

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0160  
Effective January 1, 2019**

**ANNUAL SALARY RATES  
184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$47,051.08	\$49,921.69	\$52,794.11	\$55,664.74	\$58,537.20	<b>01</b>
<b>02</b>	48,817.11	51,689.58	54,560.22	57,432.63	60,303.26	<b>02</b>
<b>03</b>	50,655.39	53,525.99	56,398.45	59,269.06	62,141.52	<b>03</b>
<b>04</b>	52,568.01	55,440.44	58,311.05	61,183.50	64,054.08	<b>04</b>
<b>05</b>	54,556.39	57,426.96	60,299.42	63,170.01	66,042.50	<b>05</b>
<b>06</b>	56,622.95	59,495.36	62,365.96	65,238.45	68,110.92	<b>06</b>
<b>07</b>	58,774.89	61,647.40	64,517.98	67,390.46	70,261.05	<b>07</b>
<b>08</b>	61,010.48	63,882.98	66,753.56	69,626.01	72,496.56	<b>08</b>
<b>09</b>	63,333.61	66,206.09	69,078.59	71,949.12	74,821.62	<b>09</b>
<b>10</b>	65,751.63	68,622.24	71,494.71	74,365.32	77,237.79	<b>10</b>
<b>11</b>	68,264.84	71,135.46	74,007.89	76,880.38	79,750.94	<b>11</b>
<b>12</b>	68,264.84	73,751.27	76,623.77	79,494.33	82,366.84	<b>12</b>
<b>13</b>	68,264.84	73,751.27	79,344.21	82,216.67	85,087.26	<b>13</b>
<b>14</b>	68,264.84	73,751.27	79,344.21	85,043.63	87,916.06	<b>14</b>
<b>15</b>	68,264.84	73,751.27	79,344.21	85,043.63	90,856.96	<b>15</b>
<b>16</b>	70,667.90	76,154.33	81,747.23	87,446.64	93,259.99	<b>16</b>
<b>17</b>	74,358.22	79,899.54	85,548.38	91,304.79	97,176.28	<b>17</b>

Includes 1% increase effective 1.1.19

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0160**

**Effective January 1, 2019**

**MONTHLY SALARY RATES**

**TRADITIONAL 184-DAY CONTRACT YEAR**

	<b>SALARY GRADES</b>					<b>Steps</b>
	<b>010 BA</b>	<b>011 BA + 36 or MA</b>	<b>012 BA + 60 or BA + 54 With MA</b>	<b>013 BA + 72 or MA + 66</b>	<b>014 BA + 90 or MA + 84</b>	
<b>01</b>	\$4,705.11	\$4,992.17	\$5,279.41	\$5,566.47	\$5,853.72	<b>01</b>
<b>02</b>	4,881.71	5,168.96	5,456.02	5,743.26	6,030.33	<b>02</b>
<b>03</b>	5,065.54	5,352.60	5,639.85	5,926.91	6,214.15	<b>03</b>
<b>04</b>	5,256.80	5,544.04	5,831.11	6,118.35	6,405.41	<b>04</b>
<b>05</b>	5,455.64	5,742.70	6,029.94	6,317.00	6,604.25	<b>05</b>
<b>06</b>	5,662.30	5,949.54	6,236.60	6,523.85	6,811.09	<b>06</b>
<b>07</b>	5,877.49	6,164.74	6,451.80	6,739.05	7,026.11	<b>07</b>
<b>08</b>	6,101.05	6,388.30	6,675.36	6,962.60	7,249.66	<b>08</b>
<b>09</b>	6,333.36	6,620.61	6,907.86	7,194.91	7,482.16	<b>09</b>
<b>10</b>	6,575.16	6,862.22	7,149.47	7,436.53	7,723.78	<b>10</b>
<b>11</b>	6,826.48	7,113.55	7,400.79	7,688.04	7,975.09	<b>11</b>
<b>12</b>	6,826.48	7,375.13	7,662.38	7,949.43	8,236.68	<b>12</b>
<b>13</b>	6,826.48	7,375.13	7,934.42	8,221.67	8,508.73	<b>13</b>
<b>14</b>	6,826.48	7,375.13	7,934.42	8,504.36	8,791.61	<b>14</b>
<b>15</b>	6,826.48	7,375.13	7,934.42	8,504.36	9,085.70	<b>15</b>
<b>16</b>	7,066.79	7,615.43	8,174.72	8,744.66	9,326.00	<b>16</b>
<b>17</b>	7,435.82	7,989.95	8,554.84	9,130.48	9,717.63	<b>17</b>

Includes 1% increase effective 1.1.19

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0160**

**Effective January 1, 2019**

**MONTHLY SALARY RATES**

**YEAR-ROUND 184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$3,920.92	\$4,160.14	\$4,399.51	\$4,638.73	\$4,878.10	<b>01</b>
<b>02</b>	4,068.09	4,307.47	4,546.69	4,786.05	5,025.27	<b>02</b>
<b>03</b>	4,221.28	4,460.50	4,699.87	4,939.09	5,178.46	<b>03</b>
<b>04</b>	4,380.67	4,620.04	4,859.25	5,098.63	5,337.84	<b>04</b>
<b>05</b>	4,546.37	4,785.58	5,024.95	5,264.17	5,503.54	<b>05</b>
<b>06</b>	4,718.58	4,957.95	5,197.16	5,436.54	5,675.91	<b>06</b>
<b>07</b>	4,897.91	5,137.28	5,376.50	5,615.87	5,855.09	<b>07</b>
<b>08</b>	5,084.21	5,323.58	5,562.80	5,802.17	6,041.38	<b>08</b>
<b>09</b>	5,277.80	5,517.17	5,756.55	5,995.76	6,235.14	<b>09</b>
<b>10</b>	5,479.30	5,718.52	5,957.89	6,197.11	6,436.48	<b>10</b>
<b>11</b>	5,688.74	5,927.96	6,167.32	6,406.70	6,645.91	<b>11</b>
<b>12</b>	5,688.74	6,145.94	6,385.31	6,624.53	6,863.90	<b>12</b>
<b>13</b>	5,688.74	6,145.94	6,612.02	6,851.39	7,090.61	<b>13</b>
<b>14</b>	5,688.74	6,145.94	6,612.02	7,086.97	7,326.34	<b>14</b>
<b>15</b>	5,688.74	6,145.94	6,612.02	7,086.97	7,571.41	<b>15</b>
<b>16</b>	5,888.99	6,346.19	6,812.27	7,287.22	7,771.67	<b>16</b>
<b>17</b>	6,196.52	6,658.30	7,129.03	7,608.73	8,098.02	<b>17</b>

Includes 1% increase effective 1.1.19

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0161  
Effective January 1, 2019**

**ANNUAL SALARY RATES  
184 + 24 (208) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$53,187.68	\$56,432.48	\$59,679.36	\$62,926.24	\$66,173.12	<b>01</b>
<b>02</b>	55,184.48	58,431.36	61,676.16	64,923.04	68,169.92	<b>02</b>
<b>03</b>	57,262.40	60,507.20	63,754.08	66,998.88	70,247.84	<b>03</b>
<b>04</b>	59,425.60	62,672.48	65,917.28	69,164.16	72,408.96	<b>04</b>
<b>05</b>	61,672.00	64,916.80	68,163.68	71,410.56	74,657.44	<b>05</b>
<b>06</b>	64,007.84	67,254.72	70,501.60	73,748.48	76,995.36	<b>06</b>
<b>07</b>	66,441.44	69,688.32	72,933.12	76,180.00	79,424.80	<b>07</b>
<b>08</b>	68,968.64	72,215.52	75,460.32	78,707.20	81,952.00	<b>08</b>
<b>09</b>	71,593.60	74,842.56	78,089.44	81,334.24	84,581.12	<b>09</b>
<b>10</b>	74,328.80	77,573.60	80,820.48	84,065.28	87,312.16	<b>10</b>
<b>11</b>	77,168.00	80,414.88	83,661.76	86,908.64	90,153.44	<b>11</b>
<b>12</b>	77,168.00	83,370.56	86,617.44	89,862.24	93,111.20	<b>12</b>
<b>13</b>	77,168.00	83,370.56	89,693.76	92,940.64	96,185.44	<b>13</b>
<b>14</b>	77,168.00	83,370.56	89,693.76	96,135.52	99,382.40	<b>14</b>
<b>15</b>	77,168.00	83,370.56	89,693.76	96,135.52	102,708.32	<b>15</b>
<b>16</b>	79,884.48	86,087.04	92,410.24	98,852.00	105,424.80	<b>16</b>
<b>17</b>	84,056.96	90,321.92	96,707.52	103,213.76	109,851.04	<b>17</b>

Includes 1% increase effective 1.1.19

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0161  
Effective January 1, 2019**

**MONTHLY SALARY RATES  
184 + 24 (208) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$4,432.31	\$4,702.71	\$4,973.28	\$5,243.85	\$5,514.43	<b>01</b>
<b>02</b>	4,598.71	4,869.28	5,139.68	5,410.25	5,680.83	<b>02</b>
<b>03</b>	4,771.87	5,042.27	5,312.84	5,583.24	5,853.99	<b>03</b>
<b>04</b>	4,952.13	5,222.71	5,493.11	5,763.68	6,034.08	<b>04</b>
<b>05</b>	5,139.33	5,409.73	5,680.31	5,950.88	6,221.45	<b>05</b>
<b>06</b>	5,333.99	5,604.56	5,875.13	6,145.71	6,416.28	<b>06</b>
<b>07</b>	5,536.79	5,807.36	6,077.76	6,348.33	6,618.73	<b>07</b>
<b>08</b>	5,747.39	6,017.96	6,288.36	6,558.93	6,829.33	<b>08</b>
<b>09</b>	5,966.13	6,236.88	6,507.45	6,777.85	7,048.43	<b>09</b>
<b>10</b>	6,194.07	6,464.47	6,735.04	7,005.44	7,276.01	<b>10</b>
<b>11</b>	6,430.67	6,701.24	6,971.81	7,242.39	7,512.79	<b>11</b>
<b>12</b>	6,430.67	6,947.55	7,218.12	7,488.52	7,759.27	<b>12</b>
<b>13</b>	6,430.67	6,947.55	7,474.48	7,745.05	8,015.45	<b>13</b>
<b>14</b>	6,430.67	6,947.55	7,474.48	8,011.29	8,281.87	<b>14</b>
<b>15</b>	6,430.67	6,947.55	7,474.48	8,011.29	8,559.03	<b>15</b>
<b>16</b>	6,657.04	7,173.92	7,700.85	8,237.67	8,785.40	<b>16</b>
<b>17</b>	7,004.75	7,526.83	8,058.96	8,601.15	9,154.25	<b>17</b>

Includes 1% increase effective 1.1.19

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0162  
Effective January 1, 2019**

**ANNUAL SALARY RATES  
184 + 44 (228) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$58,301.88	\$61,858.68	\$65,417.76	\$68,976.84	\$72,535.92	<b>01</b>
<b>02</b>	60,490.68	64,049.76	67,606.56	71,165.64	74,724.72	<b>02</b>
<b>03</b>	62,768.40	66,325.20	69,884.28	73,441.08	77,002.44	<b>03</b>
<b>04</b>	65,139.60	68,698.68	72,255.48	75,814.56	79,371.36	<b>04</b>
<b>05</b>	67,602.00	71,158.80	74,717.88	78,276.96	81,836.04	<b>05</b>
<b>06</b>	70,162.44	73,721.52	77,280.60	80,839.68	84,398.76	<b>06</b>
<b>07</b>	72,830.04	76,389.12	79,945.92	83,505.00	87,061.80	<b>07</b>
<b>08</b>	75,600.24	79,159.32	82,716.12	86,275.20	89,832.00	<b>08</b>
<b>09</b>	78,477.60	82,038.96	85,598.04	89,154.84	92,713.92	<b>09</b>
<b>10</b>	81,475.80	85,032.60	88,591.68	92,148.48	95,707.56	<b>10</b>
<b>11</b>	84,588.00	88,147.08	91,706.16	95,265.24	98,822.04	<b>11</b>
<b>12</b>	84,588.00	91,386.96	94,946.04	98,502.84	102,064.20	<b>12</b>
<b>13</b>	84,588.00	91,386.96	98,318.16	101,877.24	105,434.04	<b>13</b>
<b>14</b>	84,588.00	91,386.96	98,318.16	105,379.32	108,938.40	<b>14</b>
<b>15</b>	84,588.00	91,386.96	98,318.16	105,379.32	112,584.12	<b>15</b>
<b>16</b>	87,565.68	94,364.64	101,295.84	108,357.00	115,561.80	<b>16</b>
<b>17</b>	92,139.36	99,006.72	106,006.32	113,138.16	120,413.64	<b>17</b>

Includes 1% increase effective 1.1.19

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0162**

**Effective January 1, 2019**

**MONTHLY SALARY RATES**

**184 + 44 (228) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$4,858.49	\$5,154.89	\$5,451.48	\$5,748.07	\$6,044.66	<b>01</b>
<b>02</b>	5,040.89	5,337.48	5,633.88	5,930.47	6,227.06	<b>02</b>
<b>03</b>	5,230.70	5,527.10	5,823.69	6,120.09	6,416.87	<b>03</b>
<b>04</b>	5,428.30	5,724.89	6,021.29	6,317.88	6,614.28	<b>04</b>
<b>05</b>	5,633.50	5,929.90	6,226.49	6,523.08	6,819.67	<b>05</b>
<b>06</b>	5,846.87	6,143.46	6,440.05	6,736.64	7,033.23	<b>06</b>
<b>07</b>	6,069.17	6,365.76	6,662.16	6,958.75	7,255.15	<b>07</b>
<b>08</b>	6,300.02	6,596.61	6,893.01	7,189.60	7,486.00	<b>08</b>
<b>09</b>	6,539.80	6,836.58	7,133.17	7,429.57	7,726.16	<b>09</b>
<b>10</b>	6,789.65	7,086.05	7,382.64	7,679.04	7,975.63	<b>10</b>
<b>11</b>	7,049.00	7,345.59	7,642.18	7,938.77	8,235.17	<b>11</b>
<b>12</b>	7,049.00	7,615.58	7,912.17	8,208.57	8,505.35	<b>12</b>
<b>13</b>	7,049.00	7,615.58	8,193.18	8,489.77	8,786.17	<b>13</b>
<b>14</b>	7,049.00	7,615.58	8,193.18	8,781.61	9,078.20	<b>14</b>
<b>15</b>	7,049.00	7,615.58	8,193.18	8,781.61	9,382.01	<b>15</b>
<b>16</b>	7,297.14	7,863.72	8,441.32	9,029.75	9,630.15	<b>16</b>
<b>17</b>	7,678.28	8,250.56	8,833.86	9,428.18	10,034.47	<b>17</b>

Includes 1% increase effective 1.1.19