

Eugene Brucker Education Center Auditorium
4100 Normal Street, San Diego, CA 92103

Discussion Guide
Independent Citizens Oversight Committee Team Building Workshop
Thursday, February 18, 2010, 1:00 p.m. – 5:00 p.m.

Meeting Objective: Define success from perspective of ICOC members and discuss and adopt guidelines that would clarify roles and improve the working relationships, effectiveness and efficiency of the ICOC

TOPICS:

Framework for Member Participation, Consensus and Collective Wisdom

This is a brief overview by the facilitator of various concepts that can inform and guide groups engaged in collective decision making processes

Teamwork Guidelines and Ground Rules – discuss/adopt group norms for encouraging teamwork:

- Mutual respect
- Active listening
- Sharing “airtime”
- Managing conflict
- Other

Roles and Responsibilities – discuss ICOC members’ range of views on the following:

- Duties and responsibilities of the ICOC
- Role of an ICOC member
- Role of the chair
- Role and purpose of a subcommittee
- Interactions with Others
 - Board
 - Staff
 - Media

Decision Making Processes – discuss/adopt group norms for decision making based on:

- Ensuring all perspectives are heard
- Transparency
- Knowing when it is time to decide
- Living with decisions