

RECEIVED
FROM SDEA
1-23-2020
12:21pm

PROPOSAL FROM
SAN DIEGO EDUCATION ASSOCIATION
TO
SAN DIEGO UNIFIED SCHOOL DISTRICT
NON-PUBLIC SCHOOLS CASELOADS AND JOB DESCRIPTION
JANUARY 23, 2020

WHEREAS, the San Diego Unified School District ("District") operates a Non-Public Schools Program to support the needs of students with individualized education programs (IEPs); and,

WHEREAS, the Non-Public Schools Program oversees the implementation of SDUSD students' IEPs at private nonpublic, nonsectarian schools that enroll individuals with exceptional needs pursuant to an individualized education program; and,

WHEREAS, only six full time equivalent SDEA members monitor the IEPs of the over 305 students enrolled in District's Non-Public Schools Program; and,

WHEREAS, the Non-Public Schools Programs' annual tuition budget is close to \$16,000,000 for the program as a whole: and over \$52,000 annually, on average, for each student enrolled in the Non-Public Schools Program; and,

WHEREAS, many, if not all, of the IEPs assigned to the Non-Public Schools Program represent some of the most complicated, and contested, IEPs in the District; and,

WHEREAS, the teachers who manage the caseloads "case managers" in the Non-Public Schools Program currently do not have a caseload cap, nor a clear job description; and,

NOW THEREFORE, the District and SDEA have reached this Agreement in order to establish a caseload, and job description, for the Non-Public Schools case managers the terms of which are as follows:

1. Teachers who are case managers who are assigned to the Non-Public Schools Program shall have a caseload maximum of no more than 28 students for every 1.0 full time equivalent teacher.
 - a. In the instance of a caseload overage, the operative caseload overage and/or compensation process that applies shall be the same caseload overage and/or compensation process that is in place in the CBA for Education Specialist Mild/Moderate Teachers.
2. The Parties shall reengage in bargaining a job description for Non-Public Schools Case Managers no later than February 24, 2020.