

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0160**

**Effective July 1, 2018**

**ANNUAL SALARY RATES**

**184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$46,585.23	\$49,427.42	\$52,271.40	\$55,113.60	\$57,957.62	<b>01</b>
<b>02</b>	48,333.77	51,177.80	54,020.02	56,863.99	59,706.20	<b>02</b>
<b>03</b>	50,153.85	52,996.03	55,840.05	58,682.24	61,526.26	<b>03</b>
<b>04</b>	52,047.53	54,891.52	57,733.71	60,577.72	63,419.88	<b>04</b>
<b>05</b>	54,016.23	56,858.38	59,702.40	62,544.56	65,388.61	<b>05</b>
<b>06</b>	56,062.33	58,906.30	61,748.48	64,592.52	67,436.55	<b>06</b>
<b>07</b>	58,192.96	61,037.03	63,879.19	66,723.23	69,565.40	<b>07</b>
<b>08</b>	60,406.42	63,250.48	66,092.63	68,936.64	71,778.77	<b>08</b>
<b>09</b>	62,706.54	65,550.58	68,394.64	71,236.75	74,080.81	<b>09</b>
<b>10</b>	65,100.62	67,942.81	70,786.84	73,629.03	76,473.06	<b>10</b>
<b>11</b>	67,588.95	70,431.15	73,275.14	76,119.19	78,961.33	<b>11</b>
<b>12</b>	67,588.95	73,021.06	75,865.12	78,707.26	81,551.33	<b>12</b>
<b>13</b>	67,588.95	73,021.06	78,558.62	81,402.64	84,244.81	<b>13</b>
<b>14</b>	67,588.95	73,021.06	78,558.62	84,201.61	87,045.60	<b>14</b>
<b>15</b>	67,588.95	73,021.06	78,558.62	84,201.61	89,957.39	<b>15</b>
<b>16</b>	69,968.22	75,400.33	80,937.85	86,580.83	92,336.62	<b>16</b>
<b>17</b>	73,622.00	79,108.46	84,701.37	90,400.78	96,214.14	<b>17</b>

Includes 1% increase effective 7.1.18

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0160**

**Effective July 1, 2018**

**MONTHLY SALARY RATES**

**TRADITIONAL 184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$4,658.52	\$4,942.74	\$5,227.14	\$5,511.36	\$5,795.76	<b>01</b>
<b>02</b>	4,833.38	5,117.78	5,402.00	5,686.40	5,970.62	<b>02</b>
<b>03</b>	5,015.39	5,299.60	5,584.01	5,868.22	6,152.63	<b>03</b>
<b>04</b>	5,204.75	5,489.15	5,773.37	6,057.77	6,341.99	<b>04</b>
<b>05</b>	5,401.62	5,685.84	5,970.24	6,254.46	6,538.86	<b>05</b>
<b>06</b>	5,606.23	5,890.63	6,174.85	6,459.25	6,743.66	<b>06</b>
<b>07</b>	5,819.30	6,103.70	6,387.92	6,672.32	6,956.54	<b>07</b>
<b>08</b>	6,040.64	6,325.05	6,609.26	6,893.66	7,177.88	<b>08</b>
<b>09</b>	6,270.65	6,555.06	6,839.46	7,123.68	7,408.08	<b>09</b>
<b>10</b>	6,510.06	6,794.28	7,078.68	7,362.90	7,647.31	<b>10</b>
<b>11</b>	6,758.90	7,043.12	7,327.51	7,611.92	7,896.13	<b>11</b>
<b>12</b>	6,758.90	7,302.11	7,586.51	7,870.73	8,155.13	<b>12</b>
<b>13</b>	6,758.90	7,302.11	7,855.86	8,140.26	8,424.48	<b>13</b>
<b>14</b>	6,758.90	7,302.11	7,855.86	8,420.16	8,704.56	<b>14</b>
<b>15</b>	6,758.90	7,302.11	7,855.86	8,420.16	8,995.74	<b>15</b>
<b>16</b>	6,996.82	7,540.03	8,093.79	8,658.08	9,233.66	<b>16</b>
<b>17</b>	7,362.20	7,910.85	8,470.14	9,040.08	9,621.41	<b>17</b>

Includes 1% increase effective 7.1.18

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0160**

**Effective July 1, 2018**

**MONTHLY SALARY RATES**

**YEAR-ROUND 184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$3,882.10	\$4,118.95	\$4,355.95	\$4,592.80	\$4,829.80	<b>01</b>
<b>02</b>	4,027.81	4,264.82	4,501.67	4,738.67	4,975.52	<b>02</b>
<b>03</b>	4,179.49	4,416.34	4,653.34	4,890.19	5,127.19	<b>03</b>
<b>04</b>	4,337.29	4,574.29	4,811.14	5,048.14	5,284.99	<b>04</b>
<b>05</b>	4,501.35	4,738.20	4,975.20	5,212.05	5,449.05	<b>05</b>
<b>06</b>	4,671.86	4,908.86	5,145.71	5,382.71	5,619.71	<b>06</b>
<b>07</b>	4,849.41	5,086.42	5,323.27	5,560.27	5,797.12	<b>07</b>
<b>08</b>	5,033.87	5,270.87	5,507.72	5,744.72	5,981.56	<b>08</b>
<b>09</b>	5,225.55	5,462.55	5,699.55	5,936.40	6,173.40	<b>09</b>
<b>10</b>	5,425.05	5,661.90	5,898.90	6,135.75	6,372.76	<b>10</b>
<b>11</b>	5,632.41	5,869.26	6,106.26	6,343.27	6,580.11	<b>11</b>
<b>12</b>	5,632.41	6,085.09	6,322.09	6,558.94	6,795.94	<b>12</b>
<b>13</b>	5,632.41	6,085.09	6,546.55	6,783.55	7,020.40	<b>13</b>
<b>14</b>	5,632.41	6,085.09	6,546.55	7,016.80	7,253.80	<b>14</b>
<b>15</b>	5,632.41	6,085.09	6,546.55	7,016.80	7,496.45	<b>15</b>
<b>16</b>	5,830.69	6,283.36	6,744.82	7,215.07	7,694.72	<b>16</b>
<b>17</b>	6,135.17	6,592.37	7,058.45	7,533.40	8,017.85	<b>17</b>

Includes 1% increase effective 7.1.18

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0161**

**Effective July 1, 2018**

**ANNUAL SALARY RATES**

**184 + 24 (208) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$52,661.44	\$55,875.04	\$59,088.64	\$62,302.24	\$65,517.92	<b>01</b>
<b>02</b>	54,637.44	57,853.12	61,066.72	64,280.32	67,493.92	<b>02</b>
<b>03</b>	56,696.64	59,908.16	63,123.84	66,337.44	69,551.04	<b>03</b>
<b>04</b>	58,836.96	62,050.56	65,264.16	68,479.84	71,691.36	<b>04</b>
<b>05</b>	61,062.56	64,274.08	67,489.76	70,703.36	73,916.96	<b>05</b>
<b>06</b>	63,375.52	66,589.12	69,802.72	73,018.40	76,232.00	<b>06</b>
<b>07</b>	65,784.16	68,997.76	72,211.36	75,427.04	78,638.56	<b>07</b>
<b>08</b>	68,286.40	71,500.00	74,713.60	77,929.28	81,140.80	<b>08</b>
<b>09</b>	70,886.40	74,100.00	77,315.68	80,529.28	83,742.88	<b>09</b>
<b>10</b>	73,592.48	76,804.00	80,019.68	83,233.28	86,446.88	<b>10</b>
<b>11</b>	76,404.64	79,618.24	82,831.84	86,047.52	89,261.12	<b>11</b>
<b>12</b>	76,404.64	82,544.80	85,760.48	88,974.08	92,187.68	<b>12</b>
<b>13</b>	76,404.64	82,544.80	88,805.60	92,021.28	95,232.80	<b>13</b>
<b>14</b>	76,404.64	82,544.80	88,805.60	95,184.96	98,398.56	<b>14</b>
<b>15</b>	76,404.64	82,544.80	88,805.60	95,184.96	101,691.20	<b>15</b>
<b>16</b>	79,094.08	85,234.24	91,495.04	97,874.40	104,380.64	<b>16</b>
<b>17</b>	83,224.96	89,427.52	95,748.64	102,192.48	108,763.20	<b>17</b>

Includes 1% increase effective 7.1.18

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0161**

**Effective July 1, 2018**

**MONTHLY SALARY RATES**

**184 + 24 (208) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$4,388.45	\$4,656.25	\$4,924.05	\$5,191.85	\$5,459.83	<b>01</b>
<b>02</b>	4,553.12	4,821.09	5,088.89	5,356.69	5,624.49	<b>02</b>
<b>03</b>	4,724.72	4,992.35	5,260.32	5,528.12	5,795.92	<b>03</b>
<b>04</b>	4,903.08	5,170.88	5,438.68	5,706.65	5,974.28	<b>04</b>
<b>05</b>	5,088.55	5,356.17	5,624.15	5,891.95	6,159.75	<b>05</b>
<b>06</b>	5,281.29	5,549.09	5,816.89	6,084.87	6,352.67	<b>06</b>
<b>07</b>	5,482.01	5,749.81	6,017.61	6,285.59	6,553.21	<b>07</b>
<b>08</b>	5,690.53	5,958.33	6,226.13	6,494.11	6,761.73	<b>08</b>
<b>09</b>	5,907.20	6,175.00	6,442.97	6,710.77	6,978.57	<b>09</b>
<b>10</b>	6,132.71	6,400.33	6,668.31	6,936.11	7,203.91	<b>10</b>
<b>11</b>	6,367.05	6,634.85	6,902.65	7,170.63	7,438.43	<b>11</b>
<b>12</b>	6,367.05	6,878.73	7,146.71	7,414.51	7,682.31	<b>12</b>
<b>13</b>	6,367.05	6,878.73	7,400.47	7,668.44	7,936.07	<b>13</b>
<b>14</b>	6,367.05	6,878.73	7,400.47	7,932.08	8,199.88	<b>14</b>
<b>15</b>	6,367.05	6,878.73	7,400.47	7,932.08	8,474.27	<b>15</b>
<b>16</b>	6,591.17	7,102.85	7,624.59	8,156.20	8,698.39	<b>16</b>
<b>17</b>	6,935.41	7,452.29	7,979.05	8,516.04	9,063.60	<b>17</b>

Includes 1% increase effective 7.1.18

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0162**

**Effective July 1, 2018**

**ANNUAL SALARY RATES**

**184 + 44 (228) -DAY CONTRACT YEAR**

**SALARY GRADES**

<b>Steps</b>	<b>010 BA</b>	<b>011 BA + 36 or MA</b>	<b>012 BA + 60 or BA + 54 With MA</b>	<b>013 BA + 72 or MA + 66</b>	<b>014 BA + 90 or MA + 84</b>	<b>Steps</b>
<b>01</b>	\$57,725.04	\$61,247.64	\$64,770.24	\$68,292.84	\$71,817.72	<b>01</b>
<b>02</b>	59,891.04	63,415.92	66,938.52	70,461.12	73,983.72	<b>02</b>
<b>03</b>	62,148.24	65,668.56	69,193.44	72,716.04	76,238.64	<b>03</b>
<b>04</b>	64,494.36	68,016.96	71,539.56	75,064.44	78,584.76	<b>04</b>
<b>05</b>	66,933.96	70,454.28	73,979.16	77,501.76	81,024.36	<b>05</b>
<b>06</b>	69,469.32	72,991.92	76,514.52	80,039.40	83,562.00	<b>06</b>
<b>07</b>	72,109.56	75,632.16	79,154.76	82,679.64	86,199.96	<b>07</b>
<b>08</b>	74,852.40	78,375.00	81,897.60	85,422.48	88,942.80	<b>08</b>
<b>09</b>	77,702.40	81,225.00	84,749.88	88,272.48	91,795.08	<b>09</b>
<b>10</b>	80,668.68	84,189.00	87,713.88	91,236.48	94,759.08	<b>10</b>
<b>11</b>	83,751.24	87,273.84	90,796.44	94,321.32	97,843.92	<b>11</b>
<b>12</b>	83,751.24	90,481.80	94,006.68	97,529.28	101,051.88	<b>12</b>
<b>13</b>	83,751.24	90,481.80	97,344.60	100,869.48	104,389.80	<b>13</b>
<b>14</b>	83,751.24	90,481.80	97,344.60	104,337.36	107,859.96	<b>14</b>
<b>15</b>	83,751.24	90,481.80	97,344.60	104,337.36	111,469.20	<b>15</b>
<b>16</b>	86,699.28	93,429.84	100,292.64	107,285.40	114,417.24	<b>16</b>
<b>17</b>	91,227.36	98,026.32	104,955.24	112,018.68	119,221.20	<b>17</b>

Includes 1% increase effective 7.1.18

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0162**

**Effective July 1, 2018**

**MONTHLY SALARY RATES**

**184 + 44 (228) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$4,810.42	\$5,103.97	\$5,397.52	\$5,691.07	\$5,984.81	<b>01</b>
<b>02</b>	4,990.92	5,284.66	5,578.21	5,871.76	6,165.31	<b>02</b>
<b>03</b>	5,179.02	5,472.38	5,766.12	6,059.67	6,353.22	<b>03</b>
<b>04</b>	5,374.53	5,668.08	5,961.63	6,255.37	6,548.73	<b>04</b>
<b>05</b>	5,577.83	5,871.19	6,164.93	6,458.48	6,752.03	<b>05</b>
<b>06</b>	5,789.11	6,082.66	6,376.21	6,669.95	6,963.50	<b>06</b>
<b>07</b>	6,009.13	6,302.68	6,596.23	6,889.97	7,183.33	<b>07</b>
<b>08</b>	6,237.70	6,531.25	6,824.80	7,118.54	7,411.90	<b>08</b>
<b>09</b>	6,475.20	6,768.75	7,062.49	7,356.04	7,649.59	<b>09</b>
<b>10</b>	6,722.39	7,015.75	7,309.49	7,603.04	7,896.59	<b>10</b>
<b>11</b>	6,979.27	7,272.82	7,566.37	7,860.11	8,153.66	<b>11</b>
<b>12</b>	6,979.27	7,540.15	7,833.89	8,127.44	8,420.99	<b>12</b>
<b>13</b>	6,979.27	7,540.15	8,112.05	8,405.79	8,699.15	<b>13</b>
<b>14</b>	6,979.27	7,540.15	8,112.05	8,694.78	8,988.33	<b>14</b>
<b>15</b>	6,979.27	7,540.15	8,112.05	8,694.78	9,289.10	<b>15</b>
<b>16</b>	7,224.94	7,785.82	8,357.72	8,940.45	9,534.77	<b>16</b>
<b>17</b>	7,602.28	8,168.86	8,746.27	9,334.89	9,935.10	<b>17</b>

Includes 1% increase effective 7.1.18