

**Memorandum of Understanding  
Between The  
San Diego Unified School District  
And the  
Administrators Association San Diego City Schools  
Classified Supervisor's Bargaining Unit  
  
Regarding Juneteenth as a Recognized Holiday**

**September 28, 2022**

**WHEREAS**, the San Diego Unified School District ("District") and the Administrators Association San Diego City Schools, Classified Supervisor's Unit (AASD-Classified) entered into a Collective Bargaining Agreement ("CBA") effective July 1, 2017 through June 30, 2020, with a one year term agreement effective July 1, 2020 through June 30, 2021; and

**WHEREAS**, the Parties are engaged in negotiations for a successor agreement; and

**WHEREAS**, on May 24, 2022, the Board of Education approved a resolution recognizing June 19th, 2022 as Juneteenth, a day of celebration of the past, present, and future of Black resilience, culture, and liberation; and

**WHEREAS**, the Parties negotiated in good faith and reached agreement regarding the recognition of Juneteenth as an observed Holiday.

**NOW THEREFORE**, the Parties agree to the following:

1. Juneteenth shall be recognized as an observed Holiday beginning June 19, 2023. The Parties agree that the holiday shall continue to be observed on June 19th every year thereafter (See Attachment A).
2. The Parties agree to incorporate Juneteenth as an observed holiday into the Collective Bargaining Agreement under Article 8, Section 11.
3. The terms of the CBA not amended by this Agreement shall remain in effect as required by the Educational Employment Relations Act while the Parties continue to bargain for a successor agreement.
4. This Agreement shall expire in full without precedent on June 30, 2023.

FOR THE DISTRICT:

DocuSigned by:  
*Jessica Falk Michelli*      October 5, 2022  
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Jessica Falk Michelli      Date  
Executive Director, Labor Relations

DocuSigned by:  
*Acacia Thede*      October 5, 2022  
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Acacia Thede      Date  
Chief Human Resource Officer

FOR AASD - Certificated:

DocuSigned by:  
*Donis Coronel*      October 3, 2022  
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Donis Coronel      Date  
Executive Director, AASD

DocuSigned by:  
*William Cheney*      October 3, 2022  
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William Cheney      Date  
Interim Classified Bargaining Chair, AASD

**SAN DIEGO UNIFIED SCHOOL DISTRICT  
2022-2023 SCHOOL YEAR CALENDAR  
CLASSIFIED SCHEDULE**

**CLASSIFIED 12-MONTH WORK YEAR**

**X (Highlighted) = Paid Days**

**H = Mandated or Declared Holiday**

**Classified 12-Month Central Office Managers/Supervisors (AASD and Non-represented) and Confidential Staff**

	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	TOTALS		CUM TOTALS
JULY					1 X	H/4 X	5 X	6 X	7 X	8 X	11 X	12 X	13 X	14 X	15 X	18 X	19 X	20 X	21 X	22 X	25 X	26 X	27 X	28 X	29 X	Jul	21	21
AUGUST	1 X	2 X	3 X	4 X	5 X	8 X	9 X	10 X	11 X	12 X	15 X	16 X	17 X	18 X	19 X	22 X	23 X	24 X	25 X	26 X	29 X	30 X	31 X			Aug	23	44
SEPTEMBER				1 X	2 X	H/5 X	6 X	7 X	8 X	9 X	12 X	13 X	14 X	15 X	16 X	19 X	20 X	21 X	22 X	23 X	26 X	27 X	28 X	29 X	30 X	Sep	22	66
OCTOBER	3 X	4 X	5 X	6 X	7 X	10 X	11 X	12 X	13 X	14 X	17 X	18 X	19 X	20 X	21 X	24 X	25 X	26 X	27 X	28 X	31 X					Oct	21	87
NOVEMBER		1 X	2 X	3 X	4 X	7 X	8 X	9 X	10 X	H/11 X	14 X	15 X	16 X	17 X	18 X	21 X	22 X	23 X	H/24 X	H/25 X	28 X	29 X	30 X			Nov	22	109
DECEMBER				1 X	2 X	5 X	6 X	7 X	8 X	9 X	12 X	13 X	14 X	15 X	16 X	19 X	20 X	21 X	22 X	H/23 X	H/26 X	27 X	28 X	29 X	H/30 X	Dec	22	131
JANUARY	H/2 X	3 X	4 X	5 X	6 X	9 X	10 X	11 X	12 X	13 X	H/16 X	17 X	18 X	19 X	20 X	23 X	24 X	25 X	26 X	27 X	30 X	31 X				Jan	22	153
FEBRUARY			1 X	2 X	3 X	6 X	7 X	8 X	9 X	10 X	13 X	14 X	15 X	16 X	H/17 X	H/20 X	21 X	22 X	23 X	24 X	27 X	28 X				Feb	20	173
MARCH			1 X	2 X	3 X	6 X	7 X	8 X	9 X	10 X	13 X	14 X	15 X	16 X	17 X	20 X	21 X	22 X	23 X	24 X	27 X	28 X	29 X	30 X	31 X	Mar	23	196
APRIL	3 X	4 X	5 X	6 X	7 X	10 X	11 X	12 X	13 X	14 X	17 X	18 X	19 X	20 X	21 X	24 X	25 X	26 X	27 X	28 X						Apr	20	216
MAY	1 X	2 X	3 X	4 X	5 X	8 X	9 X	10 X	11 X	12 X	15 X	16 X	17 X	18 X	19 X	22 X	23 X	24 X	25 X	26 X	H/29 X	30 X	31 X			May	23	239
JUNE				1 X	2 X	5 X	6 X	7 X	8 X	9 X	12 X	13 X	14 X	15 X	16 X	H/19 X	20 X	21 X	22 X	23 X	26 X	27 X	28 X	29 X	30 X	Jun	22	261
<b>Total</b>																										<b>261</b>	<b>261</b>	

**Time and Labor Calendar = L12 260-2**

**\*For the 2022-2023 academic school year, Juneteenth will be observed on June 19, 2023 as a paid holiday.**