

**Memorandum of Understanding**

**Between the**

**San Diego Unified School District (District)**

**And the**

**Administrators Association San Diego City Schools (AASD)  
Certificated Bargaining Unit**

**Deloitte Leadership Training**

**June 21, 2023**

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**WHEREAS**, the San Diego Unified School District (“District”) and the Administrators Association San Diego City Schools- Certificated Bargaining Unit (“AASD”) are committed to ensuring high quality professional development for all of its leaders; and

**WHEREAS**, Deloitte’s Courageous Principals Training Program provides experiential and problem-based learning by focusing on enhancing critical relationship building, communication, driving school culture, inspiring followership, and deepening skills in change leadership; and

**WHEREAS**, the parties negotiated in good faith and reached agreement regarding the utilization of Professional and Personal Improvement Leave (“PPI”) for District leaders who attend the Deloitte’s Courageous Principals Training Program during the 2022-2023 and 2023-2024 school year; and

**NOW THEREFORE**, the District and AASD agree to the following:

1. The Parties agree that unit members who attend the Deloitte’s Courageous Principals Training Program during the 2022-2023 or 2023-2024 school years will receive two (2) days of PPI Leave.
2. The Parties agree that these two (2) PPI days will expire on June 30, 2024.
3. The Parties agree that if a unit member should separate from the District, if unused, these PPI days shall be forfeited.
4. The Parties agree that if the Deloitte Courageous Principals Training Program should fall on a District Observed Holiday, any unit member in attendance at the conference that day will receive one (1) additional PPI day.
5. The terms of the CBA not amended by this Agreement shall remain in full effect. This Agreement is non-precedent setting and will expire on June 30, 2024.

FOR THE DISTRICT:

DocuSigned by:  
*Jessica Falk Michelli* June 21, 2023  
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Jessica Falk Michelli Date  
Executive Director, Labor Relations

DocuSigned by:  
*Mary Wager* June 21, 2023  
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Mary Wager Date  
Interim Senior Executive Director,  
Human Resources

FOR AASD – CERTIFICATED:

DocuSigned by:  
*Donis Coronel* June 21, 2023  
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Donis Coronel Date  
Executive Director, AASD

DocuSigned by:  
*Scott Thomason* June 21, 2023  
AC1065EC2E0B421...  
Scott Thomason Date  
Certificated Bargaining Chair, AASD