

Memorandum of Understanding

Between the

San Diego Unified School District (District)

And the

**Administrators Association San Diego City Schools (AASD)
Certificated Bargaining Unit**

Regarding Work Performed Outside of Duties and/or Regular Work Hours

The San Diego Unified School District (“District”) and the Administrators Association of San Diego - Certificated bargaining unit (“AASD Certificated”), collectively referred to as the “Parties,” have reached Agreement (“Agreement”) related to unit members working outside of their work year calendar and/or essential job functions.

1. The parties recognize that at times the Collective Bargaining Agreement may not include mechanisms for payments in instances that do not typically arise in the day to day work of District administrators. For that reason, the District has agreed to the following:
 - a. School Plan for Student Achievement. The District agrees to pay Associate Principal Patricia Meredith for twenty-four (24) hours at the employee’s pro-rata rate of pay for weekend work performed during the 2022-2023 school year to assist the Interim Principal in creating the School Plan for Student Achievement at Monroe Clark Middle School.
 - b. Holiday Playoff Games 2022-2023. The District agrees to pay unit members at their pro-rata rate of pay for hours worked on a District recognized holiday providing supervision at District sporting events (Veterans Day 2022 and President’s Day 2023). See attached for list(s) of unit members to be compensated.
 - c. Sporting Event Announcing. The District agrees to pay Dean Darley at the employees pro-rata rate of pay for three (3) hours worked outside of the employees regularly assigned duties as a School to Career Program Manager for services provided at Kearny High School on October 21, 2022.
2. This Agreement resolves the above identified compensation issues in their entirety.
3. The terms of the CBA not amended by this Agreement shall remain in effect as required by the Educational Employment Relations Act while the parties continue to bargain for a successor agreement. This Agreement is non-precedent setting and will expire on June 30, 2023.

For AASD-Certificated:

For the District:

DocuSigned by:

Donis Coronel

May 22, 2023

4544F98B9A84427...
Donis Coronel

Date

Executive Director

Administrators Association of San Diego

DocuSigned by:

Jessica Falk Michelli

June 2, 2023

76F2DE76533F42F...
Jessica Falk Michelli

Date

Executive Director, Labor Relations

San Diego Unified School District

DocuSigned by:

Scott Thomason

May 22, 2023

AC4069E6250B421...
Scott Thomason

Date

Certificated Bargaining Chair

Administrators Association of San Diego

November 11 Playoffs

Last Name	First Name	Employee ID #	School Name	Job Title	Number of Hours
Abbot	Lindsay	176323	Crawford HS	Associate Principal	5
Agudelo	Melissa	140653	Lincoln HS	Principal	7
Brown	Eric	155212	Mission Bay HS	Principal	5
Brown	Stephanie	129597	Lincoln HS	Principal	8
Cavaiola	Joe	102735	La Jolla HS	Associate Principal	3
Flores	Joel	180147	Crawford HS	Associate Principal	3
Fowler	Jason	111332	Mira Mesa HS	Associate Principal	4
Gordon	Christian	125697	Lincoln HS	Associate Principal	8
Heckert	Cindy	133190	La Jolla HS	Associate Principal	3
Hilgers	Fred	123067	Madison HS	Principal	5
Larkin	Cynthia	128420	Morse HS	Principal	4
Leszynski	Erin	103661	Mission Bay HS	Associate Principal	4
Lowry	Kelly	134444	Pont Loma HS	Principal	5
Martin	Veronica	118963	Lincoln HS	Associate Principal	8
Matuk	Randee	158836	Point Loma HS	Associate Principal	6
Paredes	Michael	125573	University HS	Principal	3
Reyes	Brittani	152008	Mira Mesa HS	Associate Principal	5
Villalobos	Alexander	133427	University HS	Associate Principal	4
Villanueva	Froylan	176289	Crawford HS	Principal	5

Worked Feb 17, 2023 Playoffs				
Name	EMPLID	School Name	Job Title	Hours Worked
Erin Leszynski	103661	Mission Bay High School	Associate Principal	4 hours
Melissa Agudelo	140653	Lincoln high school	Principal	4 hours
Kelly Lowry	134444	Point Loma	Principal	3 hours
Stephanie Brown	129597	Lincoln	Principal	4 hours
Cynthia Larkin	128420	Morse High School	Principal	3 hours
Reuben Hoffman	174210	Clairemont High School	Associate Principal	3 hours
Christian Gordon	125697	Lincoln High School	Associate Principal	4 hours
Robin Peters	127069	Madison	Associate Principal	2 hours
Josh Stepner	124274	San Diego High School	Associate Principal	5 hours
Monika Montiel Turner	182383	San Diego High School	Associate Principal	3 hours
Alexander Villalobos	133427	University City High	Associate Principal	3 hours