

THE SCHOOL PLAN FOR STUDENT ACHIEVEMENT

AT DAILARD ELEMENTARY SCHOOL

2020-21

37-68338-6096879 CDS Code

This is a plan of actions to be taken to raise the academic performance of students and improve the school's educational program. For additional information on school programs and how you may become involved, please contact the following person:

Principal: Fitzpatrick, Beverly
Contact Person: Fitzpatrick, Beverly
Position: Principal
Telephone Number: (619) 286-1550
Address: 6425 Cibola Rd, Dailard Elementary, San Diego, CA, 92120-2125
E-mail Address: bfitzpatrick@sandi.net

The following items are included:

Recommendations and Assurances
 Data Reports
 Evaluation of LCFF and Title I Funded Actions and Activities
 Parent & Family Engagement Policy

School Parent Compact

Board Approval: 12/15/2020

SAN DIEGO UNIFIED SCHOOL DISTRICT

All San Diego students will graduate with the skills, motivation, curiosity and resilience to succeed in their choice of college and career in order to lead and participate in the society of tomorrow.



2020-21 SCHOOL PLAN FOR STUDENT ACHIEVEMENT RECOMMENDATIONS AND ASSURANCES

Sch	OOL NAME: Dailard Elementary School		DUE: October 5, 2020
SIT	E CONTACT PERSON: Beverly Fitzpatrick		DOE: OCODCI 3, 2020
Рн	DNE: 619-860-5900 FAX:	E-MAIL ADD	RESS: bfitzpatrick@sandi.net
Ind	icate which of the following federal and state	programs are consolidated in th	is SPSA (Check all that apply):
	□Title 1 Schoolwide Programs (SWP)	□CSI School	
	e School Site Council (SSC) recommends this a a school Site Council (SSC) recommends this a school of the second sec		expenditures to the district Board of
1.	The SSC is correctly constituted, and was formed	ed in accordance with SDUSD Bo	ard of Education policy and state law.
2.	The SSC reviewed its responsibilities under star policies relating to material changes in the scho		ation policies, including those Board
3.	The SSC sought and considered all recommend	ations from the following site grou	ups or committees before adopting this plan.
CH	ECK ALL THAT APPLY TO YOUR SITE AND L	IST THE DATE OF THE PRESENT	ATION TO SSC:
	English Learner Advisory Committee (E	LAC)	Date of presentation:
	□ Community Advisory Committee for Spe	ecial Education Programs (CAC)	Date of presentation:
	☑ Gifted and Talented Education Program	Advisory Committee (GATE)	Date of presentation: 8/31/20
	☑ Site Governance Team (SGT)		Date of presentation:10/1/20
	□ Other (list):		Date of presentation:
4.	The SSC reviewed the content requirements for content requirements have been met, including Educational Agency (LEA) Plan.		
5.	The site plan is based upon a thorough analysis sound, comprehensive, coordinated plan to reac		
6.	The site plan or revisions to the site plan were a	adopted by the SSC on: 10/1/20	
	e undersigned declare under penalty of perjur ned in San Diego, California, on the date(s) inc		correct and that these Assurances were
	Beverly Fitzpatrick	/s/Beverly Fitzpatrick	10/1/20
	Type/Print Name of School Principal	Signature of School Principal /	Date
	Megan Beall	/s/Megan Beall 10)-1-20

Type/Print Name of SSC Chairperson

Signature of SSC Chairperson / Date

Type/Print Name of ELAC Chairperson

Signature of ELAC Chairperson / Date

Monika Hazel

Type/Print Name of Area Superintendent

Monika Hazel 11/18/20 Signature of Area Superintendent / Date

Submit Document With Electronic Signatures To: Financial Planning, Monitoring and Accountability Department Eugene Bruckner Education Center, Room 3126

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SCHOOL PLAN FOR STUDENT ACHIEVEMENT: EXECUTIVE SUMMARY

PURPOSE AND DESCRIPTION

This School Plan for Student Achievement represents a comprehensive site plan of a non-Title I school. The staff at Dailard Elementary strives for excellence and equity in meeting the needs of our students. School programs and curriculum are strategically designed to engage and enhance student learning. Staff work collaboratively in PLC's to develop and implement a rigorous curriculum based on student needs. Our programs are standards based and we continue to support our identified students to close the achievement gap. The School Plan for Student Achievement includes goals and strategies that will improve students' achievement and attendance for all. The goal is to cultivate a safe, supportive, and collaborative learning environment for all stakeholders.

PURPOSE AND DESCRIPTION (ESSA REQUIREMENTS)

All goals contained in the SPSA are directly linked to the SDUSD's LCAP goals 1-5 as outlined below. All LCAP goals contained in this plan directly support the ESSA requirements to close academic achievement gaps for all students.

LCAP Goal 1: Closing the achievement gap with high expectations for all.

LCAP Goal 2: Access to broad and challenging curriculum.

LCAP Goal 3: Quality leadership, teaching and learning

LCAP Goal 4: Positive school environment, climate, and culture – with equity at the core and support for the whole child.

LCAP Goal 5: Family and community engagement with highly regarded neighborhood schools that serve students, families and communities.

STAKEHOLDER INVOLVEMENT (REQUIRED)

We met to discuss goals and budget at the following meetings: 9/30/20 School Site Council meeting 9/30/20 School Governance meeting Stakeholders were provided an opportunity for feedback relating to budget and goals through the following surveys: 1/2019 Staff Survey 1/2019 Community Survey

RESOURCE INEQUITIES

Dailard's root cause analysis involved examining data from the California Dashboard, California Healthy Kids Survey, California Parent Survey, site data and a review of the 2019-2020 SPSA. An analysis of the student groups from the in 3rd, 4th, and 5th grade students, 2019 CAASPP results indicate overall growth in the areas of ELA and Math. Due to the COVID-19 pandemic, we did not administer the 2020 CAASPP assessments. In addition, our students have been involved in online learning since school closed for in person learning on March 13. This has affected students in multiple ways struggling with technology issues, not having adult support within the home, and the emotional health of our students.

Our LCFF budget was spent supporting and servicing students identified as not meeting grade level standards in English Language Arts. We spent 100% of our funds on additional support personnel to use research-based strategies in small groups with identified students in order to close the achievement gap in core subject areas. Additional funds from other programs and budgets were used to supplement resources and programs to meet the needs of our struggling students. These were identified as a need by teachers through teacher observation and site-based assessments. A program, "Words Their Way" was used through the school year for grades K-2 and fully implemented with teacher input through data monitoring. Through research-based strategies, we decided this would be important for our students to increase student knowledge of phonics, vocabulary and how words work as part of a program to ensure that all students become fully literate individuals.

Our data in 2019 demonstrates an increase in all grade levels and all subject areas from the previous year. One of our identified groups, students with special needs, demonstrated the most significant growth of our students who need to close the achievement gap. There was extra money spent from another fund to support those students in small group instruction, ensuring that their hours were met to reach their IEP goals. Two subgroups that did not demonstrate significant growth were our economically disadvantaged students and Hispanic students, particularly in 3rd grade ELA. From 3rd grade, only 47% of our Hispanic students and 31% of economically disadvantaged students met or exceeded grade level standards in ELA. From 5th grade, 82% of our Hispanic students and 58% of our economically disadvantaged students met or exceeded standards in ELA. In math, 58% of our 3rd grade Hispanic students and 64% of our 5th grade Hispanic students met or exceeded the standards. 44% of our 3rd grade economically disadvantaged students met or exceeded the math standards. We need to focus our attention to ensuring that these students receive extra support in class with small group instruction, individualized instruction and pull out intervention if necessary.

Due to the COVID-19 epidemic, we may have more resource inequities when we return related to technology access, childcare and access to zoom classes, and learning online.



Dailard Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

SCHOOL SITE COUNCIL MEMBERSHIP

Member Name	Role	
Beverly Fitzpatrick	Principal	
Annie Burnham	Parent	
Ramon Aguirre	Parent	
Michael McEwen	Classroom Teacher	
Kristen Zittle	Classroom Teacher	
Kimberly Gutierrez	Classroom Teacher	
Megan Beall	Parent	
Jennie Gendron	Parent	
Angela Tibbetts	Parent	
Antionette Velasquez	classified	

GOALS, STRATEGIES, EXPENDITURES, & ANNUAL REVIEW

Goal 1 - Safe, Collaborative and Inclusive Culture

Call to Action Belief Statement

Our work is about widening the sphere of success by engineering equitable learning conditions for all students. We believe classrooms can be places of hope where teachers and students imagine the kind of society we could live in and where educators design meaningful and inclusive education experiences in order for students to be agents of change and make this hope a reality.

District LCAP Goals

4. Positive school environment, climate, and culture – with equity at the core and support for the whole child.

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal. Staff and administration has been reaching out to our 5th grade students to provide leadership opportunities with committees that will involve all students on campus. 5th grade students are also provided multiple opportunities to provide input and feedback related to their participation in their educational environment through surveys and class discussions.

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No major differences.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Our communication and meetings will need to be done online due to the pandemic.

*Goal 1 - Safe, Collaborative and Inclusive Culture

By Date	Grade	Objective	Baseline Percentag	e Target Percentage	Measure of Success	Frequency
June 2021	5th grade	Meaningful	4% high	10% high	CAL-SCHLS	Annually
		participation			(CHKS)	

*Identified Need

As measured through the Healthy Kids Survey:

- Very few students have reported that they feel like they are part of the decision-making process for school activities or rules.

As measured by our suspension rate:

- Our economically disadvantaged students and students with disabilities were in the yellow zone on the 2019 CA dashboard for suspensions.

*Online Learning Implications

-Social Emotional Learning - Supporting the physical and mental well-being of our students by including social emotional learning into daily lessons and units of instruction.

-Restorative Communities - Acknowledging student behavior and promoting healthy relationships to ensure ALL students and staff feel valued and respected.

*Annual Measurable Outcomes (Closing the Equity Gap)

				Target	Measure of	Frequency
			Percentage	Percentage	Success	
TK-5	Students with Disabilities	Decrease suspension rate	5% suspended	4% suspended	Suspension	Annual
TK-5	Socioeconomically Disadvantaged	Decrease suspension	4% suspended	3% suspended	Suspension	Annual
		DisabilitiesFK-5Socioeconomically	Disabilitiessuspension rateFK-5Socioeconomically DisadvantagedDecrease suspension	Disabilitiessuspension rateFK-5SocioeconomicallyDecrease4% suspended	Disabilitiessuspension rateIFK-5Socioeconomically DisadvantagedDecrease suspension4% suspended3% suspended	Disabilitiessuspension rateIIFK-5Socioeconomically DisadvantagedDecrease suspension4% suspended3% suspendedSuspension

Strategy/Activity 1

*Students to be served by this Strategy/Activity

All students will benefit.

*Strategy/Activity - Description

Working with our 5th grade level team, we are creating leadership opportunities for all 5th graders. They will be active participants with various activities around school campus through shared decision thinking and acting. This will be a challenge this year with online learning, but we will continue to develop online leadership opportunities for our 5th graders to meet this goal.

*Additional Supports for this Strategy/Activity

School supplies using other sources of funding will be used to promote and create activities school wide.

Goal 2 - English Language Arts

Call to Action Belief Statement

We believe that literacy serves as a key gateway to social justice. Assuring that each and every student is proficient in reading, writing, listening and speaking is, therefore, our moral imperative. We believe that when students are not learning it is our shared responsibility to adjust the frequency, duration, structure and intensity of instruction.

District LCAP Goals

- 1. Closing the Achievement Gap with High Expectations for All
- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning
- 4. Positive School Environment, Climate and Culture with Equity at the Core and Support for the Whole Child

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

To close the achievement gap, we ensured that there was daily small group reading instruction in every classroom. We also provided one, six-week intervention session with struggling students that were not identified special education students. We also attempted to ensure that special education students received their instructional hours for their goals using other budgets and funds to assist teachers with testing and IEPs. Reading Plus was a program that was purchased to increase reading performance of all our students in grades 2-5.

69% (4%) of our 3rd graders met or exceeded standards in ELA on the SBAC exam.

83% (13%) of our 5th graders met or exceeded standards in ELA on the SBAC exam.

42% of our 3rd grade students with disabilities met or exceed standard in ELA on the SBAC exam.

There was no score for 5th graders with disabilities on the ELA or math portion of the SBAC as the three students opted out of the test.

47% (-24%) of our Hispanic/Latino 3rd grade students met or exceeded standards in ELA on the SBAC exam.

82% (19%) of our Hispanic/Latino 5th graders met or exceeded standards in ELA on the SBAC exam.

31% (-19%) of our 3rd grade economically disadvantaged students met or exceeded standards in ELA on the SBAC exam.

58% (21%) of our 5th grade economically disadvantaged students met or exceeded standards in ELA on the SBAC exam.

**Percentages in parenthesis is the difference /- that our scores were away from our intended score.

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Our intention was for:

- 75% of our 3rd graders would meet or exceed standards in ELA. 69% achieved that goal.
- 75% of our 5th graders would meet or exceed standards in ELA. 83% achieved that goal.
- 50% of our 3rd grade students with disabilities would meet or exceed ELA standards. 42% of our six students achieved this goal.
- 50% of our 5th grade students with disabilities would meet or exceed ELA standards. There was no score as the three students opted out of the test.
- 57% of our 3rd grade Hispanic students would meet or exceed ELA standards. 47% of our 11 students achieved that goal.
- 57% of our 5th grade Hispanic students would meet or exceed ELA standards. 82% of our six students achieved that goal.
- 60% of our 3rd grade economically disadvantaged students would meet or exceed ELA standards. 31% of our 13 students achieved that goal.
- 60% of our 5th grade economically disadvantaged students would meet or exceed ELA standards. 58% of our five 5th graders achieved that.
- Sub group number of students are low. Percentages can be deceiving if you do not take into account all the data.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

With focused small group instruction using effective teaching strategies from a highly qualified credentialed teacher, our focus will be to close the achievement gap of all students. Students will be identified using formative and informative data. Pre/Post data will be gathered and collected. Although we would love to have 100% of all students meeting grade level standards across all subject areas, we will strive to make realistic gains every year.

Our intended outcomes from SBAC testing in ELA is for:

- 79% of all 3rd graders will meet or exceed standards.
- 88% of all 5th graders will meet or exceed standards
- 50% of 3rd grade students with disabilities will meet or exceed standards .
- 50% of 5th grade students with disabilities will meet or exceed standards.
- 57% of 3rd grade Hispanic students will meet or exceed standards.
- 87% of 5th grade Hispanic students will meet or exceed standards.
- 50% of 3rd grade economically disadvantaged students will meet or exceed standards.
- 68% of 5th grade economically disadvantaged students will meet or exceed standards.



*Goal 2 - E	nglish Langua	ge Arts				
By Date	Grade	Objective	Baseline Percentage	Target Percentage	Measure of Success	Frequency
June 2021	3rd	show an increase in	69	79	CAASPP ELA	annually
		SBAC score				
June 2021	5th	show an increase in	83	88	CAASPP ELA	annually
		SBAC score				
June 2021	4th	show an increase in	73	78	CAASPP ELA	annually
		SBAC score				
June 2021	3-5	show an increase in	74.9	80	CAASPP ELA	annually
		SBAC score				
June 2021	3-5	Show an increase in	Baseline	80%	FAST aReading	3 times a year
		FAST areading score	e			

*Identified Need

Our goal is to continue to increase our SBAC scores in ELA across all subgroups in order to close the achievement gap.

***Online Learning Implications**

In preparation for offering both online and on-site learning during the 2020-2021 school year, schools will refine their comprehensive assessment plans to include both virtual assessment tools and in-person assessments. - Daily assessment strategies will include exit slips, student discussions, selfassessments, peer reviews and conferring with students. Weekly assessments will include assessing student writing or student-developed presentation or videos. Monthly or unit assessments will include performance tasks, real-world projects, the development of web pages and other presentations. - It is critical that summative assessments be used to assess mastery toward grade level standards and in determining student grades. - Structures and digital tools to support student collaboration - Flexibility for teachers to provide both whole group, small group and individual instruction - Multiple assessment opportunities embedded throughout to allow teachers to assess and provide feedback to support students as they move toward mastery - Professional development for educators - English Language Development - Both Integrated and Designated, in addition to strategies for differentiation and scaffolding instruction for English Language Learners - Standards-Based Grading

By Date	Grade	Student Group	Objective	Baseline	Target	Measure of	Frequency
				Percentage	Percentage	Success	
June 2021	3rd	Socioeconomically Disadvantaged	Increase SBAC score	31	50	FAST aReading	3 times a year
June 2021	3rd	Hispanic or Latino	Increase SBAC score	47	57	FAST aReading	3 times a year

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		•					
June 2021	3rd	Students with	Increase SBAC	42	52	CAASPP ELA	Annually
		Disabilities	score				
June 2021	5th	Students with	Increase SBAC	no data available	50	CAASPP ELA	Annually
		Disabilities	score				
June 2021	5th	Hispanic or Latino	Increase FAST	82	87	FAST aReading	3 times a year
			areading score				
June 2021	5th	Socioeconomically	Increase FAST	58	68	FAST aReading	3 times a year
		Disadvantaged	areading				
June 2021	3-5	Black or African	Increase FAST	Baseline	70%	FAST aReading	3 times a year
		American	score				
			Strategy	/Activity 1			
*Students to b	e served by t	his Strategy/Activity					
Students who a	are not meeting	g or exceeding grade level	standards in ELA.				
	c c						
*Strategy/Act	ivity - Descrip	otion					
Staff will look	at data and con	mmon assessments to mon	itor and identify stu	dents at risk of not	meeting grade	e level standards. Detailed	d information abou
		used to create intervention	•		00		

*Proposed Expenditures for this Strategy/Activity **LCFF Student Group Reference** ID Proposed **FTE** Salary Estimated **Funding Source** Funding Rationale Expenditures Cost **Budget Code** Source 0078-09800-00-1192-1000- LCFF Intervention N007897 Prof & Curriclm Dev \$5,850.00 \$7,153.98 English Learners, Foster Release time for Vist Tchr Youth, Low-Income teachers for PLCs 1110-01000-0000 Support

Goal 3 - Mathematics

Call to Action Belief Statement

All students engage in rigorous and relevant mathematics to solve problems associated with personal, civic and professional contexts and are able to effectively explain and communicate their reasoning to a variety of audiences.

District LCAP Goals

- 1. Closing the Achievement Gap with High Expectations for All
- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Many teachers used small group instruction to meet the needs of our struggling students. Site based assessments were used at every grade level for teachers to discuss and plan instruction.

Our intention was for:

- 81% of our 3rd graders would meet or exceed the standard for the SBAC math assessment. 77% (-4%) achieved that goal.
- 70% of our 5th graders would meet or exceed the standards for the SBAC math assessments. 81% (11%) achieved that goal.
- 60% of our 3rd grade Hispanic/Latino students would meet or exceed the standards for the SBAC math assessment. 58% (-2%) achieved that goal.
- 60% of our 5th grade Hispanic/Latino students would meet or exceed the standards for the SBAC math assessment. 64% (4%) achieved that goal.
- 60% of our 3rd grade economically disadvantaged students would meet or exceed the standards for the SBAC math assessment. 44% (-16%) achieved that goal.
- 60% of our 5th grade economically disadvantaged students would meet or exceed the standards for the SBAC math assessment. 50% (-10%) achieved that goal.
- 50% of our 3rd grade students with disabilities would meet or exceed the standards for the SBAC math assessment. 50% achieved that goal.

- 50% of our 3rd grade students with disabilities would meet or exceed the standards for the SBAC math assessment. There was no score due to student's opting out of testing.

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Overall, all students made progress in math, however, our 3rd grade students did not achieve to the level of achievement that we had anticipated. Our economically disadvantaged students scored considerably lower than anticipated. Our special education students made more progress than expected.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We will continue to closely monitor all subgroups, while providing intervention strategies in and out of the classroom throughout the year. All grade levels will continue to follow the curriculum pacing guide for math to ensure that all students are receiving access to a guaranteed viable curriculum.

By Date	Grade	Objective B	aseline Percentage	Target Percentage	Measure of Success	Frequency
June 2021	3rd	Increase SBAC score 7	7	85	CAASPP Math	Annually
June 2021	5th	Increase SBAC score 8	1	88	CAASPP Math	Annually
June 2021	4th	Increase SBAC score 7	6	83	CAASPP Math	Annually
June 2021	3-5	Increase SBAC score 7	8	83	CAASPP Math	Annually
June 2021	3-5	Increase FAST score ba	aseline	80	FAST aMath	3 times a year

*Identified Need

The school's overall data demonstrates growth across all grade levels in math, however, there continues to be a large gap of achievement level within our subgroups, particularly economically disadvantaged students.

***Online Learning Implications**

In preparation for offering both online and on-site learning during the 2020-2021 school year, schools will refine their comprehensive assessment plans to include both virtual assessment tools and in-person assessments. - Daily assessment strategies will include exit slips, student discussions, self-assessments, peer reviews and conferring with students. Weekly assessments will include assessing student writing or student-developed presentation or videos. Monthly or unit assessments will include performance tasks, real-world projects, the development of web pages and other presentations. - It is critical that summative assessments be used to assess mastery toward grade level standards and in determining student grades. - Structures and digital tools to support student collaboration - Flexibility for teachers to provide both whole group, small group and individual instruction - Multiple assessment opportunities embedded throughout to allow teachers to assess and provide feedback to support students as they move toward mastery - Professional development for educators - English Language Development - Both Integrated and Designated, in addition to strategies for differentiation and scaffolding instruction for English Language Learners - Standards-Based Grading



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By Date	Grade	Student Group	Objective	Baseline	Target	Measure of	Frequency
•				Percentage	Percentage	Success	
June 2021	3rd	Hispanic or Latino	Increase SBAC score	58	70	CAASPP Math	Annually
June 2021	3rd	Socioeconomically Disadvantaged	Increase SBAC score	44	60	CAASPP Math	Annually
June 2021	3rd	Disabilities score		Annually			
June 2021	5th	Hispanic or Latino	Increase SBAC score	64	75	CAASPP Math	Annually
June 2021	5th	th Socioeconomically Increase SBAC 50 60 Disadvantaged score		CAASPP Math	Annually		
June 2021	5th	Students with Disabilities	Increase SBAC score	Baseline	50	CAASPP Math	Annually
June 2021	3rd-5th	Black or African American	Increase SBAC score	Baseline	70	CAASPP Math	Annually
June 2021	3rd-5th	Black or African American	Increase FAST score	Baseline	70	FAST aMath	3 times a year
June 2021	3rd-5th	Hispanic or Latino	Increase FAST score	Baseline	70	FAST aMath	3 times a year
June 2021	3rd-5th	Students with Disabilities	Increase FAST score	Baseline	60	FAST aMath	3 times a year
June 2021	3rd-5th	Socioeconomically Disadvantaged	Increase FAST score	Baseline	60	FAST aMath	3 times a year
			Strategy	/Activity 1			
		s Strategy/Activity		v			

*Strategy/Activity - Description Staff will look at data and common assessments to monitor and identify students at risk of not meeting grade level standards. ST math and small group instruction will be used to meet student needs.

Goal 4- Supporting English Learners

Call to Action Belief Statement

We believe in the power of multilingualism because languages are connections to culture, history, people and knowledge. Our English Learners deserve educational opportunities which honor their rich lived experiences and unique identities as valued members of society. Schools and classrooms should foster language acquisition and literacy development as a means for students to leverage their identity, exercise their voice and transform their world today to influence the future of tomorrow.

District LCAP Goals

- 1. Closing the Achievement Gap with High Expectations for All
- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning
- 4. Positive School Environment, Climate and Culture with Equity at the Core and Support for the Whole Child

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Small group instruction and English Learners were grouped based on their specific needs. There are only 14 EL learners identified in the school.

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No change.

*Integrated English Language Development

Classroom walk through to observe different strategies that are being used to implement integrated English Language strategies. There will be an OLA coaching cycle for one month in the fall to provide PD to the staff about focused integrated and designated EL strategies.

*Designated English Language Development

Classroom walkthroughs of designated English Learner strategies. Master schedule designed to ensure designated EL instructional time will be provided daily for all English Learners. PD to be supported by the OLA department.

*Goal 4 - English Learners

By Date	Grade	Student Group	Objective	Baseline Percentage	Target Percentage	Measure of Success	Frequency
June 2021	TK-5	English Learner	Increase ELPAC	Initial	Individualized	Summative	Annually
			score by one	Individualized	student ELPAC	ELPAC	-
				student scores	scores +1		
June 2021	TK-3rd	English Learner	Increase DRA	Initial	Increased DRA	DRA 2	Annually
			level by one grade	Individualized	scores by one		
			level	student scores	grade level		
June 2021	2-5	English Learner	FAST reading	Initial	Increase score by	Other (Describe in	Annually
			assessment	Individualized	one grade level	Objective)	
				student scores			
June 2021	2-5	English Learner	FAST Math	Initial	Increase scores by	Other (Describe in	Annually
			assessment	Individualized	one grade level	Objective)	
				student scorese			

*Identified Need

Individualized student data of English Language Learners demonstrate a need for continued small group academic support.

***Online Learning Implications**

-Teachers will provide students with targeted small group support through a push-in integrated model.

-The Integrated Model approach will build the educator capacity in effective practices that support teaching practices and learning interactions as well as strategies to support English language development.

*Annual Measurable Outcomes (Closing the Equity Gap)											
By Date	Grade	Student Group	Objective	Baseline	Target	Measure of	Frequency				
				Percentage	Percentage	Success					
June 2021	TK-5	English Learner	Reclassify	83.3	95	Summative	Annually				
			students that scor	e		ELPAC					
			a 4								



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Strategy/Activity 1

*Students to be served by this Strategy/Activity

English Learners

*Strategy/Activity - Description

Review OLA coaching cycle methods for English Language Learners in their class. Teachers will learn additional strategies for designated EL instruction. Review integrated and designated EL support in PD and PLCs. Teaching online and following protocols for the pandemic will change what this will look like for this year.

*Proposed Expenditures for this Strategy/Activity

ID	Proposed	FTE	Salary	Estimated	Funding Source Budget	Funding Source	LCFF Student	Reference	Rationale
	Expenditures			Cost	Code		Group		
N007841	Non Clsrm Tchr Hrly		\$1,935.00	\$2,366.32	0078-09800-00-1957-3160-4760-	LCFF Intervention	English Learners		ELPAC testing and
					01000-0000	Support			support

Goal 5 - Supporting Students with Disabilities

Call to Action Belief Statement

- · Ownership: Principals, teachers and support staff take ownership of all their students, including students with disabilities.
- · Access: Students with disabilities are general education students first and should have access to a meaningful course of study.
- · Instruction: All teachers will design instruction and create learning environments that meet students' individualized learning needs.

District LCAP Goals

- 1. Closing the Achievement Gap with High Expectations for All
- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning
- 4. Positive School Environment, Climate and Culture with Equity at the Core and Support for the Whole Child

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

During the 2019-20 school year SWD were strategically placed in classrooms based on needs. Additionally, students were engaged in small group push in and pull out in both ELA and Math. Limited co-teaching strategies were utilized according to student goals.

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No major differences

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No changes at this time-small group instruction is happening online via pull out and push in support via zoom.



Dailard Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

By Date	Grade	Objective	Baseline Percentage	Target Percentage	Measure of Success	Frequency
June 2021	TK-5	Annual IEP goals	Individualized	100%	Other (Describe in	Annually
		_	student scores		Objective)	
June 2021	3-5	Increase % of	39.3	44.3%	Other (Describe in	Annually
		students with			Objective)	_
		disabilities meeting				
		ELA SBA standards				
June 2021	3-5	Increase % of	39.3	44.3%	Other (Describe in	Annually
		students with			Objective)	_
		disabilities meeting				
		Math SBA Standards				

According to the our SDUSD my schools report SWD at Dailard are performing below their gen ed peers in both ELA and Math by over 40%. Not all IEP goals are met for all students.

***Online Learning Implications**

-Implementation of IEP Services in Online Learning Setting

-Educators will be receiving professional learning on how to implement IEP services online as well as how to implement a robust educational plan in an online learning platform with specific examples for the role of each educator (SLP, Ed Specialist, etc.).

-The integrated team will consist of general education teachers, educational specialists, related services providers and Para educators.

-All staff will be working as a team to support all students to accelerate their learning.

*Annual Measurable Outcomes

By Date	Grade	Student	Objective	Baseline	Target	Measure of	Frequency
		Subgroup		Percentage	Percentage	Success	
June 2021	TK-5	English Learner	IEP goals	Individualized	100%	Progress Reports	quarterly
				student scores		on IEP Goals	
			Strate	egy/Activity 1			
*Students to	be served by this	Strategy/Activity					
All students w	ith IEP's.						
*Strategy/Act	tivity - Description)n					
Ongoing pro	fessional develop	ment for special education	on resource prov	viders			

- OLA PD

- Special education meetings to monitor progress and determine needed supports.
- attend IEP meetings.
- Review progress reports.
- Seek out resources such as the CORT or BSR.
- Differentiated instruction for EL



Goal 6 - Supporting Black Youth

Call to Action Belief Statement

Developing antiracist and restorative school communities.

District LCAP Goals

- 1. Closing the Achievement Gap with High Expectations for All
- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning
- 4. Positive School Environment, Climate and Culture with Equity at the Core and Support for the Whole Child

*Goal 6- Supporting Black Youth

By Date	Grade	Group	Objective	Baseline Percentage	Target Percentage	Measure of Success	Frequency
June 2021	3rd-5th	Black Youth	Reduce the number of student receiving 1's and 2's on their report card in ELA and math	*cohort is too small. No data on California	5%	Grades	3 times a year

*Goal 6 Supporting Black Youth - Additional Goals

1. Beginning in the Fall of 2020, Dailard Elementary site selection/hiring panel will complete anti-bias training before conducting any interviews.

2. In 2020-21 school year, Dailard Elementary will develop and implement a site-specific system for tracking classroom referrals.

3. Dailard Elementary will create a process for ensuring a student is assigned a Student Champion (staff member) to help them through any suspension or expulsion process.

4. Dailard Elementary will develop a Site Equity Team that meets quarterly throughout the school year to monitor attendance and grades with a focus on Black Youth as well as staff diversity goal.

5. In the 2020-21 school year, Dailard Elementary will develop and implement a site-specific system for tracking school police detainments.

6. The staff diversity goal at Dailard Elementary is to maintain or increase the percentage of diverse educators from current year to the follow

*Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

We have three black youth students identified. Two of the three have special needs as well. Due to the size of the group, we do not have data from the CA dashboard. We are going to start specifically looking at the students at our site who identify as Black Youth and track their academic success as measured by grades and performance on both site and state-assessments (when available). We will also track their referrals and suspensions when that is applicable to on-site learning. After this year of data collection, we will be better able to set goals for this specific group in future years.

***Online Learning Implications**

-Our District will continue to provide Trauma Informed Care & Resilience Education training for educators to equip school site teams in understanding the complexities of these student populations and best practices that can maximize school site efforts.

-Creating a wraparound of student services through building a strong healthy foundation for learning, trusting relationships, identifying trauma, and ensuring student needs are met in and out of the classroom, especially for those of high risk.

Strategy/Activity 1

*Students to be served by this Strategy/Activity

All students

*Strategy/Activity - Description

Professional Learning Communities: Grade levels will meet for a full day three times a year

Professional learning is a top priority for our school community. We recognize universal high expectations for all students require ambitious and continual improvements in curriculum, instruction, assessment, leadership practices and support systems. These improvements require effective professional learning to expand educators' knowledge, skills, practices and dispositions. Schools demand effective professional learning focused on substantive results for themselves, their colleagues, and their students. We artfully combine deep understanding and cultural responsiveness to the community we serve. We hold high expectations with support for adult learning by providing multiple structures for professional development in order to achieve school goals. Professional learning is embedded into our vision by communicating that it is a core function for improvement and by establishing and maintaining a public and persistent focus on educator professional learning. With this understanding, professional development time is provided within the structure of Professional Learning Communities.

During Distance Learning teachers are collaborating during their flex time instead of in the traditional PLC format.

Goal 7 - Family Engagement

Call to Action Belief Statement

Partnering With Parents in the Education of Their Children: We believe families contribute to improving student learning outcomes when engagement is integrated into district/school goals and initiatives as well as trusting relationships grounded in home-school activities.

District LCAP Goals

5. Family and community engagement with highly regarded neighborhood schools that serve students, families and communities

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

The majority of parents feel connected to their child's education and the academic/citizenship progress of their child through disseminated information and teacher conferences. The school notifies parents of all upcoming school activities through weekly telephone calls and e-mails from the principal. Teachers notify parents of how to stay connected with their class through shutter fly, dojo, PowerSchool, ST math or other sources. Back to school night, open house, monthly assemblies, character awards, academic awards, and several other activities are advertised through the website, marquee, messages and parent groups. Open attendance is accepted at all parent group meetings, SSC and SGT to gain more input regarding school programs.

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No major differences.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No differences. Our communication and meetings will need to be done online due to the pandemic.



By Date June 2021 *Identified Need 2018 CAL-SCHLS (C *Online Learning Im •A Welcome Week wi	Participants Other (Describe in Objective) SPS) 57% strongly agreed	ObjectiveSchool encouragesparents to be an activepartner with the schoolin educating their child.	Baseline Percentage 57% strongly agree	Target Percentage67% strongly agree	CAL - SCHLS (CSPS)
2018 CAL-SCHLS (C * Online Learning Im	SPS) 57% strongly agreed				
*Online Learning Im	SPS) 57% strongly agreed				
8		1 and 39% agreed.			
A Welcome Week wi	plications				
		e to ensure access to curricu SD family that does not hav		0	3.
*Annual Measu	rable Outcomes				
By Date	Participants	Objective	Baseline Percentage	Target Percentage	Measure of Success
June 2021	Other (Describe in Objective)	Parents will attend at least one school function	95% n	100%	Attendance
		Strategy	/Activity 1		
*Families to be serve	d by this Strategy/Activi	ty	•		
All Dailard families.					
*Strategy/Activity - I					
	eaders will lead at least of	ne nightly meeting about be	est practices and ways to l	be involved in their child	s education that will be
offered to all parents.					
Attendance at all even	ts and meetings will be stu	rongly encouraged through (communication via phone	e e-mails website marqu	uee and parent groups
incondunce at an even			communication via phone		see and purcht groups.

Goal 8- Graduation/Promotion Rate

Call to Action Belief Statement

All San Diego students will graduate with the skills, motivation, curiosity and resilience to succeed in their choice of college and career in order to lead and participate in the society of tomorrow.

District LCAP Goals

- 1. Closing the Achievement Gap with High Expectations for All
- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning
- 4. Positive School Environment, Climate and Culture with Equity at the Core and Support for the Whole Child

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Professional development supported the implementation of a guaranteed viable curriculum (GVC) in academic areas. All classrooms implemented effective teaching strategies such as daily small group instruction with students at their instructional level in academic areas. Additional programs were used to enhance the curriculum to increase student learning such as Words Their Way, Reading Plus, Learning Headquarters and ST math. All students that were identified as not meeting grade level standards in reading, writing, or math were provided with additional support through push in, pull out, individualized instruction, small group instruction or intervention groups. PLC teams met regularly to review implementation of intervention strategies and supports. This work had visible results in the classroom and through hard data.

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No major differences.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The OLA department will be implementing a coaching cycle at Dailard in the fall with focused professional development for all staff to ensure quality integrated and designated English Language (EL) learner instruction for our EL learners. The coaches will work side by side with staff to support planning and implementing differentiated instruction and supports for our EL learners.

*Goal 8- Graduation/Promotion Rate

By Date	Grade	Objective	Baseline Percentage	e Target Percentage	Measure of Success	Frequency
June 2021	3rd	Grade standard	69%	79%	CAASPP ELA	Annually
June 2021	5th	Grade standard	83%	88%	CAASPP ELA	Annually
June 2021	3-5	Show an increase in	Baseline	80%	FAST aReading	3 times a year
		FAST areading score				

*Identified Need

CAASPP ELA scores

***Online Learning Implications**

The work of counselors support the varying needs of unduplicated students that may be wide ranging and beyond the educational realm. Counselors ensure that students experiencing academic and personal/social barriers to learning receive guidance and information to ensure success in student attendance, behavior, and graduation.

*Annual Measurable Outcomes (Closing the Equity Gap)								
By Date	Grade	Student Group	Objective	Baseline Percentage	Target Percentage	Measure of Success	Frequency	
June 2021	3rd	Hispanic or Latino	meet or exceed standards	47%	57%	CAASPP ELA	Annually	
June 2021	3rd	Students with Disabilities	meet or exceed standards	42%	52%	CAASPP ELA	Annually	
June 2021	3rd	Socioeconomically Disadvantaged	meet or exceed standards	31%	50%	CAASPP ELA	Annually	
June 2021	5th	Socioeconomically Disadvantaged	meet or exceed standards	58%	68%	CAASPP ELA	Annually	
June 2021	5th	Students with Disabilities	meet or exceed standards	no data	50%	CAASPP ELA	Annually	



Dailard Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

June 2021	5th	Hispanic or Latino	meet or exceed	82%	87%	CAASPP ELA	Annually
			standards				
June 2021	5th	Hispanic or Latino	Increase FAST	82	87	FAST aReading	3 times a year
			areading score				
June 2021	5th	Socioeconomically	Increase FAST	58	68	FAST aReading	3 times a year
		Disadvantaged	areading				
June 2021	3-5	Black or African	Increase FAST	Baseline	70%	FAST aReading	3 times a year
		American	score				_

Strategy/Activity 1

*Students to be served by this Strategy/Activity

All 3rd and 5th grade students not meeting or exceeding standards.

*Strategy/Activity - Description

Staff will look at data and common assessments to monitor and identify students at risk of not meeting grade level standards. Detailed information about what a student needs will be used to create intervention groups and strategies to meet the academic standards at their level. Small group instruction, reading plus, and continual monitoring of these students will be done to ensure continual progress toward goals.

School Leadership Actions

Leadership Practice

The administrator leads with a clear rationale, vision, high expectations for achievement, and immediacy for change. The administrator collaborates with and motivates staff through providing support, sharing leadership, paying attention to the work and magnifying new learning. The administrator monitors belief systems and teaches the importance of embracing diversity and respecting all cultures. The staff knows why change is important, and collectively acts to propel it through seeking out new learning.

Leading, Implementing, Monitoring, and Actualizing a Coherent Plan

Integrating priorities and strategies

Monthly staff and operational meetings to self-reflect, analyze and implement best practices for a safe and collaborative school climate.

Monthly professional development for staff based on identified needs to ensure student access to a guaranteed viable curriculum (GVC).

Monthly PLC's to discuss student progress through data monitoring, curriculum and pacing.

Monitor student progress through hard data at least three times throughout the year.

Grade level teams implement a consistent yearlong curriculum planning map in reading, writing and math.

Leadership Actions

Support teachers to develop professionally and to create leadership opportunities within the staff.

Individual teacher and administrative conferences to identify and plan for students to ensure equity for all and to close the achievement gap. Reflect with principal triad to monitor progress towards school goals.

Work with instructional leadership team (ILT) to plan PD, collect data, and reflect on staff needs to improve instruction for all students.

Promote collaborative planning within grade level teams throughout the year.

Classroom observation for effective teaching strategies, including daily small group instruction to close the achievement gap for all.

Support teachers to ensure a collective understanding of quality tier 1 instructional strategies.

Promote a positive growth mindset for staff and students.

Equity and access for all students

Guidance assistance and other classified staff check attendance daily and reach out to teachers and students daily to inquire about wellness when absent from online learning.

Counselor and psychologist support teachers and administration on identifying social and emotional issues with students online. Professional development will include relationship building online.

Designated staff that have systems set up to ensure that all families are receiving what they need to be successful with online learning.

Administration will be working with staff and SSC to ensure that our actions, goals and professional development are connected directly to the increase academic performance of our students.

In order to increase participation we will improve communication by:

Communicate via zoom for question and answer sessions with administration as needed with various parent groups and community to keep them

informed about the changes taking place through online learning and reopening phases.

Announce meetings through various social media platforms and school messenger.

Maintain and update website.



APPENDICES

This section contains the following appendices that will assist the School Site Council in completing the School Plan for Student Achievement (SPSA) and in maintaining a cycle of continuous improvement:



APPENDIX A

BUDGET SUMMARY

Dailard ES Budget Summary

DESCRIPTION

AMOUNT

Total Funds Provided to the School Through the Consolidated Application (30100, 30103)

Total Federal Funds Provided to the School from the LEA for CSI (31820)

Total Funds Budgeted for Strategies to Meet the Goals in the SPSA (09800, 30100, 30103, 30106, 31820)

\$ 0	
\$ 0	
\$ 9,520.30	

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the school wide program. Adjust the table as needed. If the school is not operating a Title I school wide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I Supplemental (30106)	\$ 0
[List federal program here]	\$[Enter amount here]
[List federal program here]	\$[Enter amount here]

Subtotal of additional federal funds included for this school (30106): \$0

List the State and local programs that the school is including in the school wide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
LCFF Intervention (09800)	\$ 9,520.30
[List state or local program here]	\$[Enter amount here]
[List state or local program here]	\$[Enter amount here]

Subtotal of state or local funds included for this school (09800): \$9,520.30

Total of federal, state, and/or local funds for this school (09800, 30100, 30103, 30106, 31820): \$ 9,520.30

School	TResource Description	Job Code Title	↓ ↑ Account	t T Account Description	↓ FTE	Budge	ted Amount
Dailard Elementary	09800 LCFF Intervention Support	8	E	■1192 ■ Prof&CurricIm Dev Vist Tchr		\$	5,850.00
			E	■1957 ■Non Clsrm Tchr Hrly		\$	1,935.00
			8	⊞ 3000		\$	1,735.30
	09800 LCFF Intervention Support Total					\$	9,520.30
Grand Total						\$	9,520.30



Dailard Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

APPENDIX B

PARENT & FAMILY ENGAGEMENT POLICY



Dailard Elementary School PARENT & FAMILY ENGAGEMENT POLICY 2020-2021

Dailard Elementary has developed a written parent & family engagement policy with input from parents. Dailard has developed a written Non-Title I parental involvement policy with input from Non-Title I parents. It is distributed to all parents and families each year.

The policy describes the means for carrying out the following Non-Title I parental involvement requirements [20 USC 6318 Section 1118(a)-(f) inclusive].

This policy describes the means for carrying out parent and family engagement requirements pursuant to ESSA Section 1116(c). To involve parents the following practices have been established:

The school convenes an annual meeting to inform parents about the right of parents to be involved in the school program.

- Back to School Night
- Fall & Spring Parent Teacher Conferences
- Kindergarten Open House

The school offers a flexible number of meetings for parents, such as meetings in the morning or evening.

- Back to School Night & Open House
- Coffee Jitters
- Dailard School Foundation board and committee meetings
- Dads Assisting Dailard Students monthly meetings
- School Site Council Meetings (SSC)
- Welcome Wednesday

The school involves parents of students in an organized, ongoing, and timely way, in the planning, review, and improvement of the school's programs and the parental involvement policy. How does the school involve parents?

- Back to School Night & Open House
- Dads Assisting Dailard Students meetings
- Dailard School Foundation meetings
- SSC & SGT
- Volunteer Opportunities

The school provides parents of students with timely information about the schools programs. How does the school provide the information?

- Bulletin Boards/Marquee/School Website
- Kinder Open House
- Peach Jar flyers
- School Messenger weekly emails and phone messages
- Welcome Wednesday

The school provides parents with an explanation of the curriculum used at the school, the assessments used to measure student progress, and the proficiency levels students are expected to meet. How does the school provide the information?

- Back to School Night
- Parent/Teacher Conferences

If requested by parents, the school provides opportunities for parents to participate in decisions relating to the education of their children. How does the school provide the opportunities?

- Conferences
- Student Study Teams
- Individualized Education Program (IEP) Meetings

Dailard distributes to parents a school-parent compact. The compact, which has been jointly developed with parents, outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. It describes specific ways the school and families will partner to help children achieve the State's high academic standards.

- The school's responsibility to provide high-quality curriculum and instruction.
- The ways parents will be responsible for supporting their children's learning.
- The importance of ongoing communication between parents and teachers through, at a minimum, annual parent-teacher conferences; frequent reports on student progress; access to staff; opportunities for parents to volunteer and participate in their child's class; and opportunities to observe classroom activities.

The school provides parents with materials and training to help them work with their children to improve their children's achievement.

- District Training Opportunities
- Parent/Teacher Conferences

The school educates staff members in the value of parent contributions, and in how to work with parents as equal partners.

- Bulletin
- Grade Level Meetings
- Professional Learning Committee Meetings
- Staff Meetings

The school coordinates and integrates parental involvement program with other programs, and conducts other activities to encourage and support parents in more fully participating in the education of their children.

- Numerous school-wide events that encourage parent involvement
- Purposeful recruiting activities for Dailard School Foundation

The school distributes information related to school and parent programs, meetings, and other activities to parents in a format and language that the parents understand.

- Bulletin boards, flyers, marquee and school website
- Peach Jar flyers
- Welcome Wednesday Assemblies

The school provides support for parental involvement activities requested by parents.

- Dads Assisting Dailard Students
- Dailard School Foundation teacher representatives assigned.
- Henry Cluster Meetings
- Robotics
- 5th Grade Committee

The school provides opportunities for the participation of all parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students. Information and school reports are provided in a format and language that parents understand.

This policy was adopted by Dailard on October 22, 2020 and will be in effect for the period of June 15, 2021.

The school will distribute the policy to all parents of students on, or before: December 18, 2020.

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Dailard Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

APPENDIX C

SCHOOL PARENT COMPACT



DAILARD ELEMENTARY

SCHOOL PARENT COMPACT

This School Parent Compact is in effect year 2020-2021.

Dailard provides parents and family members a school-parent compact (Compact). This Compact, which has been jointly developed with parents, outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. This Compact describes specific ways the school and families will partner to help children achieve the state's high academic standards. This Compact addresses the following legally required items, as well as other items suggested by parents and family members of students:

REQUIRED SCHOOL PARENT COMPACT PROVISIONS

Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables participating children to meet California's student academic achievement standards.

Hold parent-teacher conferences (at least annually in elementary schools) during which this compact will be discussed as it relates to the individual child's achievement.

Provide parents with frequent reports on their child's progress.

Provide reasonable access to staff, opportunities for parents and family members to volunteer and participate in their child's class, and to observe classroom activities.

How does the school address this?

- The Compact, which has been jointly developed with parents, outlines how parents, the entire school staff, and the students will share the responsibility for improved student academic achievement.
- Fall and Spring Parent/Teacher Conferences will be held.
- November, February, and June report cards will be sent.
- Parent Conferences, Open House, Volunteering, in addition to one-on-one meeting requests to teachers directly.
- Dailard has many advisory groups/committees along with volunteer opportunities

The school engages parents and family members to improve the achievement of their children in meaningful interactions with the school. This Compact supports a partnership among staff, parents and family members, and the community to improve student academic achievement. To help reach these goals, the school has established the following practices:

The school provides parents and family members with assistance in understanding the state's academic content standards, assessments, and how to monitor and improve the achievement of their children in the following ways:

- Back to School Night
- Individualized Educational Plan (IEP's), 504's, Student Study Team (SST's)
- Parent/Teacher Conferences
- School Messenger notices
- SDUSD website

The school provides parents and family members with materials and training to help them improve the achievement of their children in the following ways:

- Conferences
- Everyone a Reader Program
- Kinder Tour & Open House
- Student Study Teams

With the assistance of parents and family members, the school educates staff members in the value of parent and family member contributions, and how to work with parents and family members as equal partners in the following ways:

- Committee Meetings
- Dads Assisting Dailard Students (D.A.D.S.)
- Dailard School Foundation
- SSC & SGT
- Staff Meetings

The school coordinates and integrates parental involvement program with other programs, and conducts other activities to encourage and support parents and family members in more fully participating in the education of their children in the following ways:

- Coffee with the Cops
- Dads Assisting Dailard Students (D.A.D.S.) enrichment events
- Dailard School Foundation events
- Family Forces, Inc.
- Kinder Mixer
- Running Club
- SSC & SGT
- Volunteer Mixer

The school distributes information related to school and parent programs, meetings, and other activities to parents and family members in a format and language that the parents and family members can understand in the following ways:

- Email/Texts/Flyers
- School Marquee
- School Messenger
- School Website
- Welcome Wednesday

The school provides support for parent and family member involvement activities requested by parents and family members in the following ways:

- Coffee with the Cops
- Dailard School Foundation
- Email/Texts/Flyers
- Family Forces
- School Marquee
- School Messenger
- School Website
- Welcome Wednesday

The school provides opportunities for the participation of all parents and family members, including those with limited English proficiency, disabilities, and migratory students; and that the information and school reports are provided in a format and language that parents and family members can understand in the following ways:

- Flyers
- School Marquee
- School Messenger
- School Website
- Translators
- Welcome Wednesday

This Compact was adopted by Dailard Elementary on October 22, 2020 and will be in effect until June 15, 2021.

The school will distribute the Compact to all parents and family members of students participating on, or before December 18, 2020.

Type signature of author	ized official here.				
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10/23/2020	0.0				



APPENDIX D

DATA REPORTS

Data Reports can be retrieved from:

https://itd.sandiegounified.org/it resources/research and evaluation/my school

- ELA/Math Multi-year Demographic Summary 2015-2019
- CHKS 2018-2019
- CSPS 2018-2019

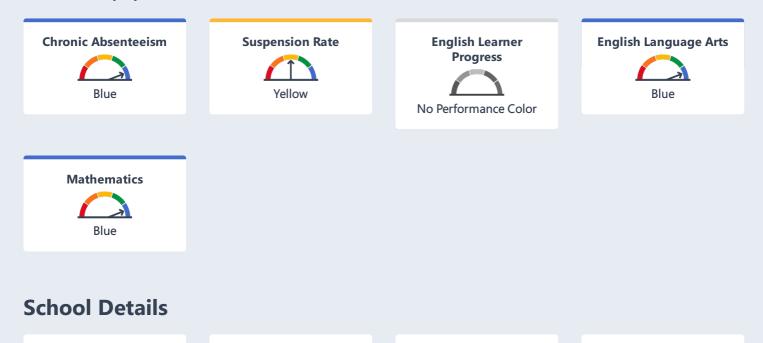
Reclassification data results can be requested from the school site.

Additional data for schools can be retrieved from the California Dashboard for 2017-2019.

* Enrollment, participation date, ethnicity demographics, and language demographics will affect the results of data. Data is organized and reported differently amongst the data sources above.

Dailard Elementary

Explore the performance of Dailard Elementary under California's Accountability System.



NAME Dailard Elementary ADDRESS 6425 Cibola Road San Diego, CA 92120-2125 WEBSITE http://www.sandi.net/da... GRADES SERVED K-5

DAILARD ELEMENTARY

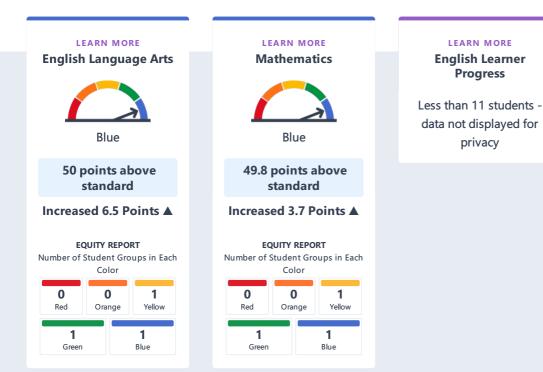
Student Population

Explore information about this school's student population.



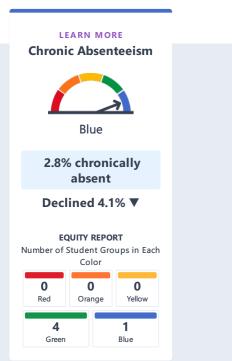
Academic Performance

View Student Assessment Results and other aspects of school performance.



Academic Engagement

See information that shows how well schools are engaging students in their learning.



DAILARD ELEMENTARY

Conditions & Climate

View data related to how well schools are providing a healthy, safe and welcoming environment.



Academic Performance

View student assessment results and other aspects of school performance under the California Accountability System.

English Language Arts

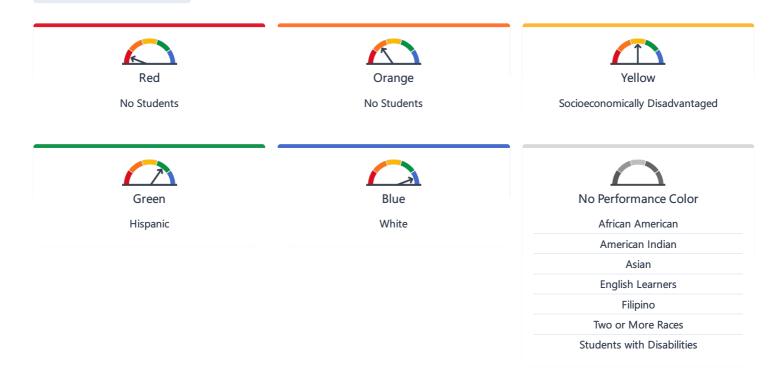
All Students

Explore how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

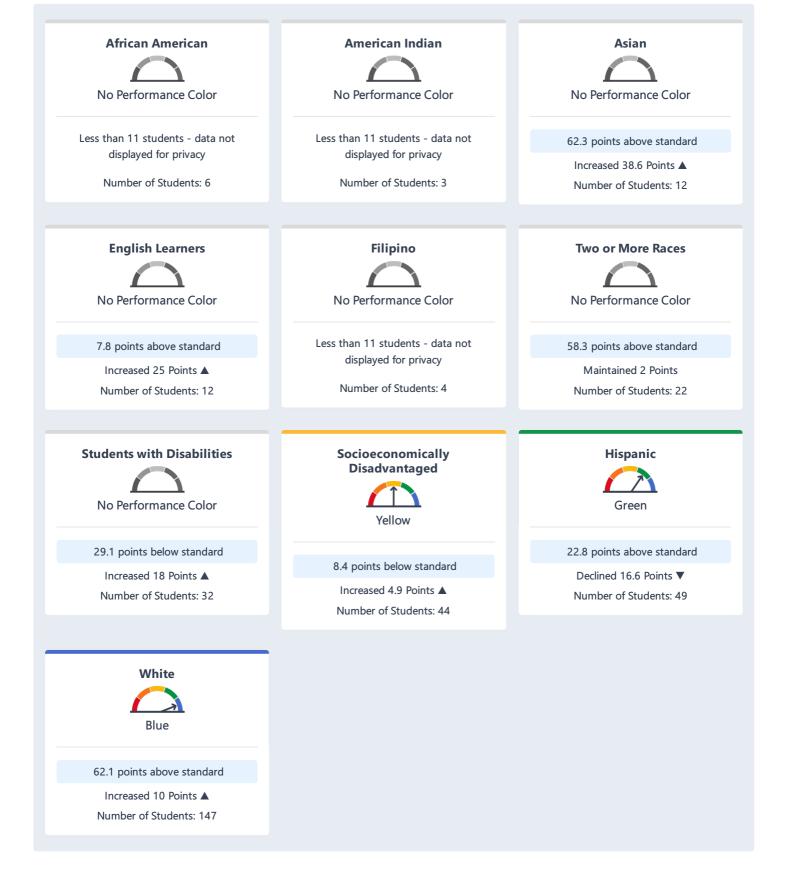


Student Group Details All Student Groups by Performance Level

3 Total Student Groups



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Distance From Standard (English Language Arts)

Distance from Standard measures how far, on average, students are from the lowest possible score for Standard Met. The Smarter Balanced Consortium has identified Standard Met as demonstrating the knowledge and skills necessary for students to be on track for college and career readiness at their grade level.

	2017	2018	2019
All Students	36.2 points above standard	43.5 points above standard	50 points above standard

English Language Arts Data Comparisons: English Learners

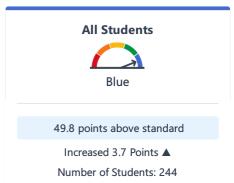
Additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.



Mathematics

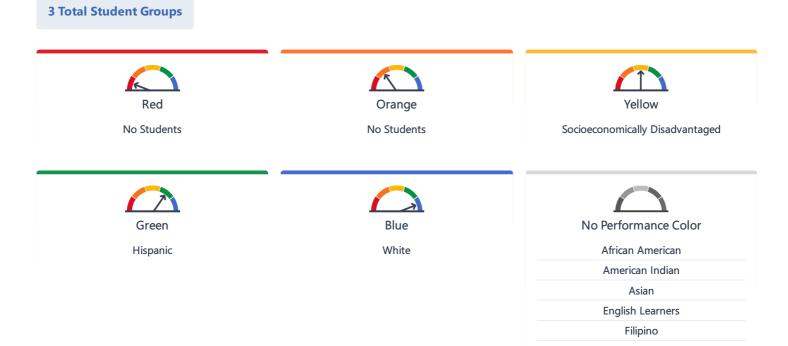
All Students

Explore how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



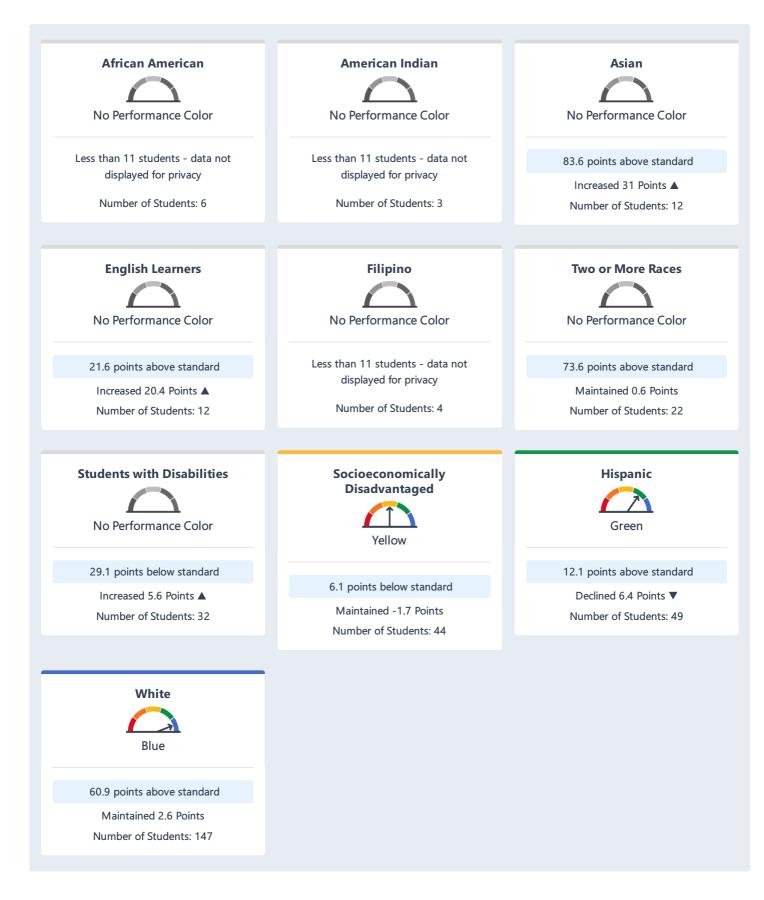
Student Group Details

All Student Groups by Performance Level



Two or More Races Students with Disabilities

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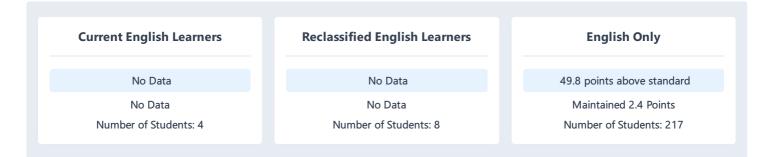
Distance From Standard (Mathematics)

Distance from Standard measures how far, on average, students are from the lowest possible score for Standard Met. The Smarter Balanced Consortium has identified Standard Met as demonstrating the knowledge and skills necessary for students to be on track for college and career readiness at their grade level.

	2017	2018	2019
All Students	37.8 points above standard	46.1 points above standard	49.8 points above standard

Mathematics Data Comparisons: English Learners

Additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics.



English Learner Progress Indicator

All English Learner Students

Explore information on the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

Assessments: ELs take the ELPAC exam to measure progress towards Eng-lish language proficiency. The ELPAC has 4 levels. ELPAC Levels 1 2 3 4 1 2 2 3 4 ELPI Levels Accountability: The 4 ELPAC levels were divided into 6 ELPI levels to determine whether ELs made progress toward English language proficiency.

LEARN MORE English Learner Progress

Less than 11 students - data not displayed for privacy

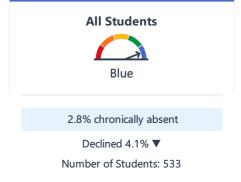
Academic Engagement

View data about academic participation.

Chronic Absenteeism

All Students

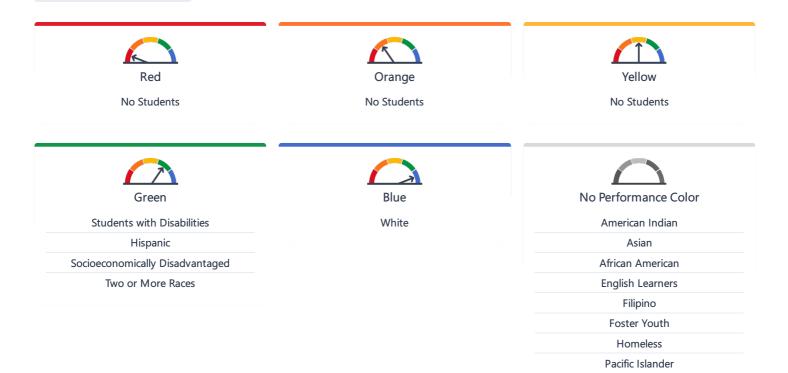
Explore information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.



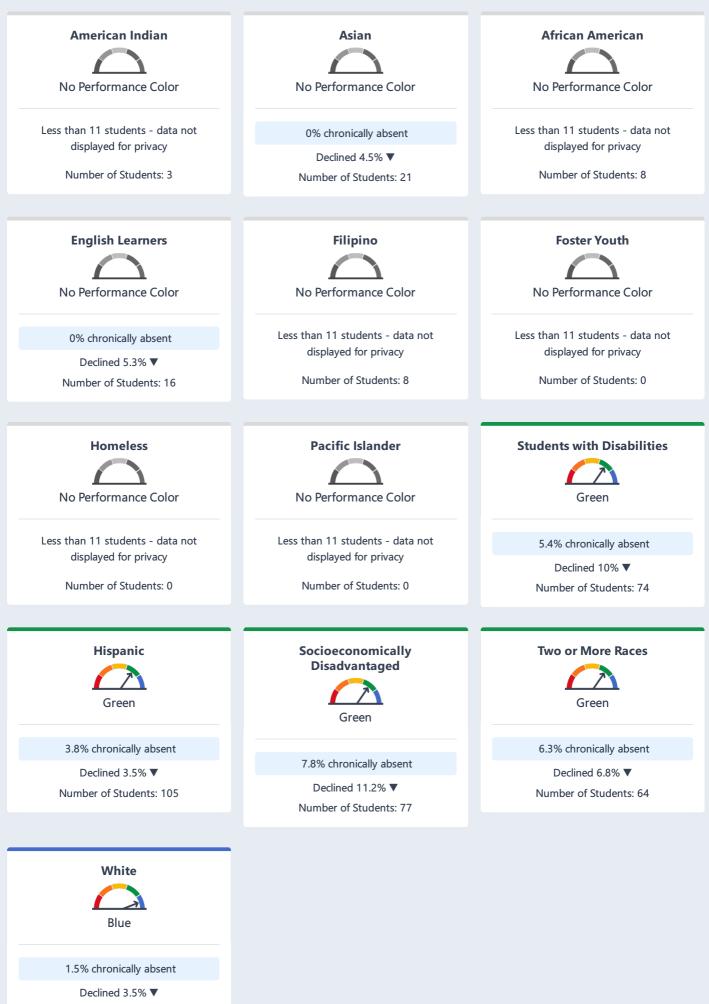
Student Group Details

All Student Groups by Performance Level

5 Total Student Groups



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Number of Students: 324

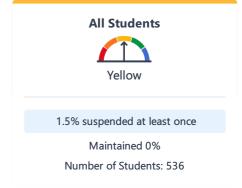
Conditions and Climate

View data related to the attitudes, behaviors, and performance of students.

Suspension Rate

All Students

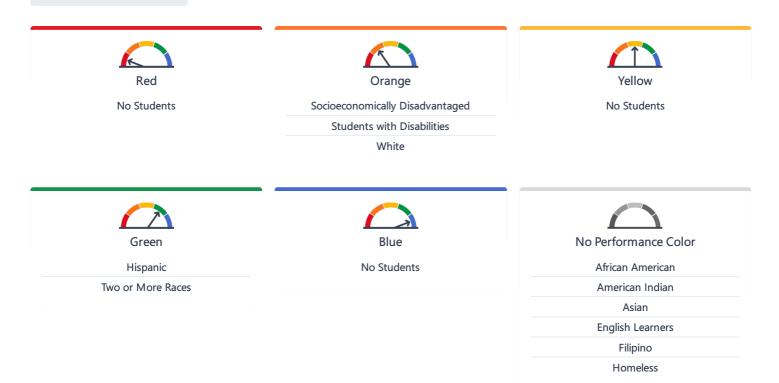
Explore information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.



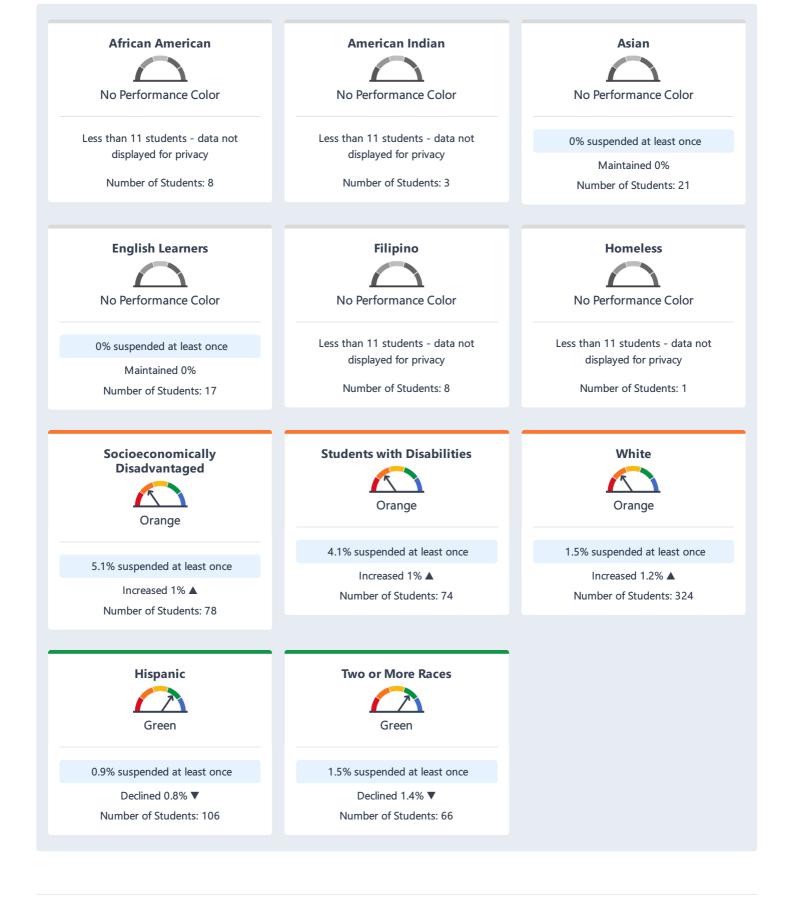
Student Groups by Performance

All Student Groups by Performance Level

5 Total Student Groups



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Suspension Rate By Year

Percentage of students who were suspended.

	2017	2018	2019
Suspension Rate	1.1%	1.5%	1.5%



2015-2019 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level Dailard All Grades Combined

				Engli	sh Lang	uage A	rts				Chg	From					Mathem	natics					Chg F	From
	202	15	201	.6	201	7	201	.8	201	-	2015	2018	201	15	201	L6	201	L7	201	.8	201	9	2015	2018
Student Group	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%
Total	265	67.2	242	78.5	227	67.8	235	68.9	247	74.9	7.7	6.0	265	59.6	242	73.1	227	70.0	235	72.8	247	78.1	18.5	5.3
Female	137	73.0	119	84.0	114	69.3	121	74.4	122	74.6	1.6	0.2	137	58.4	119	69.7	114	68.4	121	68.6	122	71.3	12.9	2.7
Male	128	60.9	123	73.2	113	66.4	114	63.2	125	75.2	14.3	12.0	128	60.9	123	76.4	113	71.7	114	77.2	125	84.8	23.9	7.6
African American	3	-	9	-	8	-	10	30.0	6	-	-	-	3	-	9	-	8	-	10	30.0	6	-	-	-
Asian**	6	-	6	-	2	-	3	-	11	72.7	-	-	6	-	6	-	2	-	3	-	11	90.9	-	-
Filipino	7	-	4	-	3	-	3	-	5	-	-	-	7	-	4	-	3	-	3	-	5	-	-	-
Hispanic	51	45.1	43	65.1	47	57.4	53	67.9	49	67.3	22.2	-0.6	51	37.3	43	55.8	47	51.1	53	60.4	49	57.1	19.8	-3.3
In dochin ese**	4	-	5	-	7	-	10	70.0	-	-	-	-	4	-	5	-	7	-	10	70.0	-	-	-	-
Native American	0	-	0	-	0	-	1	-	3	-	-	-	0	-	0	-	0	-	1	-	3	-	-	-
Pacific Islander	0	-	0	-	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
White	160	71.3	143	81.8	133	71.4	130	70.0	150	79.3	8.0	9.3	160	66.3	143	80.4	133	76.7	130	80.0	150	83.3	17.0	3.3
Multiracial	34	76.5	32	87.5	27	88.9	25	80.0	23	73.9	-2.6	-6.1	34	58.8	32	68.8	27	77.8	25	80.0	23	95.7	36.9	15.7
English Learner	8	-	6	-	9	-	7	-	4	-	-	-	8	-	6	-	9	-	7	-	4	-	-	-
English-Speaking	257	68.9	236	79.7	218	70.2	228	71.1	243	75.7	6.8	4.6	257	60.7	236	74.2	218	71.6	228	75.0	243	79.0	18.3	4.0
Reclassified †	14	78.6	11	81.8	7	-	7	-	8	-	-	-	14	42.9	11	63.6	7	-	7	-	8	-	-	-
Initially Eng. Speaking	243	68.3	225	79.6	211	71.1	221	71.5	235	76.2	7.9	4.7	243	61.7	225	74.7	211	72.0	221	75.1	235	78.7	17.0	3.6
Econ. Disadv.*	61	44.3	57	63.2	42	33.3	47	42.6	44	43.2	-1.1	0.6	60	28.3	57	61.4	42	35.7	47	48.9	44	50.0	21.7	1.1
Non-Econ. Disadv.	204	74.0	185	83.2	185	75.7	188	75.5	203	81.8	7.8	6.3	205	68.8	185	76.8	185	77.8	188	78.7	203	84.2	15.4	5.5
Gifted	111	85.6	95	93.7	69	85.5	43	83.7	53	90.6	5.0	6.9	111	80.2	95	86.3	69	85.5	43	88.4	53	90.6	10.4	2.2
Not Gifted	154	53.9	147	68.7	158	60.1	192	65.6	194	70.6	16.7	5.0	154	44.8	147	64.6	158	63.3	192	69.3	194	74.7	29.9	5.4
With Disabilities	12	16.7	16	50.0	17	23.5	20	15.0	24	33.3	16.6	18.3	14	21.4	16	43.8	17	29.4	20	30.0	24	33.3	11.9	3.3
WO Disabilities	253	69.6	226	80.5	210	71.4	215	74.0	223	79.4	9.8	5.4	251	61.8	226	75.2	210	73.3	215	76.7	223	83.0	21.2	6.3
Homeless	2	-	0	-	0	-	0	-	0	-	-	-	2	-	0	-	0	-	0	-	0	-	-	-
Foster	2	-	0	-	0	-	0	-	0	-	-	-	2	-	0	-	0	-	0	-	0	-	-	-
Military	10	60.0	10	90.0	6	-	11	63.6	13	76.9	16.9	13.3	10	70.0	10	60.0	6	-	11	63.6	13	76.9	6.9	13.3

* In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.

+ All students redesignated during the school year from English learner to reclassified fluent English proficient are counted here as fluent English speaking.



2015-2019 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level Dailard Grade 3

English Language Arts Chg From Mathematics Chg From 2015 2016 2017 2018 2019 2015 2018 2015 2016 2017 2018 2019 2015 2018 Student Group Ν % Ν % Ν % Ν % Ν % % % Ν % Ν % Ν % Ν % Ν % % % Tota 88 71.6 82 74.4 71 66.2 85 64.7 88 69.3 -2.3 4.6 89 66.3 82 78.0 71 76.1 85 74.1 88 77.3 11.0 3.2 Female 42 83.3 42 81.0 36 63.9 42 76.2 42 64.3 -19.0 -11.9 42 73.8 42 76.2 36 75.0 42 69.0 42 64.3 -9.5 -4.7 Male 46 60.9 40 67.5 35 68.6 43 53.5 46 73.9 13.0 20.4 47 59.6 40 80.0 35 77.1 43 79.1 46 89.1 29.5 10.0 2 African American 0 4 0 1 0 4 2 0 1 ----------Asian** 0 1 1 2 2 0 1 1 2 2 -----. -----. -3 1 -1 -2 2 3 1 1 2 2 Filipino ----------18 38.9 19 63.2 11 54.5 21 71.4 19 47.4 18 44.4 11 45.5 21 66.7 19 57.9 13.5 Hispanic 8.5 -24.0 19 73.7 -8.8 In dochin ese** 1 3 3 4 3 3 -. -..... -1 ---4 -Native American 0 -0 -0 -1 -1 -0 -0 -0 -1 -1 -Pacific Islander 0 -0 -0 -0 -0 -0 -0 -0 -0 -0 ---White 55 76.4 43 81.4 45 68.9 50 62.0 54 75.9 -0.5 13.9 56 71.4 43 81.4 45 82.2 50 78.0 54 81.5 10.1 3.5 Multiracial 9 12 83.3 8 6 9 9 12 91.7 8 -6 9 ----------English Learner 5 4 -5 -2 -1 5 4 5 2 1 -----------English-Speaking 83 74.7 78 75.6 66 69.7 83 66.3 87 70.1 -4.6 69.0 78 79.5 66 78.8 83 75.9 87 78.2 9.2 3.8 84 2.3 Reclassified[†] 2 0 4 ---2 -1 -4 -2 -0 -2 -1 --Initially Eng. Speaking 79 73.4 76 75.0 65 70.8 81 66.7 86 69.8 -3.6 3.1 80 68.8 76 78.9 65 80.0 81 76.5 86 77.9 9.1 1.4 Econ. Disadv.* 17 52.9 21 57.1 9 -18 50.0 16 31.3 -21.6 -18.7 17 41.2 21 66.7 9 -18 55.6 16 43.8 2.6 -11.8 Non-Econ. Disadv. 71 76.1 61 80.3 62 72.6 67 68.7 72 77.8 1.7 9.1 72 72.2 61 82.0 62 83.9 67 79.1 72 84.7 12.5 5.6 Gifted 30 93.3 24 95.8 17 94.1 13 84.6 19 89.5 -3.8 4.9 31 77.4 24 95.8 17 94.1 13 76.9 19 94.7 17.3 17.8 54 57.4 72 73.6 Not Gifted 58 60.3 58 65.5 72 61.1 69 63.8 3.5 2.7 58 60.3 58 70.7 54 70.4 69 72.5 12.2 -1.1 With Disabilities 4 -7 -4 -9 -8 -5 -7 -4 -9 -8 ----WO Disabilities 84 73.8 75 76.0 67 68.7 76 71.1 80 73.8 0.0 2.7 84 67.9 75 80.0 67 79.1 76 77.6 80 81.3 13.4 3.7 Homeless 0 -0 -0 -0 0 --0 -0 -0 -0 -0 ---Foster 0 -0 -0 0 0 0 0 n n 0 -------Military 6 -4 -0 -4 -4 -6 -4 -0 -4 -4

* In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.

+ All students redesignated during the school year from English learner to reclassified fluent English proficient are counted here as fluent English speaking.



2015-2019 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level Dailard

Grade 4

				Engl	ish Langı	lage A	rts				Chg	From					Mathen	natics					Chg F	rom
	202	15	203	16	2017	7	201	.8	202	19	2015	2018	20:	15	202	L6	201	17	201	.8	201	.9	2015	2018
Student Group	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%
Total	85	65.9	83	75.9	78	70.5	74	73.0	84	73.8	7.9	0.8	83	61.4	83	75.9	78	71.8	74	73.0	84	76.2	14.8	3.2
Female	45	68.9	38	81.6	42	69.0	37	70.3	42	78.6	9.7	8.3	45	62.2	38	76.3	42	64.3	37	64.9	42	76.2	14.0	11.3
Male	40	62.5	45	71.1	36	72.2	37	75.7	42	69.0	6.5	-6.7	38	60.5	45	75.6	36	80.6	37	81.1	42	76.2	15.7	-4.9
African American	3	-	1	-	5	-	5	-	1	-	-	-	3	-	1	-	5	-	5	-	1	-	-	-
Asian**	3	-	2	-	0	-	2	-	5	-	-	-	3	-	2	-	0	-	2	-	5	-	-	-
Filipino	2	-	2	-	0	-	1	-	2	-	-	-	2	-	2	-	0	-	1	-	2	-	-	-
Hispanic	10	60.0	15	53.3	21	66.7	11	72.7	19	78.9	18.9	6.2	10	60.0	15	53.3	21	61.9	11	45.5	19	52.6	-7.4	7.1
In dochin ese**	1	-	1	-	3	-	3	-	-	-	-	-	1	-	1	-	3	-	3	-	-	-	-	-
Native American	0	-	0	-	0	-	0	-	2	-	-	-	0	-	0	-	0	-	0	-	2	-	-	-
Pacific Islander	0	-	0	-	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
White	51	68.6	54	77.8		81.6	45	75.6	49	75.5	6.9	-0.1	49	65.3	54	83.3		81.6	45	80.0	49	83.7	18.4	3.7
Multiracial	15	66.7	8	-	11	81.8	7	-	6	-	-	-	15	53.3	8	-	11	81.8	7	-	6	-	-	-
English Learner	2	-	2	-	3	-	3	-	2	-	-	-	2	-	2	-	3	-	3	-	2	-	-	-
English-Speaking	83	67.5	81	77.8	75	73.3	71	76.1	82	75.6	8.1	-0.5	81	61.7	81	77.8	75	73.3	71	76.1	82	78.0	16.3	1.9
Reclassified [†]	2	-	5	-	2	-	2	-	3	-	-	-	2	-	5	-	2	-	2	-	3	-	-	-
Initially Eng. Speaking	81	66.7	76	77.6	73	74.0	69	75.4	79	75.9	9.2	0.5	79	62.0	76	77.6	73	72.6	69	75.4	79	77.2	15.2	1.8
Econ. Disadv.*	22	45.5	16	50.0	21	38.1	10	40.0	16	43.8	-1.7	3.8	20	35.0	16	68.8	21	47.6	10	40.0	16	56.3	21.3	16.3
Non-Econ. Disadv.	63	73.0	67	82.1	57	82.5	64	78.1	68	80.9	7.9	2.8	63	69.8	67	77.6	57	80.7	64	78.1	68	80.9	11.1	2.8
Gifted	34	82.4	31	83.9	20	90.0	16	87.5	14	92.9	10.5	5.4	33	84.8	31	87.1	20	90.0	16	93.8	14	85.7	0.9	-8.1
Not Gifted	51	54.9	52	71.2	58	63.8	58	69.0	70	70.0	15.1	1.0	50	46.0	52	69.2	58	65.5	58	67.2	70	74.3	28.3	7.1
With Disabilities	5	-	4	-	8	-	6	-	9	-	-	-	5	-	4	-	8	-	6	-	9	-	-	-
WO Disabilities	80	68.8	79	77.2	70	75.7	68	77.9	75	78.7	9.9	0.8	78	64.1	79	77.2	70	75.7	68	77.9	75	81.3	17.2	3.4
Homeless	0	-	0	-	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
Foster	0	-	0	-	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
Military	2	-	4	-	3	-	3	-	4	-	-	-	2	-	4	-	0	-	3	-	4	-	-	-

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2015-2019 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level Dailard Grade 5

English Language Arts Chg From Mathematics Chg From 2015 2016 2017 2018 2019 2015 2018 2015 2016 2017 2018 2019 2015 2018 Student Group Ν % Ν % Ν % Ν % Ν % % % Ν % Ν % Ν % Ν % Ν % % % Tota 92 64.1 77 85.7 78 66.7 76 69.7 75 82.7 18.6 13.0 93 51.6 77 64.9 78 62.8 76 71.1 75 81.3 29.7 10.2 Female 50 68.0 39 89.7 36 75.0 42 76.2 38 81.6 13.6 5.4 50 42.0 39 56.4 36 66.7 42 71.4 38 73.7 31.7 2.3 Male 42 59.5 38 81.6 42 59.5 34 61.8 37 83.8 24.3 22.0 43 62.8 38 73.7 42 59.5 34 70.6 37 89.2 26.4 18.6 1 African American 0 4 5 4 0 4 1 5 4 ----------Asian** 4 1 0 1 0 1 4 1 4 4 ----. ------2 2 1 2 -0 1 1 2 0 1 Filipino ---------23 43.5 9 15 46.7 21 61.9 11 81.8 23 21.7 9 15 40.0 21 61.9 Hispanic -38.3 19.9 -11 63.6 41.9 1.7 In dochin ese** 2 1 1 3 2 1 3 ---..... --1 --..... -Native American 0 -0 -0 -0 -0 0 -0 -0 -0 -0 -Pacific Islander 0 -0 -0 -0 -0 0 -0 -0 -0 -0 -----White 54 68.5 46 87.0 55 61.8 46 76.1 35 82.9 23.3 50 66.0 35 74.3 47 87.2 18.7 12.9 50 68.0 47 85.1 2.2 Multiracial 10 80.0 12 83.3 8 12 91.7 8 10 70.0 12 50.0 8 12 83.3 8 --------English Learner 1 0 -1 -2 -1 1 0 1 2 -1 ----------English-Speaking 91 64.8 77 85.7 77 67.5 74 71.6 17.6 92 52.2 77 63.6 74 73.0 74 81.1 28.9 74 82.4 10.8 77 64.9 8.1 Reclassified[†] 4 4 8 -4 --3 --8 -4 -4 -3 -4 Initially Eng. Speaking 83 65.1 73 86.3 73 68.5 71 73.2 70 84.3 19.2 11.1 84 54.8 73 67.1 73 64.4 71 73.2 70 81.4 26.6 8.2 Econ. Disadv.* 20 80.0 22 36.4 12 33.3 19 36.8 12 58.3 21.9 21.5 23 13.0 20 50.0 12 25.0 19 47.4 12 50.0 37.0 2.6 66 72.7 57 70.2 66 69.7 57 78.9 Non-Econ. Disadv. 70 72.9 57 87.7 57 80.7 63 87.3 14.4 6.6 70 64.3 63 87.3 23.0 8.4 Gifted 47 83.0 40 100.0 32 78.1 14 78.6 20 90.0 7.0 11.4 47 78.7 40 80.0 32 78.1 14 92.9 20 90.0 11.3 -2.9 62 67.7 55 80.0 35.6 37 62 66.1 55 78.2 Not Gifted 45 44.4 37 70.3 46 58.7 12.3 46 23.9 48.6 46 52.2 54.3 12.1 With Disabilities 3 -5 -5 -5 -7 4 -5 -5 -5 -7 -----WO Disabilities 89 66.3 72 88.9 73 69.9 71 73.2 68 86.8 20.5 13.6 89 53.9 72 68.1 73 65.8 71 74.6 68 86.8 32.9 12.2 Homeless 2 -0 -0 -0 -0 ---2 -0 -0 -0 -0 -Foster 2 0 -0 -0 -0 2 0 0 n 0 ------2 1 5 2 2 Military 2 ---4 -----1 -4 -5

* In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.

+ All students redesignated during the school year from English learner to reclassified fluent English proficient are counted here as fluent English speaking.



Dailard Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

APPENDIX E

2019-20 SPSA EVALUATION OF LCFF AND TITLE I FUNDED ACTIONS AND ACTIVITIES

Dailard Elementary SPSA EVALUATION OF LCFF FUNDED ACTIONS/ACTIVITIES

SCHOOL NAME: DAILARD ELEMENTARY SPSA EVALUATION OF LCFF FUNDED ACTIONS/ACTIVITIES: 09800 SCHOOL YEAR: 2019-20

Goal 2 - English Language Arts

Strategy/Activity 1

*Strategy/Activity – Description

Staff will look at data and common assessments to monitor and identify students at risk of not meeting grade level standards. Detailed information about what a student needs will be used to create intervention groups and strategies to meet the academic standards at their level.

*Proposed Expenditures for this Strategy/Activity

<u>Analysis:</u> Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal. Description:

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Proposed Expenditures	FTE	Estimated Cost	Funding Source	Rationale	What is working (effective) & why?	What is not working (ineffective) & why?	Modification based on evaluation results.
 Prof&CurricIm Dev Vist Tchr Extra certificated help Release time for teachers to review data and plan intervention for students. Reading Plus Direct Instruction Leveled guided reading Data review/purposeful intervention 		\$6,573.39	09800-1192	Release time for teachers for PLCs.		 Time restraints Budget restraints Limited program for specific grades only 	No modification at this time.



Dailard Elementary SPSA EVALUATION OF LCFF FUNDED ACTIONS/ACTIVITIES

Goal 4- English Learners Strategy/Activity 1 *Strategy/Activity – Description OLA coaching cycle for a month with teachers who have English Language Learners in their class. Teachers will learn additional strategies for designated EL instruction. Whole staff PD will provide information for integrated and designated EL support *Proposed Expenditures for this Strategy/Activity Analysis: Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal. Description: Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal. FTE **Estimated Cost** Rationale What is working What is not **Proposed Funding Source Modification Expenditures** (effective) & working based on evaluation why? (ineffective) & whv? results. Non Clsrm Tchr \$3,660.60 09800-1957 **ELPAC** testing Small groups Budget restraints No modification Not enough Hrlv Time for at this time. students for planning/data analysis-teacher effective groups release time. based on grade level and EL Specific language needs level. are targeted Staff PD Instructional Small groups Budget restraints No modification 09800-1192 Release time for conversations and teachers to plan Time for Not enough at this time. literature logs lesson to support planning/data students for Release time for English Learners. analysis-teacher effective groups teachers to review release time. based on grade data and plan Specific level and EL intervention for level language needs students. are targeted Reading plus Staff PD Direct instruction ELPAC testing personnel

SPSA Evaluation of LCFF Funded Actions/Activities Revised 9/6/2020



Dailard Elementary SPSA EVALUATION OF LCFF FUNDED ACTIONS/ACTIVITIES

			Strategy/	Activity 1				
*Strategy/Activity - Descr	iption			•				
Staff will look at data and c	ommon as	sessments to monito	or and identify stud	lents at risk of not m	neeting grade level s	standards. Detailed	information about	
what a student needs will be								
reading plus, and continual						C		
*Proposed Expenditures f	or this Str	rategy/Activity						
			An	nalysis:				
Describe the overall imp	plementation	on of the strategies/a	activities and the ov	verall effectiveness	of the strategies/act	ivities to achieve th	e articulated goal.	
				cription:				
Briefly describe any maj	or differen	ces between the inte	-	-	eted expenditures to	o implement the stra	ategies/activities to	
		1		rticulated goal.				
Proposed Expenditures	FTE	Estimated Cost	Funding Source	Rationale	What is working		Modification	
					(effective) &	working	based on	
					why?	(ineffective) &	evaluation	
			00000 1100			why?	results.	
Professional dev-visiting			09800-1192	Release time for		• Time	No modification a	
teacher				teachers for PLCs.		restraints	this time.	
Extra certificated help					analysis-teacher release time.	Budget		
Release time for					Plans provided	restraints		
teachers to review					to certificated	Limited program		
data and plan						for specific grades		
intervention for					specific student	only		
students.					needs.	Only		
Reading Plus					needs.			
Direct Instruction								
 Leveled guided 								
reading								
Data review/purposeful								
intervention dev-visiting								
teacher								

Note/Reminders (optional):