

# THE SINGLE PLAN FOR STUDENT ACHIEVEMENT

# AT CLAY ELEMENTARY SCHOOL

# 2018-19

37-68338-6039390 CDS Code

This is a plan of actions to be taken to raise the academic performance of students and improve the school's educational program. For additional information on school programs and how you may become involved, please contact the following person:

Principal: Duncan, Lindsay
Contact Person: Duncan, Lindsay
Position: Principal
Telephone Number: 619-344-5700
Address: 6506 Solita Ave, Clay Elementary, San Diego, CA, 92115-4244,
E-mail Address: Iduncan@sandi.net

#### The following items are included:

Recommendations and Assurances
 Data Reports
 SPSA Assessment and Evaluation Summary
 Title I Parent Involvement Policy
 Home/School Compact

### Board Approval: Tuesday, June 26, 2018

### SAN DIEGO UNIFIED SCHOOL DISTRICT

All San Diego students will graduate with the skills, motivation, curiosity and resilience to succeed in their choice of college and career in order to lead and participate in the society of tomorrow.

Attachment 2 – R/A Modification of SPSA 2018-19



2

San Diego City Schools Financial Planning and Development Financial Planning, Monitoring and Accountability Department

2018-2019 Single Plan for Student A Recommendations and Assura	
SCHOOL NAME: CLAY Elementary	DUE: April 6, 2018 (Traditional) May 2, 2018 (Year Round)
SITE CONTACT PERSON: UNDSAY DUNCAN PHONE (119) 344-5700 FAX: (1019) 344-5749 E-MAIL ADDR	
PHONE (1) 9 344-5700 FAX: (1019) 344-5749 E-MAIL ADDR	1555: Iduncan@Sandi.net
Indicate which of the following Federal and State Programs are consolidated in th Title 1 Schoolwide Programs (SWP)	his SPSA (Check all that apply):
The School Site Council (SSC) recommends this school's site plan and its related Education for approval, and assures the Board of the following:	expenditures to the district Board of
1. The SSC is correctly constituted, and was formed in accordance with SDUSD Boa	ard of Education policy and state law.
2. The SSC reviewed its responsibilities under state law and SDUSD Board of Educa policies relating to material changes in the school plan requiring Board approval.	ation policies, including those Board
3. The SSC sought and considered all recommendations from the following site grou	ps or committees before adopting this plan.
CHECK ALL THAT APPLY TO YOUR SITE AND LIST THE DATE O	
English Learner Advisory Committee (ELAC)	Date of presentation: $\frac{1}{2}$
Community Advisory Committee for Special Education Programs (CAC)	Date of presentation:
Gifted and Talented Education Program Advisory Committee (GATE)	Date of presentation:
Site Governance Team (SGT)	Date of presentation: $4/4/18$
Other (list):	Date of presentation:
4. The SSC reviewed the content requirements for school plans of programs included content requirements have been met, including those found in SDUSD Board of E Educational Agency (LEA) Plan.	
5. The site plan is based upon a thorough analysis of student academic performance. sound, comprehensive, coordinated plan to reach stated school goals to improve st	
6. The site plan or revisions to the site plan were adopted by the SSC on: $\frac{444}{8}$	
The undersigned declare under penalty of perjury that the foregoing is true and o signed in San Diego, California, on the date(s) indicated.	correct and that these Assurances were
UndSayDUNCAN Type/Print Name of School Principal Signature of School	Principal 4/5/18 Date
Type/Print Name of SSC Chairperson Signature of SSC 26	airperson <u>4/4/18</u> Date
MONIKA Hazel Type/Print Name of Area Superintendent Signature of Area Superintendent	erintendent <u>4/16/18</u> Date

Submit Document With Original Signatures To: Financial Planning, Monitoring and Accountability Department Eugene Bruckner Education Center, Room 3209

Revised 03.08.18 mj

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### SINGLE PLAN FOR STUDENT ACHIEVEMENT: EXECUTIVE SUMMARY

#### INTRODUCTION

The mission of Clay Elementary School is to ensure that our children are supported to sustain a life-long desire for learning and to become positive successful contributing members of a global society. Our Single Plan for Student Achievement (SPSA) fulfills this goal by preparing fully literate students through rigorously demanding learning experiences that promote academic, social and emotional growth.

Clay Elementary School is a small, very diverse school nestled in the heart of the Rolando Community. Our population is approximately 330 students. In addition, we have two half day pre-kindergarten SEEC classes. We have two targeted sub-groups, our English Learners and our students with special needs, each group making up approximately 20% of our testing population. Therefore, we focus on English Language Arts, specifically reading comprehension, and Mathematics that is inquiry based. Our key actions/strategies and activities that we implement are encouraging students to share ideas, learn from others, and become independent thinkers with high expectations for themselves.

#### SCHOOL VISION AND REALITY

SBAC data from the 2016-2017 school year revels that 43% of our (3-5 grade) students Met or Exceeded grade level standards in ELA and 37.6% of students in (3-5 grade) Met or Exceeded in Mathematics. Based on SBAC data as well as classroom assessments, Clay Elementary has identified the development of reading comprehension and writing, mathematical number talks and collaborative conversations in all content areas as three particular areas in which our Single Plan for Student Achievement will focus. Our resources will be based in these areas in order to increase our student achievement. In addition, teachers will identify students who require additional supports through targeted reading intervention. These students will be supported through small group reading intervention with our reading intervention support teachers. Approximately 16% of our population are students identified with special needs and 27% of our population are English Learners. These students are mainstreamed in general education classrooms with supports. Teachers are provided with opportunities to attend professional development that will enhance the instruction of all students. We have also allocated resources for our English Learners to have additional supports to increase their reclassification and academic achievement.

### CORE AND SUPPLEMENTAL SUPPORTS

#### **TEACHER ALLOCATIONS:**

Teacher Allocations are based on dividing General Education Enrollment by the approved class size.

Grades K-3:1:24Grade 4-5:1:32.13

# SCHOOL DISTRICT Clay Elementary SINGLE PLAN FOR STUDENT ACHIEVEMENT

#### NURSE:

Allocated to schools based on Contract and managed centrally. Schools at 60% FRL (Free and Reduced Lunch) or greater receive one additional day. K-8 schools are allocated nursing FTE based on contract.

Enrollment/Days Per Week

1-592	=	1 day per week
593-1,185	=	2 days per week
1,186-1,774	=	3 days per week

#### **COUNSELOR**

Allocated to schools based on Contract. FTE Allocations are calculated by taking the total enrollment at the school and divide by the ratio below to determine the number of FTE allocated to the site.

Enrollment	Days	Position Equivalent FTE
1-493	1	.2
494-726	1.5	.3
727-960	2.0	.4
961-1,195	2.5	.5
1,196-1,429	3.0	.6

#### HEALTH TECHNCIAN

Allocation is based on projected enrollment and managed centrally.

Enrollment	Days Per Week
1-374	1
375-1511	2
1512-2267	3

The categorical expenses identified in this SPSA are supplemental to these core academic staffing and supports.

#### **PROFESSIONAL DEVELOPMENT**

Professional learning is a top priority for our school community. We recognize that universal high expectations for all students require ambitious and continual improvements in curriculum, instruction, assessment, leadership practices and support systems. These improvements require effective professional learning to expand educators' knowledge, skills, practices and dispositions. Schools demand effective professional learning focused on substantive results for themselves, their colleagues, and their students. We artfully combine deep understanding and cultural responsiveness to the community we serve. We hold high expectations with support for adult learning by providing multiple structures for professional development in

order to achieve school goals. Professional learning is embedded into our vision by communicating that it is a core function for improvement and by establishing and maintaining a public and persistent focus on educator professional learning.

With this understanding, professional development time is provided within the structure of Professional Learning Communities. Teachers are provided with release time 1x per month to meet with their grade-level team. In addition, this year Professional Learning Communities were vertically aligned to ensure alignment across grade-levels. During Professional Learning Communities (PLCs) teachers analyze student data in order to monitor student progress. Analysis results in responsive instruction that supports all students.

#### SPSA ALIGNMENT TO THE LEA PLAN

SDUSD's LEA goals (12 Quality Indicators for Success) are articulated throughout the SPSA. Each of the 5 Area Goals contained in the SPSA have Title I budgets allocated to supports identified within the LEA plan. Supports include but are not limited to CCSS curriculum alignment via PLC and professional development, extended and intensive learning opportunities, etc. as they are described in the "Budget: Resources Aligned to Area Goals" section of this plan.

#### PROCESS FOR MODIFYING THE SPSA AND CONCLUSIONS

Clay Elementary School consulted all advisory groups during the SPSA development process as documented on the Recommendations and Assurances page. For example, the staff provided input in multiple forums such as surveys and comments, families provided input at family meetings, and the English Language Advisory Committee provided feedback at their committee meeting. After the data was compiled, it was presented to our School Governance Committee and our School Site Council. The SSC analyzed the academic performance of all student groups and considered the effectiveness of key elements of the instructional program for students failing to meet our growth targets. In order to achieve the SMART goals and implement the major strategies and action steps set forth in the plan based on input from all stakeholders, the following related actions and expenditures have been adopted to raise the academic performance of student groups not meeting state standards.

#### LCFF COMMUNITY AND STAFF ENGAGEMENT

Clay Elementary School consulted all stakeholders in the involvement of the 2018-2019 SPSA and LCFF budget development. Our school ILT had the opportunity to give input and all staff had an opportunity to give input through a survey. The principal had a coffee chat with community members and families to describe the SPSA and budget. Community members and families were then encouraged to provide input in all of the SPSA areas and how to prioritize the budget. The ELAC committee provided their input after being presented the budget and SPSA goals. All of the data on SPSA and budget was then communicated with our School Governance Committee and School Site Council to be discussed and then approved.



### SCHOOL SITE COUNCIL MEMBERSHIP

Member Name	Role					
Lindsay Duncan	Principal					
Lynne Bernitz	Classroom Teacher/Chair					
Yvett Carpio	Parent					
Barbara Tucker	Classroom Teacher					
John Holdeman	Classroom Teacher					
Enolia Albanez	Other School Personnel					
Mark MacNeal	Parent - DAC Rep					
Maria Mapp	Parent					
Valencia Rodriguez	Parent					
Rosalinda Cano-Hays	Parent					



### SINGLE PLAN FOR STUDENT ACHIEVEMENT

Area 1: English/Language Arts
English/Language Arts SMART Goal:
By June 2019, approx. 52% of 3rd graders will meet or exceed standards in ELA on the SBAC exam.
By June 2019, % approx. 50% of 5th graders will meet or exceed standards in ELA on the SBAC exam.
Closing the Gap SMART Goal:
*Add/delete appropriate subgroups for your school. (For example: Asian, Filipino, Foster Youth, Homeless, Socioeconomically Disadvantaged, White,).
Subgroup: African American students
By June 2019, approx. 47% of 3rd graders will meet or exceed standards in ELA on the SBAC exam.
By June 2019, approx. 30% of 5th graders will meet or exceed standards in ELA on the SBAC exam.
Subgroup: English Learners students
By June 2019, approx. 40% of 3rd graders will meet or exceed standards in ELA on the SBAC exam.
By June 2019, approx. 50% of 5th graders will meet or exceed standards in ELA on the SBAC exam.
Subgroup: Hispanic/Latino students
By June 2019, approx. 47% of 3rd graders will meet or exceed standards in ELA on the SBAC exam.
By June 2019, approx. 40% 5th graders will meet or exceed standards in ELA on the SBAC exam.
Subgroup: Students with Disabilities
By June 2019, approx. 25% of 3rd graders will meet or exceed standards in ELA on the SBAC exam.
By June 2019, approx. 15% of 5th graders will meet or exceed standards in ELA on the SBAC exam.
WHAT DATA DID YOU USE TO FORM THESE GOALS?
CELDT Interim Assessments End-Of-Course
Exams 🖾 SBAC 🗌 DRA2 🗌 SMI 🗌 SRI 🗌 KDS 🗌 ELPAC 🗌 ARI 🗌 MDTP 🔲 Report Cards 🗌 End-Of-Unit
Assessments DewerSchool Sign In Sheets Other
Other Assessments (Please Specify):
2015-2016 SBAC data
DRA scores
Progress and Growth Monitoring: How and when will you monitor progress towards your ELA goal?
Teachers will meet by grade level to analyze DRA and other assessment achievement approximately 7 times per year. Analysis will inform subsequent
instruction.

Area 2: Mathematics
Mathematics SMART Goal:
By June 2019, approx. 54%% of 3rd graders will meet or exceed standards in Math on the SBAC exam.
By June 2019, approx. 30% of 5th graders will meet or exceed standards in Math on the SBAC exam.
Closing the Gap SMART Goal:
*Add/delete appropriate subgroups for your school. (For example: Asian, Filipino, Foster Youth, Homeless, Socioeconomically Disadvantaged, White,).
Subgroup: African American students
By June 2019, approx. 42% of 3rd graders will meet or exceed standards in Math on the SBAC exam.
By June 2019, approx. 25% 5th graders will meet or exceed standards in Math on the SBAC exam.
Subgroup: English Learners students
By June 2019, approx. 37% of 3rd graders will meet or exceed standards in Math on the SBAC exam.
By June 2019, approx. 50% of 5th graders will meet or exceed standards in Math on the SBAC exam.
Subgroup: Hispanic/Latino students
By June 2019, approx. 40% of 3rd graders will meet or exceed standards in Math on the SBAC exam.
By June 2019, approx. 30% of 5th graders will meet or exceed standards in Math on the SBAC exam.
Subgroup: Students with Disabilities
By June 2019, approx. 25% of 3rd graders will meet or exceed standards in Math on the SBAC exam.
By June 2019, approx. 25% of 5th graders will meet or exceed standards in Math on the SBAC exam.
WHAT DATA DID YOU USE TO FORM THESE GOALS?
CELDT Interim Assessments End-Of-Course
Exams SBAC DRA2 SMI SRI KDS ELPAC ARI MDTP Report Cards End-Of-Unit
Assessments PowerSchool Sign In Sheets Other
Other Assessments (Please Specify):
Site developed assessments
2015-2016 SBAC data Progress and Growth Monitoring: How and when will you monitor progress towards your Math goal?
Teachers will meet by grade level to analyze end of unit assessments approximately 7 times per year. Analysis will inform subsequent instruction.

Area 3: English Learner
English Learner SMART Goal:
By June 2019, a minimum of 80% of my site's English Learner Potential Reclassification students will be reclassified using the Fall and/or Spring
Reclassification Criteria or the Alternate Reclassification process for students who are dually-identified as receiving EL and Special Ed. services.
Closing the Gap SMART Goal:
WHAT DATA DID YOU USE TO FORM THESE GOALS?
CELDT Interim Assessments End-Of-Course
Exams 🗌 SBAC 🖂 DRA2 🗌 SMI 🗌 SRI 🗌 KDS 🗌 ELPAC 🗌 ARI 🗌 MDTP 🗌 Report Cards 🗌 End-Of-Unit
Assessments DeverSchool Sign In Sheets Other
Other Assessments (Please Specify):
DRA
Reclassification
Progress and Growth Monitoring: How and when will you monitor progress towards your English Learner goal?
Progress toward our EL goal will be monitored through the PLC (Professional Learning Community) release time. Teachers will work collaboratively to
analyze student assessments. Instruction will be guided based on classroom data. Support and data will also be provided through ELPAC testing to be
completed in the Fall and Spring of each school year.

Area 4: Graduation/Promotion Rate
Graduation Rate SMART Goal:
By June 2019, at least 66% of 3 <sup>rd</sup> graders will meet or exceed level 38 in DRA.
By June 2019, at least 68% of 5th graders will meet or exceed level 44 in DRA.
Closing the Gap SMART Goal (Optional for Elementary schools):
WHAT DATA DID YOU USE TO FORM THESE GOALS?
CELDT Interim Assessments End-Of-Course
Exams SBAC DRA2 SMI SRI KDS ELPAC ARI MDTP Report Cards End-Of-Unit
Assessments PowerSchool Sign In Sheets Other
Other Assessments (Please Specify):
DRA scores
Interim Assessment Scores
2015-2016 SBAC scores
<b>Progress and Growth Monitoring</b> : How and when will you monitor progress towards your Graduation/Promotion goal?
Teachers will meet by grade level to analyze end of unit assessments and DRA scores approximately 7 times per year. Analysis will inform subsequent
instruction.

#### Area 5: Parent Involvement and Community Engagement

Parent Involvement and Community Engagement SMART Goal:

By June 2019, approx. 100% of families will receive information regarding academic and citizenship progress of their children.

By June 2019, at least 50% of families will attend training on student leadership and goal setting, through the Leader in Me program to increase the

milestones necessary for meaningful graduation.

#### **Targeted Population**:

Parents of students in grades 4 & 5 are least represented at school events.

What data did you use to form these goals?:

Sign-In sheets at parent meetings and events.

Progress and Growth Monitoring: How and when will you monitor progress towards your Parent Involvement and Community goal?

Teachers and counselors will meet approximately 7 times per year to analyze student progress using site developed criteria. Families are contacted at a minimum of 3 times per year based on student progress.

Administration will identify specific audience and track attendance.

#### **BUDGET: Resources Aligned to Area Goals**

#### Core Program:

Universal Access to Strong Core Instructional Program (Tier 1)

- All teachers will provide equity in their grade level and throughout the school through using common units of study that are engaging, project-based, and inquiry based in English Language Arts and Mathematics based on the Common Core grade level standards

- All teachers will provide equity in their grade level and throughout the school by designing and differentiating instruction to meet the needs of all of their students.

- Every English Learner will receive 30 minutes of SELD instruction four times a week based upon language proficiency level through vocabulary development and will continue to receive language development that is integrated and supported throughout the day.

- Teachers will provide balanced literacy instruction including daily guided reading.

- Staff will use multiple measures of assessment (i.e., End of Unit Inquiry assessments, teacher created assessments and benchmarks to monitor progress and adjust instruction based upon the needs of students).

- Staff will analyze on demand and other student writing using grade level writing rubrics and provide students with concrete feedback and direction as it relates to grade level writing standards through conferring.

- Teachers will use graphic organizers to support student understanding.

- All English learners will be assessed using ELPAC.

- Speech and Language Pathologist will provide model lessons (as needed) to improve student use of academic English in questioning and retelling.

- Counselor, nurse, and health assistant will facilitate medical, dental and mental health referrals to community agencies.

- Counselor, school clerk, teachers and principal will monitor and follow up with student attendance needs.

- Community field trips and assemblies relevant to grade level standards will be provided to broaden experiences and build schema.

- Teachers will have the opportunity to work collaboratively to identify grade level proficiency using the results of benchmarks and other assessments to plan instruction, monitor student progress, and adjust instruction accordingly.

- Teachers will participate in on site and district professional development to strengthen instruction.

- Teachers will participate in on site and district professional development to strengthen integration of technology into all aspects of their learning environment.

- Parent classes will be held in order to increase understanding of the Common Core Standards in both ELA and Mathematics and support student learning at home.

- Students will be able to participate in before school, lunch time and after school programs to increase their connection with the school community.

Strategic Support (Tier 2)

- Extended learning time for ELA and mathematics (as funding permits) will be provided to address specific student needs as identified through teacher, grade level and site analysis.

- Targeted additional small flexible group instruction will be used to address specific needs in literacy and mathematics.

- Teachers will make a home contact i.e. progress report, phone call, conference to discuss the progress of their at risk students. This is logged by teacher

- Educational specialist will provide push in and pull out supplemental small group instruction for targeted students in need.

- Intensive, focused, small group direct instruction will be provided to students at their point of need, across content areas by teacher.

- Students will engage in strategic computer intervention and media supports to accelerate, remediate and/or reteach concepts.

- English Learners will have additional small group instruction and computer support to aide them in learning English.

- Teachers will work with small groups of targeted students to provide additional focused support to strengthen and clarify understanding prior to sending students off to work independently.

- Incorporate the support of full Inclusion SEA/SET to provide extra teaching and clarifying of concepts during whole group and small group instruction

- Counselor will provide weekly groups for students who need additional behavioral and emotional support.

Intensive Intervention (Tier 3)

- Educational Specialists will provide supplemental small group instruction to targeted students and provide consultation support for teachers

- Counselor will provide weekly and/or monthly check ins with at risk students.

- Counselor will provide weekly group counseling for at risk students.

**1.** Strategies to meet ELA/Math/ELD goals (Maximizing Instructional Time) (7/1/2018 - 6/30/2019):

\*Instructional Supplies to provide engaging, inquiry based curriculum in all content areas.

\*Field trips to provide access to the world through connections with taught curriculum.

\*Software to provide increased use of technology that will enhance learning for all students.

Proposed	FTE Salary	Estimated	Funding Source Budget	Funding	Area	Rationale
Expenditures		Cost	Code	Source	Goal(s)	
Supplies	\$23,491.00	\$23,491.00	0065-30100-00-4301-1000-	Title I Basic	01, 02, 03	Classroom and intervention materials for students.
			1110-01000-0000	Program		
Software License	\$3,028.00	\$3,028.00	0065-30100-00-5841-1000-	Title I Basic	01, 02, 03	On-line licenses such as Ray Kids, Scholastic
			1110-01000-0000	Program		
Interprogram Svcs/Field	\$2,000.00	\$2,000.00	0065-30100-00-5735-1000-	Title I Basic	01, 02, 03	Field trips to provide access to the world through
Trip			1110-01000-0000	Program		connections with taught curriculum.

How will you monitor these strategies/activities?:

The monitoring of these strategies and activities will be through ILT, SGT, and SSC and during PLC and grade level planning times.

#### 2. Strategies to meet ELA/Math/ELD goals (Closing the Gap) (7/1/2018 - 6/30/2019):

\*Extended day tutoring to provide additional support in ELA/Math and ELD to close the achievement gap for struggling students.

\*Additional software to provide additional support for struggling students in all content areas.

\*Instructional supplies that provide additional support for struggling students.

\*ELST to provide additional support for struggling newcomers and LTELS.

Proposed Expenditures	FTE Salary	Estimated Cost	Funding Source Budget Code	Funding Source	Area Goal(s)	Rationale
Classroom Teacher	\$1,000.00	\$1,203.90	0065-30100-00-1157-	Title I Basic	01, 02, 03	Intervention support. Extended day tutoring to provide additional
Hrly			1000-1110-01000-0000	Program		support in ELA/Math and ELD to close the achievement gap for
						struggling students.

How will you monitor these strategies/activities?:

The monitoring of these strategies and activities will be through ILT, SGT, SSC, ELAC, and during PLC and grade level planning times.

#### **3.** Strategies to meet ELA/Math/ELD goals (Professional Development) (7/1/2018 - 6/30/2019):

\*Visiting Teachers to provide time for teachers to meet with their grade level to provide equitable conditions for all students in the grade level and at the school through analyzing, monitoring, and planning units and lessons for all students.

Proposed	FTE	Salary	Estimated	<b>Funding Source</b>	Funding	Area	Rationale
Expenditures			Cost	Budget Code	Source	Goal(s)	
Prof&Curriclm Dev		\$32,000.00	\$38,524.80	0065-30100-00-	Title I Basic	01, 02, 03,	Visiting Teachers to increase equity among classrooms and grade levels at Clay
Vist Tchr				1192-1000-1110-	Program	04	Elementary School through providing PLC time to analyze student work, monitor
				01000-0000			progress, and plan engaging, project-based and inquiry based units/lessons as a
							grade level team.
Non Clsrm Tchr		\$2,492.00	\$3,000.12	0065-30100-00-	Title I Basic	04, 05	Planning/support for Leader in Me. This program teaches 21st century leadership
Hrly				1957-2700-0000-	Program		and life skills to students and creates a culture of student empowerment based on
				01000-0000			the idea that every child can be a leader program. This program

#### How will you monitor these strategies/activities?:

The monitoring of these strategies and activities will be through ILT, SGT, and SSC and during PLC and grade level planning times as well as a survey at the end of the year to determine next steps.

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#### 4. Strategies to meet graduation/promotion rates (Social/Emotional Supports) (7/1/2018 - 6/30/2019):

\*Counselor to provide social and emotional supports to all students and additional support to at risk students in order to meet their needs as well as graduation/promotion rates.

\*Counselor, teacher committee and principal to work on school wide behavior support plan and Leader in Me program.

\* Nurse and Health Tech to meet the health needs of our students in order to increase the graduation and promotion rates.

Proposed	FTE Salary	Estimated	Funding Source	Funding	Area	Rationale
Expenditures		Cost	Budget Code	Source	Goal(s)	
Health Technician -	0.2000 \$6,823.60	\$13,170.39	0065-30100-00-2236-	Title I Basic	04	Ensure student well-being. Health Tech to provide health and emotional
			3140-0000-01000-0000	Program		support for struggling students in the and work with family to increase
						student attendance

#### How will you monitor these strategies/activities?:

The monitoring of these strategies and activities will be through data surrounding promotion rates, character education plan implementation at the school site and surveys of all stakeholders.

#### **5.** Strategies to meet parent engagement goals (7/1/2018 - 6/30/2019):

\*To increase parent involvement, with more parents attending more events at our school to increase student achievement: we will provide in-service supplies, advertise events, survey the best times to attend events, and seek parent input when planning parent trainings.

Proposed	FTE Salary	Estimated	Funding Source Budget	<b>Funding Source</b>	Area	Rationale
Expenditures		Cost	Code		Goal(s)	
Postage Expense	\$200.00	\$200.00	0065-30103-00-5920-2495-1110-	Title I Parent	05	Postage to provide written/mailed parent
			01000-0000	Involvement		communication.
In-service supplies	\$1,440.00	\$1,440.00	0065-30103-00-4304-2495-0000-	Title I Parent	05	Supplies for parent meetings such as light
			01000-0000	Involvement		refreshments.

#### How will you monitor these strategies/activities?:

The monitoring of these strategies and activities will be SGT, SSC, and ELAC committees. It will also be through parent surveys, technology use, and participation in events based on parent sign in sheets.

#### Local Control Funding Formula Goals and Budget

#### **Goal 1: Intervention Supports**

Student learning is analyzed in real time, resulting in a plan that responds to identified needs, the supports are timely on-going and linked to the outcomes of the core instructional program, how will you utilize your funds to maximize results for students?

#### Intervention Support Goal::

Extended Day tutoring and push-in/pull out support is provided to increase the number of students meeting grade level standards as evidenced by DRA, site developed assessments, and SBAC for grades 3rd-5th.

#### Identified Need::

There are students at all grade levels who are not meeting grade level standards. These students would benefit from tutoring and/or push-in/pull-out support.

#### Target Group::

Students not meeting grade level standards

#### Monitoring::

Monitoring DRA, progress monitoring data sheets and conferences with teachers, Interim Assessments and Site Developed Assessments, End of Concept/Unit Assessments

#### **Personnel Responsible:**

Principal, ILT, Classroom Teachers and push in/pull out teachers

#### **Goal 2: Classroom Supports**

A variety of classroom supports expand or enhance core instructional programs, how do these supports align to your instructional program?

#### **Classroom Support Goal:**:

To increase access to grade level standards and improve learning, basic supplies are necessary. In addition, enriching and engaging curriculum is necessary to access grade level standards and improve learning.

#### Identified Need::

All students are in need of basic classroom supplies as well as engaging and enriching curriculum to enhance learning for all students.

#### Target Group::

All students are in need of basic supplies for learning and engaging/enriching curriculum.

#### Monitoring::

Administrative approval of instructional requests will be based on academic rational provided. Administrative approval of curriculum and ILT team input as well as SGT input on curriculum.

#### Personnel Responsible::

Principal, ILT, classroom teachers

### Goal 3: Professional Development

Professional learning is a response to student and adult need--according to your current reality, what type of teacher learning will you lead at your site and how will you utilize your funds to maximize results for students?

#### **Professional Development Goal:**

Professional Development opportunities and collaboration among teachers to calibrate common core instruction, instructional practices and strategies, writing, and site-based assessments. In addition, PLC time to provide time for data analysis and planning for students below, at, or above grade level standards.

#### Identified Need::

Teachers benefit from additional PD time to analyze student achievement, learn new strategies to support reading comprehension, writing, math and collaboratively plan instruction. PLC time is necessary for teachers to develop appropriate instruction based on student achievement.

#### Target Group::

All students

#### Monitoring::

Monitoring of progress is conducted through PLC's. Additional monitoring is conducted through the evaluation, observation, and teacher conferences by the administration.

#### Personnel Responsible::

Principal, ILT, and classroom teachers

#### **LCFF Intervention Supports**

Proposed	FTE	Salary	Estimated	Funding				
Expenditures			Cost	Source Budget	Source	Goal(s)		
				Code				
Prof&Curriclm Dev		\$5,000.00	\$6,019.50	0065-09800-00-	LCFF	LCFF 3	PLC release time. Teachers benefit from additional PD time to analyze student	
Vist Tchr				1192-1000-1110-	Intervention		achievement, learn new strategies to support reading comprehension, writing, and	
				01000-0000	Support		math and collaboratively plan instruction. PLC time is necessary for teachers to	
							develop appropriate instruction based on student achievement	
Interprogram		\$2,000.00	\$2,000.00	0065-09800-00-	LCFF	LCFF 2	Duplication of teacher materials used for classroom instruction.	
Svcs/Duplicating				5721-1000-1110-	Intervention			
				01000-0000	Support			
Travel Conference		\$2,000.00	\$2,000.00	0065-09800-00-	LCFF	LCFF 3	Professional Development	
				5207-1000-1110-	Intervention			
				01000-0000	Support			
Interprogram		\$3,000.00	\$3,000.00	0065-09800-00-	LCFF	LCFF 1,	Duplication of instructional materials.	
Svcs/Paper				5733-1000-1110-	Intervention	LCFF 2		
-				01000-0000	Support			



Retired NonClsrm	\$6,000.00	\$7,223.40	0065-09800-00-	LCFF	LCFF 1	ELPAC testing to guide English language instruction specifically for English
Tchr Hrly			1986-3160-4760-	Intervention		Learners.
			01000-0000	Support		
Non Clsrm Tchr	\$3,000.00	\$3,611.70	0065-09800-00-	LCFF	LCFF 2,	Planning/support for Leader in Me. This program teaches 21st century leadership
Hrly			1957-2700-0000-	Intervention	LCFF 3	and life skills to students and creates a culture of student empowerment based on
			01000-0000	Support		the idea that every child can be a leader program. This program
Supplies	\$17,914.00	\$17,914.00	0065-09800-00-	LCFF	LCFF 1,	Classroom and intervention supplies. Basic classroom supplies as well as engaging
			4301-1000-1110-	Intervention	LCFF 2	and enriching curriculum to enhance learning for all students. Ex. pencils, charts,
			01000-0000	Support		batteries, etc.



## APPENDICES

This section contains the following appendices that will assist the School Site Council in completing the Single Plan for Student Achievement (SPSA) and in maintaining a cycle of continuous improvement:

- A. Data Reports
- B. Title I Parent Involvement Policy
- C. Home/School Compact
- D. Title I/MPP Budget Allocations Summary Grid
- E. 2018-19 SPSA Assessment and Evaluation



# **APPENDIX A**

# **DATA REPORTS**

Data Reports: Attached Data comes from <u>www.sandi.net/my-school</u> :ELA/Math Multi-year Demographic Summary Additional data for schools can be found in:

• Illuminate

• CDE: <u>http://caaspp.cde.ca.gov/sb2017/Search</u>

\* Enrollment, participation date, ethnicity demographics, and language demographics will impact the results of data. Data is organized and reported differently amongst the data sources above.



#### 2015-2017 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level Clay

**All Grades Combined** 

	Eng	glish Lan	guage	Arts				Chg	From	Mathe	matics					Chg	From
		201	.5	201	.6	201	17	2015	2016	20	15	201	.6	201	7	2015	2016
Student Group		Ν	%	Ν	%	Ν	%	%	%	Ν	%	Ν	%	Ν	%	%	%
Total		137	40.9	134	49.3	138	43.5	2.6	-5.8	137	32.8	136	39.7	140	37.9	5.1	-1.8
Female		67	52.2	67	59.7	53	52.8	0.6	-6.9	67	32.8	68	38.2	54	33.3	0.5	-4.9
Male		70	30.0	67	38.8	85	37.6	7.6	-1.2	70	32.9	68	41.2	86	40.7	7.8	-0.5
African American		37	32.4	40	42.5	38	28.9	-3.5	-13.6	37	27.0	42	31.0	39	30.8	3.8	-0.2
Asian		0	-	0	-	1	-	-	-	0	-	0	-	1	-	-	-
Filipino		1	-	0	-	1	-	-	-	1	-	0	-	1	-	-	-
Hispanic		50	34.0	50	46.0	51	49.0	15.0	3.0	50	26.0	50	36.0	51	39.2	13.2	3.2
Indochinese		7	-	3	-	13	53.8	-	-	7	-	3	-	13	69.2	-	-
Native American		0	-	1	-	1	-	-	-	0	-	1	-	1	-	-	-
Pacific Islander		2	-	1	-	0	-	-	-	2	-	1	-	0	-	-	-
White		21	52.4	17	47.1	14	35.7	-16.7	-11.4	21	52.4	17	47.1	14	28.6	-23.8	-18.5
Multiracial		19	68.4	22	68.2	19	52.6	-15.8	-15.6	19	36.8	22	54.5	20	30.0	-6.8	-24.5
English Learner		19	0.0	20	20.0	22	22.7	22.7	2.7	19	15.8	22	31.8	24	33.3	17.5	1.5
English-Speaking		118	47.5	114	54.4	116	47.4	-0.1	-7.0	118	35.6	114	41.2	116	38.8	3.2	-2.4
Reclassified <sup>+</sup>		14	64.3	10	90.0	21	66.7	2.4	-23.3	14	50.0	10	60.0	21	57.1	7.1	-2.9
Initially Eng. Speaking		104	45.2	104	51.0	95	43.2	-2.0	-7.8	104	33.7	104	39.4	95	34.7	1.0	-4.7
Econ. Disadv.*		137	40.9	116	49.1	110	42.7	1.8	-6.4	137	32.8	118	39.0	111	36.0	3.2	-3.0
Non-Econ. Disadv.		0	-	18	50.0	28	46.4	-	-3.6	0	-	18	44.4	29	44.8	-	0.4
Gifted		36	61.1	29	75.9	27	74.1	13.0	-1.8	36	61.1	29	65.5	27	74.1	13.0	8.6
Not Gifted		101	33.7	105	41.9	111	36.0	2.3	-5.9	101	22.8	107	32.7	113	29.2	6.4	-3.5
With Disabilities		19	0.0	15	13.3	20	10.0	10.0	-3.3	19	0.0	15	6.7	20	20.0	20.0	13.3
WO Disabilities		118	47.5	119	53.8	118	49.2	1.7	-4.6	118	38.1	121	43.8	120	40.8	2.7	-3.0
Homeless		4	-	0	-	0	-	-	-	4	-	4	-	0	-	-	-
Foster		3	-	4	-	2	-	-	-	3	-	4	-	0	-	-	-
Military		12	25.0	11	63.6	5	-	-	-	12	25.0	11	54.5	0	-	-	-

\* In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.



### 2015-2017 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level

Clay

Grade 3

	Eng	lish Lan	guage /	Arts				Chg	From	Mathe	matics					Chg	From
		201	1	201	.6	201	17	2015	2016	20	15	201	.6	201	7	2015	2016
Student Group		Ν	%	Ν	%	Ν	%	%	%	Ν	%	Ν	%	Ν	%	%	%
Total		51	39.2	50	56.0	41	48.8	9.6	-7.2	51	37.3	51	43.1	42	59.5	22.2	16.4
Female		22	63.6	25	64.0	12	41.7	-21.9	-22.3	22	36.4	25	44.0	12	50.0	13.6	6.0
Male		29	20.7	25	48.0	29	51.7	31.0	3.7	29	37.9	26	42.3	30	63.3	25.4	21.0
African American		15	33.3	18	44.4	9	-	-	-	15	26.7	19	26.3	9	-	-	-
Asian		0	-	0	-	1	-	-	-	0	-	0	-	1	-	-	-
Filipino		0	-	0	-	1	-	-	-	0	-	0	-	1	-	-	-
Hispanic		18	27.8	17	58.8	11	54.5	26.7	-4.3	18	27.8	17	47.1	11	54.5	26.7	7.4
Indochinese		3	-	0	-	10	50.0	-	-	3	-	0	-	10	70.0	-	-
Native American		0	-	0	-	0	-	-	-	0	-	0	-	0	-	-	-
Pacific Islander		1	-	0	-	0	-	-	-	1	-	0	-	0	-	-	-
White		7	-	4	-	5	-	-	-	7	-	4	-	5	-	-	-
Multiracial		7	-	11	63.6	4	-	-	-	7	-	11	54.5	5	-	-	-
English Learner		10	0.0	9	-	11	36.4	36.4	-	10	20.0	10	40.0	12	50.0	30.0	10.0
English-Speaking		41	48.8	41	58.5	30	53.3	4.5	-5.2	41	41.5	41	43.9	30	63.3	21.8	19.4
Reclassified <sup>+</sup>		3	-	2	-	5	-	-	-	3	-	2	-	5	-	-	-
Initially Eng. Speaking		38	47.4	39	56.4	25	44.0	-3.4	-12.4	38	39.5	39	43.6	25	56.0	16.5	12.4
Econ. Disadv.*		51	39.2	46	56.5	29	51.7	12.5	-4.8	51	37.3	47	42.6	29	55.2	17.9	12.6
Non-Econ. Disadv.		0	-	4	-	12	41.7	-	-	0	-	4	-	13	69.2	-	-
Gifted		14	57.1	8	-	11	72.7	15.6	-	14	71.4	8	-	11	90.9	19.5	-
Not Gifted		37	32.4	42	52.4	30	40.0	7.6	-12.4	37	24.3	43	37.2	31	48.4	24.1	11.2
With Disabilities		5	-	6	-	8	-	-	-	5	-	6	-	8	-	-	-
WO Disabilities		46	43.5	44	59.1	33	57.6	14.1	-1.5	46	41.3	45	46.7	34	64.7	23.4	18.0
Homeless		3	-	0	-	0	-	-	-	3	-	2	-	0	-	-	-
Foster		3	-	0	-	0	-	-	-	3	-	0	-	0	-	-	-
Military		6	-	2	-	0	-	-	-	6	-	2	-	0	-	-	-

\* In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.



### 2015-2017 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level

Clay

Grade 4

	English La	inguage	Arts				Chg I	From	Mathe	matics					Chg	From
		015	201	.6	201	.7	2015	2016	20	15	201	.6	201	7	2015	2016
Student Group	N	%	Ν	%	Ν	%	%	%	Ν	%	Ν	%	Ν	%	%	%
Total	3	9 38.5	46	45.7	50	42.0	3.5	-3.7	39	41.0	46	39.1	50	36.0	-5.0	-3.1
Female	1	9 47.4	23	56.5	23	56.5	9.1	0.0	19	52.6	23	39.1	23	34.8	-17.8	-4.3
Male	2	0 30.0	23	34.8	27	29.6	-0.4	-5.2	20	30.0	23	39.1	27	37.0	7.0	-2.1
African American	1	0 30.0	11	45.5	16	25.0	-5.0	-20.5	10	40.0	11	36.4	16	18.8	-21.2	-17.6
Asian		0 -	0	-	0	-	-	-	0	-	0	-	0	-	-	-
Filipino		0 -	0	-	0	-	-	-	0	-	0	-	0	-	-	-
Hispanic	1	4 28.6	17	41.2	21	57.1	28.5	15.9	14	28.6	17	35.3	21	47.6	19.0	12.3
Indochinese		1 -	3	-	0	-	-	-	1	-	3	-	0	-	-	-
Native American		0 -	1	-	0	-	-	-	0	- (	1	-	0	-	-	-
Pacific Islander		1 -	1	-	0	-	-	-	1	-	1	-	0	-	-	-
White		7 -	7	-	3	-	-	-	7	-	7	-	3	-	-	-
Multiracial		6 -	6	-	10	40.0	-	-	6	-	6	-	10	40.0	-	-
English Learner		5 -	7	-	9	-	-	-	5	-	7	-	9	-	-	-
English-Speaking	3	4 44.1	39	53.8	41	48.8	4.7	-5.0	34	44.1	39	41.0	41	39.0	-5.1	-2.0
Reclassified <sup>+</sup>		4 -	2	-	8	-	-	-	4		2	-	8	-	-	-
Initially Eng. Speaking	3	0 40.0	37	51.4	33	42.4	2.4	-9.0	30	43.3	37	37.8	33	36.4	-6.9	-1.4
Econ. Disadv.*	3	9 38.5	37	43.2	43	41.9	3.4	-1.3	39	41.0	37	35.1	43	37.2	-3.8	2.1
Non-Econ. Disadv.		0 -	9	-	7	-	-	-	0	-	9	-	7	-	-	-
Gifted		9 -	12	66.7	7	-	-	-	9	-	12	50.0	7	-	-	-
Not Gifted	3	0 26.7	34	38.2	43	39.5	12.8	1.3	30	30.0	34	35.3	43	32.6	2.6	-2.7
With Disabilities		7 -	15	13.3	6	-	-	-	7	-	15	6.7	6	-	-	-
WO Disabilities	3	2 46.9	42	50.0	44	45.5	-1.4	-4.5	32	50.0	42	42.9	44	38.6	-11.4	-4.3
Homeless		0 -	0	-	0	-	-	-	0	- 1	4	-	0	-	-	-
Foster		0 -	0	-	0	-	-	-	0	-	0	-	0	-	-	-
Military		2 -	6	-	0	-	-	-	2	-	6	-	0	-	-	-

\* In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.



### 2015-2017 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level

Clay

Grade 5

	English	Lang	uage /	Arts				Chg	From	Mathe	matics					Chg	From
		2015	5	203	L6	20	17	2015	2016	20	15	201	.6	201	7	2015	2016
Student Group	N		%	Ν	%	Ν	%	%	%	Ν	%	Ν	%	Ν	%	%	%
Total		47	44.7	38	44.7	47	40.4	-4.3	-4.3	47	21.3	39	35.9	48	20.8	-0.5	-15.1
Female		26	46.2	19	57.9	18	55.6	9.4	-2.3	26	15.4	20	30.0	19	21.1	5.7	-8.9
Male		21	42.9	19	31.6	29	31.0	-11.9	-0.6	21	28.6	19	42.1	29	20.7	-7.9	-21.4
African American		12	33.3	11	36.4	13	23.1	-10.2	-13.3	12	16.7	12	33.3	14	14.3	-2.4	-19.0
Asian		0	-	0	-	0	-	-	-	0	-	0	-	0	-	-	-
Filipino		1	-	0	-	0	-	-	-	1	-	0	-	0	-	-	-
Hispanic		18	44.4	16	37.5	19	36.8	-7.6	-0.7	18	22.2	16	25.0	19	21.1	-1.1	-3.9
Indochinese		3	-	0	-	3	-	-	-	3	-	0	-	3	-	-	-
Native American		0	-	0		1		-	-	0		0	-	1	-	-	-
Pacific Islander		0	-	0	-	0	-	-	-	0		0	-	0	-	-	-
White		7	-	6	-	6	-	-	-	7		6	-	6	-	-	-
Multiracial		6	-	5	-	5	-	-	-	6	-	5	-	5	-	-	-
English Learner		4	-	4	-	2	-	-	-	4	-	5	-	3	-	-	-
English-Speaking		43	48.8	34	50.0	45	42.2	-6.6	-7.8	43	23.3	34	38.2	45	22.2	-1.1	-16.0
Reclassified <sup>+</sup>		7	-	6	-	8	-	-	-	7	-	6	-	8	-	-	-
Initially Eng. Speaking		36	47.2	28	42.9	37	43.2	-4.0	0.3	36	19.4	28	35.7	37	18.9	-0.5	-16.8
Econ. Disadv.*		47	44.7	33	45.5	38	36.8	-7.9	-8.7	47	21.3	34	38.2	39	20.5	-0.8	-17.7
Non-Econ. Disadv.		0	-		-	9		-	-	0	-	5		9	-	-	-
Gifted		13	53.8	9	-	9	_		-	13	38.5	9	-	9	-	-	
Not Gifted			41.2		31.0		28.9	-12.3	-2.1		14.7		23.3		10.3	-4.4	-13.0
								1210									
With Disabilities		7			13.3		10.0	-	-3.3	7			6.7		20.0	-	13.3
WO Disabilities		40	52.5	33	51.5	41	46.3	-6.2	-5.2	40	25.0	34	41.2	42	23.8	-1.2	-17.4
Homeless		1	-	0	-	0	-	-	-	1	-	4	-	0	-	-	-
Foster		0	-	0	-	0	-	-	-	0	-	0	-	0	-	-	-
Military		4	-	3	-	4	-	-	-	4	-	3	-	0	-	-	-

\* In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.



## **APPENDIX B**

# **TITLE I PARENT INVOLVEMENT POLICY**



San Diego Unified School District Financial Planning and Development **Financial Planning, Monitoring and Accountability Department** 

### Clay Elementary School TITLE I PARENT INVOLVEMENT POLICY

In the fall, an annual meeting will be held to share with parents a description of the Title I program and its requirements.

Clay has developed a written Title I parental involvement policy with input from parents. Clay's School Site Council revises our Title I Parent Involvement policy every year. We review the document, discuss revisions and vote on the final product.

It is distributed to all parents.

#### We distribute the policy once a year after revisions are made and voted on.

The policy describes the means for carrying out the following Title I parental involvement requirements [20 USC 6318 Section 1118(a)-(f) inclusive].

#### **Involvement of Parents in the Title I Program**

To involve parents in the Title I program at *Clay Elementary School* the following practices have been established:

- The school convenes an annual meeting to inform parents of Title I students about Title I requirements and about the right of parents to be involved in the Title I program. *In the fall we schedule a Title I meeting for Clay families. We share the Title I parent Involvement Policy, school programs, Title I resources, etc.*
- The school offers a flexible number of meetings for Title I parents, such as meetings in the morning or evening. We have many opportunities for parents to visit Clay including, monthly Family Fridays, parent conferences, Back To School Night and Open House, Winter Holiday program, PTA sponsored events, Field Day, Family Barbecues, School Site Council, Governance Team and ELAC meetings, parent workshops, Coffee with the Principal, etc.
- The school involves parents of Title I students in an organized, ongoing, and timely way, in the planning, \*review, and improvement of the school's Title I programs and the Title I parental involvement policy. *We communicate with parents through the monthly newsletter "Clay Chronicle", parent meetings and/or trainings, Family Fridays, School-wide events, School Messenger, SSC, SGT and ELAC meetings, etc.*
- The school provides parents of Title I students with timely information about Title I programs. The school provides parents of Title I students with an explanation of the curriculum used at the school, the assessments used to measure student progress, and the proficiency levels students are expected to meet. *We provide parents with information through monthly newsletters, Family Fridays, School Messenger, Parent Conferences twice a year, Goal Setting Meetings for English Learners, etc.*
- If requested by parents of Title I students, the school provides opportunities for regular meetings that allow the parents to participate in decisions relating to the education of their children. *Parent Conferences, SSC, SGT and ELAC meetings, parent/teacher conferences, IEPs, parent meetings, etc.*

#### **School-Parent Compact**

- *Clay Elementary* distributes to parents of all students a school-parent compact. The compact, which has been jointly developed with parents, outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. It describes specific ways the school and families will partner to help children achieve the State's high academic standards. It addresses the following legally required items, as well as other items suggested by parents of Title I students.
- The school's responsibility to provide high-quality curriculum and instruction
- The ways parents will be responsible for supporting their children's learning
- The importance of ongoing communication between parents and teachers through, at a minimum, annual parent-teacher conferences; frequent reports on student progress; access to staff; opportunities for parents to volunteer and participate in their child's class; and opportunities to observe classroom activities

School Site Council reviews Parent Compact and makes any revisions on an annual basis. The Compact is distributed in the fall for parents to sign and return to school. We also list specific information in our Parent/Student Handbook that is revised yearly and sent home for parent signature at the beginning of the year.

#### **Building Capacity for Involvement**

*Clay Elementary School* engages Title I parents in meaningful interactions with the school. It supports a partnership among staff, parents, and the community to improve student academic achievement. To help reach these goals, the school has established the following practices.

- The school provides Title I parents with assistance in understanding the State's academic content standards, assessments, and how to monitor and improve the achievement of their children. Back to School Night is held in the fall. Principal and Clay teachers share information on district assessments, required standardized tests, Common Core Standards and strategies to support student learning.
- The school provides Title I parents with materials and training to help them work with their children to improve their children's achievement. *Parents are provided materials to support student learning in parent conferences, parent trainings, Family Friday, parent meetings, etc.*
- With the assistance of Title I parents, the school educates staff members about the value of parent contributions, and in how to work with parents as equal partners. *Principal and staff members discuss the value of parent contributions at professional development trainings, staff meetings, conferences, Problem Solving Team meetings, IEPs, etc.*
- The school coordinates and integrates the Title I parental involvement program with other programs, and conducts other activities to encourage and support parents in more fully participating in the education of their children. *Parents participate in trainings at the site presented by principal, teachers or district staff. We have a PTA room on campus. The counselor and mental health therapists from the Tides Program (YMCA) are available to support families. We have many opportunities for parents to volunteer in classrooms, art projects, etc. We also have a parent volunteer tea at the end of the year to recognize our*

# parents and Partners in Education (Sunrise Optimists, Kroc Center, Rolando Community Council) for supporting our school.

The school distributes Information related to school and parent programs, meetings, and other activities to Title I parents in a format and language that the parents understand. *Clay distributes information through newsletters (English and Spanish), School Messenger, flyers, assemblies, school-wide events, parent meetings, Family Friday, etc.* 

• The school provides support for parental involvement activities requested by Title I parents. *Clay provides training in Common Core Standards, assessments, reading and math strategies, reading intervention, etc.* 

#### Accessibility

*Clay Elementary School* provides opportunities for the participation of all Title I parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students. Information and school reports are provided in a format and language that parents understand. Written communication is sent home in English and Spanish. Translation is provided at parent meetings, parent conferences, etc.



# APPENDIX C

# **HOME/SCHOOL COMPACT**

#### **Clay Administrator Commitments:**

- 1. I will work to ensure a positive learning climate at Clay, and hold high expectations for student achievement.
- 2. I will provide staff time and professional development leading them to continue learning and practicing a variety of teaching strategies.
- 3. I will ensure a high quality curriculum that addresses student needs and enable students to meet or exceed common core standards.
- 4. I will effectively use site and community resources to improve student achievement.
- 5. I will foster a safe, positive, and welcoming school environment for students, families, and community members.
- 6. I will provide regular and direct communication regarding school and learning issues to families.
- 7. I will provide the community with ways to participate in the planning, reviewing, and implementation of the Single Plan for Student Achievement.

#### **Teacher Commitments:**

- 1. I will set high expectations for student learning and use a variety of teaching strategies to motivate and encourage all of my students.
- 2. I will provide an enriching academic program based on all of my students achieving the set State Standards for my grade level.
- 3. I will provide students and parent's timely feedback concerning academic progress and work.
- 4. I will seek out additional resources, such as individual instruction, tutoring, extended day programs, etc., to meet my student's individual needs.
- 5. I will create a welcoming environment for students, families, parent /guardian and community members.
- 6. I will provide opportunities for volunteers to assist and/or participate in classroom activities.
- 7. I will suggest ways in which parents can support their child's learning at home in all academic areas.
- 8. I will be available for conferences with parents when needed throughout the school year.

#### Parent and Guardian Commitments:

- 1. I will ensure that my child is at school daily on time and prepared to learn with all the necessary materials and homework.
- 2. I will hold high expectations for my child and regularly monitor my child's academic and social progress.
- 3. I will know and support the classroom rules, site discipline/dress codes, and attendance plan.
- 4. I will contact the teacher with concerns in a timely manner and attempt to resolve any issues with that individual.
- 5. I will attend all parent meetings concerning my child's academic progress.
- 6. I will return the teachers email or phone calls in a timely manner.
- 7. I will provide my child with a place where homework is completed nightly, monitor the completion of home reading and homework, and ensure that assignments are finished on time.
- 8. I will notify the office, prior to the start of school, that my child is sick.

\_\_\_\_\_

9. I will notify the office a week in advance, if my child is going miss more than five (5) days of school so the teacher can prepare a homework packet and Student Attendance Contract.

#### (Please sign and return the bottom portion to the school)

I have read the entire **Clay School Compact 2018-2019** and agree to abide with its contents. I agree to fulfill my obligations and responsibilities in the learning process, and commit to helping my child's achievement of grade level standards.

Teacher's Signature:	Date:
Principal's Signature:	_ Date:
Parent/Guardian Signature:	Date:
Student Signature:	Date:

#### Compromisos del Administrador de Clay:

- 1. Trabajaré por garantizar un entorno de aprendizaje positivo en Clay, y tendre altas expectativas del desempeño estudiantil.
- 2. Proporcionaré al personal el tiempo y el desarrollo profesional que los conducen a continuar aprendiendo y practicando una variedad de estrategias de enseñanza.
- 3. Me asegurare de que exista un programa de alta calidad que se dirija a las necesidades de los alumnos y los capacite para poder cumplir o exceder los criterios del distrito escolar.
- 4. Utilizaré con eficiencia los recursos del plantel y la comunidad para mejorar el aprendizaje estudiantil.
- 5. Fomentaré un ambiente seguro y positivo, en que los alumnos, sus familias, y los miembros de la comunidad se sientan bienvenidos.
- 6. Facilitaré la comunicación regular y directa con las familias respecto a la escuela y los asuntos relacionados con el aprendizaje de los alumnos.
- 7. Proporcionaré a la comunidad formas de participar en la planificación, revisión, e implementación del Plan Anual de Acción Para el Éxito de los Alumnos.

#### **Compromisos Para los Maestros:**

- 1. Fijaré altas expectativas de aprendizaje, usaré una variedad de estrategias de enseñanza para motivar y estimular a todos mis alumnos.
- 2. Proporcionaré un programa académico enriquecido basado en todos los logros de mis estudiantes que alcancen los Estándares del Estado para el nivel de mi grado.
- 3. Contestaré las preguntas oportunas de mis alumnos y sus padres concernientes a sus progresos académicos y sus tareas.
- 4. Buscaré recursos adicionales como instrucción individual, tutoría, programas del día extendido, etc., para cubrir las necesidades individuales de mis alumnos.
- 5. Creare un ambiente de bienvenida para los alumnos, familias y padres/tutores y miembros de la comunidad.
- 6. Proporcionaré oportunidades para que los voluntarios ayuden y participen en las actividades del aula.
- 7. Sugeriré formas en que los padres puedan apoyar el aprendizaje de sus hijos en el hogar en todas las áreas académicas.
- 8. Me haré disponible para las conferencias con los padres cuando sea necesario a través del año escolar.

#### Compromiso Para los Padres/Tutores

- 1. Me asegurare de que mi niño esté en la escuela diariamente, a tiempo y preparado para aprender con todos los materiales y tareas necesarios.
- 2. Llevaré a cabo las altas expectativas para mi niño y supervisare regularmente su progreso académico y social.
- 3. Conoceré y apoyaré las reglas del salón, disciplina del plantel/código de vestir, y plan de asistencia.
- 4. Me comunicaré con el maestro con preguntas en forma oportuna y procurare resolver cualquier asunto con ese individuo.
- 5. Asistiré a las juntas de padres concernientes al progreso académico de mi niño.
- 6. Responderé el correo electrónico o llamada de teléfono del maestro en manera oportuna.
- Proporcionaré a mi hijo/a un lugar donde completar su tarea cada noche, supervisaré que su lectura y tarea estén completas y me aseguraré de que termine a tiempo.

(Por favor firme y devuelva la parte de abajo a la escuela)

Firma del Maestro/a:	Fecha:
Firma de la Directora:	Fecha:
Firma de los Padres/Tutores:	Fecha:
Firma del Alumno:	Fecha:



# **APPENDIX D**

# TITLE I/MPP BUDGET ALLOCATIONS SUMMARY GRID

r							
	1	1	1	1	Values		
School	Resource	Account	ACT DESC	Job Code Title	Sum of	Sum of	Projected
					Projected	(Budge	t) Dollar
					(Budget) FTE	Amoun	ť
Clay Elementary	09800	1192	Prof&CurricIm Dev Vist Tchr			\$	5,000.00
		1957	Non Clsrm Tchr Hrly			\$	3,000.00
		1986	Retired NonClsrm Tchr Hrly			\$	6,000.00
		3000	Employee Benefits			\$	2,854.60
		4301	Supplies			\$	17,914.00
		5207	Travel Conference			\$	2,000.00
		5721	Interprogram Svcs/Duplicating			\$	2,000.00
		5733	Interprogram Svcs/Paper			\$	3,000.00
	09800 Total					\$	41,768.60
	30100	1157	Classroom Teacher Hrly			\$	1,000.00
		1192	Prof&CurricIm Dev Vist Tchr			\$	32,000.00
		1957	Non Clsrm Tchr Hrly			\$	2,492.00
		2236	Health Prsnl PARAS	Health Technician	0.2000	\$	6,823.60
		3000	Employee Benefits			\$	13,583.61
		4301	Supplies			\$	23,491.00
		5735	Interprogram Svcs/Field Trip			\$	2,000.00
		5841	Software License			\$	3,028.00
	30100 Total				0.2000	\$	84,418.21
	30103	4304	Inservice supplies			\$	1,440.00
		5920	Postage Expense			\$	200.00
	30103 Total					\$	1,640.00



### **APPENDIX E**

# **2018-19 SPSA ASSESSMENT AND EVALUATION**



#### APPENDIX E SINGLE PLAN FOR STUDENT ACHIEVEMENT

### **EVALUATION AND ASSESSMENT SURVEY SUMMARY**

Clay Elementary

School Name:

TYPE OR PRINT

ANALYSIS OF SCORES FOCUS AREA	NOTES/ACTION/DECISIONS
MAXIMIZING INSTRUCTIONAL TIME	<ul> <li>3+</li> <li>More emphasis on math and ELD (based on data)</li> <li>Focus on student attendance and parent involvement</li> </ul>
CLOSING THE ACHIEVEMENT GAP	<ul> <li>Focus on our African American subgroup population and growing ELD population</li> </ul>
PROFESSIONAL DEVELOPMENT	<ul> <li>4.5</li> <li>Grade level evaluation of assessments</li> <li>Cluster professional development and Professional Learning Communities</li> </ul>
GRADUATION/PROMOTION	<ul> <li>4.5</li> <li>Discussed during Instructional Leadership Team and School Site Council team meetings</li> <li>Staff and parents on the same page</li> </ul>
Parent Engagement	<ul> <li>PTA, Family Friday (good attendance), KROC Center, Optimists</li> </ul>