

SAN DIEGO UNIFIED SCHOOL DISTRICT

AND

THE SAN DIEGO SCHOOLS POLICE OFFICERS' ASSOCIATION (POA)

TERM AGREEMENT

This Term Agreement is entered into by and between the San Diego Unified School District (hereinafter, "District") and the San Diego Schools Police Officers' Association ("POA").

TERM AGREEMENT

1. The parties agree to create a new collective bargaining agreement between POA and the San Diego Unified School District with a term of July 1, 2020 through June 30, 2021.
2. The parties agree to reopen negotiations during the term of this Agreement related to any mandatory subjects of bargaining that result from recommendations from the Transforming School Police Working Group, except Article 7. Wages, Article 9. Health and Welfare Benefits, and any sections of the Appendices related to compensation are excluded from this reopener.
3. The above referenced collective bargaining agreement shall embody all of the continuing specific terms of the agreement that expires on June 30, 2020 with exception of the term and the reopener as identified above.
4. Nothing in this agreement shall be construed as limiting any rights of the parties retained under the provisions of the Educational Employment Relations Act.

Signed this 19th day of March 2021.

FOR THE DISTRICT:

DocuSigned by:
Jessica Falk Michelli March 25, 2021

 Jessica Falk Michelli Date
 Executive Director, Labor Relations

FOR POA:

Tom Gray 03/22/21

 Tom Gray Date
 President

DocuSigned by:

Acacia Thebe March 30, 2021

 Acacia Thebe Date
 Chief Human Resource Officer

Robert Bonillo 03-22-2021

 Robert Bonillo Date
 Vice President