

1.00 POSITIONS COMPENSATED ON THE AASD REPRESENTED CERTIFICATED POSITIONS SALARY SCHEDULE

AASD Represented Certificated Positions Salary Schedule rates apply to all position classes designated as AASD Represented Certificated Positions in accordance with Chapter 028.7 (section 3540-354), Division 4 of Title 1 of the Government Code.

2.00 PLACEMENT OF CLASSES ON SALARY GRADES

(Includes all changes adopted by the Board of Education through February 13, 2018)

PAID ON AASD REPRESENTED CERTIFICATED SUPERVISOR I SALARY PLANS

<u>Salary Grade</u>	<u>Title</u>	<u>Salary Grade</u>	<u>Title</u>
028	Administrator, Balboa Park Program	030	Program Manager, Health and Wellness
020	Administrator, Child Development Center	028	Program Manager, Instructional Media Services
030	Administrator, Palomar Program	030	Program Manager, Integrated Advanced Studies and School Innovation
035	Director, Advanced Placement Incentive Grant Program	026	Program Manager, JROTC
034	Director, College, Career, and Technical Education	028	Program Manager, K-12 Music
034	Director, Office of Language Acquisitions (OLA)/Language Schools	030	Program Manager, Literacy
034	Director, Gifted and Talented Education	028	Program Manager, Math
034	Director, Neighborhood Schools and Enrollment Options	032	Program Manager, Online Learning
032	Director, Physical Education, Health Education, and Interscholastic Athletics	026	Program Manager, Parent Outreach
036	Director, Professional Development for Administrator Support and Integrated Teams	028	Program Manager, Placement and Appeal
34	Director, Reconnection	024	Program Manager, Pre K Family Literacy
034	Director, School Innovation	028	Program Manager, Program Monitoring
036	Director, Student Programs and Professional Learning	028	Program Manager, Race/Human Relations and Student Advocacy
032	Director, Visual and Performing Arts	028	Program Manager, Restorative Practices
030	Manager, Magnet and Innovation Programs	028	Program Manager, School to Career
030	Manager, Dropout Prevention	028	Program Manager, Science
030	Program Director, Curriculum, Assessment, and Instructional Design	030	Program Manager, Secondary Teaching and Learning
028	Program Manager, Adult Education	026	Program Manager, Section 504/ADA
030	Program Manager, Biliteracy and English Learner Support	030	Program Manager, Social Studies
030	Program Manager, Children and Youth in Transition	030	Program Manager, Special Education
028	Program Manager, City Heights Collaborative, School in the Park	030	Program Manager, STEM Innovation
024	Program Manager, Early Link School Readiness Program	026	Program Manager, Supplemental Educational Services and Extended Day Programs
028	Program Manager, Educational Technology	028	Program Manager, Teacher Preparation and Induction
030	Program Manager, Family Engagement	030	Program Manager, Teaching and Learning
028	Program Manager, Gifted and Talented Education	024	Specialist, Instrumental Music

PAID ON AASD REPRESENTED CERTIFICATED POSITIONS SITE ADMINISTRATORS SALARY PLANS

- Title
- Lead Principal
- Principal
- Vice Principal
- Program Specialist, Special Education

**SAN DIEGO UNIFIED SCHOOL DISTRICT
AASD REPRESENTED CERTIFICATED SUPERVISOR I
CERTIFICATED MANAGEMENT SALARY PLAN 0708**

Effective January 1, 2019

MONTHLY SALARY RATES FOR 12-MONTH/234-DAY SCHEDULE (12 PAY)

Salary Grade	STEPS						Salary Grade
	01	02	03	04	05	06	
010	\$5,079.75	\$5,331.89	\$5,594.55	\$5,884.91	\$6,176.82	\$6,551.03	010
011	5,206.70	5,467.02	5,740.41	6,027.45	6,328.73	6,711.71	011
012	5,331.89	5,594.55	5,884.91	6,176.82	6,486.09	6,863.42	012
013	5,467.02	5,740.41	6,027.45	6,328.73	6,645.21	7,015.13	013
014	5,594.55	5,884.91	6,176.82	6,486.09	6,795.36	7,215.78	014
015	5,740.41	6,027.45	6,328.73	6,645.21	6,945.71	7,369.44	015
016	5,884.91	6,176.82	6,486.09	6,795.36	7,144.41	7,568.34	016
017	6,027.45	6,328.73	6,645.21	6,945.71	7,296.51	7,737.60	017
018	6,176.82	6,486.09	6,795.36	7,144.41	7,493.46	7,931.24	018
019	6,328.73	6,645.21	6,945.71	7,296.51	7,660.97	8,137.16	019
020	6,486.09	6,795.36	7,144.41	7,493.46	7,852.85	8,338.01	020
021	6,645.21	6,945.71	7,296.51	7,660.97	8,056.62	8,549.00	021
022	6,795.36	7,144.41	7,493.46	7,852.85	8,255.33	8,747.90	022
023	6,945.71	7,296.51	7,660.97	8,056.62	8,464.37	9,006.27	023
024	7,144.41	7,493.46	7,852.85	8,255.33	8,661.32	9,208.68	024
025	7,296.51	7,660.97	8,056.62	8,464.37	8,917.16	9,465.30	025
026	7,493.46	7,852.85	8,255.33	8,661.32	9,117.62	9,676.29	026
027	7,660.97	8,056.62	8,464.37	8,917.16	9,371.51	9,932.91	027
028	7,852.85	8,255.33	8,661.32	9,117.62	9,580.55	10,189.34	028
029	8,056.62	8,464.37	8,917.16	9,371.51	9,834.63	10,430.16	029
030	8,255.33	8,661.32	9,117.62	9,580.55	10,088.52	10,699.07	030
031	8,464.37	8,917.16	9,371.51	9,834.63	10,327.01	10,944.96	031
032	8,661.32	9,117.62	9,580.55	10,088.52	10,592.99	11,206.85	032
033	8,917.16	9,371.51	9,834.63	10,327.01	10,836.74	11,510.46	033
034	9,117.62	9,580.55	10,088.52	10,592.99	11,095.89	11,821.10	034
035	9,371.51	9,834.63	10,327.01	10,836.74	11,396.58	12,081.03	035
036	9,580.55	10,088.52	10,592.99	11,095.89	11,704.10	12,377.82	036
037	9,834.63	10,327.01	10,836.74	11,396.58	11,961.50	12,685.14	037
038	10,088.52	10,592.99	11,095.89	11,704.10	12,255.17	12,998.90	038
039	10,327.01	10,836.74	11,396.58	11,961.50	12,559.56	13,319.48	039
040	10,592.99	11,095.89	11,704.10	12,255.17	12,870.20	13,662.09	040
041	10,836.74	11,396.58	11,961.50	12,559.56	13,187.46	13,985.40	041
042	11,095.89	11,704.10	12,255.17	12,870.20	13,526.76	14,342.64	042
043	11,396.58	11,961.50	12,559.56	13,187.46	13,846.95	14,684.67	043
044	11,704.10	12,255.17	12,870.20	13,526.76	14,200.68	15,059.85	044
045	11,961.50	12,559.56	13,187.46	13,846.95	14,539.20	15,418.85	045
046	12,255.17	12,870.20	13,526.76	14,200.68	14,910.68	15,812.75	046
047	12,559.56	13,187.46	13,846.95	14,539.20	15,266.16	16,189.88	047
048	12,870.20	13,526.76	14,200.68	14,910.68	15,656.16	16,603.47	048
049	13,187.46	13,846.95	14,539.20	15,266.16	16,029.59	16,999.32	049
050	13,526.76	14,200.68	14,910.68	15,656.16	16,439.09	17,433.59	050
051	13,846.95	14,539.20	15,266.16	16,029.59	16,831.04	17,849.33	051
052	14,200.68	14,910.68	15,656.16	16,439.09	17,261.01	18,305.24	052
053	14,539.20	15,266.16	16,029.59	16,831.04	17,672.46	18,741.65	053
054	14,910.68	15,656.16	16,439.09	17,261.01	18,124.08	19,220.57	054
055	15,266.16	16,029.59	16,831.04	17,672.46	18,556.20	19,678.82	055

Managers are required to provide a vehicle as a condition of employment. To compensate managers for this expense, rates of pay on this salary schedule include a 1% pay additive. This additive is provided in lieu of reimbursement for the use of a personal car for district business by administrators not provided with a district vehicle.

Includes 1% increase effective 1.1.19

Includes 14-day work year reduction effective 7.1.17

**SAN DIEGO UNIFIED SCHOOL DISTRICT
AASD REPRESENTED CERTIFICATED SUPERVISOR I
CERTIFICATED MANAGEMENT SALARY PLAN 0708**

Effective January 1, 2019

ANNUAL SALARY RATES FOR 12-MONTH MANAGERS

Salary Grade	STEPS						Salary Grade
	01	02	03	04	05	06	
010	\$60,957.00	\$63,982.62	\$67,134.60	\$70,618.86	\$74,121.84	\$78,612.30	010
011	62,480.34	65,604.24	68,884.92	72,329.40	75,944.70	80,540.46	011
012	63,982.62	67,134.60	70,618.86	74,121.84	77,833.08	82,360.98	012
013	65,604.24	68,884.92	72,329.40	75,944.70	79,742.52	84,181.50	013
014	67,134.60	70,618.86	74,121.84	77,833.08	81,544.32	86,589.36	014
015	68,884.92	72,329.40	75,944.70	79,742.52	83,348.46	88,433.28	015
016	70,618.86	74,121.84	77,833.08	81,544.32	85,732.92	90,820.08	016
017	72,329.40	75,944.70	79,742.52	83,348.46	87,558.12	92,851.20	017
018	74,121.84	77,833.08	81,544.32	85,732.92	89,921.52	95,174.82	018
019	75,944.70	79,742.52	83,348.46	87,558.12	91,931.58	97,645.86	019
020	77,833.08	81,544.32	85,732.92	89,921.52	94,234.14	100,056.06	020
021	79,742.52	83,348.46	87,558.12	91,931.58	96,679.44	102,587.94	021
022	81,544.32	85,732.92	89,921.52	94,234.14	99,063.90	104,974.74	022
023	83,348.46	87,558.12	91,931.58	96,679.44	101,572.38	108,075.24	023
024	85,732.92	89,921.52	94,234.14	99,063.90	103,935.78	110,504.16	024
025	87,558.12	91,931.58	96,679.44	101,572.38	107,005.86	113,583.60	025
026	89,921.52	94,234.14	99,063.90	103,935.78	109,411.38	116,115.48	026
027	91,931.58	96,679.44	101,572.38	107,005.86	112,458.06	119,194.92	027
028	94,234.14	99,063.90	103,935.78	109,411.38	114,966.54	122,272.02	028
029	96,679.44	101,572.38	107,005.86	112,458.06	118,015.56	125,161.92	029
030	99,063.90	103,935.78	109,411.38	114,966.54	121,062.24	128,388.78	030
031	101,572.38	107,005.86	112,458.06	118,015.56	123,924.06	131,339.52	031
032	103,935.78	109,411.38	114,966.54	121,062.24	127,115.82	134,482.14	032
033	107,005.86	112,458.06	118,015.56	123,924.06	130,040.82	138,125.52	033
034	109,411.38	114,966.54	121,062.24	127,115.82	133,150.68	141,853.14	034
035	112,458.06	118,015.56	123,924.06	130,040.82	136,758.96	144,972.36	035
036	114,966.54	121,062.24	127,115.82	133,150.68	140,449.14	148,533.84	036
037	118,015.56	123,924.06	130,040.82	136,758.96	143,537.94	152,221.68	037
038	121,062.24	127,115.82	133,150.68	140,449.14	147,061.98	155,986.74	038
039	123,924.06	130,040.82	136,758.96	143,537.94	150,714.72	159,833.70	039
040	127,115.82	133,150.68	140,449.14	147,061.98	154,442.34	163,945.08	040
041	130,040.82	136,758.96	143,537.94	150,714.72	158,249.52	167,824.80	041
042	133,150.68	140,449.14	147,061.98	154,442.34	162,321.12	172,111.68	042
043	136,758.96	143,537.94	150,714.72	158,249.52	166,163.40	176,216.04	043
044	140,449.14	147,061.98	154,442.34	162,321.12	170,408.16	180,718.20	044
045	143,537.94	150,714.72	158,249.52	166,163.40	174,470.40	185,026.14	045
046	147,061.98	154,442.34	162,321.12	170,408.16	178,928.10	189,752.94	046
047	150,714.72	158,249.52	166,163.40	174,470.40	183,193.92	194,278.50	047
048	154,442.34	162,321.12	170,408.16	178,928.10	187,873.92	199,241.64	048
049	158,249.52	166,163.40	174,470.40	183,193.92	192,355.02	203,991.84	049
050	162,321.12	170,408.16	178,928.10	187,873.92	197,269.02	209,203.02	050
051	166,163.40	174,470.40	183,193.92	192,355.02	201,972.42	214,191.90	051
052	170,408.16	178,928.10	187,873.92	197,269.02	207,132.12	219,662.82	052
053	174,470.40	183,193.92	192,355.02	201,972.42	212,069.52	224,899.74	053
054	178,928.10	187,873.92	197,269.02	207,132.12	217,488.96	230,646.78	054
055	183,193.92	192,355.02	201,972.42	212,069.52	222,674.40	236,145.78	055

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Includes 1% increase effective 1.1.19

Includes 14-day work year reduction effective 7.1.17

SAN DIEGO UNIFIED SCHOOL DISTRICT
AASD REPRESENTED CERTIFICATED SUPERVISOR I
CERTIFICATED MANAGEMENT SALARY PLAN 0702

Effective January 1, 2019

MONTHLY SALARY RATES FOR 11-MONTH/216-DAY SCHEDULE (12 PAY)

Salary Grade	STEPS						Salary Grade
	01	02	03	04	05	06	
010	\$4,689.00	\$4,921.74	\$5,164.20	\$5,432.22	\$5,701.68	\$6,047.10	010
011	4,806.18	5,046.48	5,298.84	5,563.80	5,841.90	6,195.42	011
012	4,921.74	5,164.20	5,432.22	5,701.68	5,987.16	6,335.46	012
013	5,046.48	5,298.84	5,563.80	5,841.90	6,134.04	6,475.50	013
014	5,164.20	5,432.22	5,701.68	5,987.16	6,272.64	6,660.72	014
015	5,298.84	5,563.80	5,841.90	6,134.04	6,411.42	6,802.56	015
016	5,432.22	5,701.68	5,987.16	6,272.64	6,594.84	6,986.16	016
017	5,563.80	5,841.90	6,134.04	6,411.42	6,735.24	7,142.40	017
018	5,701.68	5,987.16	6,272.64	6,594.84	6,917.04	7,321.14	018
019	5,841.90	6,134.04	6,411.42	6,735.24	7,071.66	7,511.22	019
020	5,987.16	6,272.64	6,594.84	6,917.04	7,248.78	7,696.62	020
021	6,134.04	6,411.42	6,735.24	7,071.66	7,436.88	7,891.38	021
022	6,272.64	6,594.84	6,917.04	7,248.78	7,620.30	8,074.98	022
023	6,411.42	6,735.24	7,071.66	7,436.88	7,813.26	8,313.48	023
024	6,594.84	6,917.04	7,248.78	7,620.30	7,995.06	8,500.32	024
025	6,735.24	7,071.66	7,436.88	7,813.26	8,231.22	8,737.20	025
026	6,917.04	7,248.78	7,620.30	7,995.06	8,416.26	8,931.96	026
027	7,071.66	7,436.88	7,813.26	8,231.22	8,650.62	9,168.84	027
028	7,248.78	7,620.30	7,995.06	8,416.26	8,843.58	9,405.54	028
029	7,436.88	7,813.26	8,231.22	8,650.62	9,078.12	9,627.84	029
030	7,620.30	7,995.06	8,416.26	8,843.58	9,312.48	9,876.06	030
031	7,813.26	8,231.22	8,650.62	9,078.12	9,532.62	10,103.04	031
032	7,995.06	8,416.26	8,843.58	9,312.48	9,778.14	10,344.78	032
033	8,231.22	8,650.62	9,078.12	9,532.62	10,003.14	10,625.04	033
034	8,416.26	8,843.58	9,312.48	9,778.14	10,242.36	10,911.78	034
035	8,650.62	9,078.12	9,532.62	10,003.14	10,519.92	11,151.72	035
036	8,843.58	9,312.48	9,778.14	10,242.36	10,803.78	11,425.68	036
037	9,078.12	9,532.62	10,003.14	10,519.92	11,041.38	11,709.36	037
038	9,312.48	9,778.14	10,242.36	10,803.78	11,312.46	11,998.98	038
039	9,532.62	10,003.14	10,519.92	11,041.38	11,593.44	12,294.90	039
040	9,778.14	10,242.36	10,803.78	11,312.46	11,880.18	12,611.16	040
041	10,003.14	10,519.92	11,041.38	11,593.44	12,173.04	12,909.60	041
042	10,242.36	10,803.78	11,312.46	11,880.18	12,486.24	13,239.36	042
043	10,519.92	11,041.38	11,593.44	12,173.04	12,781.80	13,555.08	043
044	10,803.78	11,312.46	11,880.18	12,486.24	13,108.32	13,901.40	044
045	11,041.38	11,593.44	12,173.04	12,781.80	13,420.80	14,232.78	045
046	11,312.46	11,880.18	12,486.24	13,108.32	13,763.70	14,596.38	046
047	11,593.44	12,173.04	12,781.80	13,420.80	14,091.84	14,944.50	047
048	11,880.18	12,486.24	13,108.32	13,763.70	14,451.84	15,326.28	048
049	12,173.04	12,781.80	13,420.80	14,091.84	14,796.54	15,691.68	049
050	12,486.24	13,108.32	13,763.70	14,451.84	15,174.54	16,092.54	050
051	12,781.80	13,420.80	14,091.84	14,796.54	15,536.34	16,476.30	051
052	13,108.32	13,763.70	14,451.84	15,174.54	15,933.24	16,897.14	052
053	13,420.80	14,091.84	14,796.54	15,536.34	16,313.04	17,299.98	053
054	13,763.70	14,451.84	15,174.54	15,933.24	16,729.92	17,742.06	054
055	14,091.84	14,796.54	15,536.34	16,313.04	17,128.80	18,165.06	055

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Includes 1% increase effective 1.1.19

Includes 12-day work year reduction effective 7.1.17

**SAN DIEGO UNIFIED SCHOOL DISTRICT
AASD REPRESENTED CERTIFICATED SUPERVISOR I
CERTIFICATED MANAGEMENT SALARY PLAN 0702**

Effective January 1, 2019

ANNUAL SALARY RATES FOR 11-MONTH MANAGERS (12 PAY)

Salary Grade	STEPS						Salary Grade
	01	02	03	04	05	06	
010	\$56,268.00	\$59,060.88	\$61,970.40	\$65,186.64	\$68,420.16	\$72,565.20	010
011	57,674.16	60,557.76	63,586.08	66,765.60	70,102.80	74,345.04	011
012	59,060.88	61,970.40	65,186.64	68,420.16	71,845.92	76,025.52	012
013	60,557.76	63,586.08	66,765.60	70,102.80	73,608.48	77,706.00	013
014	61,970.40	65,186.64	68,420.16	71,845.92	75,271.68	79,928.64	014
015	63,586.08	66,765.60	70,102.80	73,608.48	76,937.04	81,630.72	015
016	65,186.64	68,420.16	71,845.92	75,271.68	79,138.08	83,833.92	016
017	66,765.60	70,102.80	73,608.48	76,937.04	80,822.88	85,708.80	017
018	68,420.16	71,845.92	75,271.68	79,138.08	83,004.48	87,853.68	018
019	70,102.80	73,608.48	76,937.04	80,822.88	84,859.92	90,134.64	019
020	71,845.92	75,271.68	79,138.08	83,004.48	86,985.36	92,359.44	020
021	73,608.48	76,937.04	80,822.88	84,859.92	89,242.56	94,696.56	021
022	75,271.68	79,138.08	83,004.48	86,985.36	91,443.60	96,899.76	022
023	76,937.04	80,822.88	84,859.92	89,242.56	93,759.12	99,761.76	023
024	79,138.08	83,004.48	86,985.36	91,443.60	95,940.72	102,003.84	024
025	80,822.88	84,859.92	89,242.56	93,759.12	98,774.64	104,846.40	025
026	83,004.48	86,985.36	91,443.60	95,940.72	100,995.12	107,183.52	026
027	84,859.92	89,242.56	93,759.12	98,774.64	103,807.44	110,026.08	027
028	86,985.36	91,443.60	95,940.72	100,995.12	106,122.96	112,866.48	028
029	89,242.56	93,759.12	98,774.64	103,807.44	108,937.44	115,534.08	029
030	91,443.60	95,940.72	100,995.12	106,122.96	111,749.76	118,512.72	030
031	93,759.12	98,774.64	103,807.44	108,937.44	114,391.44	121,236.48	031
032	95,940.72	100,995.12	106,122.96	111,749.76	117,337.68	124,137.36	032
033	98,774.64	103,807.44	108,937.44	114,391.44	120,037.68	127,500.48	033
034	100,995.12	106,122.96	111,749.76	117,337.68	122,908.32	130,941.36	034
035	103,807.44	108,937.44	114,391.44	120,037.68	126,239.04	133,820.64	035
036	106,122.96	111,749.76	117,337.68	122,908.32	129,645.36	137,108.16	036
037	108,937.44	114,391.44	120,037.68	126,239.04	132,496.56	140,512.32	037
038	111,749.76	117,337.68	122,908.32	129,645.36	135,749.52	143,987.76	038
039	114,391.44	120,037.68	126,239.04	132,496.56	139,121.28	147,538.80	039
040	117,337.68	122,908.32	129,645.36	135,749.52	142,562.16	151,333.92	040
041	120,037.68	126,239.04	132,496.56	139,121.28	146,076.48	154,915.20	041
042	122,908.32	129,645.36	135,749.52	142,562.16	149,834.88	158,872.32	042
043	126,239.04	132,496.56	139,121.28	146,076.48	153,381.60	162,660.96	043
044	129,645.36	135,749.52	142,562.16	149,834.88	157,299.84	166,816.80	044
045	132,496.56	139,121.28	146,076.48	153,381.60	161,049.60	170,793.36	045
046	135,749.52	142,562.16	149,834.88	157,299.84	165,164.40	175,156.56	046
047	139,121.28	146,076.48	153,381.60	161,049.60	169,102.08	179,334.00	047
048	142,562.16	149,834.88	157,299.84	165,164.40	173,422.08	183,915.36	048
049	146,076.48	153,381.60	161,049.60	169,102.08	177,558.48	188,300.16	049
050	149,834.88	157,299.84	165,164.40	173,422.08	182,094.48	193,110.48	050
051	153,381.60	161,049.60	169,102.08	177,558.48	186,436.08	197,715.60	051
052	157,299.84	165,164.40	173,422.08	182,094.48	191,198.88	202,765.68	052
053	161,049.60	169,102.08	177,558.48	186,436.08	195,756.48	207,599.76	053
054	165,164.40	173,422.08	182,094.48	191,198.88	200,759.04	212,904.72	054
055	169,102.08	177,558.48	186,436.08	195,756.48	205,545.60	217,980.72	055

Managers are required to provide a vehicle as a condition of employment. To compensate managers for this expense, rates of pay on this salary schedule include a 1% pay additive. This additive is provided in lieu of reimbursement for the use of a personal car for district business by administrators not provided with a district vehicle.

Includes 1% increase effective 1.1.19

Includes 12-day work year reduction effective 7.1.17