

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLAN**

**PRINCIPALS 208 DAYS**

**ANNUAL SALARY RATES**

**SALARY PLAN 0705**

Effective July 1, 2017

<u>Salary Grade</u>	<u>STEPS</u>											<u>Salary Grade</u>	
	9	10	11	12	13	14	15	16	17	18	19	20	
<b>010</b>									\$113,322.56	\$116,238.72	\$118,978.08	\$123,240.00	<b>010</b>
<b>011</b>								113,322.56	116,238.72	118,978.08	122,021.12	126,143.68	<b>011</b>
<b>012</b>							113,322.56	116,238.72	118,978.08	122,021.12	124,897.76	129,111.84	<b>012</b>
<b>013</b>						113,322.56	116,238.72	118,978.08	122,021.12	124,897.76	127,830.56	132,695.68	<b>013</b>
<b>014</b>					113,322.56	116,238.72	118,978.08	122,021.12	124,897.76	127,830.56	131,374.88	136,296.16	<b>014</b>
<b>015</b>				113,322.56	116,238.72	118,978.08	122,021.12	124,897.76	127,830.56	131,374.88	134,944.16	139,199.84	<b>015</b>

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLAN**

**PRINCIPALS 216 DAYS**

**ANNUAL SALARY RATES**

**SALARY PLAN 0707**

<u>Salary Grade</u>	<u>STEPS</u>											<u>Salary Grade</u>	
	9	10	11	12	13	14	15	16	17	18	19	20	
<b>010</b>									\$117,681.12	\$120,709.44	\$123,554.16	\$127,980.00	<b>010</b>
<b>011</b>								117,681.12	120,709.44	123,554.16	126,714.24	130,995.36	<b>011</b>
<b>012</b>							117,681.12	120,709.44	123,554.16	126,714.24	129,701.52	134,077.68	<b>012</b>
<b>013</b>						117,681.12	120,709.44	123,554.16	126,714.24	129,701.52	132,747.12	137,799.36	<b>013</b>
<b>014</b>					117,681.12	120,709.44	123,554.16	126,714.24	129,701.52	132,747.12	136,427.76	141,538.32	<b>014</b>
<b>015</b>				117,681.12	120,709.44	123,554.16	126,714.24	129,701.52	132,747.12	136,427.76	140,134.32	144,553.68	<b>015</b>

Includes 1% increase effective 1.1.17

Includes 11-day work year reduction to Salary Plan 0705

Includes 12-day work year reduction to Salary Plan 0707

<b>Salary Grade</b>	<b>FTE Staffing Range</b>	<b>Enrollment Range</b>
010	29.99 or fewer	499 or fewer
011	30 - 49.99	500 - 899
012	50 - 74.99	900 - 1149
013	75 - 99.99	1150 - 1399
014	100 - 124.99	1400 - 1899
015	125 or more	1900 +

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**PRINCIPALS 208 DAYS**

**MONTHLY SALARY RATES  
SALARY PLAN 0705**

Effective July 1, 2017

<u>Salary Grade</u>	<u>STEPS</u>										<u>Salary Grade</u>		
	9	10	11	12	13	14	15	16	17	18		19	20
<b>010</b>									\$9,443.55	\$9,686.56	\$9,914.84	\$10,270.00	<b>010</b>
<b>011</b>								9,443.55	9,686.56	9,914.84	10,168.43	10,511.97	<b>011</b>
<b>012</b>							9,443.55	9,686.56	9,914.84	10,168.43	10,408.15	10,759.32	<b>012</b>
<b>013</b>						9,443.55	9,686.56	9,914.84	10,168.43	10,408.15	10,652.55	11,057.97	<b>013</b>
<b>014</b>					9,443.55	9,686.56	9,914.84	10,168.43	10,408.15	10,652.55	10,947.91	11,358.01	<b>014</b>
<b>015</b>				9,443.55	9,686.56	9,914.84	10,168.43	10,408.15	10,652.55	10,947.91	11,245.35	11,599.99	<b>015</b>

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**PRINCIPALS 216 DAYS**

**MONTHLY SALARY RATES  
SALARY PLAN 0707**

<u>Salary Grade</u>	<u>STEPS</u>										<u>Salary Grade</u>		
	9	10	11	12	13	14	15	16	17	18		19	20
<b>010</b>									\$9,806.76	\$10,059.12	\$10,296.18	\$10,665.00	<b>010</b>
<b>011</b>								9,806.76	10,059.12	10,296.18	10,559.52	10,916.28	<b>011</b>
<b>012</b>							9,806.76	10,059.12	10,296.18	10,559.52	10,808.46	11,173.14	<b>012</b>
<b>013</b>						9,806.76	10,059.12	10,296.18	10,559.52	10,808.46	11,062.26	11,483.28	<b>013</b>
<b>014</b>					9,806.76	10,059.12	10,296.18	10,559.52	10,808.46	11,062.26	11,368.98	11,794.86	<b>014</b>
<b>015</b>				9,806.76	10,059.12	10,296.18	10,559.52	10,808.46	11,062.26	11,368.98	11,677.86	12,046.14	<b>015</b>

Includes 1% increase effective 1.1.17

Includes 11-day work year reduction to Salary Plan 0705 effective 7.1.17

Includes 12-day work year reduction to Salary Plan 0707 effective 7.1.17

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**PRINCIPALS 208 DAYS**

**DAILY SALARY RATES  
SALARY PLAN 0705**

Effective July 1, 2017

<u>Salary Grade</u>	STEPS										<u>Salary Grade</u>		
	9	10	11	12	13	14	15	16	17	18		19	20
<b>010</b>									\$544.82	\$558.84	\$572.01	\$592.50	<b>010</b>
<b>011</b>								544.82	558.84	572.01	586.64	606.46	<b>011</b>
<b>012</b>							544.82	558.84	572.01	586.64	600.47	620.73	<b>012</b>
<b>013</b>						544.82	558.84	572.01	586.64	600.47	614.57	637.96	<b>013</b>
<b>014</b>					544.82	558.84	572.01	586.64	600.47	614.57	631.61	655.27	<b>014</b>
<b>015</b>				544.82	558.84	572.01	586.64	600.47	614.57	631.61	648.77	669.23	<b>015</b>

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**PRINCIPALS 216 DAYS**

**DAILY SALARY RATES  
SALARY PLAN 0707**

<u>Salary Grade</u>	STEPS										<u>Salary Grade</u>		
	9	10	11	12	13	14	15	16	17	18		19	20
<b>010</b>									\$544.82	\$558.84	\$572.01	\$592.50	<b>010</b>
<b>011</b>								544.82	558.84	572.01	586.64	606.46	<b>011</b>
<b>012</b>							544.82	558.84	572.01	586.64	600.47	620.73	<b>012</b>
<b>013</b>						544.82	558.84	572.01	586.64	600.47	614.57	637.96	<b>013</b>
<b>014</b>					544.82	558.84	572.01	586.64	600.47	614.57	631.61	655.27	<b>014</b>
<b>015</b>				544.82	558.84	572.01	586.64	600.47	614.57	631.61	648.77	669.23	<b>015</b>

Includes 1% increase effective 1.1.17

Includes 11-day work year reduction to Salary Plan 0705 effective 7.1.17

Includes 12-day work year reduction to Salary Plan 0707 effective 7.1.17

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**VICE PRINCIPALS 190 DAYS (TRADITIONAL)**

**ANNUAL SALARY RATES SALARY PLAN 0703**

**Effective July 1, 2017**

<b>Salary Grade</b>	<b>STEPS</b>															<b>Salary Grade</b>
	<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	
<b>010</b>	\$69,771.80	\$71,517.90	\$73,093.00	\$75,221.00	\$76,832.20	\$78,872.80	\$80,645.50	\$82,684.20	\$84,814.10	\$86,892.70	\$89,108.10	\$91,167.70	\$93,884.70	\$95,976.60	\$99,632.20	<b>010</b>
<b>011</b>	71,517.90	73,093.00	75,221.00	76,832.20	78,872.80	80,645.50	82,684.20	84,814.10	86,892.70	89,108.10	91,167.70	93,884.70	95,976.60	98,646.10	101,927.40	<b>011</b>
<b>012</b>	73,093.00	75,221.00	76,832.20	78,872.80	80,645.50	82,684.20	84,814.10	86,892.70	89,108.10	91,167.70	93,884.70	95,976.60	98,646.10	100,918.50	104,551.30	<b>012</b>
<b>013</b>	75,221.00	76,832.20	78,872.80	80,645.50	82,684.20	84,814.10	86,892.70	89,108.10	91,167.70	93,884.70	95,976.60	98,646.10	100,918.50	103,515.80	107,243.60	<b>013</b>
<b>014</b>	76,832.20	78,872.80	80,645.50	82,684.20	84,814.10	86,892.70	89,108.10	91,167.70	93,884.70	95,976.60	98,646.10	100,918.50	103,515.80	106,179.60	109,770.60	<b>014</b>
<b>015</b>	78,872.80	80,645.50	82,684.20	84,814.10	86,892.70	89,108.10	91,167.70	93,884.70	95,976.60	98,646.10	100,918.50	103,515.80	106,179.60	108,681.90	112,575.00	<b>015</b>

**VICE PRINCIPALS 190 DAYS (YEAR ROUND)**

**ANNUAL SALARY RATES SALARY PLAN 0704**

**Effective July 1, 2017**

<b>Salary Grade</b>	<b>STEPS</b>															<b>Salary Grade</b>
	<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	
<b>010</b>	\$69,771.80	\$71,517.90	\$73,093.00	\$75,221.00	\$76,832.20	\$78,872.80	\$80,645.50	\$82,684.20	\$84,814.10	\$86,892.70	\$89,108.10	\$91,167.70	\$93,884.70	\$95,976.60	\$99,632.20	<b>010</b>
<b>011</b>	71,517.90	73,093.00	75,221.00	76,832.20	78,872.80	80,645.50	82,684.20	84,814.10	86,892.70	89,108.10	91,167.70	93,884.70	95,976.60	98,646.10	101,927.40	<b>011</b>
<b>012</b>	73,093.00	75,221.00	76,832.20	78,872.80	80,645.50	82,684.20	84,814.10	86,892.70	89,108.10	91,167.70	93,884.70	95,976.60	98,646.10	100,918.50	104,551.30	<b>012</b>
<b>013</b>	75,221.00	76,832.20	78,872.80	80,645.50	82,684.20	84,814.10	86,892.70	89,108.10	91,167.70	93,884.70	95,976.60	98,646.10	100,918.50	103,515.80	107,243.60	<b>013</b>
<b>014</b>	76,832.20	78,872.80	80,645.50	82,684.20	84,814.10	86,892.70	89,108.10	91,167.70	93,884.70	95,976.60	98,646.10	100,918.50	103,515.80	106,179.60	109,770.60	<b>014</b>
<b>015</b>	78,872.80	80,645.50	82,684.20	84,814.10	86,892.70	89,108.10	91,167.70	93,884.70	95,976.60	98,646.10	100,918.50	103,515.80	106,179.60	108,681.90	112,575.00	<b>015</b>

Includes 1% increase effective 1.1.17

Includes 3-day work year reduction effective 7.1.17

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**VICE PRINCIPALS 190 DAYS (TRADITIONAL)**

**MONTHLY SALARY RATES SALARY PLAN 0703**

Effective July 1, 2017

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
<b>010</b>	\$6,977.18	\$7,151.79	\$7,309.30	\$7,522.10	\$7,683.22	\$7,887.28	\$8,064.55	\$8,268.42	\$8,481.41	\$8,689.27	\$8,910.81	\$9,116.77	\$9,388.47	\$9,597.66	\$9,963.22	<b>010</b>
<b>011</b>	7,151.79	7,309.30	7,522.10	7,683.22	7,887.28	8,064.55	8,268.42	8,481.41	8,689.27	8,910.81	9,116.77	9,388.47	9,597.66	9,864.61	10,192.74	<b>011</b>
<b>012</b>	7,309.30	7,522.10	7,683.22	7,887.28	8,064.55	8,268.42	8,481.41	8,689.27	8,910.81	9,116.77	9,388.47	9,597.66	9,864.61	10,091.85	10,455.13	<b>012</b>
<b>013</b>	7,522.10	7,683.22	7,887.28	8,064.55	8,268.42	8,481.41	8,689.27	8,910.81	9,116.77	9,388.47	9,597.66	9,864.61	10,091.85	10,351.58	10,724.36	<b>013</b>
<b>014</b>	7,683.22	7,887.28	8,064.55	8,268.42	8,481.41	8,689.27	8,910.81	9,116.77	9,388.47	9,597.66	9,864.61	10,091.85	10,351.58	10,617.96	10,977.06	<b>014</b>
<b>015</b>	7,887.28	8,064.55	8,268.42	8,481.41	8,689.27	8,910.81	9,116.77	9,388.47	9,597.66	9,864.61	10,091.85	10,351.58	10,617.96	10,868.19	11,257.50	<b>015</b>

**VICE PRINCIPALS 190 DAYS (YEAR ROUND)**

**MONTHLY SALARY RATES SALARY PLAN 0704**

Effective July 1, 2017

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
<b>010</b>	\$5,814.32	\$5,959.83	\$6,091.08	\$6,268.42	\$6,402.68	\$6,572.73	\$6,720.46	\$6,890.35	\$7,067.84	\$7,241.06	\$7,425.68	\$7,597.31	\$7,823.73	\$7,998.05	\$8,302.68	<b>010</b>
<b>011</b>	5,959.83	6,091.08	6,268.42	6,402.68	6,572.73	6,720.46	6,890.35	7,067.84	7,241.06	7,425.68	7,597.31	7,823.73	7,998.05	8,220.51	8,493.95	<b>011</b>
<b>012</b>	6,091.08	6,268.42	6,402.68	6,572.73	6,720.46	6,890.35	7,067.84	7,241.06	7,425.68	7,597.31	7,823.73	7,998.05	8,220.51	8,409.88	8,712.61	<b>012</b>
<b>013</b>	6,268.42	6,402.68	6,572.73	6,720.46	6,890.35	7,067.84	7,241.06	7,425.68	7,597.31	7,823.73	7,998.05	8,220.51	8,409.88	8,626.32	8,936.97	<b>013</b>
<b>014</b>	6,402.68	6,572.73	6,720.46	6,890.35	7,067.84	7,241.06	7,425.68	7,597.31	7,823.73	7,998.05	8,220.51	8,409.88	8,626.32	8,848.30	9,147.55	<b>014</b>
<b>015</b>	6,572.73	6,720.46	6,890.35	7,067.84	7,241.06	7,425.68	7,597.31	7,823.73	7,998.05	8,220.51	8,409.88	8,626.32	8,848.30	9,056.83	9,381.25	<b>015</b>

Includes 1% increase effective 1.1.17

Includes 3-day work year reduction effective 7.1.17

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SITE ADMINISTRATORS SALARY PLANS**

**VICE PRINCIPALS 190 DAYS (TRADITIONAL)**

**DAILY SALARY RATES SALARY PLAN 0703**

Effective July 1, 2017

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
<b>010</b>	\$367.22	\$376.41	\$384.70	\$395.90	\$404.38	\$415.12	\$424.45	\$435.18	\$446.39	\$457.33	\$468.99	\$479.83	\$494.13	\$505.14	\$524.38	<b>010</b>
<b>011</b>	376.41	384.70	395.90	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	536.46	<b>011</b>
<b>012</b>	384.70	395.90	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	550.27	<b>012</b>
<b>013</b>	395.90	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	544.82	564.44	<b>013</b>
<b>014</b>	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	544.82	558.84	577.74	<b>014</b>
<b>015</b>	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	544.82	558.84	572.01	592.50	<b>015</b>

**VICE PRINCIPALS 190 DAYS (YEAR ROUND)**

**DAILY SALARY RATES SALARY PLAN 0704**

Effective July 1, 2017

<u>Salary Grade</u>	STEPS															<u>Salary Grade</u>
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	
<b>010</b>	\$367.22	\$376.41	\$384.70	\$395.90	\$404.38	\$415.12	\$424.45	\$435.18	\$446.39	\$457.33	\$468.99	\$479.83	\$494.13	\$505.14	\$524.38	<b>010</b>
<b>011</b>	376.41	384.70	395.90	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	536.46	<b>011</b>
<b>012</b>	384.70	395.90	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	550.27	<b>012</b>
<b>013</b>	395.90	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	544.82	564.44	<b>013</b>
<b>014</b>	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	544.82	558.84	577.74	<b>014</b>
<b>015</b>	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	544.82	558.84	572.01	592.50	<b>015</b>

Includes 1% increase effective 1.1.17

**SITE ADMINISTRATORS 198 DAYS**

**DAILY SALARY RATES  
SALARY PLAN 0710  
Effective July 1, 2017**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
<b>010</b>	\$367.22	\$376.41	\$384.70	\$395.90	\$404.38	\$415.12	\$424.45	\$435.18	\$446.39	\$457.33	\$468.99	\$479.83	\$494.13	\$505.14	\$524.38	<b>010</b>
<b>011</b>	376.41	384.70	395.90	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	536.46	<b>011</b>
<b>012</b>	384.70	395.90	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	550.27	<b>012</b>
<b>013</b>	395.90	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	544.82	564.44	<b>013</b>
<b>014</b>	404.38	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	544.82	558.84	577.74	<b>014</b>
<b>015</b>	415.12	424.45	435.18	446.39	457.33	468.99	479.83	494.13	505.14	519.19	531.15	544.82	558.84	572.01	592.50	<b>015</b>

**SITE ADMINISTRATORS 198 DAYS**

**ANNUAL SALARY RATES  
SALARY PLAN 0710  
Effective July 1, 2017**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
<b>010</b>	\$72,709.56	\$74,529.18	\$76,170.60	\$78,388.20	\$80,067.24	\$82,193.76	\$84,041.10	\$86,165.64	\$88,385.22	\$90,551.34	\$92,860.02	\$95,006.34	\$97,837.74	\$100,017.72	\$103,827.24	<b>010</b>
<b>011</b>	74,529.18	76,170.60	78,388.20	80,067.24	82,193.76	84,041.10	86,165.64	88,385.22	90,551.34	92,860.02	95,006.34	97,837.74	100,017.72	102,799.62	106,219.08	<b>011</b>
<b>012</b>	76,170.60	78,388.20	80,067.24	82,193.76	84,041.10	86,165.64	88,385.22	90,551.34	92,860.02	95,006.34	97,837.74	100,017.72	102,799.62	105,167.70	108,953.46	<b>012</b>
<b>013</b>	78,388.20	80,067.24	82,193.76	84,041.10	86,165.64	88,385.22	90,551.34	92,860.02	95,006.34	97,837.74	100,017.72	102,799.62	105,167.70	107,874.36	111,759.12	<b>013</b>
<b>014</b>	80,067.24	82,193.76	84,041.10	86,165.64	88,385.22	90,551.34	92,860.02	95,006.34	97,837.74	100,017.72	102,799.62	105,167.70	107,874.36	110,650.32	114,392.52	<b>014</b>
<b>015</b>	82,193.76	84,041.10	86,165.64	88,385.22	90,551.34	92,860.02	95,006.34	97,837.74	100,017.72	102,799.62	105,167.70	107,874.36	110,650.32	113,257.98	117,315.00	<b>015</b>

**SITE ADMINISTRATORS 198 DAYS**

**MONTHLY SALARY RATES  
SALARY PLAN 0710  
Effective July 1, 2017**

Salary Grade	Steps															Salary Grade
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
<b>010</b>	\$6,059.13	\$6,210.77	\$6,347.55	\$6,532.35	\$6,672.27	\$6,849.48	\$7,003.43	\$7,180.47	\$7,365.44	\$7,545.95	\$7,738.34	\$7,917.20	\$8,153.15	\$8,334.81	\$8,652.27	<b>010</b>
<b>011</b>	6,210.77	6,347.55	6,532.35	6,672.27	6,849.48	7,003.43	7,180.47	7,365.44	7,545.95	7,738.34	7,917.20	8,153.15	8,334.81	8,566.64	8,851.59	<b>011</b>
<b>012</b>	6,347.55	6,532.35	6,672.27	6,849.48	7,003.43	7,180.47	7,365.44	7,545.95	7,738.34	7,917.20	8,153.15	8,334.81	8,566.64	8,763.98	9,079.46	<b>012</b>
<b>013</b>	6,532.35	6,672.27	6,849.48	7,003.43	7,180.47	7,365.44	7,545.95	7,738.34	7,917.20	8,153.15	8,334.81	8,566.64	8,763.98	8,989.53	9,313.26	<b>013</b>
<b>014</b>	6,672.27	6,849.48	7,003.43	7,180.47	7,365.44	7,545.95	7,738.34	7,917.20	8,153.15	8,334.81	8,566.64	8,763.98	8,989.53	9,220.86	9,532.71	<b>014</b>
<b>015</b>	6,849.48	7,003.43	7,180.47	7,365.44	7,545.95	7,738.34	7,917.20	8,153.15	8,334.81	8,566.64	8,763.98	8,989.53	9,220.86	9,438.17	9,776.25	<b>015</b>

Includes 1% increase effective 1/01/17

Includes 11-day work year reduction effective 7.1.17