

THE SCHOOL PLAN FOR STUDENT ACHIEVEMENT

AT CHAVEZ ELEMENTARY SCHOOL

2020-21

37-68338-6114300 CDS Code

This is a plan of actions to be taken to raise the academic performance of students and improve the school's educational program. For additional information on school programs and how you may become involved, please contact the following person:

Principal: Santos, Francisco
Contact Person: Santos, Francisco
Position: Principal
Telephone Number: 619-362-3200
Address: 1404 S 40th St, Chavez Elementary, San Diego, CA, 92113-4037,
E-mail Address: fsantos@sandi.net

The following items are included:

Recommendations and Assurances
 Data Reports
 2019-20 SPSA Evaluation of LCFF and Title I Funded Actions and Activities
 Parent&Family Engagement Policy

School Parent Compact

Board Approval: *12/15/2020*

SAN DIEGO UNIFIED SCHOOL DISTRICT

All San Diego students will graduate with the skills, motivation, curiosity and resilience to succeed in their choice of college and career in order to lead and participate in the society of tomorrow.



2020-21 SCHOOL PLAN FOR STUDENT A CHIEVEMENT RECOMMENDATIONS AND ASSURANCES

SCHOOL NAME: Cesar Chav	vez Elementary	Γ	
SITE CONTACT PERSON: Fra	ncisco Santos		DUE: October 5,2020
Phone: 619 362-3200	FAX: 619 362-3240 E	-MAIL ADDR	ESS: fsantos@sandi.net
Indicate which of the follow	ing federal and state programs are conso	lidated in thi	s SPSA (Check all that apply):
🛛 Title 1 Schoolwide	Programs (SWP) 🛛 CSI School		
	C) recommends this school's site plan and l assures the Board of the following:	d its related	expenditures to the district Board of
1. The SSC is correctly con	stituted, and was formed in a ccordance with	SDUSD Boa	ard of Education policy and state law.
	ponsibilities under state law and SDUSD B ial changes in the school plan requiring Boa		ation policies, including those Board
3. The SSC sought and con	sidered all recommendations from the follow	wing site grou	ps or committees before adopting this plan.
CHECK ALL THAT APPLY T	TO YOUR SITE AND LIST THE DATE OF T	HE PRESENT.	ATION TO SSC:
🛛 English Learner A	dvisory Committee (ELAC)		Date of presentation:09/25/2020
Community Advis	sory Committee for Special Education Progr	rams (CAC)	Date of presentation:
□ Gifted and Talent	ed Education Program Advisory Committee	(GATE)	Date of presentation:
□ Site Governance 7	Feam (SGT)		Date of presentation:
Other(list): Fam	ily Friday		Date of presentation: 10/02/2020
	ontent requirements for school plans of prog ve been met, including those found in SDUS A) Plan.		
	on a thorough analysis of student a cademic		

- sound, comprehensive, coordinated plan to reach stated school goals to improve student a cademic performance.
- 6. The site plan or revisions to the site plan were adopted by the SSC on: 10/05/2020____

The undersigned declare under penalty of perjury that the foregoing is true and correct and that these Assurances were signed in San Diego, California, on the date(s) indicated.

Francisco Santos Type/Print Name of School Principal /Francisco Santos/ 10/05/2020 Signature of School Principal / Date

Sonia Sobampo Type/Print Name of SSC Chairperson /Sonia Sobampo/ 10/05/2020 Signature of SSC Chairperson / Date

Jorge Amador Type/Print Name of ELAC Chairperson /Jorge Amador/ 10/05/2020 Signature of ELAC Chairperson / Date 10/6/2020 Signature of Area Superintendent / Date

Bruce Bivins Type/Print Name of Area Superintendent

> Submit Document With Original Signatures To: Financial Planning, Monitoring and Accountability Department Eugene Bruckner Education Center, Room 3126

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SCHOOL PLAN FOR STUDENT ACHIEVEMENT: EXECUTIVE SUMMARY

PURPOSE AND DESCRIPTION

This School Plan for Student Achievement fulfills the requirements of a Title One Schoolwide program school.

PURPOSE AND DESCRIPTION

All goals contained in the SPSA are directly linked to the SDUSD's LCAP goals 1-5 as outlined below. All LCAP goals contained in this plan directly support the ESSA requirements to close academic achievement gaps for all students.

LCAP Goal 1: Closing the achievement gap with high expectations for all.

LCAP Goal 2: Access to broad and challenging curriculum.

LCAP Goal 3: Quality leadership, teaching and learning

LCAP Goal 4: Positive school environment, climate, and culture - with equity at the core and support for the whole child.

LCAP Goal 5: Family and community engagement with highly regarded neighborhood schools that serve students, families and communities.

STAKEHOLDER INVOLVEMENT

SSC Meeting occurred on February 4, 2020 -. Budget was approved.
SSC Meeting occurred on October 5, 2020. SPSA was approved.
ELAC Meeting occurred on January 30, 2020. Reviewed and gave budget recommendations.
ELAC Meeting on September 25, 2020 -. Reviewed SPSA section on English Learners and gave feedback.

Resource Inequities

Resource inequities exist in 3 areas, instructional materials, intervention support and professional development.

Intervention Support

Chronic Absenteeism

- Lack of services to adequately address issues
- Parent's negative mindset around the importance of attendance
- unstable family dynamics and trauma provide additional family challenges

-Immigration status causes a negative impact on attendance

Suspension

- Behaviors for suspensions followed district procedure
- Progressive discipline followed
- Teachers contract allows teachers to suspend students from classrooms

-Students with disabilities not having adequate supports to manage behavior that manifests due to disability

Tier 3 intervention for ELs and at risk students in ELA and math

-Lack of funds to hire a resource teacher to provide pullout or push in teacher that will allow more students to be seen.

- PARAs training needed to support SWD

-Counselor only district funded 1 day requires the majority of our Title I budget to be spent on adding additional counselor time to support SEL and absenteeism rather than use on other important areas.

Instructional Materials

- -Lacking a cohesive district wide ELA adoption that is Common Core Aligned
- -Supplemental materials are expensive and often times ongoing professional development is not provided
- -Math intervention, ELD curriculum and updated classroom library books are lacking.

Professional Development

- -Two hours per month for professional development is not enough time for teachers to grow professionally in all the areas of need
- Funds are used for PLC which leaves very little funds for visiting teachers or teacher hourly.
- -Lack of funds for experts to lead professional development around our school's instructional needs causes principal and school staff to lead PD.



Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

SCHOOL SITE COUNCIL MEMBERSHIP

Role
Classroom Teacher
Other School Personnel
Classroom Teacher
Parent
Parent
Parent
Principal
Parent
Classroom Teacher
Parent

GOALS, STRATEGIES, EXPENDITURES, & ANNUAL REVIEW

Goal 1 - Safe, Collaborative and Inclusive Culture

Call to Action Belief Statement

Our work is about widening the sphere of success by engineering equitable learning conditions for all students. We believe classrooms can be places of hope where teachers and students imagine the kind of society we could live in and where educators design meaningful and inclusive education experiences in order for students to be agents of change and make this hope a reality.

District LCAP Goals

4. Positive school environment, climate, and culture – with equity at the core and support for the whole child.

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Last year we hired a guidance assistance to help decrease our chronic attendance rate and provide proactive interventions to our students and families. She would support students with high absentees by connecting with them daily in small group settings, do home visits with the counselor to build relationships with parents, and provide positive incentives to improve attendance.

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Due to staffing issues with our guidance assistance, we were unable to fully support students with chronic attendance issues.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No changes until staffing is resolved

*Goal 1 - Safe,	Collaborative	and Inclusive Culture				
By Date	Grade	Objective	Baseline Percentage Target Perce	entage	Measure of Success	Frequency

San Diego Unified **Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT**

June 2021	5th	Feel connected to the school	68%	80%	CAL-SCHLS	Annual
					(CHKS)	
June 2021	TK-5th	School Attendance	94.45%	97%	Attendance	Monthly
June 2021	TK-5th	Suspension Rate	1.1%	0.5%	Suspension	Trimester
June 2021	TK-5th	Decrease Chronic Absenteeism	23.3%	12%	Chronic Absenteeisn	n Monthly
*Identified	Need					

Data from the 2018-19 CHKS shows that 68% of students feel connected to the school. We would like to increase this percentage to 80%

Attendance data for 2019-2020 shows that our attendance rate was 95.3% (Before the Covid 19 pandemic)

Attendance data from the California Dashboard 2019 shows English Learners, Hispanic/Latino and Homeless/Foster, Students with Disabilities, and Socioeconomically Disadvantaged students at Red with the following percentages for chronic absenteeism:

English Learners 25.3%

- Hispanic/Latino 23.7%

- Homeless/Foster 21.5%

-Student with Disabilities 24.3%

-Socioeconomically Disadvantaged 24.1

Suspension data from the California Dashboard shows overall Chavez at green with 1.1% However, Students with Disabilities was at Orange with 3.9% in suspension for school year 2019.

***Online Learning Implications**

-Social Emotional Learning - Supporting the physical and mental well-being of our students by including social emotional learning into daily lessons and units of instruction.

-Restorative Communities - Acknowledging student behavior and promoting healthy relationships to ensure ALL students and staff feel valued and respected.

-SDUSD's on-site learning option offers students access to daily in-person instruction which is designed and led by teachers to ensure both academic success and social-emotional well-being. Schedules have been purposefully developed to ensure that students will have time to interact with their teachers and their peers and have access to interventions and enrichment.

-Incredible Years TK/4 -2nd to support students, parents and teachers when social and emotional needs are impacting the learning.

-Social-Emotional Learning and Restorative Justice Practices

-Social and Emotional Learning (SEL) will be embedded into the instructional core during online and onsite learning.

-Schools will continue wellness efforts via school wellness coordinators.

-Our District will continue to provide Trauma Informed Care & Resilience Education training for educators to equip school site teams in understanding the complexities of these student populations and best practices that can maximize school site efforts.

-Creating a wraparound of student services through building a strong healthy foundation for learning, trusting relationships, identifying trauma, and ensuring student needs are met in and out of the classroom, especially for those of high risk.

Attendance/Chronic Absenteeism related

-Tier 1 - Classroom Teachers will be required to take attendance daily in PowerSchool. Parents of students who are absent will be notified through School Messenger that their child(ren) were absent from the day's learning. Teachers will adjust daily participation and attendance records when students submit completed assignments and or assessments.

-Tier 2 - School Attendance Clerk, Counselors and Guidance Counselor will monitor attendance and participation on a weekly basis and contact the parents and families of students who have multiple days of absences. Additional measures will be taken to support families of students who are chronically absent.

-Tier 3 - The District's Family and Community Engagement team will follow up with any family that cannot be reached by school site staff. This team will also conduct home visits and wellness checks to connect with the students who are not engaging in online learning.

-Classified clerical employees adjusting their work to focus on monitoring attendance and working with families to ensure access to online resources and instruction.

By Date	Grade	Student Group	Objective	Baseline Percentage	Target Percentage	Measure of Success	Frequency
June 2021	TK-5	English Learner	Reduce Chronic Absenteeism	25.3%	12%	Attendance	Monthly
June 2021	TK-5	Hispanic or Latino	Reduce Chronic Absenteeism	23.7%	11%	Attendance	Monthly
June 2021	TK-5	Homeless/Foster	Reduce Chronic Absenteeism	21.5%	10%	Attendance	Monthly
June 2021	TK-5	Students with Disabilities	Reduce Chronic Absenteeism	24.3%	12%	Attendance	Monthly
June 2021	TK-5	Socioeconomically Disadavantaged	Reduce Chronic Absenteeism	24.1%	12%	Attendance	Monthly
June 2021	TK-5	Black or African American	Reduce Chronic Absenteeism	*Small student group	10%	Attendance	Monthly
June 2021	TK-5	Students with Disabilities	Reduce suspension rate	3.9	1%	Suspension	Yearly
Strategy	/Activit	y 1					
*Students t	o be serve	d by this Strategy/Activity	,				
All students	will be se	rved by this strategy.					
*Strategy/A	ctivity - I	Description					
	E ASSIST	CANT/COUNSELOR (AT	<u>(ENDANCE)</u>				
Counselor:							

dividual check- Expenditures Proposed xpenditures Proposed Propo	udents -ins s for th FTE 0.70000	with chron nis Strates Salary	gy/Activity Estimated Cost \$87,880.40	ism on weekly b Funding Source Budget Code 0060-30100-00- 1210-3110-0000- 01000-0000 0060-30106-00- 2404-3110-0000- 01000-0000	Funding	LCFF Student Group [no data]	Reference	Rationale The counselor facilitates and/or participates the following: - Attendance Presentations - Attendance groups - Monthly Attendance meetings - Home visits -Attendance Celebration The guidance assistant facilitates and/or participates the following: - Attendance Presentations - Attendance groups - Monthly Attendance meetings - Home visits - Attendance Presentations - Attendance groups - Monthly Attendance meetings - Home visits - Attendance Celebration
rent contracts onitor target studividual check- l Expenditures Proposed xpenditures	udents -ins s for th FTE 0.70000	with chron nis Strateg Salary \$60,950.40	gy/Activity Estimated Cost \$87,880.40	Funding Source Budget Code 0060-30100-00- 1210-3110-0000- 01000-0000	Funding Source Title I Basic Program	Student Group [no data]	Reference	The counselor facilitates and/or participates the following: - Attendance Presentations - Attendance groups - Monthly Attendance meetings - Home visits - Attendance Celebration
rent contracts onitor target studividual check- l Expenditure Proposed xpenditures	udents -ins s for th FTE	with chron nis Strates Salary	gy/Activity Estimated Cost	Funding Source Budget Code 0060-30100-00- 1210-3110-0000-	Funding Source Title I Basic	Student Group	Reference	The counselor facilitates and/or participates the following: - Attendance Presentations - Attendance groups - Monthly Attendance meetings - Home visits
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rent contracts onitor target studividual check- Expenditure Proposed	udents -ins s for th	with chron	gy/Activity Estimated	Funding Source Budget	Funding	Student	Reference	Rationale
rent contracts onitor target studividual check- Expenditure Proposed	udents -ins s for th	with chron	gy/Activity Estimated	Funding	Funding		Reference	Rationale
rent contracts onitor target stu lividual check- l Expenditure	udents -ins s for th	with chron	gy/Activity	-		ICEE	Deferrer	Dational
rent contracts onitor target stu lividual check-	udents -ins	with chror		ism on weekly b	asis			
rent contracts	udents	•	nic absentee	ism on weekly b	asis			
rent contracts	C	•						
ferrals to outsi	de agei	ncy						
ttendance awar	ds							
arent Letters								
ome visit								
	ort							
	outsia		s (Logan IIC	ights Family He	antii Center).			
		•	0	and the Family He	alth Center)			
• 1	with for	nily challe	ngoo					
	eling							
tendance Celeb	oration-	-Awards						
ad Character E	d. asse	mblies						
ome visits				-				
		nce Review	w Team mee	etings				
-			ente une pui					
1		ns for stud	ents and par	rents				
	tendance prese tendance grou ad Monthly A ome visits ad Character E endance Celeb n RTI meeting ividual counse dent council ety patrol oport parents v fer students to ssistant: endance support me visit	tendance groups ad Monthly Attendar ome visits ad Character Ed. asse endance Celebration- n RTI meetings ividual counseling dent council ety patrol oport parents with far fer students to outside ssistant: endance support me visit	tendance presentations for stud tendance groups ad Monthly Attendance Review ome visits ad Character Ed. assemblies endance Celebration-Awards in RTI meetings ividual counseling dent council ety patrol oport parents with family challe fer students to outside resource ssistant: endance support me visit	tendance presentations for students and par tendance groups ad Monthly Attendance Review Team mee ome visits ad Character Ed. assemblies endance Celebration-Awards in RTI meetings ividual counseling dent council fety patrol oport parents with family challenges fer students to outside resources (Logan He ssistant: endance support me visit	tendance presentations for students and parents tendance groups ad Monthly Attendance Review Team meetings ome visits ad Character Ed. assemblies endance Celebration-Awards in RTI meetings ividual counseling dent council ety patrol oport parents with family challenges fer students to outside resources (Logan Heights Family He ssistant: endance support me visit	tendance presentations for students and parents tendance groups ad Monthly Attendance Review Team meetings ome visits ad Character Ed. assemblies endance Celebration-Awards an RTI meetings ividual counseling dent council ety patrol oport parents with family challenges fer students to outside resources (Logan Heights Family Health Center). ssistant: endance support me visit	tendance presentations for students and parents tendance groups ad Monthly Attendance Review Team meetings ome visits ad Character Ed. assemblies endance Celebration-Awards in RTI meetings ividual counseling dent council ety patrol oport parents with family challenges fer students to outside resources (Logan Heights Family Health Center). ssistant: endance support me visit	tendance presentations for students and parents tendance groups ad Monthly Attendance Review Team meetings ome visits ad Character Ed. assemblies endance Celebration-Awards in RTI meetings ividual counseling dent council ety patrol oport parents with family challenges fer students to outside resources (Logan Heights Family Health Center). ssistant: endance support me visit

	Supplies		\$3,485.00		0060-30100-00- 4301-1000-1110- 01000-0000	Title I Basic Program	[no data]	IV.	aterials for improving student attendan
ddition	al Supports fo	or this S	Strategy/	Activity					
									dance clerk, and nurse. At these
etings w	ve review stud	ent abse	ences and	decide on a	plan of action fo	r students wh	o are showing	g chronic attenda	nce issues.



Goal 2 - English Language Arts

Call to Action Belief Statement

We believe that literacy serves as a key gateway to social justice. Assuring that each and every student is proficient in reading, writing, listening and speaking is, therefore, our moral imperative. We believe that when students are not learning it is our shared responsibility to adjust the frequency, duration, structure and intensity of instruction.

District LCAP Goals

- 1. Closing the Achievement Gap with High Expectations for All
- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning
- 4. Positive School Environment, Climate and Culture with Equity at the Core and Support for the Whole Child

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Implementation

- Both Dual Language and English Only programs implemented Benchmark Advance ELA curriculum K-5th,
- Focused PLCs on strengthening Tier 1 instruction by collaborating, analyzing data, anticipating learning behaviors, checking for understanding (what are the students telling us), and reflecting on what effective instructional strategies worked.
- We received professional development sessions through Benchmark Education to assist and strengthen its implementation.
- The resource teacher worked with English Learners (at-risk LTELs and newcomers) with phonics and reading strategies.
- Student-Centered Coaching Cycle 3rd and 5th grade

Outcomes/Effectiveness (due to the pandemic, reflecting on 18-19 outcomes)

- Every grade level was able to teach a minimum of six units.
- The Language Arts on SBAC showed a 14 point increase.
- 3rd-grade SBAC in ELA increased to 44%
- -5th Grade SBAC ELA increased to 22%
- The teachers' pre and post Fountas and Pinnel data showed a significant increase in reading levels.

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No major differences occurred.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

In 20-21 we are going to utilize IXL program which is a diagnostic assessment and personalized curriculum. We are also going to pilot the inclusive Special Education co-teaching plan.

We expect the new diagnostic assessment, IXL program, to give us more useable data that will assist teachers in better understanding the strengths and needs of all students so that they are able to adapt their instruction accordingly. The accompanying curriculum will provide students with additional instruction and practice at their specific point of need based on the results of the diagnostic assessment.

Participate in ELLA Coaching Cycle

Use Benchmark Advance/Adelante curriculum and Professional Development to ensure ELs are being supported through integrated and designated ELD.

*Goal 2 - English La	anguage Arts					
By Date	Grade	Objective	Baseline Percentage	Target Percentage	Measure of Success	Frequency
June 2021	3rd-5th	Meet or Exceed	33%	40%	CAASPP ELA	Annual
		Standards				
June 2021	TK-5th	Read at Grade Level	45%	60%	Fountas and Pinnel	3 times a year
*I.J 4:C J. N J						

*Identified Need

The following data served as the basis for our goals:

- TK-5th data shows that 45% of students were reading at or above grade level on the Fountas and Pinnell.

- Gr 3-5 data shows that 33% of students were meeting or exceeding standard on the SBAC.

- Students with disabilities in TK-2 end of year F&P data shows that 2 of 17 students (10%) were reading at grade level

- Students with disabilities SBAC data shows that 6% in grades 3-5 met standard on the SBAC.

- For English Learners, end of year data shows that 50% were at or above grade level on the F&P in grades TK-2.

- For English Learners, SBAC data shows that 20% in grades 3-5 met or exceeded standard.

***Online Learning Implications**

-In preparation for offering both online and on-site learning during the 2020-2021 school year, schools will refine their comprehensive assessment plans to include both virtual assessment tools and in-person assessments.

San Diego Unified **Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT**

-Daily assessment strategies will include exit slips, student discussions, self-assessments, peer reviews and conferring with students. Weekly assessments will include assessing student writing or student-developed presentation or videos. Monthly or unit assessments will include performance tasks, realworld projects, the development of web pages and other presentations.

- It is critical that summative assessments be used to assess mastery toward grade level standards and in determining student grades.

-Structures and digital tools to support student collaboration

-Flexibility for teachers to provide both whole group, small group and individual instruction

-Multiple assessment opportunities embedded throughout to allow teachers to assess and provide feedback to support students as they move toward mastery

-Professional development for educators

-English Language Development - Both Integrated and Designated, in addition to strategies for differentiation and scaffolding instruction for English Language Learners

-Standards-Based Grading

*Annual Measurable Outcomes (Closing the Equity Gan)

By Date	Grade	Student Group	Objective	Baseline	Target	Measure of	Frequency
				Percentage	Percentage	Success	
June 2021	3rd-5th	Students with	Meet or exceed	N/A	40%	CAASPP ELA	Annual
		Disabilities	standards				
June 2021	3rd-5th	English Learner	Meet or exceed	N/A	50%	CAASPP ELA	Annual
			standards				
June 2021	3rd-5th	Students with	make at least one	*Incomplete data	40%	Other (Describe in	Trimester
		Disabilities	year's growth on	_		Objective)	
			IXL program				
June 2021	3rd-5th	English Learner	make at least one	*Incomplete data	40%	Other (Describe in	Trimester
			year's growth on			Objective)	
			IXL program				
June 2021	3rd-5th	Black or African	make at least one	*Small group size	40%	Other (Describe in	Trimester
		American	year's growth on			Objective)	
			IXL program				

*Students to be served by this Strategy/Activity

All students

*Strategy/Activity - Description

GRADE LEVEL COLLABORATIONS/PLC

Visiting teachers are funded so that teachers can meet 3 hours, twice a month. During this time, teachers will analyze data in order to ascertain the instructional needs of students so that they can provide appropriate and differentiated learning opportunities. Teachers will plan instruction and discuss ways to support students who are in need of interventions.

*Propos	ed Expenditures	for this	s Strategy	/Activity					
ID	Proposed	FTE	Salary	Estimated	Funding Source	Funding	LCFF Student	Reference	Rationale
	Expenditures			Cost	Budget Code	Source	Group		
F006022	Inschool Resource	0.60000	\$57,052.20	\$81,234.11	0060-09800-00-1109-	LCFF Intervention	English Learners,		Coach teachers on strengthening
	Tchr				1000-1110-01000-	Support	Foster Youth, Low-		Tier 1 instruction
					3104		Income		
F006023	Inschool Resource	0.40000	\$38,034.80	\$54,156.07	0060-30100-00-1109-	Title I Basic	[no data]		Coach teachers on strengthening
	Tchr				1000-1110-01000-	Program			Tier 1 instruction
					0000				
N006062	Interprogram		\$45,432.00	\$45,432.00	0060-30100-00-5738-	Title I Basic	[no data]		Supporting release teachers for
	Svcs/VAPA				1000-1110-01000-	Program			PLCs by using VAPA's AEP
					1313				program
N0060BR	Prof&Curriclm Dev		\$12,000.00	\$14,674.80	0060-30106-00-1192-	Title I Supplmnt	[no data]		Release teachers for
	Vist Tchr				1000-1110-01000-	Prog Imprvmnt			PLC/PD/Coaching cycle
					0000				
C4		L A	1:4:	I T !h					

Strategy/Activity 2 - Additional Library support

*Students to be served by this Strategy/Activity

All students

*Strategy/Activity - Description

Library Duties that Support Staff and Student

- · Support students and staff in the use of SDUSD Databases found in Destiny. Library catalog system
- · Inform students of any changes in data bases
- · Help student learn how to incorporate these resources into their own papers and projects
- · Copy and or print resource materials for teachers and students
- · Collaborate with teachers and students regarding the acquisition of new library materials
- · Research our library collection and databases for materials used in our monthly library displays
- Reference students to bibliographic materials as resources.
- Review purpose of the card catalog and information that can be found when using it
- Show students that they can trust the quality of library resources provided to them.
- Maintain a school library center that provides a teaching and learning environment that is inviting, safe, readily accessible, and conducive to student learning.
- · Help students in organizing study group sessions by providing space and materials.
- Support staff in researching any new supplemental materials needed for common core subjects.

	vide ELL parents			1	tudents succeed.					
	port independent			•	•,					
	vide Spanish libra	•								
					with resources and m	aterials needed to	succeed	in their college	courses.	
*Propos	ed Expenditures	for th	is Strateg	y/Activity						
ID	Proposed	FTI	E Salary	Estimated	Funding Sourc	e Funding	LCF	F Student Gro	up Reference	Rationale
	Expenditures			Cost	Budget Code	Source				
F00601Z	Library Asst	0.175	01 \$5,059.19	9 \$6,742.38	0060-09800-00-2231-2			ish Learners, Fost	er	Will support library
					1110-01000-3104	Support	Ye	outh, Low-Income		extended time
*Additio	onal Supports for	this S	trategy/A	ctivity						
~	av/Activity 3	- Ad	ditiona	l Interver	ntion Supports					
Strate	gy/Activity J									
	ts to be served by									
	ts to be served by									
* Studen All stude	ts to be served by ents	y this S	Strategy/A							
* Studen All stude * Strateg	ts to be served by ents gy/Activity - Desc	y this S ription	Strategy/A	Activity		Language Arts. So	oftware o	r online interve	ntion programs	s such as IXL will
* Studen All stude * Strateg School w	ts to be served by ents y/Activity - Desc vill provide classro	y this S ription	Strategy/And n nd interven	Activity ntion material	ls to support English I					
* Studen All stude * Strateg School w be purch	ts to be served by ents gy/Activity - Desc vill provide classro ased to support classro	y this S ription com ar	Strategy/A	Activity ntion material g and provide						
*Studen All stude *Strateg School w be purch of suppo	ts to be served by ents y/Activity - Desc vill provide classro ased to support cla rting learning that	y this S ription com ar assroon take p	Strategy/And ind interver in learning lace in the	Activity ntion material g and provide e classroom.	ls to support English I					
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*Studen All stude *Strateg School w be purch of suppo	ts to be served by ents gy/Activity - Desc vill provide classro ased to support cla rting learning that ed Expenditures Proposed	y this S ription oom ar assroon take p for th	Strategy/And ind interver in learning lace in the	Activity ntion material g and provide e classroom. y/Activity Estimated	ls to support English I interventions for stuc Funding Source	lents that are not a	t grade le	evel. Academic Reference	field trips are	
*Studen All stude *Strateg School w be purch of suppo *Propos	ts to be served by ents gy/Activity - Desc vill provide classro ased to support cla rting learning that ed Expenditures	y this S ription oom ar assroon take p for th	Strategy/A n nd interver n learning lace in the is Strateg	Activity ntion material g and provide e classroom. y/Activity	ls to support English I interventions for stuc	lents that are not a	it grade le	evel. Academic Reference	field trips are	an important part
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*Studen All stude *Strateg School w be purch of suppor *Propos ID N006027	ts to be served by ents gy/Activity - Desc vill provide classro ased to support cla rting learning that ed Expenditures Proposed Expenditures Interprogram Svcs/Paper	y this S ription oom ar assroon take p for th	Strategy/A n nd interven n learning lace in the is Strateg Salary \$5,000.00	Activity ntion material g and provide e classroom. y/Activity Estimated Cost \$5,000.00	ls to support English I interventions for stuc Funding Source Budget Code 0060-30100-00-5733- 1000-1110-01000-0000	Ients that are not a Funding Source Title I Basic Program	t grade le LCFF Student Group [no data]	evel. Academic Reference	field trips are Ra Copying pap	an important part tionale er for student ELA ctivities
*Studen All stude *Strateg School w be purch of suppo: *Propos ID	ts to be served by ents gy/Activity - Desc vill provide classro ased to support cla rting learning that ed Expenditures Proposed Expenditures Interprogram Svcs/Paper	y this S ription oom ar assroon take p for th	Strategy/A n d interver n learning lace in the is Strateg Salary	Activity ntion material g and provide e classroom. y/Activity Estimated Cost	ls to support English I interventions for stuc Funding Source Budget Code 0060-30100-00-5733- 1000-1110-01000-0000 0060-30106-00-5841-	Funding Funding Source Title I Basic Program Title I Supplmnt	t grade le LCFF Student Group	evel. Academic Reference	field trips are Ra Copying pap ac Online interventi	an important part tionale er for student ELA ctivities on program to suppor
*Studen All stude *Strateg School w be purch of suppor *Propos ID N006027 N0060BS	ts to be served by ents gy/Activity - Desc vill provide classro ased to support cla rting learning that ed Expenditures Proposed Expenditures Interprogram Svcs/Paper Software License	y this S ription oom ar assroon take p for th	h d interver n learning lace in the is Strateg Salary \$5,000.00 \$7,000.00	Activity ntion material g and provide e classroom. y/Activity Estimated Cost \$5,000.00 \$7,000.00	ls to support English I interventions for stuc Funding Source Budget Code 0060-30100-00-5733- 1000-1110-01000-0000 0060-30106-00-5841- 1000-1110-01000-0000	Funding Funding Source Title I Basic Program Title I Supplmnt Prog Imprvmnt	tt grade le LCFF Student Group [no data]	t Reference	field trips are Ra Copying pap ac Online interventi li	an important part tionale er for student ELA ctivities on program to suppor teracy.
*Studen All stude *Strateg School w be purch of suppo *Propos ID N006027 N0060BS	ts to be served by ents cy/Activity - Desc vill provide classro ased to support cla rting learning that ed Expenditures Proposed Expenditures Interprogram Svcs/Paper Software License Interprogram	y this S ription oom ar assroon take p for th	Strategy/A n nd interven n learning lace in the is Strateg Salary \$5,000.00	Activity ntion material g and provide e classroom. y/Activity Estimated Cost \$5,000.00	ls to support English I interventions for stuc Funding Source Budget Code 0060-30100-00-5733- 1000-1110-01000-0000 0060-30106-00-5841- 1000-1110-01000-0000 0060-30106-00-5735-	Funding Funding Source Title I Basic Program Title I Supplmnt Prog Imprvmnt Title I Supplmnt	t grade le LCFF Student Group [no data]	t Reference	field trips are Ra Copying pap ac Online interventi li Educational Fie	an important part tionale er for student ELA ctivities on program to suppor teracy. ldtrips to support the
*Studen All stude *Strateg School w be purch of suppor *Propos ID	ts to be served by ents gy/Activity - Desc vill provide classro ased to support cla rting learning that ed Expenditures Proposed Expenditures Interprogram Svcs/Paper Software License	y this S ription oom ar assroon take p for th	h d interver n learning lace in the is Strateg Salary \$5,000.00 \$7,000.00	Activity ntion material g and provide e classroom. y/Activity Estimated Cost \$5,000.00 \$7,000.00	ls to support English I interventions for stuc Funding Source Budget Code 0060-30100-00-5733- 1000-1110-01000-0000 0060-30106-00-5841- 1000-1110-01000-0000	Funding Funding Source Title I Basic Program Title I Supplmnt Prog Imprvmnt	tt grade le LCFF Student Group [no data]	t Reference	field trips are Ra Copying pap ac Online interventi li Educational Fie learning that is	an important part tionale er for student ELA ctivities on program to suppor teracy. dtrips to support the s taking place in the
*Studen All stude *Strateg School w be purch of suppo *Propos ID N006027 N0060BS	ts to be served by ents cy/Activity - Desc vill provide classro ased to support cla rting learning that ed Expenditures Proposed Expenditures Interprogram Svcs/Paper Software License Interprogram Svcs/Field Trip	y this S ription com ar assroon take p for th FTE	h d interver n learning lace in the is Strateg Salary \$5,000.00 \$7,000.00	Activity ntion material g and provide e classroom. y/Activity Estimated Cost \$5,000.00 \$7,000.00 \$5,000.00	ls to support English I interventions for stuc Funding Source Budget Code 0060-30100-00-5733- 1000-1110-01000-0000 0060-30106-00-5841- 1000-1110-01000-0000 0060-30106-00-5735-	Funding Funding Source Title I Basic Program Title I Supplmnt Prog Imprvmnt Title I Supplmnt	tt grade le LCFF Student Group [no data]	t Reference	field trips are Ra Copying pap ac Online interventi li Educational Fie learning that is cla	an important part tionale er for student ELA ctivities on program to suppor teracy. ldtrips to support the

Goal 3 - Mathematics

Call to Action Belief Statement

All students engage in rigorous and relevant mathematics to solve problems associated with personal, civic and professional contexts and are able to effectively explain and communicate their reasoning to a variety of audiences.

District LCAP Goals

- 1. Closing the Achievement Gap with High Expectations for All
- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Implementation

-Teachers in grades K- 5 utilized the Envision Math program

-Students utilized ST Math online program.

-Students utilized IXL online program

<u>Outcomes</u>

- Twenty four percent of students in gr. 3-5 met or exceeded standard on SBAC, an increase of three points.

- Ten percent of ELs in gr. 3-5 met or exceeded standard on SBAC

- Three percent of students with disabilities in gr. 3-5 met or exceeded standard on SBAC

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No major differences occurred.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

In 20-21 we are going to utilize IXL which is a diagnostic assessment and personalized curriculum.



Gual 5 - Mat	nematics						
By Date	Grade	Objective	Baseline	Percentage Ta	rget Percentage	Measure of Success	Frequency
lune 2021	3rd-5th	Meet or Exc	eed 24%	359	%	CAASPP Math	Annual
		Standard					
une 2021	TK-5th	At grade lev		year 609	%	Other (Describe in	3 x year
		IXL Program	n			Objective)	
[•] Identified Ne							
	data served as basi						
		n gr. 3-5 met or exceed		чС			
		5 met or exceeded stan					
Eleven percer	t of students with	disabilities in gr. 3-5 n	net or exceeded star	dard on SBAC			
Online Learr	ing Implications						
In preparation	for offering both (online and on-site learn	ing during the 2020	-2021 school y	ear, schools will re	efine their comprehens	ive assessment plan
o include both	virtual assessmen	t tools and in-person as	sessments.				
Daily assessme	ent strategies will	include exit slips, stude	ent discussions, self	-assessments, p	eer reviews and co	onferring with students	. Weekly assessme
vill include ass	essing student wri	iting or student-develop	bed presentation or	videos. Monthly	y or unit assessme	nts will include perform	nance tasks, real-
vorld projects,	the development (of web pages and other	presentations.	-		_	
It is critical th	at summative asse	essments be used to ass	ess mastery toward	grade level star	dards and in deter	mining student grades	
Structures and	digital tools to su	pport student collabora	tion				
Flexibility for	teachers to provid	e both whole group, sn	all group and indiv	idual instructio	n		
Multiple asses	sment opportunitie	es embedded throughou	it to allow teachers	to assess and pi	rovide feedback to	support students as the	ey move toward
nastery							
D C							
Protessional d	evelopment for ed	ucators					
	1	ucators - Both Integrated and I	Designated, in addit	ion to strategies	s for differentiation	n and scaffolding instr	action for English
English Langu	age Development		Designated, in addit	ion to strategies	s for differentiation	n and scaffolding instr	action for English
English Langu Language Lear	age Development ners		Designated, in addit	ion to strategies	s for differentiation	n and scaffolding instru	uction for English
English Langu Language Lear Standards-Bas	age Development ners ed Grading		_	ion to strategies	s for differentiation	n and scaffolding instr	action for English
English Langu Language Lear Standards-Bas Annual Meas	age Development ners ed Grading	- Both Integrated and	_	ion to strategies Baseline	s for differentiation	n and scaffolding instru Measure of	uction for English
English Langu Language Lear Standards-Bas Annual Meas	age Development ners ed Grading surable Outcomes	- Both Integrated and I	Gap)				
English Langu Language Lear Standards-Bas Annual Meas By Date	age Development ners ed Grading surable Outcomes	- Both Integrated and I	Gap)	Baseline	Target	Measure of	
English Langu Language Lear Standards-Bas	age Development ners ed Grading surable Outcomes Grade	- Both Integrated and	Gap) Objective	Baseline Percentage	Target Percentage	Measure of Success	Frequency
English Langu Language Lear Standards-Bas Annual Meas By Date	age Development ners ed Grading surable Outcomes Grade	- Both Integrated and	Gap) Objective will meet or	Baseline Percentage	Target Percentage	Measure of Success CAASPP Math Other (Describe	Frequency Annual
English Langu Language Lear Standards-Bas *Annual Meas By Date	age Development ners ed Grading surable Outcomes Grade 3rd-5th	- Both Integrated and I s (Closing the Equity of Student Group English Learner	Gap) Objective will meet or exceed standard	Baseline Percentage 9%	Target Percentage20%	Measure of Success CAASPP Math	Frequency Annual

San Diego Unified

Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

ID	Proposed	FTE Salary	Estimated	Funding Source Budget Code	Funding Source	LCFF Student	Reference	R	ationale
*Pro	posed Expendi	tures for th	is Strategy/A	ctivity					
	-			rovide interventions			-		
		^		n materials to suppor	t Mathematic	s. Software or	online intervention r	programs such as	IXL will be
	ategy/Activity -	Descriptio	n						
	tudents	veu by this	Strategy/Acti	vity					
	dents to be serv			ntervention Su	ipports				
C4	-		lditional T		0		Alts Kel lu : F00	10023	
	Inschool Resource Tchr			0060-30100-00-1109-		c [no data]	Goal 2 - English Lar Arts Ref Id : F00		rs on strengthening Tie instruction
	Vist Tchr			1000-1110-01000-0000) Prog Imprvm	nt	Arts Ref Id : N000	60BR PLC/P	D/Coaching cycle
P	Prof&Curriclm Dev			0060-30106-00-1192-		nnt [no data]	Goal 2 - English Lar		ase teachers for
	Interprogram Svcs/VAPA			0060-30100-00-5738- 1000-1110-01000-1313	Title I Basic Program	c [no data]	Arts Ref Id : N00		lease teachers for PLC APA's AEP program
	Expenditures		Cost	Budget Code	Source	Student Group		Summities	have to show for DI (
D	Proposed	1 1	y Estimated	1	Funding	LCFF	Reference		Rationale
around student's mastery and differentiated learning opportunities for struggling learners. *Proposed Expenditures for this Strategy/Activity									
	0			in meet 3 hours, twic		0	, teachers will monit	or and analyze da	ta and collaborate
	DE LEVEL C								
	ategy/Activity -								
	tudents will ben		01						
	ategy/Actividents to be serve			vitv					
S 4m	otogy/A ativ	ity 1. DI	Ca	assessmen					
June	2021 31	rd-5th	America	African perform a level on I assessmen	XL	nall group size		Other (Describe in Objective)	1 3 x year
			Disabilit	ties level on I assessmen	XL nt	-		Objective)	
		K-5th rd-5th	Students Disabilit Students	ties exceed sta	andard	eline year		CAASPP Math Other (Describe in	Annual



^a Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

S	Software License	0060-30106-00-5841-	Title I Supplmnt	[no data]	Goal 2 - English Language	Online software licenses for Math such
		1000-1110-01000-	Prog Imprvmnt		Arts Ref Id : N0060BS	as IXL to support classroom
		0000				instruction.
	Supplies	0060-30100-00-4301-	Title I Basic	[no data]	Goal 1 - Safe, Collaborative	Mathematics manipulatives and
		1000-1110-01000-	Program		and Inclusive Culture Ref Id :	materials to support classroom and
		0000			N006035	interventions for students.
	Supplies	0060-30106-00-4301-	Title I Supplmnt	[no data]	Goal 2 - English Language	Mathematics manipulatives and
		1000-1110-01000-	Prog Imprvmnt		Arts Ref Id : N0060BU	materials to support classroom and
		0000				interventions for students.



Goal 4- Supporting English Learners

Call to Action Belief Statement

We believe in the power of multilingualism because languages are connections to culture, history, people and knowledge. Our English Learners deserve educational opportunities which honor their rich lived experiences and unique identities as valued members of society. Schools and classrooms should foster language acquisition and literacy development as a means for students to leverage their identity, exercise their voice and transform their world today to influence the future of tomorrow.

District LCAP Goals

- 1. Closing the Achievement Gap with High Expectations for All
- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning
- 4. Positive School Environment, Climate and Culture with Equity at the Core and Support for the Whole Child

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

IMPLEMENTATION

In 20-21, Benchmark Advance/Adelante curriculum is being implemented to support ELs and ensure teachers are providing ELD.

A 1.0 resource teacher was funded to work with teachers around strengthening 1st instruction and supporting struggling English Learners and LTELs. We participated in the district VAPA AEP program which allowed for three hours of PLC, twice a month. During this time, teachers analyzed data/student work and planned instruction. ELD was included on the agenda each month.

EFFECTIVENESS

- The Resource Teacher worked with English Learners (at risk LTELs and newcomers). Their pre and post data showed a significant increase in reading levels.

- Due to the pandemic, we cannot do a year-to-year comparison. CDE recommend using 18-19 as the baseline (not 19-20).

- The following data shows percent of students who performed at the expected level of proficiency on the 18-19 summative ELPAC:

- In Gr. 1, 54% (24/44) of ELs tested at Level 2 or above.

- In Gr. 2, 25% (15/59) of ELs tested at Level 3 or above.

- In Gr. 3, 42% (16/38) of ELs tested at Levels 3 or 4.

- In Gr. 4, 3% (1/30) of ELs tested at Level 4 and may be eligible for reclassification.

- In Gr. 5, 6% (2/33) of ELs tested at Level 4 and may be eligible for reclassification.

- Approximately (45/63) 71% of current 4th and 5th grade ELs may be at risk of being LTELs.

Reclassification data shows that we were able to reclassify 72% of our eligible candidates for reclassification in 18-19.

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No major differences occurred.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Our goal will be to increase the number of students that are moving up to the expected annual growth rate. Data from 18-19 will serve as baseline due to the impact of the pandemic COVID 19. The resource teacher will work with teachers to ensure integrated and designated ELD is supporting ELs.

*Integrated English Language Development

- The Benchmark program includes strategies for teacher to use as necessary and appropriate for integrated ELD.
- English Learners will be closely monitored for growth on assessments.
- During grade level collaborations, the agenda will include time for discussion about and planning for integrated ELD.
- Professional Development specific to ELD will be offered to teachers
- Coaching support for integrated ELD will be given by OLA and Resource teacher.
- Classroom walkthroughs focus on collecting evidence of integrated ELD

*Designated English Language Development

- The Benchmark program contains a comprehensive designated ELD component that meets the State Standards as well as ELD standards.
- Designated ELD will be on the daily schedule.
- During grade level collaborations, the agenda will include discussion about and planning for designated ELD.
- Training will be provided by Benchmark Education.
- English Learners will be closely monitored for growth on assessments.
- The Benchmark program includes strategies for teachers to use as necessary and appropriate for designated ELD.
- English Learners will be closely monitored for growth on assessments.
- During grade level collaborations, the agenda will include time for discussion about and planning for designated ELD.
- Professional Development specific to designated ELD will be offered to teachers
- Coaching support for integrated ELD will be given by OLA and Resource teacher.
- Classroom walkthroughs focus on collecting evidence of designated ELD



Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

By Date	Grade	Student Group	Objective	Baseline Percentage	Target Percentage	Measure of Success	Frequency
June 2021	3rd-5th	English Learner	meet or exceed standard	9%	20%%	Summative ELPAC	Annually
June 2021	Tk-5th	English Learner	be at or above grade level on IXL diagnostic	Baseline year	80%	Other (Describe Objective)	e in 3 x year
June 2021	TK-5th	English Learner	At/Above Expectation	28%	38%	Fountas and Pinnel	3 x year

*Identified Need

- The Resource teacher worked with English Learners (at risk LTELs and newcomers). Their pre and post data showed significant increase in reading levels. For example, over a three-month period, students in his 3rd and 4th grade groups grew an average of three levels in reading (F&P), and students in his 5th grade group grew and average of 2.4 reading levels.

- Due to the significant changes in the scale score ranges for the ELPAC we cannot do a year to year comparison. CDE recommend using 18-19 as the baseline (not 17-18).

- The following data shows percent of students who performed at the expected level of proficiency on the 18-19 summative ELPAC:

- In Gr. 1, 54% (24/44) of ELs tested at Level 2 or above.

- In Gr. 2, 25% (15/59) of ELs tested at Level 3 or above.

- In Gr. 3, 42% (16/38) of ELs tested at Levels 3 or 4.

- In Gr. 4, 3% (1/30) of ELs tested at Level 4 and may be eligible for reclassification.

- In Gr. 5, 6% (2/33) of ELs tested at Level 4 and may be eligible for reclassification.

- Approximately (45/63) 71% of current 4th and 5th grade ELs may be at risk of being LTELs.

Reclassification data shows that we were able to reclassify 72% of our eligible candidates for reclassification in 18-19.

*Online Learning Implications

-District will provide students with targeted small group support through a push-in integrated model.

-The Integrated Model approach will build the educator capacity in effective practices that support teaching practices and learning interactions as well as strategies to support English language development.

-Job embedded coaching will support the classroom educators in developing instructional practices and interactions to meet the needs of each language learner.

- Additional classroom support will be provided through a co-teaching model and support classroom educators teaching designated ELD (English

Language Development) courses as well as support planning integrated ELD in content courses.

-Online professional development modules with iELD (integrated English Language)

The district will also provide professional development and direct site support for Newcomer/Immigrant students as well as Under-schooled students (former SIFE - Student with Interrupted Formal Education)

-These students will receive direct instruction for language through newcomer classes, push-in class support, or small group support.

-Direct instruction for how English works, direct instruction for comprehension activities, and participation activities will be implemented by the Office of Language Acquisition.

Formative assessment data will be collected, analyzed and feedback given to students.

Professional development will also be offered to teachers across the district serving this English Learner group

The English Language Instructional Resource Teacher (ELI) will collaborate with the school administrator and classroom educators to analyze student data in order to prepare information to present to EL families.

This information may be shared with school staff, ELAC (English Learner Advisory Committee), or SSC in order for parents to consult, provide feedback or advise

*Annual Measurable Outcomes (Closing the Equity Gap)

By Date	Grade	Student Group	Objective	Baseline Percentage	Target Percentage	Measure of Success	Frequency
June 2021	2-5	English Learner	reclassify	54%	80%	Summative ELPAC	Annually

Strategy/Activity 1

*Students to be served by this Strategy/Activity

English Learners

*Strategy/Activity - Description

RESOURCE TEACHER

A resource teacher is being funded to work with small intervention groups which target English Learners needing more intensive support in language arts and ELD. Specifically she will work with at-risk LTELS and newcomers.

*Propos	*Proposed Expenditures for this Strategy/Activity									
ID	Proposed	FTE	Salary	Estimated	Funding Source	Funding	LCFF	Reference	Rationale	
	Expenditures			Cost	Budget Code	Source	Student			
							Group			
N00604T	Prof&Curriclm Dev		\$3,271.00	\$4,000.11	0060-09800-00-1192-	LCFF	English Learners		ELPAC testing (release	
	Vist Tchr				1000-1110-01000-0000	Intervention			time for teachers)	
						Support				
N0060B2	Retired NonClsrm		\$1,955.00	\$2,390.77	0060-09800-00-1986-	LCFF	English Learners		ELPAC testing	
	Tchr Hrly				2100-4760-01000-0000	Intervention				
						Support				
	Inschool Resource				0060-09800-00-1109-	LCFF	English Learners	Goal 2 - English Language	ELPAC testing	
	Tchr				1000-1110-01000-3104	Intervention		Arts Ref Id : F006022		
						Support				
1										

Goal 5 - Supporting Students with Disabilities

Call to Action Belief Statement

Ownership: Principals, teachers, and support staff take ownership of all their students, including students with disabilities. Access: Students with disabilities are general education students first and should have access to a meaningful course of study. Instruction: All teachers will design instruction and create learning environments that meet students' individualized learning needs.

District LCAP Goals

- 1. Closing the Achievement Gap with High Expectations for All
- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning
- 4. Positive School Environment, Climate and Culture with Equity at the Core and Support for the Whole Child

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Last year, case managers, school psychologist, and school counselor met monthly to monitor our students with disabilities (SWD) and discussed services and interventions that were having positive impacts on their growth. Case managers were also participating in lesson design approach with the general teachers and co-teaching the lessons. We found that our approach in monitoring our SWD had a positive impact on their growth and meeting their IEP goals.

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Due to COVID, we were unable to complete the monthly monitoring meetings around our SWD and case managers were not able participate in the cofacilitating lessons.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

For 2020-2021 we will continue to use the same monitoring structure on our SWD.



*Goal 5- Stude	nts with Disabilit	ies					
By Date	Grade	Objective	Baselii	ne Percentage	Target Percentage	Measure of Success	Frequency
June 2021	TK-5th	Students wi	ll meet 60%		80%		3 x year
		IEP goals a				IEP Goals	
		discussed w	ith case				
		managers					
*Identified Nee							
		e manager to monitor	progress on indiv	vidual IEP goal	s as well as students	making individual pro-	gress.
	ing Implications						
1		n Online Learning Se	0				
						o implement a robust e	ducational plan in an
-		ific examples for the			-		
			ogy support to pr	ovide access to	o online learning as n	eeded. Some students v	vith equipment needs
	s to this equipment						
					related services prov	iders and paraeducators	5.
	<u>v</u>	n to support all studer	nts to accelerate th	neir learning.			
	urable Outcomes						
By Date	Grade	Student Subgroup	Objective	Baseline Percentag	e Target Percentage	Measure of Success	Frequency
June 2021	TK-5	English Learner	Students will m	neet 60%	80%	Progress Report	s 3 x year
			IEP goals as			on IEP Goals	
			discussed with				
			case managers				
Strategy/A	ctivity 1						
*Students to be	e served by this St	trategy/Activity					
School will more	nitor all students w	ith IEPs.					
*Strategy/Activ	vity - Description						
Administrator v	vill have monitorin	g meetings with case	managers and tea	chers to ensure	e students are making	progress towards IEP	goals, During teache
monitoring mee	tings, students with	h IEPs will be a focus	point with data in	ndicating their	progress. The resour	rce teacher will work w	th classroom
U	U ·	students with IEPs as	1	C			
	1 0	Strategy/Activity					
ID Propose		<u> </u>	ing Source Fi	unding L	CFF Refe	rence	Rationale
Expenditu	•		0	U	udent		



Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

Inschool Resource Tchr		0060-30100-00-1109- 1000-1110-01000-0000	Title I Basic Program	[no data]	Goal 2 - English Language Arts Ref Id : F006023	Work with teachers to develop appropriate strategies when working with SWD.
SPSA Template Revised 11/2	- (2020)		24	-		

Goal 6 - Supporting Black Youth

Call to Action Belief Statement

Developing antiracist and restorative school communities.

District LCAP Goals

1. Closing the Achievement Gap with High Expectations for All

- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning

4. Positive School Environment, Climate and Culture – with Equity at the Core and Support for the Whole Child

By Date	Grade	Group	Objective	Baseline	Target	Measure of	Frequency
				Percentage	Percentage	Success	
June 2021	TK-5	Black youth	*Maintain low	*Small student	0%	Suspensions	Monthly
			suspension rate	group		(Classroom and	
			_			School)	

1. Beginning in the Fall of 2020, Chavez's site selection/hiring panel will complete anti-bias training before conducting any interviews.

2. In 2020-21 school year, Chavez will develop and implement a site-specific system for tracking classroom referrals.

3. Chavez will create a process for ensuring a student is assigned a Student Champion (staff member) to help them through any suspension or expulsion process.

4. Chavez will develop a Site Equity Team that meets quarterly throughout the school year to monitor attendance and grades with a focus on Black Youth as well as staff diversity goal.

5. In the 2020-21 school year, Chavez will develop and implement a site-specific system for tracking school police detainments.

6. The staff diversity goal at Chavez is to maintain or increase the percentage of diverse educators from current year to the following year.

*Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

Our District will continue to provide Trauma Informed Care and Incredible Years for our educators to build capacity in understanding the complexities of diverse student population and best practices to empower student and develop a strong learning community.

*Online Learning Implications

-Our District will continue to provide Trauma Informed Care & Resilience Education training for educators to equip school site teams in understanding the complexities of these student populations and best practices that can maximize school site efforts.

-Creating a wraparound of student services through building a strong healthy foundation for learning, trusting relationships, identifying trauma, and ensuring student needs are met in and out of the classroom, especially for those of high risk.

Strategy/Activity 1

*Students to be served by this Strategy/Activity

Black Youth and all other students.

*Strategy/Activity - Description

-Our School counselor and Guidance Assistant lead classroom discussions, school wide events and PDs that focus on embracing diversity and monitoring Chavez's Black Youth. Counselor facilitates programs (2 steps, Trauma Informed and Incredible Years) that builds agency among our students.

*Proposed Expenditures for this Strategy/Activity

	Troposed Expenditures for this Strategy/Activity								
]	D	Proposed	FTE Salary	Estimated	Funding	Funding	LCFF	Reference	Rationale
		Expenditures		Cost	Source Budget	Source	Student		
		-			Code		Group		
		School Counselor			0060-30100-00-	Title I Basic	[no data]	Goal 1 - Safe,	The guidance counselor facilitates and/or participates
					1210-3110-0000-	Program		Collaborative and	the following: - Attendance Presentations -
					01000-0000			Inclusive Culture Ref Id	Attendance groups - Monthly Attendance meetings
								: F006020	- Home visits -Attendance Celebration
		Guidance Asst			0060-30106-00-	Title I	[no data]	Goal 1 - Safe,	The guidance counselor facilitates and/or participates
					2404-3110-0000-	Supplmnt Prog		Collaborative and	the following: - Attendance Presentations -
					01000-0000	Imprvmnt		Inclusive Culture Ref Id	Attendance groups - Monthly Attendance meetings
								: F006021	- Home visits -Attendance Celebration

Goal 7 - Family Engagement

Call to Action Belief Statement

Partnering With Parents in the Education of Their Children: We believe families contribute to improving student learning outcomes when engagement is integrated into district/school goals and initiatives as well as trusting relationships grounded in home-school activities.

District LCAP Goals

5. Family and community engagement with highly regarded neighborhood schools that serve students, families and communities

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

IMPLEMENTATION

In the SPSA, our goal was to effectively communicate with all parents regarding student progress. We did so through informal parent meetings, report cards, parent/teacher conferences, and an ELPAC parent workshop.

We reached out to parents via flyers, automated phone calls, Family Fridays, monthly calendars, verbal announcements by teachers, school website, and the marquee. We also communicated all of the events in both English and Spanish.

In addition to the above, parent workshops are actively sought out and offered by the school site.

1. In 18-19 we utilized a grant to bring in the Parent Institute for Quality Education who offered a 9-week workshop on parent involvement around supporting literacy.

2. Five week parent nutrition class was offered in the Spring

3. Understanding the ELPAC and results workshop.

In order to encourage participation in groups such as ELAC and SSC, we utilized funds for child-care expenses and translation.

EFFECTIVENESS OF STRATEGIES

Due to the Covid 19 we are using data from 2018-2019

In terms of our parent participation goal, the Cal Schools Parent Survey 2018-19 showed that 78% of parents said they attended a school event. Similarly, 97% said they attended a parent-teacher conference, and 78% said they attended a general school meeting.

In terms of our communication goal, the Cal Schools Parent Survey 2018-19 showed that 96% feel that the school lets them know how their child is doing in school between report cards which means we fell 4% short of our goal.

In addition, the following is data for the category of "Parental Involvement" on the Cal Schools Parent Survey 2018-19

- School allows input and welcomes parents' contributions 47% SA, 49% Agree

- School encourages me to be an active partner with the school in educating my child 42% SA, 49% Agree

•	seeks the input of parents before	0 1	ons 38% SA, 52 Agree		
	come to participate at this scho				
When looking at t	he combined percentages of St	trongly Agree (SA) and Ag	ree, we can see that we h	ave a very high percentag	ge of parents who feel that
	rage parental involvement.				
We would like to	see an increase in the category	of Strongly Agree.			
*Major Differen	ces				
Briefly describe a meet the articulate	ny major differences between t ed goal.	the intended implementation	n and/or the budgeted ex	penditures to implement	the strategies/activities to
No major differen	ce occurred.				
*Changes					
Describe any char	nges that will be made to this g	oal, the annual outcomes, n	netrics, or strategies/activ	vities to achieve this goal	as a result of this analysis.
Identify where the	ose changes can be found in the	e SPSA.			
The site will conti	inue to seek out parent training	opportunities through the o	district and the communit	ty. For 19-20 we are atter	npting to find more
workshop opportu	inities around health and welln	ess for families.		•	1 0
*Goal 7- Family	Engagement				
By Date	Participants	Objective	Baseline Percentage	Target Percentage	Measure of Success
June 2021	Other (Describe in	Parents involvement in	75%	85%	CAL - SCHLS (CSPS)
	Objective)	school			
June 2021	Other (Describe in	Parents/guardians will	96%	99%	CAL - SCHLS (CSPS)
	Objective)	feel that the school lets			
	~ ,	them know how their			
		child is doing in school			
		e			1
		between report cards.			

*Identified Need

The basis for establishing our goal is driven by the category of "Parental Involvement" on the Cal Schools Parent Survey 2018-19

- School allows input and welcomes parents' contributions 47% SA, 49% Agree

- School encourages me to be an active partner with the school in educating my child 42% SA, 49% Agree

- School actively seeks the input of parents before making important decisions 38% SA, 52 Agree

- Parents feel welcome to participate at this school 59% SA, 29% Agree

When looking at the combined percentages of Strongly Agree (SA) and Agree, we can see that we have a very high percentage of parents who feel that we actively encourage parental involvement.

*Online Learning Implications

-A Welcome Week will be hosted for educators, students, and families in which virtual lessons, training, and professional development will be offered for all.

-All Students will receive a district issued device to ensure access to curriculum while in a distance learning format.

-Internet connectivity is supported for any SDUSD family that does not have an Internet connection to support online learning.

-District is also supplying families with training on SEL, Wellness, Health and Safety.

-These training sessions will cover topics such as the introduction to SEL competencies, identification of emotions in self and others, expression of emotions, wellness practices and health/safety recommendations.

-These training opportunities will be communicated to families and available throughout the year via District Website and Parent Leadership groups.

For students and families with unique circumstances such as challenges related to transportation, housing, or other factors, the SDUSD team developed a 'special delivery' process.

-This process empowered principals or other district staff to initiate options to provide families with devices and/or connectivity via local delivery, shipping, or other approaches to meet their technology and internet access needs.

Training for parents and other caregivers

Information may be shared with school staff, ELAC (English Learner Advisory Committee), or SSC in order for parents to consult, provide feedback or advise

By Date	Participants	Objective	Baseline Percentage	Target Percentage	Measure of Success
June 2021	Other (Describe in Objective)	parents/guardians will participate in at least one school event per the CSPS	78	85	Attendance

Strategy/Activity 1

*Families to be served by this Strategy/Activity

All families will benefit.

*Strategy/Activity - Description

PARENT WORKSHOPS

We are funding child care costs, supplies, and light refreshments in order to facilitate the following activities and the funded resource teacher and counselor also assist:

- The school will seek out opportunities for parent workshops through the district and community.

- School site personnel will give workshops on the topics of "Understanding the SBAC and SBAC results" and "Understanding the ELPAC and ELPAC results".

School site has monthly Family Friday events where specific topics are covered and community organizations are invited to speak about their resources.
 Topics presented at Family Fridays throughout the year include:
 Title 1 Presentation

- Title T Presentation
- -ELAC meetings
- Attendance
- Schoolwide Academic Performance
- Safety Plan
- Explaining the role of support staff (counselor, resource teacher, PE teacher)
- Health and Wellness
- -Home strategies to support literacy at home

*Proposed Expenditures for this Strategy/Activity

TTOPOD	Troposed Expenditures for this Strategy Activity									
ID	Proposed	FTE Salary	Estimated	Funding Source	Funding	LCFF Student	Reference	Rationale		
	Expenditures		Cost	Budget Code	Source	Group				
N00607I	Inservice supplies	\$2,343.00	\$2,343.00	0060-30103-00-4304-2495-	Title I Parent	[no data]		Light refreshments for parent		
				0000-01000-0000	Involvement			meetings or workshops		
N00608T	Other Nonclsrm	\$300.00	\$398.37	0060-30103-00-2955-2495-	Title I Parent	[no data]		Child care during parent		
	PARAS Hrly			0000-01000-0000	Involvement			workshops or meetings		
N00609F	Tech Professional	\$350.00	\$464.78	0060-30103-00-2455-2495-	Title I Parent	[no data]		Support parents with translation		
	OTBS Hrly			0000-01000-0000	Involvement					



Goal 8- Graduation/Promotion Rate

Call to Action Belief Statement

All San Diego students will graduate with the skills, motivation, curiosity and resilience to succeed in their choice of college and career in order to lead and participate in the society of tomorrow.

District LCAP Goals

- 1. Closing the Achievement Gap with High Expectations for All
- 2. Access to Broad and Challenging Curriculum
- 3. Quality Leadership, Teaching and Learning
- 4. Positive School Environment, Climate and Culture with Equity at the Core and Support for the Whole Child

Annual Review of This Goal: SPSA Reviewed 2019-20

*Analysis

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Implementations - Effectiveness

Last year we implemented some structures that allow us to monitor our students, analyze student data, and develop our capacity around learning behaviors.

-full implementation of Benchmark Advance and Adelante with fidelity, TK-5

- Bi-Weekly PLCs to monitor student progress, modify tier 1 instruction, and plan tier 2 small group instruction. Teachers worked collaboratively to look at student progress and plan/modify instruction.

-A Google monitoring form was created to allow teachers to reflect on the progress or regression their students are showing throughout the year. The monitoring form collects student data on F&P reading levels, ELPAC results, i-ready results, and end of unit results.

- Created a school goal centered around teachers' ability to analyze student data, provide focused feedback, and create learning goals for students. Teachers could connect their work with school goal

- Book study around data analysis and conferring with students to strengthen understanding of student analysis

*Major Differences

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No major differences occurred.

*Changes

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

In 20-21 we are going to utilize a new diagnostic assessment system IXL to monitor all students.

*Goal 8- Graduation	n/Promotion Rate					
By Date	Grade	Objective	Baseline Percentage	Target Percentage	Measure of Success	Frequency
June 2021	3rd Grade	Meet/Exceed	44%	50%	CAASPP ELA	Annual
		Standard				
June 2021	5th Grade	Meet/Exceed	22%	40%	CAASPP ELA	Annual
		Standard				

*Identified Need

Due to the pandemic we will use 2018-2019 data:

Gr 3 data shows that 44% of students met or exceeded standard on the 2018-19 SBAC.

Gr 5 data shows that 22% of students met or exceeded standard on the 2018-19 SBAC.

Gr 3 data shows that 10% of English Learners met or exceeded standard on the 2018-19 SBAC.

Gr. 5 data shows that 3% of non-RFEP English Learners met or exceeded standard on the 2018-19 SBAC.

Gr 3 data shows that 8% of Students with Disabilities met or exceeded standard on the 2018-19 SBAC.

Gr. 5 data shows that 9% of Students with Disabilities met or exceeded standard on the 2019-19 SBAC.

***Online Learning Implications**

The work of counselors support the varying needs of unduplicated students that may be wide ranging and beyond the educational realm. Counselors ensure that students experiencing academic and personal/social barriers to learning receive guidance and information to ensure success in student attendance, behavior, and graduation.

By Date	Grade	Student Group	Objective	Baseline	Target	Measure of	Frequency
				Percentage	Percentage	Success	
June 2021	3rd Grade	English Learner	Meet/Exceed	10%	20%	CAASPP ELA	Annual
			Standard				
June 2021	3rd Grade	English Learner	Meet/Exceed	Baseline year	80%	Other (Describe in	3 x year
			Expectation	-		Objective)	
June 2021	3rd Grade	Hispanic or Latino	Meet/Exceed	27%	40%	CAASPP ELA	Annual
			Standard				
June 2021	3rd Grade	Hispanic or Latino	Meet/Exceed	Baseline year	80%	Other (Describe in	3 x year
		_	Expectation	•		Objective)	-



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Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

June 2021	5th	Grade	English Lea	rner Meet/Exceed	d Baseline ye	ear 80%		ribe in 3 x year
				Expectation			Objective)	
une 2021	5th	Grade	Hispanic or	Latino Meet/Exceed	d Baseline ye	ear 80%	Other (Desc	ribe in 3x year
				Expectation			Objective)	
Strategy/A	ctivit	y 1						
Students to b	e serve	d by this Sti	ategy/Activity					
Brd Grade Stud	lents							
	· · · D							
Strategy/Acti	ivity - D	escription						
01			s					
Professional Le	earning (Communitie		yze student work/da	ta and make adjus	tments to Tie	r 1 instruction and plan dif	fferentiated small grou
Professional Le	earning (ipate in l	Communitie PLCs twice a		yze student work/da	ta and make adjus	tments to Tie	r 1 instruction and plan dif	fferentiated small group
Professional Le Feaches partici for Tier 2 inter	earning (ipate in l vention	Communitie PLCs twice a instruction.	a month to anal	yze student work/da American's Best Ur		tments to Tie	r 1 instruction and plan dif	fferentiated small grouj
For Tier 2 inter Professional Bo	earning (ipate in l vention ook Stuc	Communitie PLCs twice a instruction. ly-Teaching	a month to anal	American's Best Ur	ban Schools.		r 1 instruction and plan dif ding the focus of PDs.	fferentiated small group
Professional Le Teaches partici for Tier 2 inter Professional Bo LT continuous	earning (ipate in l vention ook Stuc sly revie	Communitie PLCs twice a instruction. dy-Teaching wing studen	a month to anal	American's Best Ur borating around unc	ban Schools.		-	fferentiated small grou
Professional Le Feaches partici for Tier 2 inter Professional Bo LT continuous	earning (ipate in l vention ook Stuc sly revie penditu	Communitie PLCs twice a instruction. dy-Teaching wing studen	a month to anal Practices from t data and colla Strategy/Activ	American's Best Ur borating around unc	ban Schools.		-	fferentiated small group Rationale
Professional Le Feaches partici for Tier 2 inter Professional Bo LT continuous	earning (ipate in l vention ook Stuc sly revie penditu sed l	Communitie PLCs twice a instruction. dy-Teaching wing studen res for this	a month to anal Practices from t data and colla Strategy/Activ	American's Best Ur borating around unc ity	ban Schools. lerstanding our stu	idents and lea	ding the focus of PDs.	
Professional Le Feaches partici for Tier 2 inter Professional Bo LT continuous Proposed Ex D Propos	earning (ipate in l vention ook Stuc sly revie penditu sed l	Communitie PLCs twice a instruction. dy-Teaching wing studen res for this	a month to analy Practices from t data and colla Strategy/Activ Estimated	American's Best Ur borating around unc ity Funding Source	ban Schools. lerstanding our stu Funding	Idents and lea	ding the focus of PDs.	
Professional Le Feaches partici for Tier 2 inter Professional Bo LT continuous Proposed Ex D Propos	earning (ipate in l vention ook Stuc sly revie penditu sed l tures	Communitie PLCs twice a instruction. dy-Teaching wing studen res for this	a month to analy Practices from t data and colla Strategy/Activ Estimated Cost	American's Best Ur borating around unc ity Funding Source	ban Schools. lerstanding our stu Funding	Idents and lea	ding the focus of PDs.	



School Leadership Actions

Leadership Practice

The administrator leads with a clear rationale, vision, high expectations for achievement, and immediacy for change. The administrator collaborates with and motivates staff through providing support, sharing leadership, paying attention to the work and magnifying new learning. The administrator monitors belief systems and teaches the importance of embracing diversity and respecting all cultures. The staff knows why change is important, and collectively acts to propel it through seeking out new learning.

Leading, Implementing, Monitoring, and Actualizing a Coherent Plan

Integrating Priorities and Strategies

- Facilitate PLCs to left and name the learnings from schoolwide professional development

- Work with ILT to create a school focus around strengthening Tier 1 instruction. Aligning professional development around understanding our students as learners and providing effective teaching strategies that allow students to take on the learning.

- Identifying root causes and areas to focus on
- -Work on ensuring our ELs are adequately getting impactful integrated and designated ELD
- Analyzing data to identify students' strengths and areas of growth
- Support teachers to plan next steps by using student data and set smart
- -Resource to continue the work around student-centered coaching cycles

Leadership Actions

- Classroom/zoom classroom visits to monitor and collect data on Tier 1 Instruction and instructional practices
- Specific feedback regarding instruction and student engagement
- Coaching targeted teachers to improve/strengthen practice
- Plan and Facilitate professional development using a strategic plan as your guide
- Reflect with triad to monitor progress towards school focus



APPENDICES

This section contains the following appendices that will assist the School Site Council in completing the School Plan for Student Achievement (SPSA) and in maintaining a cycle of continuous improvement:



Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

APPENDIX A

BUDGET SUMMARY

Chavez Budget Summary

DESCRIPTION

Total Funds Provided to the School Through the Consolidated Application (30100, 30103)

Total Federal Funds Provided to the School from the LEA for CSI (31820)

Total Funds Budgeted for Strategies to Meet the Goals in the SPSA (09800, 30100, 30103, 30106, 31820)

AMOUNT

\$ 199,160
\$ 0
\$ 376,463

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the school wide program. Adjust the table as needed. If the school is not operating a Title I school wide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I Supplemental (30106)	\$82,936
[List federal program here]	\$[Enter amount here]
[List federal program here]	\$[Enter amount here]

Subtotal of additional federal funds included for this school (30106): \$82,936

List the State and local programs that the school is including in the school wide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
LCFF Intervention (09800)	\$94,367
[List state or local program here]	\$[Enter amount here]
[List state or local program here]	\$[Enter amount here]

Subtotal of state or local funds included for this school (09800): \$ 94,367

Total of federal, state, and/or local funds for this school (09800, 30100, 30103, 30106, 31820): \$376,936

School	Resource Description	Job Code Title	Account	Account Description	FTE	Budg	eted Amount
Chavez Elementary	09800 LCFF Intervention Support	Inschool Resource Tchr	1109	Pull/Out Push In	0.6000	\$	57,052.20
		Inschool Resource Tchr	3000			\$	24,181.91
		Library Asst	2231	Other Support Prsnl PARAS	0.1750	\$	5,059.19
		Library Asst	3000			\$	1,683.19
			1192	Prof&CurricIm Dev Vist Tchr		\$	3,271.00
			1986	Retired NonClsrm Tchr Hrly		\$	1,955.00
			3000			\$	1,164.88
	09800 LCFF Intervention Support Total				0.7750	\$	94,367.37
	30100 Title I Basic Program	Inschool Resource Tchr	1109	Pull/Out Push In	0.4000	\$	38,034.80
		Inschool Resource Tchr	3000			\$	16,121.27
		School Counselor	1210	Counselor	0.7000	\$	60,950.40
		School Counselor	3000			\$	26,930.00
			4301	Supplies		\$	3,485.00
			5733	Interprogram Svcs/Paper		\$	5,000.00
			5738	Interprogram Svcs/VAPA		\$	45,432.00
	30100 Title I Basic Program Total				1.1000	\$	195,953.47
	30103 Title I Parent Involvement		2455	Tech Professional OTBS Hrly		\$	350.00
			2955	Other Nonclsrm PARAS Hrly		\$	300.00
			3000			\$	213.15
			4304	Inservice supplies		\$	2,343.00
	30103 Title I Parent Involvement Total					\$	3,206.15
	30106 Title I Supplmnt Prog Imprvmnt	Guidance Asst	2404	Guidance/Attendance Asst	0.6250	\$	20,322.50
		Guidance Asst	3000			\$	25,333.30
			1192	Prof&CurricIm Dev Vist Tchr		\$	12,000.00
			3000			\$	2,674.80
			4301	Supplies		\$	10,605.00
			5735	Interprogram Svcs/Field Trip		\$	5,000.00
			5841	Software License		\$	7,000.00
	30106 Title I Supplmnt Prog Imprvmnt Total				0.6250	\$	82,935.60
Grand Total					2.5000	\$	376,462.59

Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT



APPENDIX B

PARENT & FAMILY ENGAGEMENT POLICY



Cesar Chavez Elementary School TITLE I PARENT & FAMILY ENGAGEMENT POLICY 2020-21

In the fall, an annual meeting will be held to share with parents a description of the Title I program and its requirements.

Cesar Chavez Elementary has developed a written Title I parent & family engagement policy with input from Title I parents. Last fall an annual meeting was held to share with parents a description of the Title I program and its requirements. An open invitation was extended to parents to meet with the Principal to develop the Title 1 Parent Involvement Policy for Cesar Chavez Elementary School. Parents in attendance studied the template for the Policy and discussed the specifics regarding what should be included in the Policy. Through open discussion, parents and principal reached consensus as to the information to be included in the answer to each item.

It has distributed the policy to parents of Title I students.

- The school convenes an annual meeting to inform parents of Title I Students about Title I Requirements and about the right of parents to be involved in the Title I program.
- Added to the Family Friday once a month.
- Voice messages to all homes through School Messenger alerting parents that document will be sent home.
- Email message sent home through School Messenger alerting parents that the document will be sent home.

This policy describes the means for carrying out designated Title I, Part A parent and family engagement requirements pursuant to ESSA Section 1116(c).

Each school served under this part shall jointly develop with, and distribute to, parents and family members of participating children a written parent and family engagement policy, agreed on by such parents, that shall describe the means for carrying out the requirements of subsections (c) through (f). How are parents notified of the policy in an understandable and uniform format and, to the extent practicable, provided in a language the parents can understand? How is the policy made available to the local community? How and when is the policy updated periodically to meet the changing needs of parents and the school (ESSA Section 1116[b][1])?

- The school convenes an annual meeting to inform parents of Title I students about Title I requirements and about the right of parents to be involved in the Title I program.
- Monthly SSC meeting is scheduled at a time convenient for parents to attend.
- Input on Title 1 Policy and programming main topic on SSC agenda.
- The School provides parents with timely information through the school bulletin, school calendar, flyers, phone calls, marquee and website to advertise parent meetings.

To involve parents in the Title I, Part A programs, the following practices have been established:

• The school convenes an annual meeting to inform parents of Title I students about Title 1 requirements and about the right of parents to be involved in the Title I program.

- Monthly SSC meeting is scheduled at a time convenient for parents to attend.
- Input on Title 1 Policy and programming main topic on SSC agenda.

The school convenes an annual meeting to inform parents about Title I, Part A requirements and about the right of parents to be involved in the Title I, Part A program (ESSA Section 1116[c][1]). Add details about the annual meetings in the box below:

- School Site Council Meetings
- Site Governance Team (SGT) meetings
- PTO Meetings
- Coffee with the principal

The school offers a flexible number of meetings for Title I, Part A parents, such as meetings in the morning or evening (ESSA Section 1116[c][2]). Add details about the meetings in the box below:

• The school offers a flexible number of meetings for Title I parents, such as meetings in the morning and evenings. Meetings at Boone are held on various days of the week. Some meetings are held during the school day or after school. Meeting times and days are based on parent input.

The school involves parents of Title I, Part A students in an organized, ongoing, and timely way, in the planning, review, and improvement of the school's Title I, Part A programs and the Title I, Part A parent involvement policy (ESSA Section 1116[c][3]). How does the school involve parents?

• The school provides opportunities for parents to be a part of various advisory groups such as School Site Council Meetings, Site Governance Team (SGT) meetings, English Learner Advisory Council (ELAC), PTO Meetings. Topics that are appropriate for SSC review/action will be placed on the agenda for the next regularly scheduled meeting the school administration. All parents are notified and encouraged to participate and provide input at these meetings. However, only members of the SSC are allowed to vote.

The school provides parents of Title I, Part A students with timely information about Title I, Part A programs (ESSA Section 1116[c)(4][A]). How does the school provide the information?

- The school provide parents of Title I students with timely information about Title I programs.
- The School provides parents with timely information through the school bulletin boards, school newsletters, flyers, phone calls, marquee and website to advertise parent meetings.

The school provides parents of Title I, Part A students with an explanation of the curriculum used at the school, the assessments used to measure student progress, and the proficiency levels students are expected to meet (ESSA Section 1116[c][4][B]). How does the school provide the information?

• The school provides parents of Title I students with an explanation of the curriculum used at school, the assessments used to measure progress, and the proficiency levels students are expected to meet. Back to School Night, Parent/Teacher conferences and report cards are a few ways in which our school informs parents.

- The school provides parents with assistance in understanding the State's academic content, standards, and assessments, and how to monitor and improve the achievement of their children.
- Workshops are provided for parents focused on understanding Common Core Standards and the Smarter Balanced Assessment.
- The school provides parents with website resources for understanding Common Core Standards and Smarter Balanced Assessments.

If requested by parents of Title I, Part A students, the school provides opportunities for regular meetings that allow the parents to participate in decisions relating to the education of their children (ESSA Section 1116[c][4][C]). How does the school provide the opportunities?

- If requested by parents of Title I students, the school provides opportunities for regular meetings that allow the parents to participate in decisions relating to the education of their children. These parent meetings will be offered with opportunities for the formulation of parent suggestions. Responses to their suggestions will be reviewed in a timely fashion, if possible, by the next scheduled meeting.
- The school offers a flexible number of meetings for Title I Parents, such as meetings in the morning or after school.
- All assemblies for students are open to all families.
- SSC meetings are scheduled to accommodate parent schedules.
- Monthly Family Fridays
- Monthly post of Cesar Chavez School Calendars with meeting announcements and information on school website.
- School Messenger calls and emails with meeting announcements and information.

The school engages Title I, Part A parents in meaningful interactions with the school. The Compact supports a partnership among staff, parents, and the community to improve student academic achievement. To help reach these goals, the school has established the following practices:

The school provides Title I, Part A parents with assistance in understanding the state's academic content standards, assessments, and how to monitor and improve the achievement of their children (ESSA Section 1116[e][1]).

- The school provides parents with assistance in understanding the State's academic content, standards, and assessments, and how to monitor and improve the achievement of their children.
- Workshops are provided for parents focused on understanding Common Core Standards and the Smarter Balanced Assessment.
- The school provides parents with website resources for understanding Common Core Standards and Smarter Balanced Assessments.
- The school promotes the importance of ongoing communication between parents and teachers though, at a minimum, annual parent-teacher conferences, frequent reports on student progress, access to staff, opportunities for parents to volunteer and participate in their child's class, and opportunities to observe classroom activities.

The school provides Title I, Part A parents with materials and training to help them work with their children to improve their children's achievement (ESSA Section 1116[e][2]).

- Parents are provided parent workshops to support student achievement.
- Teachers adhere to the District's at-risk, identification, intervention and support timelines
- The principal and teachers meet with parents when students are in severe academic jeopardy.

With the assistance of Title I, Part A parents, the school educates staff members in the value of parent contributions, and in how to work with parents as equal partners (ESSA Section 1116[e][3]).

• The school distributes a School Parent Compact to all parents outlining how parents, the entire school, and students will share the responsibility for improved student academic achievement.

The school coordinates and integrates the Title I, Part A parental involvement program with other programs, and conducts other activities, such as parent resource centers, to encourage and support parents in more fully participating in the education of their children (ESSA Section 1116[e][4]).

- Parents are provided parent workshops to support student achievement.
- When necessary, the principal and support staff, School Nurse, Counselor, School Psychologist and instructional staff are aware of district central support offices and make necessary contacts when students' needs cannot be appropriately addressed at this time.

The school distributes Information related to school and parent programs, meetings, and other activities to Title I, Part A parents in a format and language that the parents understand (ESSA Section 1116[e][5]).

- The school offers a flexible number of meetings for Title I Parents, such as meetings in the morning or after school.
- All Student assemblies open to all families.
- SSC meetings are scheduled to accommodate parent schedules.
- Monthly Family Fridays
- Monthly post of Cesar Chavez Calendars with meeting announcements and information on school website.
- School Messenger calls and emails with meeting announcements and information.

The school provides support for parental involvement activities requested by Title I, Part A parents (ESSA Section 1116[e][14]).

When necessary, the principal and support staff, School Nurse, Counselor, School Psychologist and instructional staff are aware of district central support offices and make necessary contacts when students' needs cannot be appropriately addressed at this time. The school provides opportunities for the participation of all Title I, Part A parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students. Information and school reports are provided in a format and language that parents understand (ESSA Section 1116[f]).

- Funds were included in our Parent Involvement Budget (30100) for translation services to accommodate parents who do not speak or understand English or Spanish.
- Funds were included in our Parent Involvement Budget for child care during parent workshops.

• When necessary, the principal and support staff, School Nurse, Counselor, School Psychologist and instructional staff are aware of district central support offices and make necessary contacts when students' needs cannot be appropriately addressed at this time.

If the schoolwide program plan is not satisfactory to the parents of participating children, the school submits any parent comments on the plan when the school makes the plan available to the local educational agency.

• The principal maintains a policy for all parents. Parents can schedule appointments, stop by the office to schedule an appointment, or call.

This policy was adopted by Cesar Chavez Elementary on October 2, 2020 and will be in effect for the period of 2020-2021

The school will distribute the policy to all parents of students participating in the Title I, Part A program on, or before: November 6, 2020.

Francisco Santos

Signature of authorized official here

October 2, 2020



Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

APPENDIX C

SCHOOL PARENT COMPACT



CESAR CHAVEZ ELEMENTARY

SCHOOL PARENT COMPACT

This School Parent Compact is in effect year 2020-21.

Cesar Chavez Elementary distributes to parents and family members a school-parent compact (Compact). This Compact, which has been jointly developed with parents, outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. This Compact describes specific ways the school and families will partner to help children achieve the state's high academic standards. This Compact addresses the following legally required items, as well as other items suggested by parents and family members of students:

REQUIRED SCHOOL PARENT COMPACT PROVISIONS

Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables participating children to meet California's student academic achievement standards.

Hold parent-teacher conferences (at least annually in elementary schools) during which this compact will be discussed as it relates to the individual child's achievement.

Provide parents with frequent reports on their child's progress.

Provide parents reasonable access to staff.

Provide reasonable access to staff, opportunities for parents and family members to volunteer and participate in their child's class, and to observe classroom activities.

How does the school address this?

- The school convenes an annual meeting to inform parents about the right to be involved. This is usually done in connection with our Back to School Night/Open House parent meeting and monthly Family Fridays.
- Back to School Night/Open House and Parent Teacher Conferences and report cards are a few ways in which our school informs our parents.

The school engages parents and family members to improve the achievement of their children in meaningful interactions with the school. This Compact supports a partnership among staff,

parents and family members, and the community to improve student academic achievement. To help reach these goals, the school has established the following practices:

The school provides parents and family members with assistance in understanding the state's academic content standards, assessments, and how to monitor and improve the achievement of their children in which ways?

• During Back to School Night, during the first month of school, school staff provide an indepth outline of what students will be learning during the year and what standards students will be focusing on. They also demonstrate different assessments that will be administered during the year and explain that there will be multiple opportunities during the year to discuss student progress.

The school provides parents and family members with materials and training to help them improve the achievement of their children in which ways?

• During the school year, school staff will provide parent training to discuss how to support students with academic progress. We will provide sessions that target culture and climate, homework, literacy, math, and understanding of assessments that are administered during the year such as CAASP, ELPAC, GATE, and F&P Benchmark..

With the assistance of parents and family members, the school educates staff members in the value of parent and family member contributions, and how to work with parents and family members as equal partners in which ways?

• During the school year, school staff work together to support how to work with families who are economically disadvantaged and have students with special needs, and explain academic progress in parent friendly language.

The school coordinates and integrates parental involvement program with other programs, and conducts other activities, such as resource centers, to encourage and support parents and family members in more fully participating in the education of their children in which ways?

- The school convenes an annual meeting to inform parents about the right to be involved. This is usually done in connection with our Back to School night parent meeting. The school website, school bulletin boards, school monthly calendars, flyers, phone calls, marquee are used to advertise parent meetings and training sessions offered at our school and off site such as:
- The school distributes information related to school and parent programs, meetings, and other activities to parents and family members in a format and language that the parents and family members can understand in which ways?

- The school provides written and oral information to families in both Spanish and English. Translation is also provided to better service our families.
- The school bulletin boards, school newsletters, flyers, phone calls, marquee, website are used to advertise parent meetings and training sessions offered at our school and off site such as:

The school provides support for parent and family member involvement activities requested by parents and family members in which ways?

- The school convenes an annual meeting to inform parents about the right to be involved. This is usually done in connection with our Back to School Night/Open House parent meeting and Monthly Principal Chats.
- With the support of the District's Family Engagement Department, the school administered a needs-assessment to survey parents on topics and activities that would support their child.

The school provides opportunities for the participation of all parents and family members, including those with limited English proficiency, disabilities, and migratory students; and that the information and school reports are provided in a format and language that parents and family members can understand in which ways?

• During the school year, school staff work together to support how to work with families who are economically disadvantaged and have students with special needs, and explain academic progress in parent friendly language through Back to School Night, Parent Conferences. Family Friday and communications sent home to parents.

This Compact was adopted by Chavez Elementary on October 2, 2020 and will be in effect for the period of 2020-2021.

The school will distribute the Compact to all parents and family members of students participating on, or before: November 6, 2020.

Francisco Santos

Signature of Authorized Official here

October 2, 2020



Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

APPENDIX D

DATA REPORTS

Data Reports can be retrieved from https://itd.sandiegounified.org/it_resources/research_and_evaluation/my_school

- ELA/Math Multi-year Demographic Summary 2015-2019
- CHKS 2018-2019
- CSPS 2018-2019

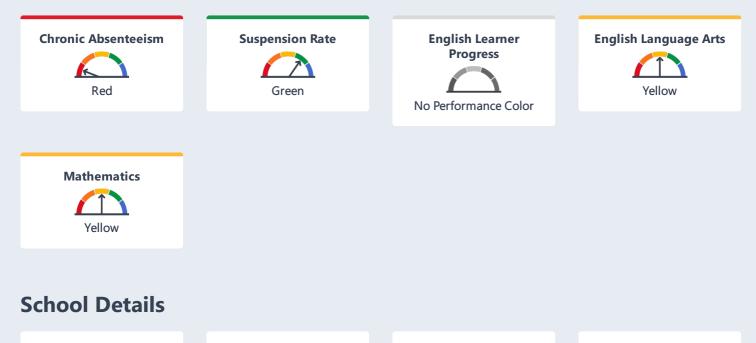
Reclassification data results can be requested from the school site.

Additional data for schools can be retrieved from the California Dashboard for 2017-2019.

* Enrollment, participation date, ethnicity demographics, and language demographics will affect the results of data. Data is organized and reported differently amongst the data sources above

Chavez Elementary

Explore the performance of Chavez Elementary under California's Accountability System.



NAME Chavez Elementary ADDRESS 1404 South 40th Street San Diego, CA 92113-4037 WEBSITE http://new.sandi.net/sch... GRADES SERVED K-5

CHAVEZ ELEMENTARY

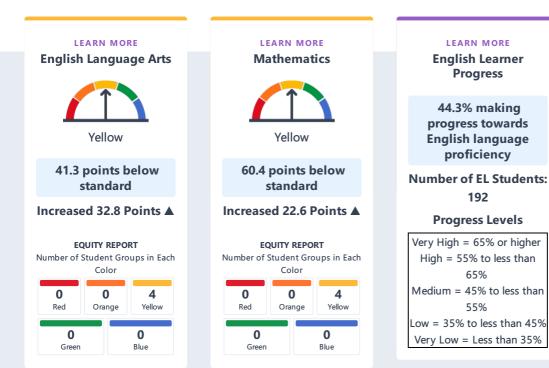
Student Population

Explore information about this school's student population.



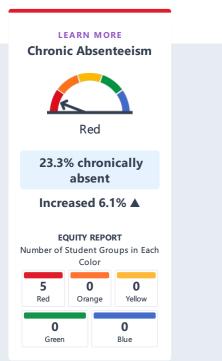
Academic Performance

View Student Assessment Results and other aspects of school performance.



Academic Engagement

See information that shows how well schools are engaging students in their learning.



CHAVEZ ELEMENTARY

Conditions & Climate

View data related to how well schools are providing a healthy, safe and welcoming environment.



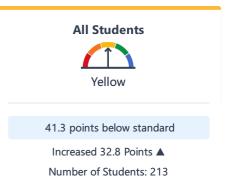
Academic Performance

View student assessment results and other aspects of school performance under the California Accountability System.

English Language Arts

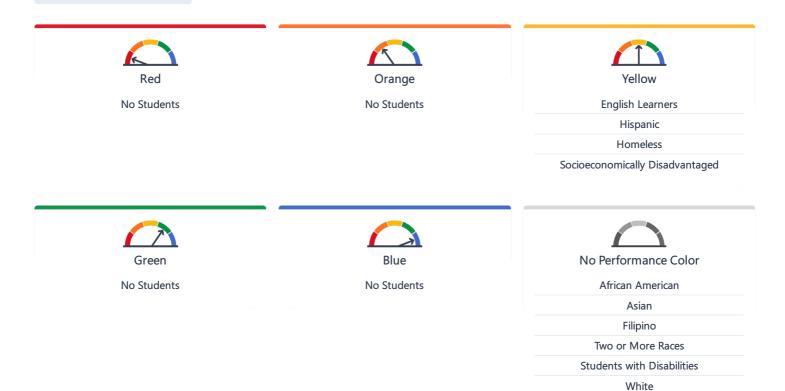
All Students

Explore how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

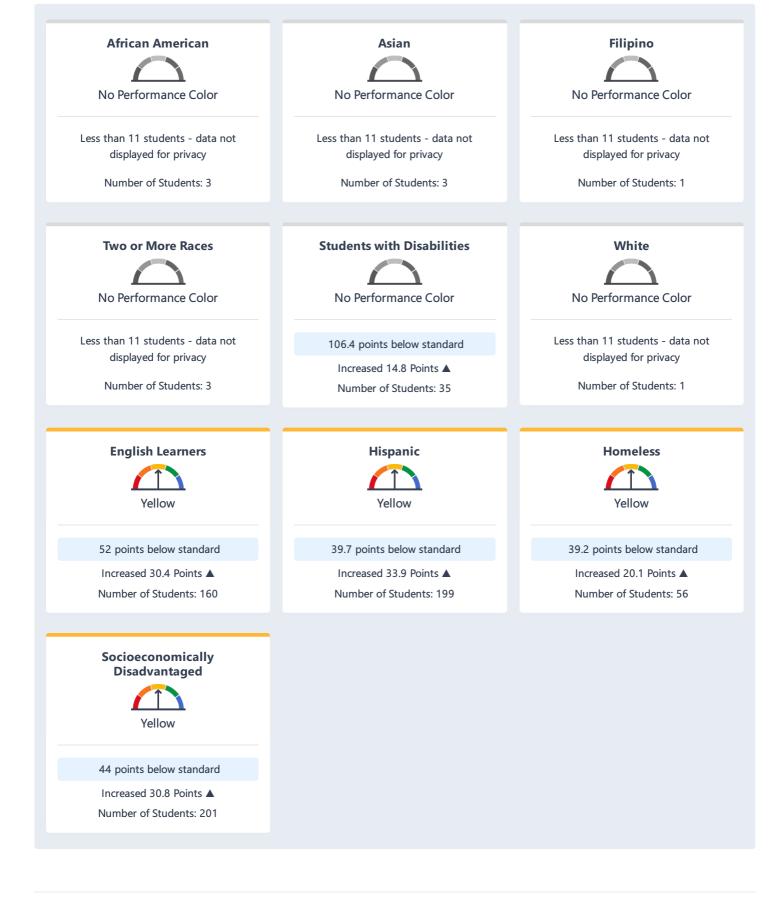


Student Group Details All Student Groups by Performance Level

4 Total Student Groups



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Distance From Standard (English Language Arts)

Distance from Standard measures how far, on average, students are from the lowest possible score for Standard Met. The Smarter Balanced Consortium has identified Standard Met as demonstrating the knowledge and skills necessary for students to be on track for college and career readiness at their grade level.

	2017	2018	2019
All Students	75.3 points below standard	74.2 points below standard	41.3 points below standard

English Language Arts Data Comparisons: English Learners

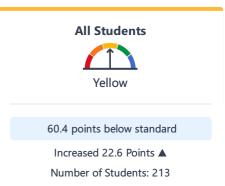
Additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.



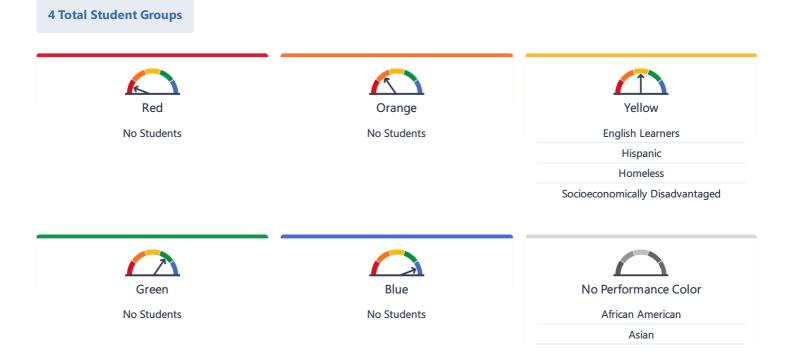
Mathematics

All Students

Explore how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



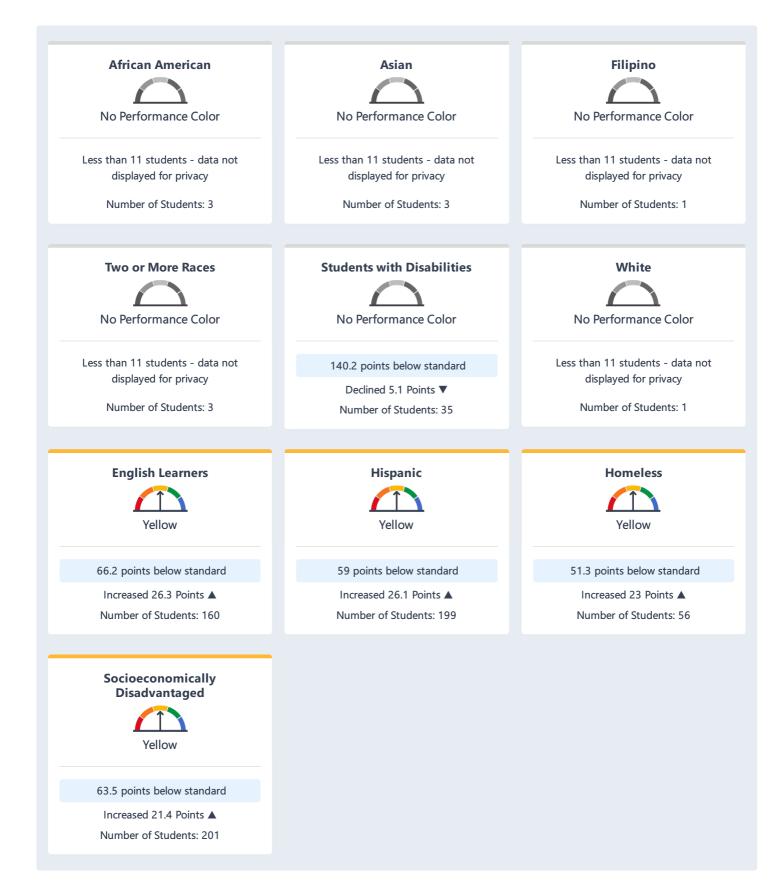
Student Group Details All Student Groups by Performance Level



Filipino Two or More Races Students with Disabilities

White

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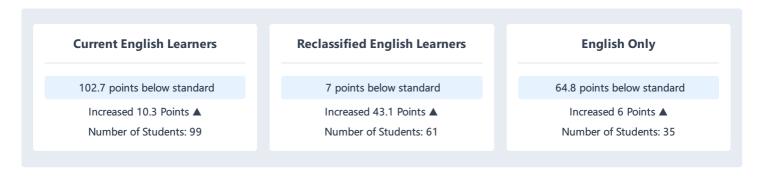
Distance From Standard (Mathematics)

Distance from Standard measures how far, on average, students are from the lowest possible score for Standard Met. The Smarter Balanced Consortium has identified Standard Met as demonstrating the knowledge and skills necessary for students to be on track for college and career readiness at their grade level.

	2017	2018	2019
All Students	80.2 points below standard	82.9 points below standard	60.4 points below standard

Mathematics Data Comparisons: English Learners

Additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics.



English Learner Progress Indicator

All English Learner Students

Explore information on the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

Assessments: ELs take the ELPAC exam to measure progress towards Eng-lish language proficiency. The ELPAC has 4 levels. ELPAC Levels 1 2 3 4 1 2 2 3 4 ELPI Levels Accountability: The 4 ELPAC levels were divided into 6 ELPI levels to determine whether ELs made progress toward English language proficiency.

LEARN MORE

English Learner Progress

44.3% making progress towards English language proficiency

Number of EL Students: 192

Performance Level Low

Student English Language Acquisition Results

The percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

ELs Who Decreased at Least One ELPI Level	16.1%
ELs who Maintained ELPI Levels 1, 2L, 2H, 3L, 3H	39.5%
ELs who Maintained ELPI Level 4	0.5%
ELs Who Progressed at Least One ELPI Level	43.7%

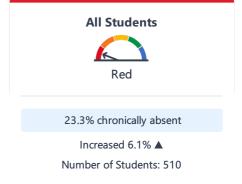
Academic Engagement

View data about academic participation.

Chronic Absenteeism

All Students

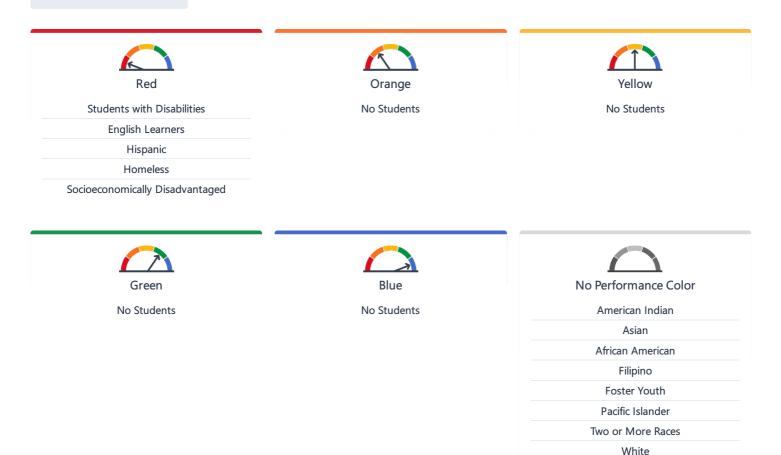
Explore information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.



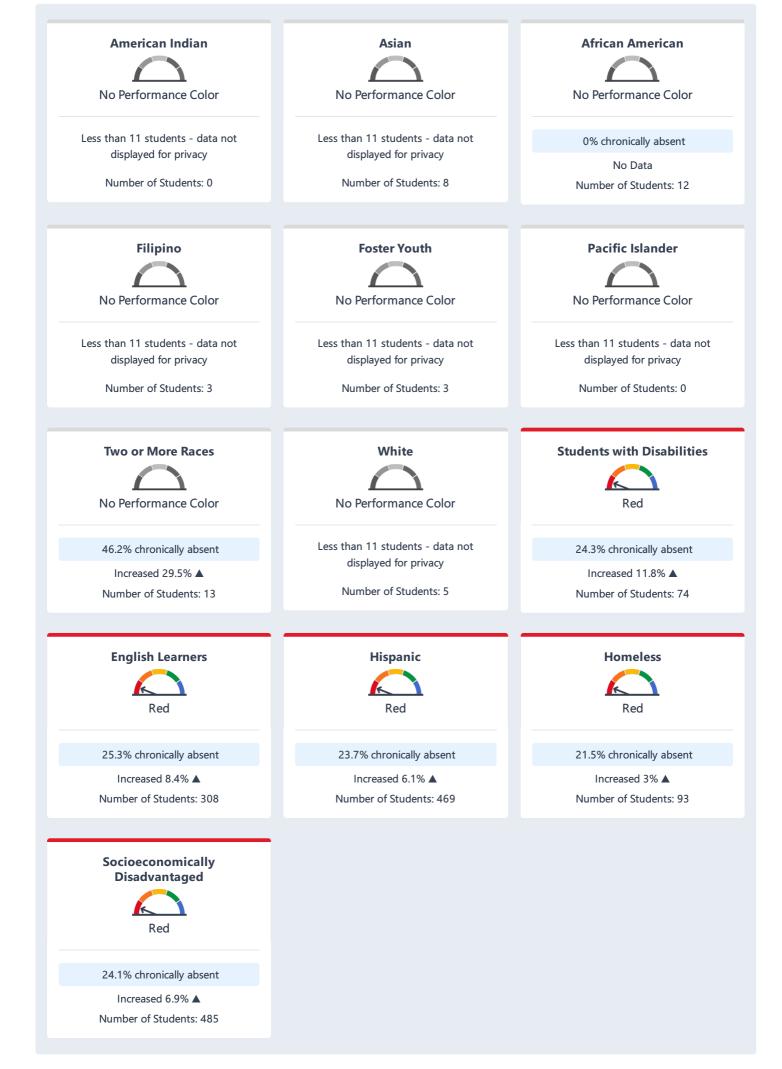
Student Group Details

All Student Groups by Performance Level

5 Total Student Groups



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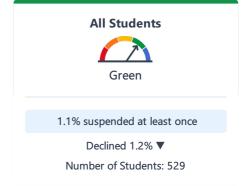
Conditions and Climate

View data related to the attitudes, behaviors, and performance of students.

Suspension Rate

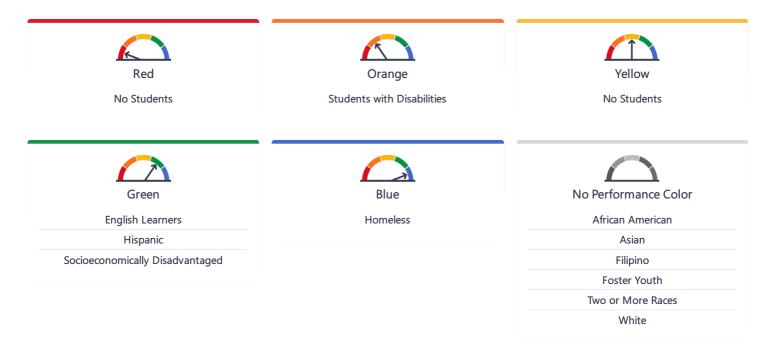
All Students

Explore information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

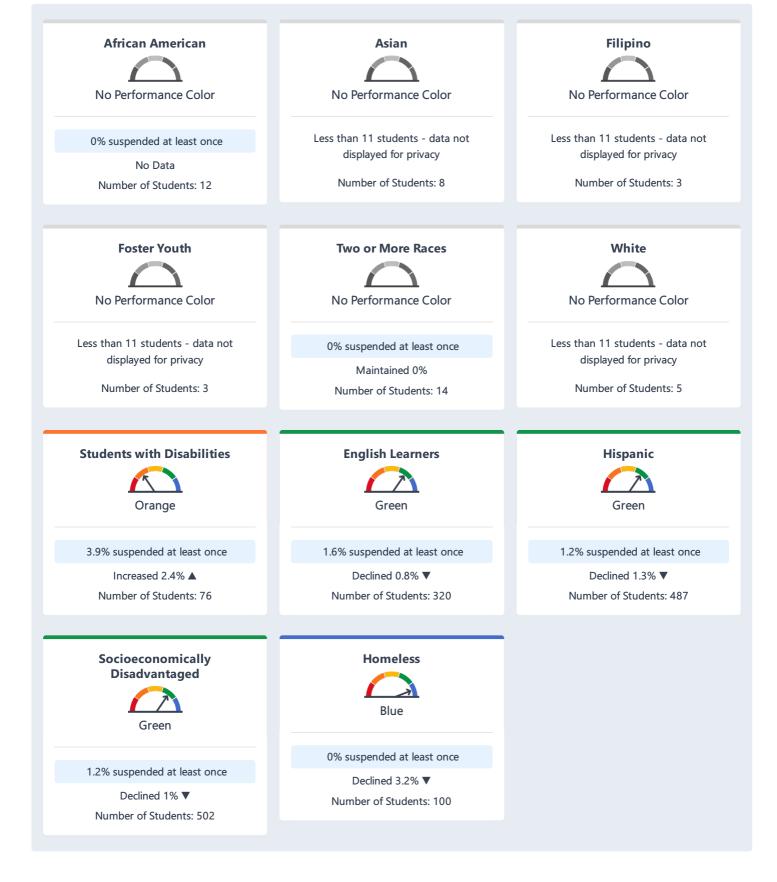


Student Group Details All Student Groups by Performance Level

5 Total Student Groups



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All Grades Combined

		English Language Arts									Chg From		m Mathematics												
	20:	15	201	16	201	7	201	.8	201	19	2015	2018	201	L5	201	L6	201	L7	201	.8	201	9	2015	2018	
Student Group	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%	
Total	239	20.5	219	24.7	220	20.0	209	18.7	221	32.6	12.1	13.9	241	13.7	219	20.1	222	15.3	211	16.6	222	23.9	10.2	7.3	
Female	111	23.4	100	29.0	105	23.8	94	26.6	124	42.7	19.3	16.1	112	10.7	100	15.0	105	12.4	95	16.8	124	26.6	15.9	9.8	
Male	128	18.0	119	21.0	115	16.5	115	12.2	97	19.6	1.6	7.4	129	16.3	119	24.4	117	17.9	116	16.4	98	20.4	4.1	4.0	
African American	7	-	4	31.6	5	-	5	-	4	-	-	-	7	-	4	-	5	-	5	-	4	-	-	-	
Asian**	0	-	0	89.5	0	-	0	-	3	-	-	-	0	-	0	-	0	-	0	-	3	-	-	-	
Filipin o	1	-	3	65.4	2	-	1	-	1	-	-	-	1	-	3	-	2	-	1	-	1	-	-	-	
Hispanic	217	19.4	207	24.2	205	19.0	195	19.5	206	33.5	14.1	14.0	219	14.2	207	19.3	207	15.0	196	15.8	207	24.2	10.0	8.4	
In dochin ese**	6	-	3	52.9	1	-	3	-	-	-	-	-	6	-	3	-	1	-	3	-	-	-	-	-	
Native American	0	-		64.7	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-	
Pacific Islander	1	-		47.6	0	-	0	-	0	-	-	-	1	-	0	-	0	-	0	-	0	-	-	-	
White	3	-		42.9	1	-	3	-	1	-	-	-	3	-	0	-	1	-	4	-	1	-	-	-	
Multiracial	4	-	2	50.0	6	-	2	-	6	-	-	-	4	-	2	-	6	-	2	-	6	-	-	-	
English Learner	122	8.2	123	8.1	110	3.6	108	2.8	104	5.8	-2.4	3.0	124	7.3	123	10.6	112	8.9	111	9.0	105	9.5	2.2	0.5	
English-Speaking	117	33.3	96	45.8	110	36.4	101	35.6	116	56.0	22.7	20.4	117	20.5	96	32.3	110	21.8	100	25.0	116	37.1	16.6	12.1	
Reclassified [†]	67	38.8	44	56.8	64	39.1	50	40.0	61	68.9	30.1	28.9	67	25.4	44	31.8	64	23.4	49	26.5	61	49.2	23.8	22.7	
Initially Eng. Speaking	50	26.0	52	36.5	46	32.6	51	31.4	55	41.8	15.8	10.4	50	14.0	52	32.7	46	19.6	51	23.5	55	23.6	9.6	0.1	
Econ. Disadv.*	239	20.5	207	24.2	210	20.0	199	18.1	206	32.0	11.5	13.9	241	13.7	207	19.3	212	16.0	201	15.9	207	23.2	9.5	7.3	
Non-Econ. Disadv.	0	-	12	33.3	10	20.0	10	30.0	15	40.0	-	10.0	0	-	12	33.3	0	-	10	30.0	15	33.3	-	3.3	
Gifted	49	40.8	44	43.2	35	28.6	22	13.6	21	47.6	6.8	34.0	49	30.6	44	29.5	35	22.9	21	23.8	21	47.6	17.0	23.8	
Not Gifted	190	15.3	175	20.0	185	18.4	187	19.3	200	31.0	15.7	11.7	192	9.4	175	17.7	187	13.9	190	15.8	201	21.4	12.0	5.6	
With Disabilities	31	0.0	25	4.0	25	8.0	0	-	35	5.7	5.7	-	31	0.0	25	8.0	25	4.0	28	3.6	35	2.9	2.9	-0.7	
WO Disabilities	208	23.6	194	27.3	195	21.5	181	21.5	186	37.6	14.0	16.1	210	15.7	194	21.6	197	16.8	183	18.6	187	27.8	12.1	9.2	
Homeless	22	13.6	30	20.0	42	23.8	52	25.0	59	32.2	18.6	7.2	22	18.2	30	20.0	42	19.0	52	17.3	59	22.0	3.8	4.7	
Foster	2	-	0	50.0	0	-	0	-	0	-	-	-	2	-	1	-	0	-	0	-	0	-	-	-	
Military	1	-	3	50.0	3	-	4	-	0	-	-	-	1	-	3	-	3	-	4	-	0	-	-	-	

* In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.

+ All students redesignated during the school year from English learner to reclassified fluent English proficient are counted here as fluent English speaking.



Grade 3

	English Language Arts									Chg	From	n Mathematics												
	202	15	203	16	2017	7	201	.8	201	19	2015	2018	201	15	203	16	20	17	201	.8	201	-	2015	2018
Student Group	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%
Total	62	21.0	85	24.7	73	13.7	68	26.5	81	44.4	23.4	17.9	64	18.8	85	34.1	73	24.7	69	31.9	81	29.6	10.8	-2.3
Female	30	26.7	38	28.9	32	18.8	30	36.7	51	52.9	26.2	16.2	31	19.4	38	26.3	32	25.0	30	33.3	51	31.4	12.0	-1.9
Male	32	15.6	47	21.3	41	9.8	38	18.4	30	30.0	14.4	11.6	33	18.2	47	40.4	41	24.4	39	30.8	30	26.7	8.5	-4.1
African American	1	-	1	31.6	3	-	1	-	1	-	-	-	1	-	1	-	3	-	1	-	1	-	-	-
Asian**	0	-	0	89.5	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
Filipino	0	-	1	65.4	0	-	0	-	1	-	-	-	0	-	1	-	0	-	0	-	1	-	-	-
Hispanic	58	20.7	82	24.4	67	13.4	61	29.5	77	45.5	24.8	16.0	60	20.0	82	34.1	67	23.9	61	31.1	77	29.9	9.9	-1.2
In dochin ese**	1	-	0	52.9	0	-	3	-	-	-	-	-	1	-	0	-	0	-	3	-	-	-	-	-
Native American	0	-	0		0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
Pacific Islander	0	-	0	47.6	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
White	1	-	0		1	-	2	-	0	-	-	-	1	-	0	-	1	-	3	-	0	-	-	-
Multiracial	1	-	1	50.0	2	-	1	-	2	-	-	-	1	-	1	-	2	-	1	-	2	-	-	-
English Learner	50	18.0	55	7.3	46	4.3	38	5.3	33	12.1	-5.9	6.8	52	17.3	55	18.2	46	17.4	39	20.5	33	12.1	-5.2	-8.4
English-Speaking	12	33.3	30	56.7	27	29.6	30	53.3	48	66.7	33.4	13.4	12	25.0	30	63.3	27	37.0	30	46.7	48	41.7	16.7	-5.0
Reclassified [†]	0	-	9	56.8	13	30.8	8	-	26	76.9	-	-	0	-	9	-	13	38.5	8	-	26	53.8	-	-
Initially Eng. Speaking	12	33.3	21	42.9	14	28.6	22	50.0	22	54.5	21.2	4.5	12	25.0	21	57.1	14	35.7	22	45.5	22	27.3	2.3	-18.2
Econ. Disadv.*	62	21.0	81	24.7	71	14.1	66	25.8	74	44.6	23.6	18.8	64	18.8	81	32.1	71	25.4	67	31.3	74	28.4	9.6	-2.9
Non-Econ. Disadv.	0	-	4	33.3	10	20.0	2	-	7	-	-	-	0	-	4	-	0	-	2	-	7	-	-	-
Gifted	15	40.0	11	36.4	12	25.0	3	-	8	-	-	-	15	26.7	11	54.5	12	25.0	3	-	8	-	-	-
Not Gifted	47	14.9	74	23.0	61	11.5	65	26.2	73	39.7	24.8	13.5	49	16.3	74	31.1	61	24.6	66	30.3	73	23.3	7.0	-7.0
With Disabilities	8	-	25	4.0	9	-	0	-	8	-	-	_	8	-	10	20.0	9	_	9	-	35	2.9	-	-
WO Disabilities	54	24.1	75	28.0	64	14.1	59	30.5	73	47.9	23.8	17.4	56	21.4	75	36.0	64	26.6	60	35.0	73	32.9	11.5	-2.1
Homeless	9	-	12	25.0	14	21.4	27	29.6	21	42.9	-	13.3	9	-	12	25.0	14	28.6	27	33.3	21	23.8	-	-9.5
Foster	1	-	0	50.0	0	-	0	-	0	-	-	-	1	-	0	-	0	-	0	-	0	-	-	-
Military	0	-	1	50.0	2	-	0	-	0	-	-	-	0	-	1	-	2	-	0	-	0	-	-	-

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Grade 4

	English Language Arts									Chg	From			Chg	From									
	202	15	20	16	2017	7	201	.8	201	.9	2015	2018	201	15	201	l6	201	L7	201	.8	201	.9	2015	2018
Student Group	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%
Total	86	20.9	62	24.2	84	16.7	69	11.6	73	28.8	7.9	17.2	86	14.0	62	11.3	84	11.9	70	10.0	73	32.9	18.9	22.9
Female	36	19.4	30	30.0	40	17.5	31	22.6	38	36.8	17.4	14.2	36	11.1	30	10.0	40	7.5	32	15.6	38	36.8	25.7	21.2
Male	50	22.0	32	18.8	44	15.9	38	2.6	35	20.0	-2.0	17.4	50	16.0	32	12.5	44	15.9	38	5.3	35	28.6	12.6	23.3
African American	2	-	1	31.6	1	-	3	-	0	-	-	-	2	-	1	-	1	-	3	-	0	-	-	-
Asian**	0	-	0	89.5	0	-	0	-	3	-	-	-	0	-	0	-	0	-	0	-	3	-	-	-
Filipino	1	-	0	65.4	1	-	0	-	0	-	-	-	1	-	0	-	1	-	0	-	0	-	-	-
Hispanic	80	18.8	59	25.4	81	14.8	64	12.5	67	31.3	12.5	18.8	80	13.8	59	11.9	81	12.3	65	10.8	67	32.8	19.0	22.0
In dochin ese**	2	-	1	52.9	0	-	0	-	-	-	-	-	2	-	1	-	0	-	0	-	-	-	-	-
Native American	0	-	0	64.7	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
Pacific Islander	0	-	0	47.6	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
White	1	-	0	42.9	0	-	1	-	1	-	-	-	1	-	0	-	0	-	1	-	1	-	-	-
Multiracial	0	-	1	50.0	1	-	1	-	2	-	-	-	0	-	1	-	1	-	1	-	2	-	-	-
English Learner	42	2.4	42	14.3	42	4.8	42	2.4	37	2.7	0.3	0.3	42	0.0	42	7.1	42	4.8	43	4.7	37	16.2	16.2	11.5
English-Speaking	44	38.6	20	45.0	42	28.6	27	25.9	36	55.6	17.0	29.7	44	27.3	20	20.0	42	19.0	27	18.5	36	50.0	22.7	31.5
Reclassified ⁺	22	54.5	10	60.0	25	28.0	14	42.9	14	85.7	31.2	42.8	22	36.4	10	20.0	25	24.0	14	35.7	14	78.6	42.2	42.9
Initially Eng. Speaking	22	22.7	10	30.0	17	29.4	13	7.7	22	36.4	13.7	28.7	22	18.2	10	20.0	17	11.8	0	-	22	31.8	13.6	-
Econ. Disadv.*	86	20.9	60	23.3	81	16.0	66	12.1	70	27.1	6.2	15.0	86	14.0	60	11.7	81	12.3	67	10.4	70	31.4	17.4	21.0
Non-Econ. Disadv.	0	-	2	33.3	3	-	10	30.0	3	-	-	-	0	-	2	-	0	-	10	30.0	3	-	-	-
Gifted	19	36.8	15	40.0	10	30.0	9	-	4	-	-	-	19	26.3	15	13.3	10	50.0	9	-	4	-	-	-
Not Gifted	67	16.4	47	19.1	74	14.9	60	11.7	69	29.0	12.6	17.3	67	10.4	47	10.6	74	6.8	61	9.8	69	31.9	21.5	22.1
With Disabilities	11	0.0	25	4.0	25	8.0	0	-	35	5.7	5.7	-	11	0.0	7	-	25	4.0	28	3.6	16	6.3	6.3	2.7
WO Disabilities	75	24.0	55	27.3	74	18.9	58	13.8	57	36.8	12.8	23.0	75	16.0	55	12.7	74	13.5	59	11.9	57	40.4	24.4	28.5
Homeless	9	-	11	18.2	15	13.3	11	9.1	24	25.0	-	15.9	9	-	11	18.2	42	19.0	52	17.3	24	29.2	-	11.9
Foster	0	-	0	50.0	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
Military	1	-	0	50.0	1	-	0	-	0	-	-	-	1	-	0	-	0	-	0	-	0	-	-	-

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Grade 5

	English Language Arts										Chg	From	m Mathematics											
	203	L5	201	L6	2017		201	8	201	19	2015	2018	201	.5	201	L 6	201	.7	201	8	201	9		2018
Student Group	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%	Ν	%	Ν	%	Ν	%	Ν	%	Ν	%	%	%
Total	91	19.8	72	25.0	63 3	1.7	72	18.1	67	22.4	2.6	4.3	91	9.9	72	11.1	65	9.2	72	8.3	68	7.4	-2.5	-0.9
Female	45	24.4	32	28.1	33 3	6.4	33	21.2	35	34.3	9.9	13.1	45	4.4	32	6.3	33	6.1	33	3.0	35	8.6	4.2	5.6
Male	46	15.2	40	22.5	30 2	5.7	39	15.4	32	9.4	-5.8	-6.0	46	15.2	40	15.0	32	12.5	39	12.8	33	6.1	-9.1	-6.7
African American	4	-	2	31.6	1	-	1	-	3	-	-	-	4	-	2	-	1	-	1	-	3	-	-	-
Asian**	0	-	0	89.5	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
Filipino	0	-	2	65.4	1	-	1	-	0	-	-	-	0	-	2	-	1	-	1	-	0	-	-	-
Hispanic	79	19.0	66	22.7	57 3	1.6	70	17.1	62	21.0	2.0	3.9	79	10.1	66	7.6	59	8.5	70	7.1	63	7.9	-2.2	0.8
In dochin ese**	3	-	2	52.9	1	-	0	-	-	-	-	-	3	-	2	-	1	-	0	-	-	-	-	-
Native American	0	-	0	64.7	0	-	0	-	0	-	-	-	0	-	0	-	0	-	0	-	0	-	-	-
Pacific Islander	1	-	0	47.6	0	-	0	-	0	-	-	-	1	-	0	-	0	-	0	-	0	-	-	-
White	1	-	0	42.9	0	-	0	-	0	-	-	-	1	-	0	-	0	-	0	-	0	-	-	-
Multiracial	3	-	0	50.0	3	-	0	-	2	-	-	-	3	-	0	-	3	-	0	-	2	-	-	-
English Learner	30	0.0	26	0.0	22 0	.0	28	0.0	34	2.9	2.9	2.9	30	0.0	26	0.0	24	0.0	29	0.0	35	0.0	0.0	0.0
English-Speaking	61	29.5	46	39.1	41 4	8.8	44	29.5	32	40.6	11.1	11.1	61	14.8	46	17.4	41	14.6	43	14.0	32	15.6	0.8	1.6
Reclassified ⁺	45	31.1	25	44.0	26 5	3.8	28	32.1	21	47.6	16.5	15.5	45	20.0	25	20.0	26	15.4	27	14.8	21	23.8	3.8	9.0
Initially Eng. Speaking	16	25.0	21	33.3	15 4	0.0	16	25.0	11	27.3	2.3	2.3	16	0.0	21	14.3	15	13.3	16	12.5	0	-	-	-
Econ. Disadv.*	91	19.8	66	24.2	58 3	2.8	67	16.4	62	22.6	2.8	6.2	91	9.9	66	10.6	60	10.0	67	6.0	63	7.9	-2.0	1.9
Non-Econ. Disadv.	0	-	6	33.3	5	-	5	-	5	-	-	-	0	-	6	-	0	-	5	-	15	33.3	-	-
Gifted	15	46.7	18	50.0	13 3	D.8	10	10.0	9	-	-	-	15	40.0	18	27.8	35	22.9	9	-	9	-	-	-
Not Gifted	76	14.5	54	16.7	50 3	2.0	62	19.4	58	22.4	7.9	3.0	76	3.9	54	5.6	52	11.5	63	6.3	59	6.8	2.9	0.5
With Disabilities	12	0.0	8	4.0	6	-	0	-	11	9.1	9.1	-	12	0.0	8	-	25	4.0	28	3.6	35	2.9	2.9	-0.7
WO Disabilities	79	22.8	64	26.6	57 3	3.3	64	20.3	56	25.0	2.2	4.7	79	11.4	64	12.5	59	10.2	64	9.4	57	8.8	-2.6	-0.6
Homeless	4	-	7	18.2	13 3	8.5	14	28.6	14	28.6	-	0.0	4	-	7	-	13	30.8	52	17.3	14	7.1	-	-10.2
Foster	1	-	0	50.0	0	-	0	-	0	-	-	-	1	-	0	-	0	-	0	-	0	-	-	-
Military	0	-	2	50.0	0	-	1	-	0	-	-	-	0	-	2	-	0	-	1	-	0	-	-	-

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Chavez Elementary SCHOOL PLAN FOR STUDENT ACHIEVEMENT

APPENDIX E

2019-20 SPSA EVALUATION OF LCFF AND TITLE I FUNDED ACTIONS AND ACTIVITIES



SCHOOL NAME: CHAVEZ ELEMENTARY SPSA EVALUATION OF TITLE I FUNDED ACTIONS/ACTIVITIES: 30100,30103,30106,31820 SCHOOL YEAR: 2019-20

Goal 1 - Safe, Collaborative and Inclusive Culture
Strategy/Activity 1
*Strategy/Activity - Description
According to the California Dashboard, Chronic Absenteeism was the area that Chavez was Red in. Chavez has created a task force that
focuses on school attendance. The group meets once a month and review student attendance data and creates a plan to support students with
chronic attendance issues. The following are the different interventions that the School Counselor and Guidance Assistance do to address
chronic absenteeism.
GUIDANCE ASSISTANT/COUNSELOR (ATTENDANCE)
Counselor:
-Teaches 2nd Step
- Attendance Presentations for students and parents
- Attendance groups
- Lead Monthly Attendance Review Team meetings
- Home visits
-Lead Character Ed. Assemblies
-Attendance Celebration-Awards
-Run RTI meetings
-Individual Counseling
-Student Council
-Safety Patrol
-Support Parents with family challenges
-Refer students to outside resources (Logan Heights Family Health Center).
Guidance Assistant:
Attendance Support
-Home visit
-Parent Letters
-Attendance Awards
-Referrals to outside agency
-Parent contracts

San Diego Unified

Chavez Elementary SPSA EVALUATION OF TITLE I FUNDED ACTIONS/ACTIVITIES

-Monitor target students with chronic absenteeism on weekly basis

-individual check-ins

*Proposed Expenditures for this Strategy/Activity

Analysis:

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal. Description:

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Infect the articulated goal.							
Proposed	FTE	Estimated Cost	Funding Source	Rationale	What is working		Modification
Expenditures					(effective) &	working	based on
					why?	(ineffective) &	evaluation
						why?	results.
School Counselor	0.70000	\$83,615.31	30100-1210	The counselor	Meeting monthly to	Attendance did not	Attendance
				facilitates and/or	focus on students	improve. We will	Challenge by grade.
				participates the	with Chronic	be integrating	Heavy focus on
				following: -	Absenteeism and	Saturday School	attendance and the
				Attendance	creating a plan to	and attendance	importance of
				Presentations -	redirect student	incentives.	coming to school.
				Attendance groups			Celebrate
				- Monthly	meetings		classrooms that
				Attendance	showcased the		have the best
				meetings - Home	urgency of		attendance and
				visits -Attendance	supporting the		acknowledgment
				Celebration	students and		for attendance
					families that have		improvement.
					negative		
					attendance.		
					Families felt they		
					matter when the		
					school reached out		
					and provided		
					support.		
Guidance Asst -	0.62500	\$43,387.56	30106-2404	The guidance	Guidance Assistant		Work with HR to
				counselor	co-facilitate the	never show up due	get staffing issue
				facilitates and/or	different	to health issues.	Guidance Assistant
				participates the	interventions for		resolved.



	avez Elementary SI SI				
			following: -	positively impact	
			Attendance	students with	
			Presentations -	chronic	
			Attendance groups	absenteeism.	
			- Monthly		
			Attendance		
			meetings - Home		
			visits -Attendance		
			Celebration		
Supplies	\$14,000.00	30100-4301	Materials for		
I I I I I	,		improving student		
			attendance.		
Note/Reminders (optional)	: An evaluation of all activities	s could not be dor		σ	
				6	



Goal 2 - Englis	Goal 2 - English Language Arts									
			Strategy/	Activity 1						
*Strategy/Activity - Description										
GRADE LEVEL COLLABORATIONS/PLC										
Visiting teachers are funded so that teachers can meet 3 hours, twice a month. During this time, teachers will analyze data in order to ascertain the										
instructional needs of students so that they can provide appropriate and differentiated learning opportunities. Teachers will plan instruction and discuss										
ways to support students who are in need of interventions.										
*Proposed Expenditures for this Strategy/Activity										
<u>Analysis:</u> Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal										
Describe the over	all implementation	on of the strategies/			of the strategies/activ	ities to achieve the	e articulated goal.			
	1:00	.		cription:	. 1 1	1 1 .				
Briefly describe an	Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to									
Proposed FTE Estimated Cost Funding Source Rationale What is working What is not Modification										
Proposed Expenditures	FIE	Estimated Cost	Funding Source	Rationale	What is working (effective) & why?	What is not working	Modification based on			
Expenditures					(effective) & why:	(ineffective) &	evaluation			
						why?	results.			
Inschool Resource	0.30000	\$39,535.05	30100-1109	Coach teachers on	Lead ILT, support PLCs	•	Map out the year			
Tchr		, , ·		strengthening 1st		limited the work	with future			
				instructions		with the Coaching	coaching cycles and			
					effective instructional	cycles and PLCs	PLCs so there are			
					practices and co-		no conflicts			
					facilitated coaching					
					cycle with ELLA and					
Draft Countraling		¢12 204 27	20100 1102	D - 1	OLA Calastad tasak and	la constato a su	Callahansta with			
Prof&Curriclm		\$13,384.37	30100-1192		Selected teachers	Inconsistency with VAPA subs	Collaborate with VAPA to select a			
Dev Vist Tchr				for PLC/PD/Coaching	participated in ELLA	to release all the	better schedule			
				cycle.	understand students	teachers.	better senedule			
				cycic.	as readers, collect	teacherst				
					student data on their					
					reading strategies, collaborate on the					
					next steps with the					



				high leverage reading strategies to support students as readers.		
Services & Other Operating	\$6,524.00	30100-5000	Supporting release teachers for PLCs by using VAPA's AEP program.	Allowed teachers to participate in PLCs by grade levels	Inconsistency with VAPA subs to release all the teachers	Collaborate with VAPA to select a better schedule
Interprogram Svcs/Field Trip	\$7,000.00	30100-5735	Educational Fieldtrips to support the learning that is taking place in the classroom.			
Software License	\$15,000.00	30100-5841	Online intervention program to support literacy.			
Interprogram Svcs/Paper	\$5,000.00	30100-5733	Copying paper for student ELA activities			
Prof&Curriclm Dev Vist Tchr	\$1,602.13	30106-1192	Release teachers for PLC/PD/Coaching cycle.			
Services & Other Operating	\$43,711.00	30106-5000	Supporting release teachers for PLCs by using VAPA's AEP program	Allowed teachers to participate in PLCs by grade levels	Inconsistency with VAPA subs to release all the teachers	Collaborate with VAPA to select a better schedule



Goal 3 - Math	iematics						
			Strategy	Activity 1			
*Strategy/Activity	2						
GRADE LEVEL (
U U				During this time,	teachers will monit	or and analyze data	and collaborate
around student's ma		0 11	rtunities for strugg	ling learners.			
*Proposed Expend	litures for this Str	rategy/Activity					
				<u>alysis:</u>			
Describe the over	erall implementation	on of the strategies/		verall effectiveness	of the strategies/act	ivities to achieve th	e articulated goal.
				cription:			
Briefly describe	any major differen	ces between the int	-	ion and/or the budg	eted expenditures to	o implement the stra	ategies/activities to
Dueneged	FTE	Estimated Cost		rticulated goal. Rationale	What is working	What is not	Modification
Proposed Expenditures	FIL	Estimated Cost	Funding Source	Kationale	(effective) & why?	working (ineffective) &	based on evaluation
						why?	results.
Software License			30100-5841	Online	IXL provided a	Inconsistency of	Receive more
				intervention	diagnostic and	student not	training on how to
				program to	intervention at the	completing the	understand the
				support students	student's level. The	diagnostic	program.
				with math	program also		
					provided next steps		
Intonna anon			30100-5733	Convince nonen for	for the teacher.		
Interprogram Svcs/Paper			50100-5755	Copying paper for student Math			
Sves/1 aper				activities			
Prof&Curriclm			30100-1192	Release teachers	Teachers in PLCs	Inconsistency with	Collaborate with
Dev Vist Tchr			00100 11/2	for	analyze data,	VAPA subs to	VAPA to select a
				PLC/PD/Coaching		release all the	better schedule
				cycle.	during small groups	teachers.	
				5	and co-plan lessons		
					with effective		
					teaching strategies.		



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Prof&Curriclm		30106-1192	Release teachers	Teachers in PLCs	Inconsistency with	Collaborate with
Dev Vist Tchr			for	analyze data,	VAPA subs to	VAPA to select a
			PLC/PD/Coaching	interventions	release all the	better schedule
			cycle.	during small groups	teachers.	
			5	and co-plan lessons		
				with effective		
				teaching strategies		
Note/Reminders (o	ptional): An evalua	tion of all activities could not be done	with online learnin			I
	I I I I I I I I I I			0		



Goal 4- English Learners Strategy/Activity 1 *Strategy/Activity - Description **RESOURCE TEACHER** A resource teacher is being funded to work with small intervention groups which target English Learners needing more intensive support in language arts and ELD. Specifically, she will work with at-risk LTELS and newcomers. *Proposed Expenditures for this Strategy/Activity Analysis: Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal. Description: Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal. FTE **Estimated** Cost What is working What is not **Modification** Proposed **Funding Source** Rationale **Expenditures** (effective) & working based on whv? (ineffective) & evaluation whv? results. Software License 30100-5841 Use online IXL provided a Inconsistency of Receive more intervention diagnostic and student not training on how to intervention plan to completing the understand the program to support reading support ELs in diagnostic program. development. The literacy program also provided data to next steps for the teacher to support the students. **Supplies** 30100-4301 Supplemental materials that enhance ELD instruction (e.g. Benchmark materials) Note/Reminders (optional): An evaluation of all activities could not be done with online learning



Goal 5 - Stude	ents with Disa	abilities					
			Strategy/	Activity 1			
*Strategy/Activity	- Description						
Administrator will h	nave monitoring n	neetings with case m	nanagers and teache	rs to ensure studen	ts are progressing to	wards IEP goals. I	During teacher
monitoring meeting	s, students with II	EPs will be a focus p	point with data indic	cating their progres	s.		
*Proposed Expend	itures for this St	rategy/Activity					
	Ĩ	C	activities and the ov Desc	ription:	of the strategies/act		C
Briefly describe a	any major differen	ices between the int	1		geted expenditures to	implement the str	ategies/activities t
Proposed Expenditures	FTE	Estimated Cost	Funding Source	ticulated goal. Rationale	What is working (effective) & why?	What is not working (ineffective) & why?	Modification based on evaluation results.
Inschool Resource Tchr Note/Reminders (op	 otional):		30100-1109	Work with teachers to develop appropriate strategies when working with SWD.	Include Sp Ed teachers to participate in the coaching cycles and PLCs. This build a strong inclusive learning community and SWD being one of the targets/ focus point. Strengthen the understanding of effective teaching strategies for SWD.	Inconsistency of subs to release teachers.	Work on schedulin of subs



Goal 6 - Family Engagement Strategy/Activity 1 *Strategy/Activity - Description PARENT WORKSHOPS We are funding child care costs, supplies, and light refreshments in order to facilitate the following activities and the funded resource teacher and counselor also assist: - The school will seek out opportunities for parent workshops through the district and community. School site personnel will give workshops on the topics of "Understanding the SBAC and SBAC results" and "Understanding the ELPAC and ELPAC results". - School site has monthly Family Friday events where specific topics are covered and community organizations are invited to speak about their resources. Topics presented at Family Fridays throughout the year include: - Title 1 Presentation -ELAC meetings - Attendance Schoolwide Academic Performance Safety Plan Explaining the role of support staff (counselor, resource teacher, PE teacher) Health and Wellness -Home strategies to support literacy at home *Proposed Expenditures for this Strategy/Activity Analysis: Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal. Description: Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal. Proposed **Funding Source** What is working What is not FTE **Estimated Cost Modification** Rationale **Expenditures** (effective) & working based on (ineffective) & whv? evaluation

	1			••• H y•	(monocorre) a
					why?
Tech Professional	\$457.78	30103-2455	Support parent	Translators	Schedule conflicts
OTBS Hrly			with translation	supported the	with translators.
				parent community	
				by ensuring they	
				understood the	
				material and topics	

results. Scheduling better



				_	eeting and	
					ntations	
Other Nonclsrm		\$392.37	30103-2955	U	rents with	
PARAS Hrly				1 1	to attend	
					ings or	
					tations.	
inservice supplies		\$2,179.00	30103-4304	Light This is p	ovided to	
				refreshments for incl	ease	
				parent particip	ation and	
				meetings/worksho engagem	ent during	
				ps parent w	orkshops,	
					e with	
				principal	and ELAC.	
School Counselor			30100-1210		parents	
					ools to	
					heir child.	
				parenting		
				strategies and		
				wellness		
				presentations to		
				-		
Trata mana ano ma			30100-5733	parents.		
Interprogram			50100-5755		ease	
Svcs/Paper					inication	
				wonnonop	to home.	
				handouts.		
Jote/Reminders (or	ntional): An evalua	tion of all activities	s could not be done	with online learning		



Goal 7- Grad	Goal 7- Graduation/Promotion Rate								
			Strategy	Activity 1					
*Strategy/Activity	- Description								
Professional Learn	ing Communities								
Teaches participate	e in PLCs twice a m	onth to analyze stu	dent work/data and	I make adjustments	to Tier 1 instructior	and plan differenti	ated small groups		
for Tier 2 intervent	ion instruction.								
Professional Book	Study-Teaching Pra	actices from Ameri	can's Best Urban S	chools.					
ILT continuously r	eviewing student da	ata and collaboratin	g around understar	nding our students a	nd leading the focus	s of PDs.			
*Proposed Expenditures for this Strategy/Activity									
Analysis:									
Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.									
Description:									
Briefly describe	Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to								
meet the articulated goal.									
Proposed	FTE	Estimated Cost	Funding Source	Rationale	What is working	What is not	Modification		
Expenditures					(effective) &	working	based on		
					why?	(ineffective) &	evaluation		
						why?	results.		
Prof&Curriclm			30100-1192	Release teachers	Teachers	Not enough time to			
Dev Vist Tchr				for	participating in PLCs		to allocate more		
				PLC/PD/Coaching		inconsistent of	opportunities for		
				cycle.	design strong Tier 1	VAPA subs	teachers to		
					instruction with		collaborate and		
					effective		analyze data to		
					instructional		inform their next		
			2010 (1102		strategies.		steps		
Prof&Curriclm			30106-1192	Release teachers	Teachers get to	Not enough time to	U U		
Dev Vist Tchr				for	participate in	complete the cycle.	cycle sooner		
				PLC/PD/Coaching					
				cycle.	coaching cycle around				
					understanding				
					students as readers				
					and effective				

School District Chavez Elementary SPSA EVALUATION OF TITLE I FUNDED ACTIONS/ACTIVITIES

					instructional strategies.	
Note/Reminders (o	optional): An evalua	ation of all activitie	s could not be do	one with online lear	ning	
What are my leade	ership strategies in s	ervice of the goals	?			

San Diego Unified SCHOOL DISTRICT Chavez Elementary SPSA EVALUATION OF LCFF FUNDED ACTIONS/ACTIVITIES

SCHOOL NAME: CHAVEZ ELEMENTARY SPSA EVALUATION OF LCFF FUNDED ACTIONS/ACTIVITIES: 09800 SCHOOL YEAR: 2019-20

Goal 2 - English Language Arts Strategy/Activity 1 *Strategy/Activity - Description Library Duties that Support Staff and Student Support students and staff in the use of SDUSD Databases found in Destiny. Library catalog system Inform students of any changes in data bases Help student learn how to incorporate these resources into their own papers and projects Copy and or print resource materials for teachers and students Collaborate with teachers and students regarding the acquisition of new library materials Research our library collection and databases for materials used in our monthly library displays Reference students to bibliographic materials as resources. Review purpose of the card catalog and information that can be found when using it Show students that they can trust the quality of library resources provided to them. Maintain a school library center that provides a teaching and learning environment that is inviting, safe, readily accessible, and conducive to student learning. Help students in organizing study group sessions by providing space and materials. Support staff in researching any new supplemental materials needed for common core subjects. Provide ELL parents with resources to help their students succeed. support independent research and learning Provide Spanish library books for our ELL community. Provide our students enrolled in secondary college with resources and materials needed to succeed in their college courses. *Proposed Expenditures for this Strategy/Activity Analysis: Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal. Description:

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.



Library Asst - 0.17501 \$6,083.09 09800-2231 Will support ibrary extended time. Scheduled library Scheduling all visits to ignite enjoyment of literacy, strengthening comprehension
skills and reading strategies on how to become better readers.



Goal 4- English Learners Strategy/Activity 1 *Strategy/Activity - Description **RESOURCE TEACHER** A resource teacher is being funded to work with small intervention groups which target English Learners needing more intensive support in language arts and ELD. Specifically he will work with at-risk LTELS and newcomers. *Proposed Expenditures for this Strategy/Activity Analysis: Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal. Description: Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal. FTE What is working What is not **Modification** Proposed **Funding Source Estimated Cost** Rationale **Expenditures** (effective) & working based on whv? (ineffective) & evaluation whv? results. 0.70000 Work with Scheduling conflicts Inschool Resource 09800-1109 Collaborations with \$92.248.46 Better planning Tchr teachers during teachers around on meeting days around releasing understanding our PLCs and PD on days. learners and understanding **English Learners** anticipating their struggles and and co-plan providing the learning support as English opportunities for Learners. English Learner to * Integrated ELD develop language. *designated ELD Collaborate with * Collaborate teachers to ensure Conversation integrated and designated ELD is taking place daily.. Prof&Curriclm \$4,246.29 09800-1192 Release teachers for plan around Dev Vist Tchr under performing

SPSA Evaluation of LCFF Funded Actions/Activities Revised 9/6/2020



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		students and LETLs		
Note/Reminders (optional): No eva	luation of PD subs d	ue to not using them with online learning	<u>ו</u> ופ.	
			-0.	



Goal 6 - Family Engagement Strategy/Activity 1 *Strategy/Activity - Description PARENT WORKSHOPS We are funding child care costs, supplies, and light refreshments in order to facilitate the following activities and the funded resource teacher and counselor also assist: - The school will seek out opportunities for parent workshops through the district and community. School site personnel will give workshops on the topics of "Understanding the SBAC and SBAC results" and "Understanding the ELPAC and ELPAC results". - School site has monthly Family Friday events where specific topics are covered and community organizations are invited to speak about their resources. Topics presented at Family Fridays throughout the year include: - Title 1 Presentation -ELAC meetings - Attendance Schoolwide Academic Performance Safety Plan Explaining the role of support staff (counselor, resource teacher, PE teacher) Health and Wellness -Home strategies to support literacy at home *Proposed Expenditures for this Strategy/Activity Analysis: Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal. Description: Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal

nieet tie articulateu goal.											
Proposed	FTE	Estimated Cost	Funding Source	Rationale	What is working	What is not	Modification				
Expenditures					(effective) &	working	based on				
					why?	(ineffective) &	evaluation				
						whv?	results.				

San Diego Unified SCHOOL DISTRICT Chavez Elem	nentary SPSA EVALUATIO	N OF LCFF FUN	NDED ACTIONS	ACTIVITIES	
Inschool Resource Tchr - NEW POSN, SBB2512274	09800-1109	Resource teacher assists with the ELAC Meetings and workshops around supporting their child's academic pathway.	The parent engagement during selected topics.	Low attendance	Survey parents on needed topics so there is a high outcome of parents.
Note/Reminders (optional):					
What are my leadership strategies in serv	vice of the goals?				