yes	237	96.0%	100%	No
<b>Total # Union Referrals</b>	433		<b>PSA Goal</b>	<b>Goal Met?</b>	1304		<b>PSA Goal</b>	<b>Goal Met?</b>
Residents of Targeted ZIP Codes	197	45.5%	35%	Yes	537	41.2%	35%	Yes
Residents of SDUSD ZIP Codes	245	56.6%	70%	No	672	51.5%	70%	No
Residents of County ZIP Codes	431	99.5%	100%	No	1282	98.3%	100%	No