

CONFIDENTIAL EMPLOYEES  
 PLACEMENT OF CLASSES ON SALARY GRADES (alpha)  
 (Includes all changes adopted by the Board of Education through September 17, 2013)

<u>Salary</u> <u>Grade</u>	<u>Title</u>	<u>Salary</u> <u>Grade</u>	<u>Title</u>
026	Accounting Support Assistant	018	Confidential Secretary II
024	Administrative Secretary I	022	Confidential Secretary III
028	Administrative Secretary II	026	Confidential Secretary, School Police Services
024	Assistant to the Board of Education I	017	Confidential Senior Clerk
026	Assistant to the Board of Education II	030	Executive Secretary
046 **	Budget Systems Analyst	026	Financial Planning Support Assistant
030 *	Confidential Administrative Assistant I	042 *	Human Resources Analyst
038 *	Confidential Administrative Assistant II	046 *	Lead Human Resources Analyst
046 **	Confidential Executive Assistant to the Superintendent	032 *	Legal Administrative Assistant I
036 *	Confidential Human Resources Administrative Assistant	040 *	Legal Administrative Assistant II
014	Confidential Secretary I	042 *	Staff Financial Analyst

\* Exempt job classes eligible for straight time overtime compensation.

\*\* Exempt job classes not eligible for overtime compensation.

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**CONFIDENTIAL EMPLOYEES' SALARY PLAN 0801**

**Effective January 1, 2020**

**MONTHLY SALARY RATES**

Salary Grade	STEPS						Salary Grade
	01	02	03	04	05	06	
<b>010</b>	\$3,120.55	\$3,276.59	\$3,440.56	\$3,612.20	\$3,793.41	\$3,982.20	<b>010</b>
<b>011</b>	\$3,198.64	\$3,358.59	\$3,526.40	\$3,701.85	\$3,886.81	\$4,081.38	<b>011</b>
<b>012</b>	\$3,276.59	\$3,440.56	\$3,612.20	\$3,793.41	\$3,982.20	\$4,180.60	<b>012</b>
<b>013</b>	\$3,358.59	\$3,526.40	\$3,701.85	\$3,886.81	\$4,081.38	\$4,287.36	<b>013</b>
<b>014</b>	\$3,440.56	\$3,612.20	\$3,793.41	\$3,982.20	\$4,180.60	\$4,390.40	<b>014</b>
<b>015</b>	\$3,526.40	\$3,701.85	\$3,886.81	\$4,081.38	\$4,287.36	\$4,500.97	<b>015</b>
<b>016</b>	\$3,612.20	\$3,793.41	\$3,982.20	\$4,180.60	\$4,390.40	\$4,609.73	<b>016</b>
<b>017</b>	\$3,701.85	\$3,886.81	\$4,081.38	\$4,287.36	\$4,500.97	\$4,725.99	<b>017</b>
<b>018</b>	\$3,793.41	\$3,982.20	\$4,180.60	\$4,390.40	\$4,609.73	\$4,840.46	<b>018</b>
<b>019</b>	\$3,886.81	\$4,081.38	\$4,287.36	\$4,500.97	\$4,725.99	\$4,962.50	<b>019</b>
<b>020</b>	\$3,982.20	\$4,180.60	\$4,390.40	\$4,609.73	\$4,840.46	\$5,082.63	<b>020</b>
<b>021</b>	\$4,081.38	\$4,287.36	\$4,500.97	\$4,725.99	\$4,962.50	\$5,210.48	<b>021</b>
<b>022</b>	\$4,180.60	\$4,390.40	\$4,609.73	\$4,840.46	\$5,082.63	\$5,336.30	<b>022</b>
<b>023</b>	\$4,287.36	\$4,500.97	\$4,725.99	\$4,962.50	\$5,210.48	\$5,469.84	<b>023</b>
<b>024</b>	\$4,412.34	\$4,632.75	\$4,864.66	\$5,108.04	\$5,362.99	\$5,631.34	<b>024</b>
<b>025</b>	\$4,523.49	\$4,749.65	\$4,987.33	\$5,236.51	\$5,497.20	\$5,773.16	<b>025</b>
<b>026</b>	\$4,632.75	\$4,864.66	\$5,108.04	\$5,362.99	\$5,631.34	\$5,913.10	<b>026</b>
<b>027</b>	\$4,749.65	\$4,987.33	\$5,236.51	\$5,497.20	\$5,773.16	\$6,060.67	<b>027</b>
<b>028</b>	\$4,864.66	\$5,108.04	\$5,362.99	\$5,631.34	\$5,913.10	\$6,208.32	<b>028</b>
<b>029</b>	\$4,987.33	\$5,236.51	\$5,497.20	\$5,773.16	\$6,060.67	\$6,363.57	<b>029</b>
<b>030</b>	\$5,108.04	\$5,362.99	\$5,631.34	\$5,913.10	\$6,208.32	\$6,518.78	<b>030</b>
<b>031</b>	\$5,236.51	\$5,497.20	\$5,773.16	\$6,060.67	\$6,363.57	\$6,681.73	<b>031</b>
<b>032</b>	\$5,362.99	\$5,631.34	\$5,913.10	\$6,208.32	\$6,518.78	\$6,844.64	<b>032</b>
<b>033</b>	\$5,497.20	\$5,773.16	\$6,060.67	\$6,363.57	\$6,681.73	\$7,015.23	<b>033</b>
<b>034</b>	\$5,631.34	\$5,913.10	\$6,208.32	\$6,518.78	\$6,844.64	\$7,185.80	<b>034</b>
<b>035</b>	\$5,773.16	\$6,060.67	\$6,363.57	\$6,681.73	\$7,015.23	\$7,365.99	<b>035</b>
<b>036</b>	\$5,913.10	\$6,208.32	\$6,518.78	\$6,844.64	\$7,185.80	\$7,546.18	<b>036</b>
<b>037</b>	\$6,060.67	\$6,363.57	\$6,681.73	\$7,015.23	\$7,365.99	\$7,734.02	<b>037</b>
<b>038</b>	\$6,208.32	\$6,518.78	\$6,844.64	\$7,185.80	\$7,546.18	\$7,921.86	<b>038</b>
<b>039</b>	\$6,363.57	\$6,681.73	\$7,015.23	\$7,365.99	\$7,734.02	\$8,121.19	<b>039</b>
<b>040</b>	\$6,518.78	\$6,844.64	\$7,185.80	\$7,546.18	\$7,921.86	\$8,318.58	<b>040</b>
<b>041</b>	\$6,681.73	\$7,015.23	\$7,365.99	\$7,734.02	\$8,121.19	\$8,527.53	<b>041</b>
<b>042</b>	\$6,844.64	\$7,185.80	\$7,546.18	\$7,921.86	\$8,318.58	\$8,734.52	<b>042</b>
<b>043</b>	\$7,015.23	\$7,365.99	\$7,734.02	\$8,121.19	\$8,527.53	\$8,953.03	<b>043</b>
<b>044</b>	\$7,185.80	\$7,546.18	\$7,921.86	\$8,318.58	\$8,734.52	\$9,171.58	<b>044</b>
<b>045</b>	\$7,365.99	\$7,734.02	\$8,121.19	\$8,527.53	\$8,953.03	\$9,401.56	<b>045</b>
<b>046</b>	\$7,546.18	\$7,921.86	\$8,318.58	\$8,734.52	\$9,171.58	\$9,629.64	<b>046</b>

Includes 3.7 % increase effective 1.1.20

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**CONFIDENTIAL EMPLOYEES'  
HOURLY SALARY RATES**

**Effective January 1, 2020**

Salary Grade	STEPS						Salary Grade
	01	02	03	04	05	06	
010	\$18.00	\$18.90	\$19.85	\$20.84	\$21.89	\$22.97	010
011	18.45	19.38	20.35	21.36	22.42	23.55	011
012	18.90	19.85	20.84	21.89	22.97	24.12	012
013	19.38	20.35	21.36	22.42	23.55	24.74	013
014	19.85	20.84	21.89	22.97	24.12	25.33	014
015	20.35	21.36	22.42	23.55	24.74	25.97	015
016	20.84	21.89	22.97	24.12	25.33	26.60	016
017	21.36	22.42	23.55	24.74	25.97	27.27	017
018	21.89	22.97	24.12	25.33	26.60	27.93	018
019	22.42	23.55	24.74	25.97	27.27	28.63	019
020	22.97	24.12	25.33	26.60	27.93	29.32	020
021	23.55	24.74	25.97	27.27	28.63	30.06	021
022	24.12	25.33	26.60	27.93	29.32	30.79	022
023	24.74	25.97	27.27	28.63	30.06	31.56	023
024	25.46	26.73	28.07	29.47	30.94	32.49	024
025	26.10	27.40	28.77	30.21	31.72	33.31	025
026	26.73	28.07	29.47	30.94	32.49	34.11	026
027	27.40	28.77	30.21	31.72	33.31	34.97	027
028	28.07	29.47	30.94	32.49	34.11	35.82	028
029	28.77	30.21	31.72	33.31	34.97	36.71	029
030	29.47	30.94	32.49	34.11	35.82	37.61	030
031	30.21	31.72	33.31	34.97	36.71	38.55	031
032	30.94	32.49	34.11	35.82	37.61	39.49	032
033	31.72	33.31	34.97	36.71	38.55	40.47	033
034	32.49	34.11	35.82	37.61	39.49	41.46	034
035	33.31	34.97	36.71	38.55	40.47	42.50	035
036	34.11	35.82	37.61	39.49	41.46	43.54	036
037	34.97	36.71	38.55	40.47	42.50	44.62	037
038	35.82	37.61	39.49	41.46	43.54	45.70	038
039	36.71	38.55	40.47	42.50	44.62	46.85	039
040	37.61	39.49	41.46	43.54	45.70	47.99	040
041	38.55	40.47	42.50	44.62	46.85	49.20	041
042	39.49	41.46	43.54	45.70	47.99	50.39	042
043	40.47	42.50	44.62	46.85	49.20	51.65	043
044	41.46	43.54	45.70	47.99	50.39	52.91	044
045	42.50	44.62	46.85	49.20	51.65	54.24	045
046	43.54	45.70	47.99	50.39	52.91	55.56	046

Includes 3.7% increase effective 1.1.20