

#### THE SINGLE PLAN FOR STUDENT ACHIEVEMENT

#### AT CENTRAL ELEMENTARY SCHOOL

#### 2018-19

37-68338-6039366 CDS Code

This is a plan of actions to be taken to raise the academic performance of students and improve the school's educational program. For additional information on school programs and how you may become involved, please contact the following person:

**Principal:** Castillo-Duvall, Elizabeth

Contact Person: Castillo-Duvall, Elizabeth

Position: Principal

**Telephone Number:** 619-344-6100

Address: 4063 Polk Ave, Central Elementary, San Diego, CA, 92105-1436,

E-mail Address: ecastillo-duvall@sandi.net

# The following items are included: ☐ Recommendations and Assurances ☐ Data Reports ☐ SPSA Assessment and Evaluation Summary ☐ Title I Parent Involvement Policy ☐ Home/School Compact

Board Approval: Tuesday, June 26, 2018

#### SAN DIEGO UNIFIED SCHOOL DISTRICT

All San Diego students will graduate with the skills, motivation, curiosity and resilience to succeed in their choice of college and career in order to lead and participate in the society of tomorrow.



## San Diego City Schools Financial Planning and Development Financial Planning, Monitoring and Accountability Department

#### 2018-2019 SINGLE PLAN FOR STUDENT ACHIEVEMENT RECOMMENDATIONS AND ASSURANCES

SCHOOL NAME: Central Elementary SITE CONTACT PERSON: Elizabeth Castillo-Duvall	DUE: May 15, 2018 (Year Round)
SITE CONTACT PERSON: Elizabeth Cashillo-Duvall	
PHONE:619-344-6149 E-MAIL ADDI	ress: ecastillo.dwall@sardi.nl
Indicate which of the following Federal and State Programs are consolidated in t  Title 1 Schoolwide Programs (SWP)	
The School Site Council (SSC) recommends this school's site plan and its related Education for approval, and assures the Board of the following:	l expenditures to the district Board of
1. The SSC is correctly constituted, and was formed in accordance with SDUSD Bo	pard of Education policy and state law.
<ol><li>The SSC reviewed its responsibilities under state law and SDUSD Board of Educ policies relating to material changes in the school plan requiring Board approval.</li></ol>	
3. The SSC sought and considered all recommendations from the following site grounds:	sups or committees before adopting this plan.
CHECK ALL THAT APPLY TO YOUR SITE AND LIST THE DATE OF	
English Learner Advisory Committee (ELAC)	Date of presentation: 1.2518
Community Advisory Committee for Special Education Programs (CAC)	Date of presentation:
Gifted and Talented Education Program Advisory Committee (GATE)	Date of presentation:
Site Governance Team (SGT)	Date of presentation:
Other (list):	Date of presentation:
4. The SSC reviewed the content requirements for school plans of programs include content requirements have been met, including those found in SDUSD Board of Educational Agency (LEA) Plan.	ed in the site plan and believes all such Education policies and in the Local
5. The site plan is based upon a thorough analysis of student academic performance sound, comprehensive, coordinated plan to reach stated school goals to improve stated school goals to improve stated school goals.	student academic performance.
6. The site plan or revisions to the site plan were adopted by the SSC on $\frac{4-30}{2}$	<b>7</b> 8
The undersigned declare under penalty of perjury that the foregoing is true and signed in San Diego, California, on the date(s) indicated.	correct and that these Assurances were
Liz Duvall Type/Print Name of School Principal  Signature of School	all 5/23/18 Principal Date
Type/Print Name of SSC Chairperson  Sofia Freier  Type/Print Name of Area Superintendent  Signature of SSC Chairperson  Signature of Area Superintendent	5/31/18
- 1 h - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	1

Submit Document With Original Signatures To: Financial Planning, Monitoring and Accountability Department Eugene Bruckner Education Center, Room 3209

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#### SINGLE PLAN FOR STUDENT ACHIEVEMENT: EXECUTIVE SUMMARY

#### INTRODUCTION

Central Elementary is an urban school with a dedicated and deeply committed staff. As a school community, we believe in the promise and hope of public education in America. We act on our belief by creating a school that holds high expectations for academic achievement in the context that includes every significant risk factor known to academic success. We are proud to be a model of what community-based school reform can do when we work WITH our community to create excellence in the public school system. We are singularly focused on academic achievement as our core mission and leverage all of the content areas and resources in ways that produce results in achievement. Key strategies include resource teachers trained in Reading Recovery and literacy instruction in order to provide literacy intervention at targeted grades, professional development and collaboration time with teachers to analyze student work in order to identify strengths and needs and plan accordingly. Stable and consistent staffing have been the hallmark of our success over the last few years.

#### SCHOOL VISION AND REALITY

We work collaboratively to create the conditions in which all children become actively literate, contributing, participating members of society who make a positive difference in this world. The CENTRAL WAY is Work Hard. Be Kind. Dream BIG! No Excuses. We are committed to designing an instructional program that nurtures the whole child with a balanced curriculum that focuses on literacy, math and science. We include physical education as one of our key strategies to develop well-rounded students. With 75% of our students being designated as English learners and 99% designated as living below the poverty line and qualifying for Federal Title One dollars, we strategically align all of our funding and resources in ways that best support and address the significant needs of our population.

#### CORE AND SUPPLEMENTAL SUPPORTS

#### **TEACHER ALLOCATIONS:**

Teacher Allocations are based on dividing General Education Enrollment by the approved class size.

Grades K-3: 1:24 Grade 4-5: 1:32.13

#### **NURSE:**

Allocated to schools based on Contract and managed centrally. Schools at 60% FRL (Free and Reduced Lunch) or greater receive one additional day. K-8 schools are allocated nursing FTE based on contract.

Enrollment/Days per Week

1-592 = 1 day per week 593-1,185 = 2 days per week 1,186-1,774 = 3 days per week

#### **COUNSELOR**

Allocated to schools based on Contract. FTE Allocations are calculated by taking the total enrollment at the school and divide by the ratio below to determine the number of FTE allocated to the site.

Enrollment	Days	Position Equivalent FTE
1-493	1	.2
494-726	1.5	.3
727-960	2.0	.4
961-1,195	2.5	.5
1,196-1,429	3.0	.6

#### **HEALTH TECHNCIAN**

Allocation is based on projected enrollment and managed centrally.

Enrollment	Days per Week
1-374	1
375-1511	2
1512-2267	3

The categorical expenses identified in this SPSA are supplemental to these core academic staffing and supports.

#### PROFESSIONAL DEVELOPMENT

Professional learning is a top priority for our school community. We recognize universal high expectations for all students require ambitious and continual improvements in curriculum, instruction, assessment, leadership practices and support systems. These improvements require effective professional learning to expand educators' knowledge, skills, practices and dispositions. Schools demand effective professional learning focused on substantive results for themselves, their colleagues, and their students. We artfully combine deep understanding and cultural responsiveness to the community we serve. We hold high expectations with support for adult learning by providing multiple structures for professional development in order to achieve school goals. Professional learning is embedded into our vision by communicating that it is a core function for improvement and by establishing and maintaining a public and persistent focus on educator professional learning.

With this understanding, professional development time is provided within the structure of Professional Learning Communities where we analyze student data in order to monitor student progress and plan responsive instruction. Administrator walkthroughs are conducted in order to observe students at work in their classrooms and determine needs for teacher professional development.



#### SPSA ALIGNMENT TO THE LEA PLAN

SDUSD's LEA goals (12 Quality Indicators for Success) are articulated throughout the SPSA. Each of the 5 Area Goals contained in the SPSA have Title I budgets allocated to supports identified within the LEA plan. Supports include but are not limited to CCSS curriculum alignment via PLC and professional development, extended and intensive learning opportunities, etc. as they are described in the "Budget: Resources Aligned to Area Goals" section of this plan.

#### PROCESS FOR MODIFYING THE SPSA AND CONCLUSIONS

The SSC has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet grade level targets. In order to achieve the goals and implement the major strategies and action steps set forth in the plan the following related actions and expenditures have been adopted to raise the academic performance of student groups not meeting state standards.

Advisory groups were consulted during the SPSA development process as documented on the Recommendations and Assurances page.

#### LCFF COMMUNITY AND STAFF ENGAGEMENT

We at Central believe that community and staff engagement is a critical piece of the budget development process. In order to ensure all stakeholders were given an opportunity for input on the 2018-19 budget, the following steps were taken:

- \* Staff was surveyed in order to identify priorities based on student needs.
- \* A staff meeting was held to present the findings of the survey and present a proposed budget. All staff in attendance were given an opportunity to ask questions and make recommendations.
- \* A meeting was held with parents to discuss the proposed budget; there was also an opportunity for them to ask questions and make recommendations
- \*The proposed budget was presented to the School Site Council and Site Governance Team



SCHOOL SITE COUNCIL MEMBERSHIP	
Member Name	Role
Liz Duvall	Principal
Cindy Robinson	Teacher
Holly Bierl	Teacher
David Moreno	Other
Kristen Stacy	Teacher - Chair
Dulce Gomez	Community Member
Fabiola Muniz	Parent Representative
Binh Vo	Parent Representative
Robert Rivera	Parent Representative
Maria Chee Galvan	Parent Representative



#### SINGLE PLAN FOR STUDENT ACHIEVEMENT

Area 1: English/Language Arts
English/Language Arts SMART Goal:
By June 2019, 32% (approx.33/103 3rd graders) will meet or exceed standards in ELA on the SBAC exam.
By June 2019, 28% (approx. 28/101 5th graders) will meet or exceed standards in ELA on the SBAC exam.
Closing the Gap SMART Goal:
Subgroup: English Learners students
By June 2019, 33% (approx. 28/85 3rd graders) will meet or exceed standards in ELA on the SBAC exam.
By June 2019, 22% (approx. 17/75 5th graders) will meet or exceed standards in ELA on the SBAC exam.
Subgroup: Hispanic/Latino students
By June 2019, 31% (approx. 25/81 3rd graders) will meet or exceed standards in ELA on the SBAC exam.
By June 2019, 25% (approx.19/77 5th graders) will meet or exceed standards in ELA on the SBAC exam.
Subgroup: Students with Disabilities
By June 2019, 9% (approx. 2/25 3rd graders) will meet or exceed standards in ELA on the SBAC exam.
WHAT DATA DID YOU USE TO FORM THESE GOALS?
☐ CELDT ☐ Interim Assessments ☐ End-Of-Course
Exams SBAC DRA2 SMI SRI KDS ELPAC ARI MDTP Report Cards End-Of-Unit
Assessments PowerSchool Sign In Sheets Other
Other Assessments (Please Specify):
Progress and Growth Monitoring: How and when will you monitor progress towards your ELA goal?
Γeachers will meet by grade level/department to analyze DRA achievement 4 times per year. Analysis will inform subsequent instruction.



Area 2: Mathematics
Area 2: Wathematics
Mathematics SMART Goal:
By June 2019, 23% (approx. 24/103 3rd graders) will meet or exceed standards in Math on the SBAC exam.
By June 2019, 19% (approx. 19/101 5th graders) will meet or exceed standards in Math on the SBAC exam.
Closing the Gap SMART Goal:
Subgroup: English Learners students
By June 2019, 24% (approx. 21/86 3rd graders) will meet or exceed standards in Math on the SBAC exam.
By June 2019, 11% (approx. 9/78 5th graders) will meet or exceed standards in Math on the SBAC exam.
Subgroup: Hispanic/Latino students
By June 2019, 21% (approx. 17/81 3rd graders) will meet or exceed standards in Math on the SBAC exam.
By June 2019, 14% (approx. 11/79 5th graders) will meet or exceed standards in Math on the SBAC exam.
Subgroup: Students with Disabilities
By June 2019, 9% (approx. 1/25 3rd graders) will meet or exceed standards in Math on the SBAC exam.
WHAT DATA DID YOU USE TO FORM THESE GOALS?
☐ CELDT ☐ Interim Assessments ☐ End-Of-Course
Exams SBAC DRA2 SMI SRI KDS ELPAC ARI MDTP Report Cards End-Of-Unit
Assessments PowerSchool Sign In Sheets Other
Other Assessments (Please Specify):
Teachers will meet by grade level to analyze end of unit assessments 4 times per year. Analysis will inform subsequent instruction.
By June 2019, 24% (approx. 21/86 3rd graders) will meet or exceed standards in Math on the SBAC exam.  By June 2019, 11% (approx. 9/78 5th graders) will meet or exceed standards in Math on the SBAC exam.  Subgroup: Hispanic/Latino students  By June 2019, 21% (approx. 17/81 3rd graders) will meet or exceed standards in Math on the SBAC exam.  By June 2019, 14% (approx. 11/79 5th graders) will meet or exceed standards in Math on the SBAC exam.  Subgroup: Students with Disabilities  By June 2019, 9% (approx. 1/25 3rd graders) will meet or exceed standards in Math on the SBAC exam.  WHAT DATA DID YOU USE TO FORM THESE GOALS?  CELDT



Area 3: English Learner
English Learner SMART Goal:
By June 2019, a minimum of 80% of my site's English Learner Potential Reclassification students will be reclassified using the Fall and/or Spring
Reclassification Criteria or the Alternate Reclassification process for student who are dually-identified as receiving EL and Special Ed. services.
Closing the Gap SMART Goal:
Not Applicable
WHAT DATA DID YOU USE TO FORM THESE GOALS?
☐ CELDT ☐ Interim Assessments ☐ End-Of-Course
Exams SBAC DRA2 SMI SRI KDS ELPAC ARI MDTP Report Cards End-Of-Unit
Assessments PowerSchool Sign In Sheets Other
Assessments   Fowerschool   Sign in Sheets   Other
Other Assessments (Please Specify):
Teacher recommendation
Progress and Growth Monitoring: How and when will you monitor progress towards your English Learner goal?
Teachers will meet by grade level/department to analyze DRA achievement 4 times per year. Analysis will inform subsequent instruction.



Area 4: Graduation/Promotion Rate
Graduation Rate SMART Goal:
By June 2019, at least 40% (approx. 35 3 <sup>rd</sup> graders) will meet or exceed level 38 in DRA.
By June 2019, at least 57% (approx. 47 5th graders) will meet or exceed level 44 in DRA.
Closing the Gap SMART Goal (Optional for Elementary schools):
WHAT DATA DID YOU USE TO FORM THESE GOALS?
☐ CELDT ☐ Interim Assessments ☐ End-Of-Course
Exams SBAC DRA2 SMI SRI KDS ELPAC ARI MDTP Report Cards End-Of-Unit
Assessments PowerSchool Sign In Sheets Other
Other Assessments (Please Specify):
Progress and Growth Monitoring: How and when will you monitor progress towards your Graduation/Promotion goal?
Teachers will meet by grade level to analyze DRA levels 4 times per year to determine which students are on target to meet grade level standards and
which may need tier 2 and tier 3 interventions.

#### Area 5: Parent Involvement and Community Engagement

#### Parent Involvement and Community Engagement SMART Goal:

By June 2019, 100% of parents will receive information regarding academic and citizenship progress of their children.

By June 2019, at least 80% of parents will attend at least 2 school events (parent teacher conferences, performances, Family Friday) using sign-in sheets to increase the milestones necessary for meaningful graduation.

#### **Targeted Population:**

As we move towards preparing students for college and career, it is important that we offer workshops to prepare our parents to support their children. We will work to increase the involvement of upper grade parents through various means of communication, such as School Messenger, teacher phone calls, and notices.

#### What data did you use to form these goals?

Sign- in sheets and/or head counts.

**Progress and Growth Monitoring**: How and when will you monitor progress towards your Parent Involvement and Community goal? Teachers and counselors will meet to analyze student progress using site developed criteria. Families are contacted based on progress. Administration will identify specific audience and track attendance.

#### **BUDGET: Resources Aligned to Area Goals**

#### Core Program:

Universal Access to Strong Core Instructional Program (Tier 1)

- All teachers will align ELA, math and science instruction with Common Core State Standards
- Every English Learner will receive 30 minutes of designated English Language Development four times a week based upon language proficiency level and will continue to receive language development that is integrated and supported throughout the day.
- Teachers will provide balanced literacy instruction including daily guided reading.
- Staff will use multiple measures of assessment (i.e., End of Unit Inquiry assessments, Benchmarks, teacher created assessments to monitor progress and adjust instruction based upon the needs of students.)
- Staff will analyze on demand and other student writing using grade level writing rubrics and provide students with feedback and direction as it relates to grade level writing standards.
- Teachers will use graphic organizers to support student understanding.
- Resource teachers will work with targeted newcomer students to improve language development.
- All English learners will be assessed using ELPAC.
- Counselor, nurse and health technician will facilitate medical, dental and mental health referrals to community agencies.
- Counselor, nurse, health technician, teachers and principal will monitor and follow up with student attendance needs.
- Teachers will have the opportunity to work collaboratively to identify grade level proficiency using the results of assessments to plan instruction, monitor student progress, and adjust instruction accordingly.
- Teachers will participate in on site and district professional development to strengthen literacy instruction.

Strategic Support (Tier 2)

- Targeted additional small flexible group instruction will be used to address specific needs in literacy
- Teachers will make a home contact i.e. progress report, phone call, home visit to discuss the progress of their at-risk students. Teachers will maintain documentation of parent contact.
- Resource Teachers will consult with teachers to provide supports for targeted students.
- Intensive, focused, small group direct instruction will be provided to students at their point of need, across content areas by classroom teacher.
- Students will engage in strategic computer intervention and media supports to accelerate, remediate and re-teach concepts.
- Teachers or support staff will provide a Double Dose of daily guided reading for targeted students.
- Teachers will meet with small group of targeted students, as needed, in order to provide additional focused support to strengthen and clarify understanding prior to sending students off to work independently.
- Incorporate the support of SEA/SET to provide extra teaching and clarifying of concepts during whole group and small group instruction Intensive Intervention (Tier 3)
- Educational Specialists will provide supplemental small group instruction to targeted students and provide consultation support for their teachers.
- Resource Teachers will provide supplemental small group instruction to identified students.
- Psychologist will observe and collaborate with classroom teacher to assist with differentiating instruction based on student need.



#### 1. Strategies to meet ELA/Math/ELD goals (Maximizing Instructional Time) (7/1/2018 - 6/30/2019):

An over formula teacher will allow for lower class size in the upper grades providing opportunities for more individualized support for students. The resource teacher will support struggling students, collaborate with teachers on planning effective lessons based on data, and provide professional development. She will also help to oversee mandated assessments in order to gain data to analyze and plan strategic next steps for student and teacher professional development.

Instructional supplies to support ELA, Math, ELD and other content areas.

		FF					
Proposed	FTE	Salary	Estimated	<b>Funding Source</b>	Funding	Area	Rationale
Expenditures			Cost	<b>Budget Code</b>	Source	Goal(s)	
Regular Teacher -	0.5000	\$41,050.50	\$58,643.60	0059-30100-00-	Title I Basic	01, 02, 03,	Over formula teacher to reduce class size in upper grade.
				1107-1000-1110-	Program	04	
				01000-0000			
Inschool Resource	0.4000	\$35,575.20	\$53,246.41	0059-30100-00-	Title I Basic	01, 02, 03,	Provides RTI Tier 2 supports in literacy to students struggling in reading,
Tchr				1109-1000-1110-	Program	04	newcomer students and English learners. Collaborates with teachers and
				01000-0000			provides professional development. Also coordinates and analyzes student
							assessments.
Supplies		\$23,593.30	\$23,593.30	0059-30100-00-	Title I Basic	01, 02, 03,	Instructional Supplies to support the academic program.
				4301-1000-1110-	Program	04, 05	
				01000-0000			

#### How will you monitor these strategies/activities?

DRA, formal and informal assessments, writing samples, observations and other data will be used to monitor impact.

#### 2. Strategies to meet ELA/Math/ELD goals (Closing the Gap) (7/1/2018 - 6/30/2019):

An over formula teacher to reduce class size in upper grades.

Proposed	FTE	Salary	Estimated	<b>Funding Source Budget Code</b>	Funding	Area	Rationale
Expenditures			Cost		Source	Goal(s)	
Regular Teacher -	0.5000	\$41,050.50	\$58,643.60	0059-30100-00-1107-1000-1110-	Title I Basic	01, 02, 03, 04	Over formula teacher to reduce class size in
				01000-0000	Program		upper grade.

#### How will you monitor these strategies/activities?

Monitoring progress on assessments in Mathematics and Literacy. In addition, exit slips in English Language Development and writing scored on rubrics will provide additional information to measure student progress.



#### 3. Strategies to meet ELA/Math/ELD goals (Professional Development) (7/1/2018 - 6/30/2019):

In-school Resource teacher will provide supports for teachers and students. She will support strong tier 1 instruction as well as tier 2 interventions in a variety of ways. She will collaborate with teachers around academic, social/emotional and assessment needs for students. She will also provide professional development.

Proposed	FTE	Salary	<b>Estimated</b>	Funding	Funding	Area	Rationale
Expenditures			Cost	<b>Source Budget</b>	Source	Goal(s)	
				Code			
Inschool Resource	0.3000	\$26,681.40	\$39,934.78	0059-30100-00-	Title I Basic	01, 02, 03,	In-school Resource teacher will provide supports for teachers and students. She will
Tchr				1109-1000-1110-	Program	04	support strong tier 1 instruction as well as tier 2 interventions in a variety of ways.
				01000-0000			She will collaborate with teachers around academic, social/emotional and assessment
							needs for students. She will also provide professional development.

#### How will you monitor these strategies/activities?

Notes and agendas from each PLC or professional learning. Data to reflect the effectiveness of planning.

#### 4. Strategies to meet graduation/promotion rates (Social/Emotional Supports) (7/1/2018 - 6/30/2019):

Nurse supports students, parents and the community in Health and Wellness in order to ensure students are at school every day ready to learn. School Psychologist consults with teachers on academic and social/emotional concerns regarding students. Assesses students in order to identify specific areas of need.

Proposed	FTE	Salary	Estimated	<b>Funding Source</b>	Funding	Area	Rationale
Expenditures			Cost	<b>Budget Code</b>	Source	Goal(s)	
School Psychologist -	0.1000	\$10,568.20	\$12,837.71	0059-30100-00-1220-	Title I Basic	01, 02, 03,	Consults with teachers in order to meet the needs of struggling
				3120-0000-01000-0000	Program	04	students. Assesses students in order to identify specific areas of
							need.
School Nurse -	0.2000	\$15,827.00	\$23,614.59	0059-30100-00-1240-	Title I Basic	01, 02, 03,	Works with students, their parents and staff to promote healthy
				3140-0000-01000-0000	Program	04	habits in order to ensure students are in school, ready to learn, every
							day.

#### How will you monitor these strategies/activities?

Records reflecting improvement in student attendance. Data from results of intervention supports.



#### **5. Strategies to meet parent engagement goals** (7/1/2018 - 6/30/2019):

Supplies are needed in order to provide appropriate training materials for parents while teaching them how to support their children at home. Classified staff are used to provide translation and support services for parents.

Opportunities for parents to attend conferences in order to gain a deeper understanding of how to support their children.

Proposed	FTE Salary	Estimated	<b>Funding Source Budget</b>	<b>Funding Source</b>	Area	Rationale
Expenditures		Cost	Code		Goal(s)	
In-service supplies	\$1,000.00	\$1,000.00	0059-30103-00-4304-2495-	Title I Parent	05	Supplies to be used for parent trainings and meetings;
			1110-01000-0000	Involvement		including food.
Other Support Prsnl	\$500.00	\$642.05	0059-30103-00-2281-2495-	Title I Parent	05	Translation for parent meetings, parent/teacher
PARAS Hrly			0000-01000-0000	Involvement		conferences, childcare for parent meetings.
Supplies	\$1,194.85	\$1,194.85	0059-30103-00-4301-2495-	Title I Parent	05	Supplies to support parent engagement (copies, posters,
			0000-01000-0000	Involvement		etc.).
Travel Conference	\$200.00	\$200.00	0059-30103-00-5207-2495-	Title I Parent	05	Parents are able to attend conferences.
			0000-01000-0000	Involvement		
Clerical OTBS Hrly	\$1,000.00	\$1,284.10	0059-30103-00-2451-2700-	Title I Parent	05	Translation for parent meetings, parent/teacher
			0000-01000-0000	Involvement		conferences, etc.

#### How will you monitor these strategies/activities?

Monitoring will be done by sign in sheets at Family Wednesday and parent teacher conferences.



#### **Local Control Funding Formula Goals and Budget**

#### **Goal 1: Intervention Supports**

Student learning is analyzed in real time, resulting in a plan that responds to identified needs, the supports are timely on-going and linked to the outcomes of the core instructional program, how will you utilize your funds to maximize results for students?

#### **Intervention Support Goal:**

Interventions will be provided in the following ways:

- resource teacher will plan for and support students who are struggling with reading and/or writing
- resource teacher will support tier 1 instruction and tier 2 interventions by planning with teachers
- resource teacher will provide professional development
- resource teacher will collaborate with teachers around academics, social/emotional and assessments
- instructional supplies will be used in order to support the instructional program
- visiting teachers will be used in order to release classroom teachers for professional development, planning/collaboration, assessing of students, etc.

#### **Identified Need:**:

As we continue to increase our understanding of common core standards, it is necessary for teachers to continue to have opportunities to plan, collaborate, observe each other, attend professional development, etc. in order to support student learning at all levels.

#### Target Group::

Potential Long term English learners, students struggling to meet grade level expectations, and newcomers.

#### Monitoring::

Formal and informal assessments as well as DRA levels will be used to monitor student progress. ELPAC will be used to determine LTELs and Newcomers.

#### Personnel Responsible::

Administration, ILT, classroom teachers and resource teachers

#### **Goal 2: Classroom Supports**

A variety of classroom supports expand or enhance core instructional programs, how do these supports align to your instructional program?

#### **Classroom Support Goal:**:

Classrooms will be supported in the following ways:

- Resource teacher will plan for and support students who are struggling to meet grade level expectations.
- Resource teacher will support tier 1 instruction and tier 2 interventions by planning with teachers
- Resource teacher will provide professional development
- Resource teacher will collaborate with teachers in the areas of academics, social/emotional needs and assessments
- Instructional supplies will be used in order to support instruction
- Visiting teachers will be used in order to release classroom teachers for professional development, planning/collaboration, assessing of students, etc.



#### Identified Need::

To increase access to grade level curriculum/standards and improved learning through the provision of supplemental academic supplies, professional development and collaboration time for teachers.

#### Target Group::

All students need effective tier 1 instruction.

#### Monitoring::

Instructional supplies will be monitored to ensure the expense is aligned with academic goals. Professional development and collaboration time will be provided to ensure tier 1 instruction is aligned to Common Core.

#### **Personnel Responsible:**:

Administration, ILT, classroom teachers and resource teacher

#### **Goal 3: Professional Development**

Professional learning is a response to student and adult need--according to your current reality, what type of teacher learning will you lead at your site and how will you utilize your funds to maximize results for students?

#### **Professional Development Goal:**

Professional Development will be provided in the following ways:

- resource teacher will provide professional development
- visiting teachers will be used in order to release classroom teachers for professional development, planning/collaboration, assessing of students, etc.

#### Identified Need::

Professional Development aligned to Common Core Standards, tier 1 instruction as well as tier 2 supports.

#### Target Group::

All staff

#### Monitoring::

Analysis of data as well as focused Instructional walkthroughs

#### **Personnel Responsible:**:

Administrators, resource teacher, instructional leadership team

#### **LCFF Intervention Supports**

Proposed Expenditures	FTE	Salary	Estimated Cost	Funding Source Budget Code	Funding Source	Area Goal(s)	Rationale
Inschool Resource	0.7000	\$62,256.60	\$93,181.21	0059-09800-00-	LCFF	LCFF 1,	Resource Teacher will provide support to select struggling students,
Tchr -				1109-1000-4760-	Intervention	LCFF 2,	professional development for teacher (school wide, by grade level or
				01000-0000	Support	LCFF 3	individual, as needed) as well as coordinate assessment that will be analyzed
							to determine needs for students and staff.



Prof&Curriclm Dev	\$30,000.00	\$36,117.00	0059-09800-00-	LCFF	LCFF 1,	Visiting teachers to release teachers to plan, assess, analyze student data, and
Vist Tchr			1192-1000-1110-	Intervention	LCFF 2,	collaborate; including PLCs and ILT.
			01000-0000	Support	LCFF 3	
Supplies	\$11,528.29	\$11,528.29	0059-09800-00-	LCFF	LCFF 1,	Instructional supplies such as pencils, journals, batteries to supplement
			4301-1000-1110-	Intervention	LCFF 2	instruction.
			01000-0000	Support		
Classroom Teacher	\$5,000.00	\$6,019.50	0059-09800-00-	LCFF	LCFF 1,	Teacher hourly to work outside of regular school hours in order to plan,
Hrly			1157-1000-1110-	Intervention	LCFF 2,	assess, analyze student data, collaborate; including PLCs and ILT.
			01000-0000	Support	LCFF 3	

#### **APPENDICES**

This section contains the following appendices that will assist the School Site Council in completing the Single Plan for Student Achievement (SPSA) and in maintaining a cycle of continuous improvement:

- A. Data Reports
- B. Title I Parent Involvement Policy
- C. Home/School Compact
- D. Title I/MPP Budget Allocations Summary Grid
- E. 2018-19 SPSA Assessment and Evaluation

#### APPENDIX A

#### **DATA REPORTS**

Data Reports: Attached Data comes from <a href="www.sandi.net/my-school">www.sandi.net/my-school</a> :ELA/Math Multi-year Demographic Summary Additional data for schools can be found in:

- Illuminate
- CDE: http://caaspp.cde.ca.gov/sb2017/Search
  - \* Enrollment, participation date, ethnicity demographics, and language demographics will impact the results of data. Data is organized and reported differently amongst the data sources above.



# 2015-2017 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level Central

#### **All Grades Combined**

	English Lan	guage /	Arts				Chg	From	Mathen	natics					С
	20:	15	201	6	201	.7	2015	2016	201	5	201	L6	201	7	20
Student Group	N	%	N	%	N	%	%	%	N	%	N	%	N	%	٠,
otal	349	24.9	359	24.8	320	22.2	-2.7	-2.6	373	13.9	359	16.7	327	12.8	-
emale	177	28.2	168	25.6	148	24.3	-3.9	-1.3	190	14.7	168	14.3	154	13.0	-
Male	172	21.5	191	24.1	172	20.3	-1.2	-3.8	183	13.1	191	18.8	173	12.7	-
frican American	13	23.1	19	31.6	15	13.3	-9.8	-18.3	14	14.3	19	21.1	15	0.0	-:
sian	5	-	3	-	5	-	-	-	6	-	3	-	5	-	
ilipino	0	-	0	-	0	-	-	-	0	-	0	-	0	-	
lispanic	272	20.2	276	20.7	247	19.8	-0.4	-0.9	292	8.6	276	13.0	251	9.6	
ndochinese	50	40.0	50	42.0	44	36.4	-3.6	-5.6	52	32.7	50	30.0	47	31.9	-
lative American	0	-	0	-	0	-	-	-	0	-	0	-	0	-	
acific Islander	1	-	1	-	1	-	-	-	1	-	1	-	1	-	
Vhite	2	-	4	-	2	-	-	-	2	-	4	-	2	-	
Multiracial	6	-	6	-	6	-	-	-	6	-	6	-	6	-	
nglish Learner	210	10.0	208	8.2	161	6.2	-3.8	-2.0	228	2.2	208	5.3	168	2.4	(
nglish-Speaking	139	47.5	151	47.7	159	38.4	-9.1	-9.3	145	32.4	151	32.5	159	23.9	-
Reclassified†	99	52.5	100	53.0	111	40.5	-12.0	-12.5	104	32.7	100	33.0	111	25.2	-
Initially Eng. Speaking	40	35.0	51	37.3	48	33.3	-1.7	-4.0	41	31.7	51	31.4	48	20.8	-:
con. Disadv.*	349	24.9	352	25.0	310	21.0	-3.9	-4.0	373	13.9	352	16.5	317	12.0	-
Ion-Econ. Disadv.	0	-	7	-	10	60.0	-	-	0	-	7	-	10	40.0	
iifted	83	50.6	69	60.9	54	42.6	-8.0	-18.3	83	34.9	69	49.3	54	37.0	:
Not Gifted	266	16.9	290	16.2		18.0	1.1	1.8	290	7.9	290	9.0	273	8.1	(
Vith Disabilities	58	1.7	Ε0.	1.7	0				66	0.0	F0	1.7	0		
VO Disabilities		29.6		29.3	0 267	26.6	-3.0	- -2.7		16.9		1.7	0 274	- 15.3	_
VO Disabilities	291	23.0	300	23.3	207	20.0	-5.0	-2.7	307	10.9	300	19.7	2/4	15.5	i
lomeless	32	15.6	25	28.0	26	23.1	7.5	-4.9	36	16.7	25	16.0	28	10.7	-
Foster	2	-	0	-	0	-	-	-	3	-	0	-	0	-	
Military	1	-	1	-	0	-	-	-	1	-	0	-	0	-	

<sup>\*</sup> In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.

<sup>†</sup> All students redesignated during the school year from English learner to reclassified fluent English proficient are counted here as fluent English speaking.



# 2015-2017 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level Central Grade 3

	English La	anguag	e Arts				Chg	From	Ma	ther	natics					Chg	From
	2	015	20	16	201	L7	2015	2016		201	.5	201	6	201	7	2015	201
Student Group	N	%	N	%	N	%	%	%		N	%	N	%	N	%	%	%
Total	12	21.3	104	23.1	103	27.2	5.9	4.1		127	12.6	104	20.2	105	18.1	5.5	-2.2
Female	6	7 23.9	44	20.5	47	34.0	10.1	13.5		68	14.7	44	13.6	48	16.7	2.0	3.3
Male	6	0 18.3	60	25.0	56	21.4	3.1	-3.6		59	10.2	60	25.0	57	19.3	9.1	-5.
African American		2 -	9	-	6	-	-	-		2	-	9	-	6	-	-	-
Asian		1 -	1	-	2	-	-	-		1	-	1	-	2	-	-	-
Filipino		0 -	0	-	0	-	-	-		0	-	0	-	0	-	-	-
Hispanic	<u>(</u>	8 17.3	78	19.2	81	25.9	8.6	6.7		98	7.1	78	17.9	81	16.0	8.9	-1.
ndochinese	2	25.0	13	38.5	12	50.0	25.0	11.5		20	20.0	13	38.5	14	35.7	15.7	-2
Native American		0 -	0	-	0	-	-	-		0	-	0	-	0	-	-	-
Pacific Islander		1 -	0	-	0	-	-	-		1	-	0	-	0	-	-	
Vhite		1 -	1	-	2	-	-	-		1	-	1	-	2	-	-	
Multiracial		4 -	2	-	0	-	-	-		4	-	2	-	0	-	-	
English Learner	g	8 13.3	75	14.7	64	10.9	-2.4	-3.8		99	3.0	75	12.0	66	6.1	3.1	-5
nglish-Speaking	2	9 48.3	29	44.8	39	53.8	5.5	9.0		28	46.4	29	41.4	39	38.5	-7.9	-2
Reclassified†		9 -	8	-	22	72.7	-	-		9	-	8	-	22	50.0	-	
Initially Eng. Speaking	2	20 25.0	21	33.3	17	29.4	4.4	-3.9		19	36.8	21	23.8	17	23.5	-13.3	-C
Econ. Disadv.*	12	7 21.3	102	22.5	97	24.7	3.4	2.2		127	12.6	102	19.6	99	17.2	4.6	-2
Non-Econ. Disadv.		0 -	2	-	6	-	-	-		0	-	2	-	6	-	-	-
Sifted	2	2 50.0	16	62.5	19	36.8	-13.2	-25.7		22	31.8	16	62.5	19	42.1	10.3	-20
lot Gifted	10	5 15.2	88	15.9	84	25.0	9.8	9.1		105	8.6	88	12.5	86	12.8	4.2	0
Vith Disabilities	2	9 5.3	59	1.7	0	-	-	-		19	0.0	59	1.7	0	-	-	
NO Disabilities	10	8 24.1	96	25.0	79	35.4	11.3	10.4		108	14.8	96	21.9	81	23.5	8.7	1.
lomeless	1	.3 7.7	5	-	5	-	-	-		13	7.7	5	-	28	10.7	3.0	_
oster		2 -	0	-	0	-	-	-		2	-	0	-	0	-	-	-
Military		1 -	1	-	0	_	-	-		1	-	0	-	0	-	-	-

<sup>\*</sup> In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.

<sup>†</sup> All students redesignated during the school year from English learner to reclassified fluent English proficient are counted here as fluent English speaking.



# 2015-2017 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level Central Grade 4

	English Langua	age Arts				Chg	From	Mathen	natics				
	2015	201	L6	201	.7	2015	2016	201	.5	201	.6		201
Student Group	N	% N	%	N	%	%	%	N	%	N	%	N	
Total	106 2	1.7 119	21.8	101	22.8	1.1	1.0	131	11.5	119	16.0	104	ļ
Female	56 2	6.8 60	23.3	45	22.2	-4.6	-1.1	67	13.4	60	18.3	49	
Male	50 10		20.3		23.2	7.2	2.9	64	9.4		13.6	55	
African American	6	- 2	_	7	_	_	_	7	_	2	_	7	
Asian	_	- 1		2	_	_	_	1	_	1	_	,	
Filipino		- 0	_	0	_	_	_	0	-	0	_	0	
Hispanic	84 10	6.7 91	15.4	77	19.5	2.8	4.1	105	6.7	91	8.8	79	
Indochinese	15 4	6.7 20	35.0	12	50.0	3.3	15.0	17	35.3	20	30.0	13	
Native American	0	- 0	-	0	-	-	-	0	-	0	-	0	
Pacific Islander	0	- 1	-	0	-	-	-	0	-	1	-	0	
White	1	- 1	-	0	-	-	-	1	-	1	-	0	
Multiracial	0	- 3	-	3	-	-	-	0	-	3	-	3	
English Learner	64 9	9.4 84	7.1	54	5.6	-3.8	-1.5	82	1.2	84	2.4	57	
English-Speaking	42 40	0.5 35	57.1	47	42.6	2.1	-14.5	49	28.6	35	48.6	47	:
Reclassified†	29 3	7.9 20	65.0	30	53.3	15.4	-11.7	34	29.4	20	50.0	30	
Initially Eng. Speaking	13 4	6.2 15	46.7	17	23.5	-22.7	-23.2	15	26.7	15	46.7	17	
Econ. Disadv.*	106 2	1.7 115	22.6	99	22.2	0.5	-0.4	131	11.5	115	15.7	102	
Non-Econ. Disadv.	0	- 7	-	2	-	-	-	0	-	4	-	2	
Gifted	23 34	4.8 20	50.0	15	53.3	18.5	3.3	24	25.0	20	40.0	14	
Not Gifted	83 1		16.2		17.4	-0.7	1.2		8.4		11.1	90	
With Disabilities			1.7	0	-	-	-	29	0.0		1.7	0	
WO Disabilities	85 2	7.1 99	26.3	92	25.0	-2.1	-1.3	102	14.7	99	19.2	95	
Homeless	9	- 10	10.0	9	-	-	-	12	33.3	25	16.0	10	
Foster	0	- 0	-	0	-	-	-	1	-	0	-	0	
Military	0	- 0	-	0	-	-	-	0	-	0	-	0	

<sup>\*</sup> In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.

<sup>†</sup> All students redesignated during the school year from English learner to reclassified fluent English proficient are counted here as fluent English speaking.



# 2015-2017 California Smarter Balanced Summative Test Results Percentage of Students Meeting or Exceeding Standard by Grade Level Central Grade 5

116 31.9 136 28.7 116 17.2 -14.7 -11.5 115  54 35.2 64 31.3 56 17.9 -17.3 -13.4 55  62 29.0 72 26.4 60 16.7 -12.3 -9.7 60  nerican  55 - 8 - 2	
116 31.9 136 28.7 116 17.2 -14.7 -11.5 115 18.3  54 35.2 64 31.3 56 17.9 -17.3 -13.4 55 16.4 62 29.0 72 26.4 60 16.7 -12.3 -9.7 60 20.0 16.7 16.7 16.2 19.1 16.5 18.3 19.1 19.1 19.1 19.1 19.1 19.1 19.1 19	
Second	Student Group
	otal
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nerican    S	ale
A	
1	can American
90 26.7 107 26.2 89 14.6 -12.1 -11.6 89 12.4 see 15 53.3 17 52.9 20 20.0 -33.3 -32.9 15 46.7 lorder 0 - 0 - 0 - 0 - 0 0 - 0 -	an
se	ino
1	anic
Inder	ochinese
1	tive American cific Islander
1	e
Arner eaking field	iracial
eaking fied† 68 51.5 87 44.8 73 27.4 -24.1 -17.4 68 29.4 fied† 61 52.5 72 47.2 59 22.0 -30.5 -25.2 61 29.5 Eng. Speaking 7 - 15 33.3 14 50.0 - 16.7 7 -   dv.* 116 31.9 135 28.9 114 16.7 -15.2 -12.2 115 18.3 1 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0	uiaciai
fied† Eng. Speaking  61 52.5 72 47.2 59 22.0 -30.5 -25.2 Eng. Speaking  7 - 15 33.3 14 50.0 - 16.7  7 -   116 31.9 135 28.9 114 16.7 -15.2 -12.2 115 18.3 1  Disadv.  10 - 7 - 2 - 2	ish Learner
Eng. Speaking  dv.*  116 31.9 135 28.9 114 16.7 -15.2 -12.2 Disadv.  0 - 7 - 2 0 - 0 - 0 - 0 - 0 - 0 - 0 -	glish-Speaking
dv.* Disadv.  116 31.9 135 28.9 114 16.7 -15.2 -12.2 Disadv.  38 60.5 33 66.7 20 40.0 -20.5 -26.7 78 17.9 103 16.5 96 12.5 -5.4 -4.0  18 0.0 31 3.2 0 Dilities Dilities 18 0.0 31 3.2 0 DILITION OF THE ORDER OF T	Reclassified†
Disadv. 0 - 7 - 2 0 0 - 0 - 0 - 0 - 0 - 0 - 0 -	Initially Eng. Speaking
Disadv.  Dis	n. Disadv.*
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bilities  18 0.0 31 3.2 0	ted
lilities 98 37.8 105 36.2 96 20.8 -17.0 -15.4 97 21.6 105  10 0.0 10 50.0 12 25.0 25.0 -25.0 11 9.1 10 0 - 0 - 0 - 0 0	Gifted
10 0.0 10 50.0 12 25.0 25.0 -25.0 11 9.1 10 0 - 0 - 0 - 0 - 0	h Disabilities
0 - 0 - 0 - 0	Disabilities
0 - 0 - 0 - 0	meless
	er
	itary

<sup>\*</sup> In Provision 2 schools, only students who meet free or reduced-price meal eligibility criteria are counted as economically disadvantaged.

<sup>†</sup> All students redesignated during the school year from English learner to reclassified fluent English proficient are counted here as fluent English speaking.



# APPENDIX B TITLE I PARENT INVOLVEMENT POLICY



#### San Diego Unified School District Financial Planning and Development Financial Planning, Monitoring and Accountability Department

## Central Elementary TITLE I PARENT INVOLVEMENT POLICY FOR THE SCHOOL YEAR 2018-2019

Central Elementary has developed a written Title I parental involvement policy with input from Title I parents. The policy was distributed to parents.

The policy describes the means for carrying out the following Title I parental involvement requirements [20 USC 6318 Section 1118(a)-(f) inclusive].

#### **Involvement of Parents in the Title I Program:**

To involve parents in the Title I program at Central, the following practices have been established: An annual meeting is held to share with parents our Title I Program and its requirements. Central Elementary School also provides Family Fridays to allow for parent involvement. These monthly meetings, combined with Parent Teacher Conferences held regularly, are conducted in English, Spanish and Vietnamese for the parent groups. Topics covered during the meetings include:

- Providing training programs to help parents support and work with their children at home and at school:
- Improving communication between the school and home;
- Discussing current student assessment data and student progress;
- Providing information about school and district resources for students' academic improvement;
- Evaluating the effectiveness of the school's parent involvement policy to increase parent participation in Title I activities;
- English learner programs.

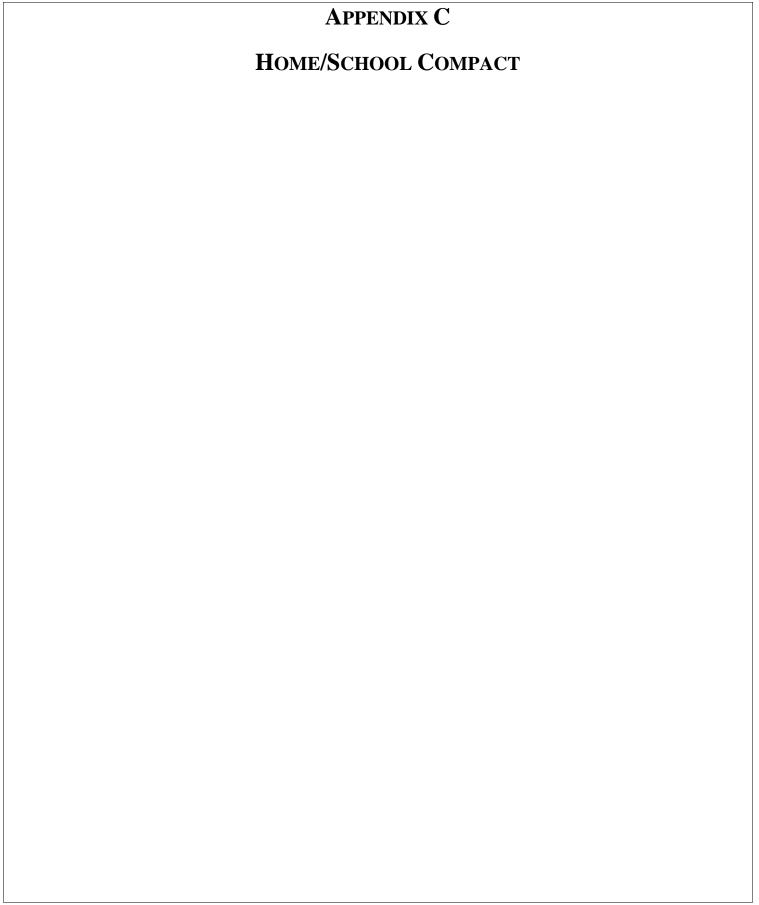
Parental input from the parent meetings and training sessions are shared with the School Site Council (SSC) to provide an organized, ongoing, timely way of involving parents in the planning, review, and decision-making for improvement of the program.

School-wide parent communication is utilized to inform parent/community of school information, programs and meetings of interest. We communicate using School Messenger, Monthly Newsletter, year-at-a-Glance Calendar, and bi-monthly school wide morning assemblies. For special meetings, our parents receive notice in their language. Our school website, marquis, parent flyers and parent bulletin board advertise parent meetings and training sessions offered at Central Elementary School, the district Advisory council's Harold J. Ballard Parent Center, and throughout the district. Every attempt is made to contact parents in the language of the parents.

During our parent meetings, opportunities are provided for parental suggestions. These suggestions are reviewed in a timely fashion and, if possible, responses are given by the next scheduled meeting. Topics that are appropriate for SSC review/action are placed on the agenda for the next regular scheduled meeting by the school administration.

Central Elementary parents are notified annually of individual student assessment results by the Research and Reporting Department and the Testing Department. An explanation of the information is available in several languages







#### San Diego Unified School District Financial Planning and Development Financial Planning, Monitoring and Accountability Department

### Central Elementary Home School-Parent Compact FOR THE SCHOOL YEAR 2018-2019

Central Elementary distributes to parents of Title I students a school-parent compact. The compact, which has been jointly developed with parents, outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. It describes specific ways the school and families will partner to help children achieve the State's high academic standards. It addresses the following legally required items, as well as other items suggested by parents of Title I students.

- The school's responsibility to provide high-quality curriculum and instruction
- The ways parents will be responsible for supporting their children's learning
- The importance of ongoing communication between parents and teachers through, at a minimum, annual parent-teacher conferences; frequent reports on student progress; access to staff; opportunities for parents to volunteer and participate in their child's class; and opportunities to observe classroom activities

#### **Building Capacity for Involvement:**

Central Elementary engages Title I parents in meaningful interactions with the school. It supports a partnership among staff, parents, and the community to improve student academic achievement. To help reach these goals, the school has established the following practices.

- The school provides Title I parents with assistance in understanding the State's academic content standards, assessments, and how to monitor and improve the achievement of their children.
  - The school provides a flexible number of meetings to allow for parent involvement. These monthly meetings will be scheduled to include translations in a variety of languages. Topics covered during the meetings may include:
    - o Improving communication between home and school
    - o Discussing current student assessment data and student progress
    - Providing information about school and district resources for student academic improvement. Introduction of and information about Literacy Support Teachers and their contribution to student progress in according to the annual Site Plan for Student Achievement.
    - Parent opportunities to participate in decision making bodies such as ELAC, SSC, and Site Governance Team.
    - o Regularly scheduled parent trainings around curriculum, home support of curriculum, and grade level expectations.
    - o Providing trainings and workshops to help parents support and work with their children at home and at school.
  - The school provides Title I parents with materials and training to help them work with their children to improve their children's achievement.
  - With the assistance of Title I parents, the school educates staff members about the value of parent contributions, and in how to work with parents as equal partners.
    - o Valuing cultural diversity.

- o Parent input from the various school groups that involve parents will be shared with the School Site Council (SSC) to provide organized, ongoing, timely way of involving parents in the planning, review and improvement of the program.
- o Reclassification of English Language students.
- The school coordinates and integrates the Title I parental involvement program with other programs, and conducts other activities, such as parent resource centers, to encourage and support parents in more fully participating in the education of their children.
  - Parents participate in the following:
    - o District English Learner Advisory Committee
    - o District Advisory Committee
    - o English Learner Advisory Committee
    - o School Site Council
    - o Site Governance Team
    - o Family Friday
    - o Feeding San Diego Food Pantry
    - o Hoover Cluster Meetings
    - o Parents in Action for Wellness
    - o Hoover Cluster Wellness Council

#### Accessibility

Central Elementary provides opportunities for the participation of all Title I parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students. Information and school reports are provided in a format and language that parents understand. All information is sent home in English, Spanish and Vietnamese.



# Central Elementary SINGLE PLAN FOR STUDENT ACHIEVEMENT APPENDIX D TITLE I/MPP BUDGET ALLOCATIONS SUMMARY GRID

School	Resource	Account	ACT DESC	Job Code Title	Values Sum of Projected (Budget) FTE	(Budg	of Projected get) Dollar int
Central Elementary	09800	1109	Pull/Out Push In	Inschool Resource Tchr	0.7000		62,256.60
-		1157	Classroom Teacher Hrly			\$	5,000.00
		1192	Prof&CurricIm Dev Vist Tchr			\$	30,000.00
		3000	Employee Benefits			\$	38,061.11
		4301	Supplies			\$	11,528.29
	09800 Total				0.7000	\$	146,846.00
	30100	1107	Classroom Teacher	Regular Teacher	1.0000	\$	82,101.00
		1109	Pull/Out Push In	Inschool Resource Tchr	0.7000	\$	62,256.60
		1220	Psychologist	School Psychologist	0.1000	\$	10,568.20
		1240	Nurse	School Nurse	0.2000	\$	15,827.00
		3000	Employee Benefits			\$	76,167.89
		4301	Supplies			\$	23,593.30
	30100 Total				2.0000	\$	270,513.99
	30103	2281	Other Support Prsnl PARAS Hrly			\$	500.00
		2451	Clerical OTBS Hrly			\$	1,000.00
		3000	Employee Benefits			\$	426.15
		4301	Supplies			\$	1,194.85
		4304	Inservice supplies			\$	1,000.00
		5207	Travel Conference			\$	200.00
	30103 Total		•		,	\$	4,321.00



# Central Elementary SINGLE PLAN FOR STUDENT ACHIEVEMENT APPENDIX E 2018-19 SPSA ASSESSMENT AND EVALUATION



#### APPENDIX E

#### SINGLE **P**LAN FOR *STUDENT* **A**CHIEVEMENT

#### **EVALUATION AND ASSESSMENT SURVEY SUMMARY**

School Name:
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ANALYSIS OF SCORES FOCUS AREA	NOTES/ACTION/DECISIONS
MAXIMIZING INSTRUCTIONAL TIME	<ul> <li>Expectations and strategies are agreed upon across and between grade levels.</li> <li>CCSS are used to guide the work for ELA, math and science</li> <li>Summative and formative assessments are administered, analyzed and used to determine next steps for students as well as for determining professional development needs for staff.</li> <li>Data is analyzed during PLCs and ILT meetings.</li> </ul>
CLOSING THE ACHIEVEMENT GAP	<ul> <li>Expectations and goals are articulated and discussed during PLCs and Response to Intervention meetings.</li> <li>Literacy support teachers work with select student in order to eliminate the achievement gap.</li> <li>The need for continued focus on English Learners, Hispanic and African American students as well as students with disabilities.</li> </ul>
PROFESSIONAL DEVELOPMENT	<ul> <li>Focused on English Language Arts</li> <li>There's a need for professional development opportunities in the area of mathematics.</li> <li>ILT meets to discuss needs and determine possible professional development opportunities.</li> <li>Administrator walkthroughs and data analyses are used to monitor implementation of professional development.</li> </ul>
GRADUATION/PROMOTION	<ul> <li>Focus on 1<sup>st</sup> and 3<sup>rd</sup> grade students meeting grade level reading expectations as determined by the SDUSD Grade Level Reading Expectations document.</li> <li>While improvements have been made in reading per our DRA data, there is still work to be done in closing the achievement gap.</li> </ul>

PARENT ENGAGEMENT	<ul> <li>Parent Engagement is one of our strongest areas as we offer various opportunities for participation throughout the year. We also provide translation in Spanish and/or Vietnamese, as needed.</li> <li>We have community partnerships in order to support the variety of needs of childrens: Mid City CAN, United Way, Mid City Health Clinic, La Maestra Clinic, Project Impact, Douglas Young, Feeding San Diego, North Park Lions Club</li> </ul>
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