

**Tentative Agreement Between  
San Diego Unified School District  
And  
California School Employees Association and its Chapter #788  
on behalf of the  
Office-Technical and Business Services Bargaining Unit (“OTBS”)**

**Regarding Juneteenth as a Recognized Holiday**

**October 12, 2022**

**WHEREAS**, the San Diego Unified School District (“District”) and the California School Employees Association, Chapter 788, on behalf of the Office-Technical and Business Services Bargaining Unit (“OTBS”) entered into a Collective Bargaining Agreement (“CBA”) effective July 1, 2017 through June 30, 2020, with a one year term agreement effective July 1, 2020 through June 30, 2021; and

**WHEREAS**, the Parties are engaged in negotiations for a successor agreement; and

**WHEREAS**, on May 24, 2022, the Board of Education approved a resolution recognizing June 19th, 2022 as Juneteenth, a day of celebration of the past, present, and future of Black resilience, culture, and liberation; and

**WHEREAS**, the Parties negotiated in good faith and reached agreement regarding the recognition of Juneteenth as an observed Holiday.


**NOW THEREFORE**, the Parties agree to the following:

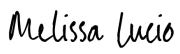
1. Juneteenth shall be recognized as an observed Holiday beginning June 19, 2023. The Parties agree that the holiday shall continue to be observed on June 19th every year thereafter.
2. The Parties agree to incorporate Juneteenth as an observed holiday into the Collective Bargaining Agreement under Article 12, Section 4.
3. The terms of the CBA not amended by this Agreement shall remain in effect as required by the Educational Employment Relations Act while the Parties continue to bargain for a successor agreement.

*A tentative agreement on any one item is subject to agreement on the entire package, and the entire package is subject to each Party’s ratification process. Language written in italics is intent language and will not be included in contract language.*


4. This Agreement shall expire in full without precedent on June 30, 2023.


FOR THE DISTRICT:

DocuSigned by:  
 October 17, 2022  
F5BF93ABE969409...  
Adrianna McGinley Date  
Labor Relations Specialist

DocuSigned by:  
 October 14, 2022  
82A52FC55FE9405...  
Melissa Lucio Date  
Director, Human Resources

FOR OTBS:

DocuSigned by:  
 October 14, 2022  
C511714A3D87428...  
Jeffrey Anschutz Date  
President, CSEA Chapter #788

DocuSigned by:  
 October 17, 2022  
ECB4F30CCB07455...  
Ian Ulloa Date  
CSEA Labor Relations Representative

*A tentative agreement on any one item is subject to agreement on the entire package, and the entire package is subject to each Party's ratification process. Language written in italics is intent language and will not be included in contract language.*