

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLAN

PRINCIPALS 219 DAYS

ANNUAL SALARY RATES

SALARY PLAN 0705

Effective July 1, 2021

<u>Salary Grade</u>	<u>STEPS</u>												<u>Salary Grade</u>
	9	10	11	12	13	14	15	16	17	18	19	20	
010	\$107,550.90	\$110,185.47	\$112,995.24	\$115,607.91	\$119,052.78	\$121,704.87	\$125,090.61	\$127,970.46	\$131,264.22	\$134,643.39	\$137,816.70	\$142,752.96	010
011	110,185.47	112,995.24	115,607.91	119,052.78	121,704.87	125,090.61	127,970.46	131,264.22	134,643.39	137,816.70	141,342.60	146,116.80	011
012	112,995.24	115,607.91	119,052.78	121,704.87	125,090.61	127,970.46	131,264.22	134,643.39	137,816.70	141,342.60	144,671.40	149,557.29	012
013	115,607.91	119,052.78	121,704.87	125,090.61	127,970.46	131,264.22	134,643.39	137,816.70	141,342.60	144,671.40	148,074.66	153,705.15	013
014	119,052.78	121,704.87	125,090.61	127,970.46	131,264.22	134,643.39	137,816.70	141,342.60	144,671.40	148,074.66	152,178.72	157,877.10	014
015	121,704.87	125,090.61	127,970.46	131,264.22	134,643.39	137,816.70	141,342.60	144,671.40	148,074.66	152,178.72	156,311.25	161,240.94	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLAN

PRINCIPALS 228 DAYS

ANNUAL SALARY RATES

SALARY PLAN 0707

<u>Salary Grade</u>	<u>STEPS</u>												<u>Salary Grade</u>
	9	10	11	12	13	14	15	16	17	18	19	20	
010	\$111,970.80	\$114,713.64	\$117,638.88	\$120,358.92	\$123,945.36	\$126,706.44	\$130,231.32	\$133,229.52	\$136,658.64	\$140,176.68	\$143,480.40	\$148,619.52	010
011	114,713.64	117,638.88	120,358.92	123,945.36	126,706.44	130,231.32	133,229.52	136,658.64	140,176.68	143,480.40	147,151.20	152,121.60	011
012	117,638.88	120,358.92	123,945.36	126,706.44	130,231.32	133,229.52	136,658.64	140,176.68	143,480.40	147,151.20	150,616.80	155,703.48	012
013	120,358.92	123,945.36	126,706.44	130,231.32	133,229.52	136,658.64	140,176.68	143,480.40	147,151.20	150,616.80	154,159.92	160,021.80	013
014	123,945.36	126,706.44	130,231.32	133,229.52	136,658.64	140,176.68	143,480.40	147,151.20	150,616.80	154,159.92	158,432.64	164,365.20	014
015	126,706.44	130,231.32	133,229.52	136,658.64	140,176.68	143,480.40	147,151.20	150,616.80	154,159.92	158,432.64	162,735.00	167,867.28	015

Includes 4% increase effective 7.1.21

<u>Salary Grade</u>	<u>FTE Staffing Range</u>	<u>Enrollment Range</u>
010	29.99 or fewer	499 or fewer
011	30 - 49.99	500 - 899
012	50 - 74.99	900 - 1149
013	75 - 99.99	1150 - 1399
014	100 - 124.99	1400 - 1899
015	125 or more	1900 +

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

**PRINCIPALS 219 DAYS
MONTHLY SALARY RATES
SALARY PLAN 0705**

Effective July 1, 2021

<u>Salary Grade</u>	<u>STEPS</u>											<u>Salary Grade</u>	
	9	10	11	12	13	14	15	16	17	18	19		20
010	\$8,962.58	\$9,182.12	\$9,416.27	\$9,633.99	\$9,921.07	\$10,142.07	\$10,424.22	\$10,664.21	\$10,938.69	\$11,220.28	\$11,484.73	\$11,896.08	010
011	9,182.12	9,416.27	9,633.99	9,921.07	10,142.07	10,424.22	10,664.21	10,938.69	11,220.28	11,484.73	11,778.55	12,176.40	011
012	9,416.27	9,633.99	9,921.07	10,142.07	10,424.22	10,664.21	10,938.69	11,220.28	11,484.73	11,778.55	12,055.95	12,463.11	012
013	9,633.99	9,921.07	10,142.07	10,424.22	10,664.21	10,938.69	11,220.28	11,484.73	11,778.55	12,055.95	12,339.56	12,808.76	013
014	9,921.07	10,142.07	10,424.22	10,664.21	10,938.69	11,220.28	11,484.73	11,778.55	12,055.95	12,339.56	12,681.56	13,156.43	014
015	10,142.07	10,424.22	10,664.21	10,938.69	11,220.28	11,484.73	11,778.55	12,055.95	12,339.56	12,681.56	13,025.94	13,436.75	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

**PRINCIPALS 228 DAYS
MONTHLY SALARY RATES
SALARY PLAN 0707**

<u>Salary Grade</u>	<u>STEPS</u>											<u>Salary Grade</u>	
	9	10	11	12	13	14	15	16	17	18	19		20
010	\$9,330.90	\$9,559.47	\$9,803.24	\$10,029.91	\$10,328.78	\$10,558.87	\$10,852.61	\$11,102.46	\$11,388.22	\$11,681.39	\$11,956.70	\$12,384.96	010
011	9,559.47	9,803.24	10,029.91	10,328.78	10,558.87	10,852.61	11,102.46	11,388.22	11,681.39	11,956.70	12,262.60	12,676.80	011
012	9,803.24	10,029.91	10,328.78	10,558.87	10,852.61	11,102.46	11,388.22	11,681.39	11,956.70	12,262.60	12,551.40	12,975.29	012
013	10,029.91	10,328.78	10,558.87	10,852.61	11,102.46	11,388.22	11,681.39	11,956.70	12,262.60	12,551.40	12,846.66	13,335.15	013
014	10,328.78	10,558.87	10,852.61	11,102.46	11,388.22	11,681.39	11,956.70	12,262.60	12,551.40	12,846.66	13,202.72	13,697.10	014
015	10,558.87	10,852.61	11,102.46	11,388.22	11,681.39	11,956.70	12,262.60	12,551.40	12,846.66	13,202.72	13,561.25	13,988.94	015

Includes 4% increase effective 7.1.21

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 219 DAYS

DAILY SALARY RATES

SALARY PLAN 0705

Effective July 1, 2021

Salary Grade	STEPS											Salary Grade	
	9	10	11	12	13	14	15	16	17	18	19		20
010	\$491.10	\$503.13	\$515.96	\$527.89	\$543.62	\$555.73	\$571.19	\$584.34	\$599.38	\$614.81	\$629.30	\$651.84	010
011	503.13	515.96	527.89	543.62	555.73	571.19	584.34	599.38	614.81	629.30	645.40	667.20	011
012	515.96	527.89	543.62	555.73	571.19	584.34	599.38	614.81	629.30	645.40	660.60	682.91	012
013	527.89	543.62	555.73	571.19	584.34	599.38	614.81	629.30	645.40	660.60	676.14	701.85	013
014	543.62	555.73	571.19	584.34	599.38	614.81	629.30	645.40	660.60	676.14	694.88	720.90	014
015	555.73	571.19	584.34	599.38	614.81	629.30	645.40	660.60	676.14	694.88	713.75	736.26	015

SAN DIEGO UNIFIED SCHOOL DISTRICT

SITE ADMINISTRATORS SALARY PLANS

PRINCIPALS 228 DAYS

DAILY SALARY RATES

SALARY PLAN 0707

Salary Grade	STEPS											Salary Grade	
	9	10	11	12	13	14	15	16	17	18	19		20
010	\$491.10	\$503.13	\$515.96	\$527.89	\$543.62	\$555.73	\$571.19	\$584.34	\$599.38	\$614.81	\$629.30	\$651.84	010
011	503.13	515.96	527.89	543.62	555.73	571.19	584.34	599.38	614.81	629.30	645.40	667.20	011
012	515.96	527.89	543.62	555.73	571.19	584.34	599.38	614.81	629.30	645.40	660.60	682.91	012
013	527.89	543.62	555.73	571.19	584.34	599.38	614.81	629.30	645.40	660.60	676.14	701.85	013
014	543.62	555.73	571.19	584.34	599.38	614.81	629.30	645.40	660.60	676.14	694.88	720.90	014
015	555.73	571.19	584.34	599.38	614.81	629.30	\$645.40	660.60	676.14	694.88	713.75	736.26	015

Includes 4% increase effective 7.1.21

SITE ADMINISTRATORS SALARY PLANS

**ASSOCIATE PRINCIPAL 219 DAYS (Elem & Middle School /12 Months)
ANNUAL SALARY RATES SALARY PLAN 0703
ANNUAL SALARY RATES SALARY PLAN 0703**

Effective July 1, 2022

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$88,476.00	\$90,690.09	\$92,689.56	\$95,385.45	\$97,426.53	\$100,017.30	\$102,264.24	\$104,850.63	\$107,550.90	\$110,185.47	\$112,995.24	\$115,607.91	\$119,052.78	\$121,704.87	\$126,341.10	010
011	90,690.09	92,689.56	95,385.45	97,426.53	100,017.30	102,264.24	104,850.63	107,550.90	110,185.47	112,995.24	115,607.91	119,052.78	121,704.87	125,090.61	129,251.61	011
012	92,689.56	95,385.45	97,426.53	100,017.30	102,264.24	104,850.63	107,550.90	110,185.47	112,995.24	115,607.91	119,052.78	121,704.87	125,090.61	127,970.46	132,578.22	012
013	95,385.45	97,426.53	100,017.30	102,264.24	104,850.63	107,550.90	110,185.47	112,995.24	115,607.91	119,052.78	121,704.87	125,090.61	127,970.46	131,264.22	135,990.24	013
014	97,426.53	100,017.30	102,264.24	104,850.63	107,550.90	110,185.47	112,995.24	115,607.91	119,052.78	121,704.87	125,090.61	127,970.46	131,264.22	134,643.39	139,200.78	014
015	100,017.30	102,264.24	104,850.63	107,550.90	110,185.47	112,995.24	115,607.91	119,052.78	121,704.87	125,090.61	127,970.46	131,264.22	134,643.39	137,816.70	142,752.96	015

Includes 4% increase effective 7.1.21

Increase of 26 work days

**ASSOCIATE PRINCIPAL 228 DAYS (High School / 12 months)
ANNUAL SALARY RATES SALARY PLAN 0704**

Effective July 1, 2022

<u>Salary Grade</u>	<u>STEPS</u>															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$92,112.00	\$94,417.08	\$96,498.72	\$99,305.40	\$101,430.36	\$104,127.60	\$106,466.88	\$109,159.56	\$111,970.80	\$114,713.64	\$117,638.88	\$120,358.92	\$123,945.36	\$126,706.44	\$131,533.20	010
011	94,417.08	96,498.72	99,305.40	101,430.36	104,127.60	106,466.88	109,159.56	111,970.80	114,713.64	117,638.88	120,358.92	123,945.36	126,706.44	130,231.32	134,563.32	011
012	96,498.72	99,305.40	101,430.36	104,127.60	106,466.88	109,159.56	111,970.80	114,713.64	117,638.88	120,358.92	123,945.36	126,706.44	130,231.32	133,229.52	138,026.64	012
013	99,305.40	101,430.36	104,127.60	106,466.88	109,159.56	111,970.80	114,713.64	117,638.88	120,358.92	123,945.36	126,706.44	130,231.32	133,229.52	136,658.64	141,578.88	013
014	101,430.36	104,127.60	106,466.88	109,159.56	111,970.80	114,713.64	117,638.88	120,358.92	123,945.36	126,706.44	130,231.32	133,229.52	136,658.64	140,176.68	144,921.36	014
015	104,127.60	106,466.88	109,159.56	111,970.80	114,713.64	117,638.88	120,358.92	123,945.36	126,706.44	130,231.32	133,229.52	136,658.64	140,176.68	143,480.40	148,619.52	015

Includes 4% increase effective 7.1.21

Increase of 35 work days

SITE ADMINISTRATORS SALARY PLANS

**ASSOCIATE PRINCIPAL 219 DAYS (Elem & Middle School /12 Months)
MONTHLY SALARY RATES SALARY PLAN 0703**

Effective July 1, 2022

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$7,373.00	\$7,557.51	\$7,724.13	\$7,948.79	\$8,118.88	\$8,334.78	\$8,522.02	\$8,737.55	\$8,962.58	\$9,182.12	\$9,416.27	\$9,633.99	\$9,921.07	\$10,142.07	\$10,528.43	010
011	7,557.51	7,724.13	7,948.79	8,118.88	8,334.78	8,522.02	8,737.55	8,962.58	9,182.12	9,416.27	9,633.99	9,921.07	10,142.07	10,424.22	10,770.97	011
012	7,724.13	7,948.79	8,118.88	8,334.78	8,522.02	8,737.55	8,962.58	9,182.12	9,416.27	9,633.99	9,921.07	10,142.07	10,424.22	10,664.21	11,048.19	012
013	7,948.79	8,118.88	8,334.78	8,522.02	8,737.55	8,962.58	9,182.12	9,416.27	9,633.99	9,921.07	10,142.07	10,424.22	10,664.21	10,938.69	11,332.52	013
014	8,118.88	8,334.78	8,522.02	8,737.55	8,962.58	9,182.12	9,416.27	9,633.99	9,921.07	10,142.07	10,424.22	10,664.21	10,938.69	11,220.28	11,600.07	014
015	8,334.78	8,522.02	8,737.55	8,962.58	9,182.12	9,416.27	9,633.99	9,921.07	10,142.07	10,424.22	10,664.21	10,938.69	11,220.28	11,484.73	11,896.08	015

Includes 4% increase effective 7.1.21

Increase of 26 work days

**ASSOCIATE PRINCIPAL 228 DAYS (High School / 12 months)
MONTHLY SALARY RATES SALARY PLAN 0704**

Effective July 1, 2022

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$7,676.00	\$7,868.09	\$8,041.56	\$8,275.45	\$8,452.53	\$8,677.30	\$8,872.24	\$9,096.63	\$9,330.90	\$9,559.47	\$9,803.24	\$10,029.91	\$10,328.78	\$10,558.87	\$10,961.10	010
011	7,868.09	8,041.56	8,275.45	8,452.53	8,677.30	8,872.24	9,096.63	9,330.90	9,559.47	9,803.24	10,029.91	10,328.78	10,558.87	10,852.61	11,213.61	011
012	8,041.56	8,275.45	8,452.53	8,677.30	8,872.24	9,096.63	9,330.90	9,559.47	9,803.24	10,029.91	10,328.78	10,558.87	10,852.61	11,102.46	11,502.22	012
013	8,275.45	8,452.53	8,677.30	8,872.24	9,096.63	9,330.90	9,559.47	9,803.24	10,029.91	10,328.78	10,558.87	10,852.61	11,102.46	11,388.22	11,798.24	013
014	8,452.53	8,677.30	8,872.24	9,096.63	9,330.90	9,559.47	9,803.24	10,029.91	10,328.78	10,558.87	10,852.61	11,102.46	11,388.22	11,681.39	12,076.78	014
015	8,677.30	8,872.24	9,096.63	9,330.90	9,559.47	9,803.24	10,029.91	10,328.78	10,558.87	10,852.61	11,102.46	11,388.22	11,681.39	11,956.70	12,384.96	015

Includes 4% increase effective 7.1.21

Increase of 35 work days

SITE ADMINISTRATORS SALARY PLANS

ASSOCIATE PRINCIPAL 219 DAYS (Elem & Middle School /12 Months)

DAILY SALARY RATES SALARY PLAN 0703

Effective July 1, 2022

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$404.00	\$414.11	\$423.24	\$435.55	\$444.87	\$456.70	\$466.96	\$478.77	\$491.10	\$503.13	\$515.96	\$527.89	\$543.62	\$555.73	\$576.90	010
011	414.11	423.24	435.55	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	590.19	011
012	423.24	435.55	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	605.38	012
013	435.55	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	599.38	620.96	013
014	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	599.38	614.81	635.62	014
015	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	599.38	614.81	629.30	651.84	015

Includes 4% increase effective 7.1.21

Increase of 26 work days

ASSOCIATE PRINCIPAL 228 DAYS (High School / 12 months)

DAILY SALARY RATES SALARY PLAN 0704

Effective July 1, 2022

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
010	\$404.00	\$414.11	\$423.24	\$435.55	\$444.87	\$456.70	\$466.96	\$478.77	\$491.10	\$503.13	\$515.96	\$527.89	\$543.62	\$555.73	\$576.90	010
011	414.11	423.24	435.55	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	590.19	011
012	423.24	435.55	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	605.38	012
013	435.55	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	599.38	620.96	013
014	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	599.38	614.81	635.62	014
015	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	599.38	614.81	629.30	651.84	015

Includes 4% increase effective 7.1.21

Increase of 35 work days

PROGRAM SPECIALIST, SPECIAL EDUCATION 209 DAYS

**DAILY SALARY RATES
SALARY PLAN 0710
Effective July 1, 2021**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
010	\$404.00	\$414.11	\$423.24	\$435.55	\$444.87	\$456.70	\$466.96	\$478.77	\$491.10	\$503.13	\$515.96	\$527.89	\$543.62	\$555.73	\$576.90	010
011	414.11	423.24	435.55	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	590.19	011
012	423.24	435.55	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	605.38	012
013	435.55	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	599.38	620.96	013
014	444.87	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	599.38	614.81	635.62	014
015	456.70	466.96	478.77	491.10	503.13	515.96	527.89	543.62	555.73	571.19	584.34	599.38	614.81	629.30	651.84	015

PROGRAM SPECIALIST, SPECIAL EDUCATION 209 DAYS

**ANNUAL SALARY RATES
SALARY PLAN 0710
Effective July 1, 2021**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
010	\$84,436.00	\$86,548.99	\$88,457.16	\$91,029.95	\$92,977.83	\$95,450.30	\$97,594.64	\$100,062.93	\$102,639.90	\$105,154.17	\$107,835.64	\$110,329.01	\$113,616.58	\$116,147.57	\$120,572.10	010
011	86,548.99	88,457.16	91,029.95	92,977.83	95,450.30	97,594.64	100,062.93	102,639.90	105,154.17	107,835.64	110,329.01	113,616.58	116,147.57	119,378.71	123,349.71	011
012	88,457.16	91,029.95	92,977.83	95,450.30	97,594.64	100,062.93	102,639.90	105,154.17	107,835.64	110,329.01	113,616.58	116,147.57	119,378.71	122,127.06	126,524.42	012
013	91,029.95	92,977.83	95,450.30	97,594.64	100,062.93	102,639.90	105,154.17	107,835.64	110,329.01	113,616.58	116,147.57	119,378.71	122,127.06	125,270.42	129,780.64	013
014	92,977.83	95,450.30	97,594.64	100,062.93	102,639.90	105,154.17	107,835.64	110,329.01	113,616.58	116,147.57	119,378.71	122,127.06	125,270.42	128,495.29	132,844.58	014
015	95,450.30	97,594.64	100,062.93	102,639.90	105,154.17	107,835.64	110,329.01	113,616.58	116,147.57	119,378.71	122,127.06	125,270.42	128,495.29	131,523.70	136,234.56	015

PROGRAM SPECIALIST, SPECIAL EDUCATION 209 DAYS

**MONTHLY SALARY RATES
SALARY PLAN 0710
Effective July 1, 2021**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
010	\$7,036.33	\$7,212.42	\$7,371.43	\$7,585.83	\$7,748.15	\$7,954.19	\$8,132.89	\$8,338.58	\$8,553.33	\$8,762.85	\$8,986.30	\$9,194.08	\$9,468.05	\$9,678.96	\$10,047.68	010
011	7,212.42	7,371.43	7,585.83	7,748.15	7,954.19	8,132.89	8,338.58	8,553.33	8,762.85	8,986.30	9,194.08	9,468.05	9,678.96	9,948.23	10,279.14	011
012	7,371.43	7,585.83	7,748.15	7,954.19	8,132.89	8,338.58	8,553.33	8,762.85	8,986.30	9,194.08	9,468.05	9,678.96	9,948.23	10,177.26	10,543.70	012
013	7,585.83	7,748.15	7,954.19	8,132.89	8,338.58	8,553.33	8,762.85	8,986.30	9,194.08	9,468.05	9,678.96	9,948.23	10,177.26	10,439.20	10,815.05	013
014	7,748.15	7,954.19	8,132.89	8,338.58	8,553.33	8,762.85	8,986.30	9,194.08	9,468.05	9,678.96	9,948.23	10,177.26	10,439.20	10,707.94	11,070.38	014
015	7,954.19	8,132.89	8,338.58	8,553.33	8,762.85	8,986.30	9,194.08	9,468.05	9,678.96	9,948.23	10,177.26	10,439.20	10,707.94	10,960.31	11,352.88	015

Includes 4% increase effective 7.1.21

11-Month/12 Pay