

Independent Citizens' Oversight Committee
Eugene Brucker Education Center, Room 2226
4100 Normal Street, San Diego, CA 92103
Team Building Workshop

Discussion Guide

Independent Citizens Oversight Committee Team Building Workshop
Thursday, February 18, 2010, 1:00 p.m. – 5:00 p.m.

Meeting Objective: Define success from perspective of ICOC members and discuss and adopt guidelines that would clarify roles and improve the working relationships, effectiveness and efficiency of the ICOC

TOPICS:

Framework for Member Participation, Consensus and Collective Wisdom

This is a brief overview by the facilitator of various concepts that can inform and guide groups engaged in collective decision making processes

Teamwork Guidelines and Ground Rules – discuss/adopt group norms for encouraging teamwork:

- Mutual respect
- Active listening
- Sharing “airtime”
- Managing conflict
- Other

Roles and Responsibilities – discuss ICOC members’ range of views on the following:

- Duties and responsibilities of the ICOC
- Role of an ICOC member
- Role of the chair
- Role and purpose of a subcommittee
- Interactions with Others
 - Board
 - Staff
 - Media

Decision Making Processes – discuss/adopt group norms for decision making based on:

- Ensuring all perspectives are heard
- Transparency
- Knowing when it is time to decide
- Living with decisions

Adjournment of the Workshop and Transition to Education Center Auditorium for the ICOC Meeting: