

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0170**

**Effective January 1, 2020**

**10 MONTH - 10 PAY**

**10 MONTH/181 DAY - MONTHLY SALARY RATES**

**SALARY GRADES**

	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
		<b>AA</b>	<b>AA+30 units</b>	<b>BA</b>	<b>BA+15 units</b>	
		<b>+ Adult</b>	<b>+ Adult</b>	<b>+ Adult</b>	<b>Permit + Adult</b>	
		<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	
<b>Steps</b>						<b>Steps</b>
<b>01</b>	\$3,571.56	\$3,660.86	\$3,752.38	\$3,846.16	\$3,942.36	<b>01</b>
<b>02</b>	3,660.86	3,752.38	3,846.16	3,942.36	4,040.92	<b>02</b>
<b>03</b>	3,752.38	3,846.16	3,942.36	4,040.92	4,141.93	<b>03</b>
<b>04</b>	3,846.16	3,942.36	4,040.92	4,141.93	4,245.50	<b>04</b>
<b>05</b>	3,942.36	4,040.92	4,141.93	4,245.50	4,351.64	<b>05</b>
<b>06</b>	4,040.92	4,141.93	4,245.50	4,351.64	4,460.46	<b>06</b>
<b>07</b>	4,141.93	4,245.50	4,351.64	4,460.46	4,571.96	<b>07</b>
<b>08</b>	4,245.50	4,351.64	4,460.46	4,571.96	4,686.22	<b>08</b>
<b>09</b>	4,351.64	4,460.46	4,571.96	4,686.22	4,803.38	<b>09</b>
<b>10</b>	4,351.64	4,571.96	4,686.22	4,803.38	4,923.46	<b>10</b>
<b>11</b>	4,351.64	4,686.22	4,803.38	4,923.46	5,046.55	<b>11</b>
<b>12</b>	4,351.64	4,686.22	4,923.46	5,046.55	5,172.72	<b>12</b>
<b>13</b>	4,351.64	4,686.22	5,046.55	5,172.72	5,302.05	<b>13</b>
<b>14</b>	4,351.64	4,686.22	5,172.72	5,302.05	5,434.61	<b>14</b>
<b>15</b>	4,395.14	4,733.10	5,355.05	5,488.96	5,626.15	<b>15</b>
<b>16</b>	4,478.20	4,816.16	5,438.11	5,572.02	5,709.21	<b>16</b>
<b>17</b>	4,618.42	4,956.38	5,578.33	5,712.24	5,849.43	<b>17</b>

Includes 3.7% increase effective 1.1.20

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0170**

**Effective January 1, 2020**

**10 MONTH - 10 PAY**

**ANNUAL SALARY RATES**

**SALARY GRADES**

	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>AA</b>	<b>AA+30 units</b>	<b>BA</b>	<b>BA</b>	<b>BA+15 units</b>	
	<b>CD Permit</b>	<b>with Permit</b>	<b>with Permit</b>	<b>with Permit</b>	<b>with Permit</b>	<b>CD Supervision</b>
	<b>+ Adult</b>	<b>+ Adult</b>	<b>+ Adult</b>	<b>+ Adult</b>	<b>+ Adult</b>	<b>+ Adult</b>
<b>Steps</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Steps</b>
<b>01</b>	\$35,715.60	\$36,608.60	\$37,523.80	\$38,461.60	\$39,423.60	<b>01</b>
<b>02</b>	36,608.60	37,523.80	38,461.60	39,423.60	40,409.20	<b>02</b>
<b>03</b>	37,523.80	38,461.60	39,423.60	40,409.20	41,419.30	<b>03</b>
<b>04</b>	38,461.60	39,423.60	40,409.20	41,419.30	42,455.00	<b>04</b>
<b>05</b>	39,423.60	40,409.20	41,419.30	42,455.00	43,516.40	<b>05</b>
<b>06</b>	40,409.20	41,419.30	42,455.00	43,516.40	44,604.60	<b>06</b>
<b>07</b>	41,419.30	42,455.00	43,516.40	44,604.60	45,719.60	<b>07</b>
<b>08</b>	42,455.00	43,516.40	44,604.60	45,719.60	46,862.20	<b>08</b>
<b>09</b>	43,516.40	44,604.60	45,719.60	46,862.20	48,033.80	<b>09</b>
<b>10</b>	43,516.40	45,719.60	46,862.20	48,033.80	49,234.60	<b>10</b>
<b>11</b>	43,516.40	46,862.20	48,033.80	49,234.60	50,465.50	<b>11</b>
<b>12</b>	43,516.40	46,862.20	49,234.60	50,465.50	51,727.20	<b>12</b>
<b>13</b>	43,516.40	46,862.20	50,465.50	51,727.20	53,020.50	<b>13</b>
<b>14</b>	43,516.40	46,862.20	51,727.20	53,020.50	54,346.10	<b>14</b>
<b>15</b>	43,951.40	47,331.00	53,550.50	54,889.60	56,261.50	<b>15</b>
<b>16</b>	44,782.00	48,161.60	54,381.10	55,720.20	57,092.10	<b>16</b>
<b>17</b>	46,184.20	49,563.80	55,783.30	57,122.40	58,494.30	<b>17</b>

Includes 3.7% increase effective 1.1.20

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0171**

**Effective January 1, 2020**

**11 MONTH - 12 PAY**

**11 MONTH/228 DAY - MONTHLY SALARY RATES**

**SALARY GRADES**

	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>AA</b>	<b>AA+30 units</b>	<b>BA</b>	<b>BA</b>	<b>BA+15 units</b>	
	<b>CD Permit with</b>	<b>Permit with</b>	<b>Permit with</b>	<b>Permit with</b>	<b>CD Supervision</b>	
	<b>+ Adult</b>	<b>+ Adult</b>	<b>+ Adult</b>	<b>+ Adult</b>	<b>Permit + Adult</b>	
<b>Steps</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Steps</b>
<b>01</b>	\$3,273.93	\$3,355.79	\$3,439.68	\$3,525.65	\$3,613.83	<b>01</b>
<b>02</b>	3,355.79	3,439.68	3,525.65	3,613.83	3,704.18	<b>02</b>
<b>03</b>	3,439.68	3,525.65	3,613.83	3,704.18	3,796.77	<b>03</b>
<b>04</b>	3,525.65	3,613.83	3,704.18	3,796.77	3,891.71	<b>04</b>
<b>05</b>	3,613.83	3,704.18	3,796.77	3,891.71	3,989.00	<b>05</b>
<b>06</b>	3,704.18	3,796.77	3,891.71	3,989.00	4,088.76	<b>06</b>
<b>07</b>	3,796.77	3,891.71	3,989.00	4,088.76	4,190.96	<b>07</b>
<b>08</b>	3,891.71	3,989.00	4,088.76	4,190.96	4,295.70	<b>08</b>
<b>09</b>	3,989.00	4,088.76	4,190.96	4,295.70	4,403.10	<b>09</b>
<b>10</b>	3,989.00	4,190.96	4,295.70	4,403.10	4,513.17	<b>10</b>
<b>11</b>	3,989.00	4,295.70	4,403.10	4,513.17	4,626.00	<b>11</b>
<b>12</b>	3,989.00	4,295.70	4,513.17	4,626.00	4,741.66	<b>12</b>
<b>13</b>	3,989.00	4,295.70	4,626.00	4,741.66	4,860.21	<b>13</b>
<b>14</b>	3,989.00	4,295.70	4,741.66	4,860.21	4,981.73	<b>14</b>
<b>15</b>	4,028.88	4,338.68	4,908.80	5,031.55	5,157.30	<b>15</b>
<b>16</b>	4,098.10	4,407.90	4,978.02	5,100.77	5,226.52	<b>16</b>
<b>17</b>	4,214.95	4,524.75	5,094.87	5,217.62	5,343.37	<b>17</b>

Includes 3.7% increase effective 1.1.20

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0172**

**Effective January 1, 2020**

**12 MONTH - 12 PAY**

**12 MONTH/248 DAY - MONTHLY SALARY RATES**

**SALARY GRADES**

	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
		<b>AA</b>	<b>AA+30 units</b>	<b>BA</b>	<b>BA+15 units</b>	
	<b>CD Permit with</b>	<b>Permit with</b>	<b>Permit with</b>	<b>Permit with</b>	<b>CD Supervision</b>	
	<b>+ Adult</b>	<b>+ Adult</b>	<b>+ Adult</b>	<b>+ Adult</b>	<b>Permit + Adult</b>	
	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	
<b>Steps</b>						<b>Steps</b>
<b>01</b>	\$3,571.56	\$3,660.86	\$3,752.38	\$3,846.16	\$3,942.36	<b>01</b>
<b>02</b>	3,660.86	3,752.38	3,846.16	3,942.36	4,040.92	<b>02</b>
<b>03</b>	3,752.38	3,846.16	3,942.36	4,040.92	4,141.93	<b>03</b>
<b>04</b>	3,846.16	3,942.36	4,040.92	4,141.93	4,245.50	<b>04</b>
<b>05</b>	3,942.36	4,040.92	4,141.93	4,245.50	4,351.64	<b>05</b>
<b>06</b>	4,040.92	4,141.93	4,245.50	4,351.64	4,460.46	<b>06</b>
<b>07</b>	4,141.93	4,245.50	4,351.64	4,460.46	4,571.96	<b>07</b>
<b>08</b>	4,245.50	4,351.64	4,460.46	4,571.96	4,686.22	<b>08</b>
<b>09</b>	4,351.64	4,460.46	4,571.96	4,686.22	4,803.38	<b>09</b>
<b>10</b>	4,351.64	4,571.96	4,686.22	4,803.38	4,923.46	<b>10</b>
<b>11</b>	4,351.64	4,686.22	4,803.38	4,923.46	5,046.55	<b>11</b>
<b>12</b>	4,351.64	4,686.22	4,923.46	5,046.55	5,172.72	<b>12</b>
<b>13</b>	4,351.64	4,686.22	5,046.55	5,172.72	5,302.05	<b>13</b>
<b>14</b>	4,351.64	4,686.22	5,172.72	5,302.05	5,434.61	<b>14</b>
<b>15</b>	4,395.14	4,733.10	5,355.05	5,488.96	5,626.15	<b>15</b>
<b>16</b>	4,464.36	4,802.32	5,424.27	5,558.18	5,695.37	<b>16</b>
<b>17</b>	4,581.21	4,919.17	5,541.12	5,675.03	5,812.22	<b>17</b>

Includes 3.7% increase effective 1.1.20